# **GOVERNANCE AND AUDIT COMMITTEE**

Wednesday, 25th July, 2018

10.00 am

Darent Room - Sessions House County Hall, Maidstone





### **AGENDA**

### **GOVERNANCE AND AUDIT COMMITTEE**

Wednesday, 25th July, 2018, at 10.00 am

Ask for:

Darent Room - Sessions House

Telepho

County Hall, Maidstone

Ask for: Andrew Tait Telephone: 03000 416749

Tea/Coffee will be available 15 minutes before the start of the meeting

### Membership (11)

Conservative (8) Mr N J D Chard (Chairman), Mr R A Marsh (Vice-Chairman),

Mrs R Binks, Mr G Cooke, Mrs S V Hohler, Mr M J Horwood,

Miss C Rankin and Mr H Rayner

Liberal Democrat (1): Mr R H Bird

Labour (1) Mr D Farrell

Independents (1): Mr M E Whybrow

### **Webcasting Notice**

Please note: this meeting may be filmed for live or subsequent broadcast via the Council's internet site – at the start of the meeting the Chairman will confirm if all or part of the meeting is being filmed.

By entering the meeting room you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes. If you do not wish to have your image captured then you should make the Clerk of the meeting aware.

### **UNRESTRICTED ITEMS**

(During these items the meeting is likely to be open to the public)

- 1. Introduction/Webcasting
- 2. Substitutes
- 3. Declarations of Interest in items on the agenda for this meeting
- 4. Minutes (Pages 5 16)

- 5. Committee Work and Member Development Programme (Pages 17 20)
- 6. Annual review of the Committee's Terms of Reference (Pages 21 28)
- 7. External Audit Annual Findings Report 2017/18 (Pages 29 56)
- 8. External Audit Pension Fund Audit Findings Report 2017/18 (Pages 57 80)
- 9. Draft Statement of Accounts 2017/18 (Pages 81 258)
- 10. Schools Audit Annual Report (Pages 259 264)
- 11. Internal Audit Annual Report and Opinion for 2017/18 (Pages 265 330)
- 12. Update on 2018/19 Savings Programme (Pages 331 332)
- 13. Treasury Management Annual Review 2017/18 (Pages 333 346)
- 14. Corporate Risk Register (Pages 347 396)
- 15. RIPA Report on surveillance, covert human intelligence source and telecommunications data requests carried out by KCC between 1 April 2017 and 31 March 2018 (Pages 397 414)
- 16. Motion to exclude the public

That under Section 100A of the Local Government Act 1972 the public be excluded for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 3 of Part 1 of Schedule 12A of the Act.

### **EXEMPT ITEMS**

(During these items the meeting is likely NOT to be open to the public)

- 17. The Education People (Pages 415 532)
- 18. Property Income Management Update Report (Pages 533 538)
- 19. Other items which the Chairman decides are urgent

Benjamin Watts General Counsel 03000 416814

### Tuesday, 17 July 2018

Please note that any background documents referred to in the accompanying papers maybe inspected by arrangement with the officer responsible for preparing the relevant report.

### TERMS OF REFERENCE

### Governance and Audit Committee

### 10 Members

Conservative: 7; Liberal Democrat: 1; Labour: 1; Independent: 1.

The purpose of this Committee is to:

- 1. ensure the Council's financial affairs are properly and efficiently conducted, and
- 2. review assurance as to the adequacy of the risk management and governance framework and the associated control environment.

On behalf of the Council this Committee will ensure the following outcomes:

- (a) Risk Management and Internal Control systems are in place that are adequate for purpose and effectively and efficiently operated.
- (b) The Council's Corporate Governance framework meets recommended practice (currently set out in the CIPFA/SOLACE Good Governance Framework), is embedded across the whole Council and is operating throughout the year with no significant lapses.
- (c) The Council's Internal Audit function is independent of the activities it audits, is effective, has sufficient experience and expertise and the scope of the work to be carried out is appropriate.
- (d) The appointment and remuneration of External Auditors is approved in accordance with relevant legislation and guidance, and the function is independent and objective.
- (e) The External Audit process is effective, taking into account relevant professional and regulatory requirements, and is undertaken in liaison with Internal Audit.
- (f) The Council's financial statements (including the Pension Fund Accounts) comply with relevant legislation and guidance and the associated financial reporting processes are effective.
- (g) Any public statements in relation to the Council's financial performance are accurate and the financial judgements contained within those statements are sound.
- (h) Accounting policies are appropriately applied across the Council.

- (i) The Council has a robust counter-fraud culture backed by well designed and implemented controls and procedures which define the roles of management and Internal Audit.
- (j) The Council monitors the implementation of the Bribery Act Policy to ensure that it is followed at all times.

### KENT COUNTY COUNCIL

### **GOVERNANCE AND AUDIT COMMITTEE**

MINUTES of a meeting of the Governance and Audit Committee held in the Darent Room - Sessions House on Tuesday, 24 April 2018.

PRESENT: Mr N J D Chard (Chairman), Mr R A Marsh (Vice-Chairman), Mrs R Binks, Mr R H Bird, Mr G Cooke, Mr D Farrell, Mrs S V Hohler, Mr M J Horwood, Miss C Rankin, Mr H Rayner (Substitute for Vacancy) and Mr M E Whybrow

ALSO PRESENT: Miss S J Carey and Mrs M E Crabtree

IN ATTENDANCE: Mr A Wood (Corporate Director of Finance), Mrs A Mings (Treasury and Investments Manager), Mrs C Head (Head of Financial Management), Miss E Feakins (Chief Accountant), Mr R Patterson (Head of Internal Audit), Ms S Buckland (Audit Manager) and Mr A Tait (Democratic Services Officer)

ALSO IN ATTENDANCE were Mr A Conlan, Mr P Dossett and Mr M Dean from Grant Thornton LLP

### **UNRESTRICTED ITEMS**

14. Minutes - 25 January 2018 (Item 4)

RESOLVED that the Minutes of the meeting held on 25 January 2018 are correctly recorded and that they be signed by the Chairman.

# 15. Committee Work and Member Development Programme (Item 5)

- (1) The Head of Internal Audit provided an update on the forward Committee Work and Member development programme following best practice guidelines in relation to Audit Committees.
- (2) RESOLVED that approval be given to the forward Committee Work programme and Member Development programme set out in the report.

# 16. Internal Audit and Counter Fraud Plan 2018-19 (Item 6)

- (1) The Head of Internal Audit presented the proposed Internal Audit and Counter Fraud Plan for 2018/19. He drew the Committee's attention to the main audit themes for the year set out in paragraph 9 of the report.
- (2) During discussion of this item, the Committee agreed that Audit RB40 2019 Youth Justice/Adolescent Services would be upgraded to Priority 1.
- (3) RESOLVED that subject to (2) above, approval be given to:-
  - (a) the Internal Audit and Counter Audit Plan for 2018/19; and
  - (b) the Internal Audit Charter.

# 17. Internal Audit and Counter Fraud Progress Report (Item 7)

- (1) The Head of Internal Audit summarised the outcomes of Internal Audit and Counter Fraud activity for the 2017/18 financial year to date.
- (2) RESOLVED that the following matters be noted for assurance:-
  - (a) progress and outcomes against the 2017/18 Audit Plan;
  - (b) progress and outcomes in relation to Counter Fraud activity;
  - (c) achievement against the Internal Audit and Counter Fraud Key Performance Indicators; and
  - (d) the overall assurance provided in relation to the Council's control and risk environment as a result of the outcome of Internal Audit and Counter Fraud work completed to date.

# 18. Treasury Management Update (Item 8)

- (1) The Treasury and Investments Manager gave an update report on Treasury Management activity for financial year up to the date of the report.
- (2) RESOLVED that the report be noted for assurance.

### 19. Revised Accounting Policies

(Item 9)

RESOLVED to note that no changes have been recommended to the County Council's accounting policies.

### 20. Updated Financial Regulations

(Item 10)

- 1) The Chief Accountant introduced a report recommending proposed updates to the Financial Regulations.
- (2) RESOLVED that the proposed amendments to the Financial Regulations, including the delegated authority matrix be recommended for approval by the County Council.

# 21. External Audit - Update and Audit Plans for Kent County Council and Kent Superannuation Fund 2017-18

(Item 11)

- (1) Mr Paul Dossett from Grant Thornton UK LLP presented a report updating the Committee on external audit work undertaken during the year ending 31 March 2018 and setting out the proposed work of Grant Thornton to enable them to give an audit opinion on the County Council's 2017/18 financial statements including the Kent Superannuation Fund.
- (2) RESOLVED that:-
  - (a) current progress on external audit work be noted;
  - (b) the outcomes of Grant Thornton's updated risk assessment be noted; and
  - (c) approval be given to the audit plans for Kent County Council and Kent Superannuation Fund for 2017/18.

# 22. Fraud Law and Regulations and Going Concerns Considerations (Item 12)

- (1) The Corporate Director of Finance presented management's responses to questions from Grant Thornton on the County Council's processes in relation to fraud, law and regulations and going concern considerations.
- (2) The Head of Internal Audit assured the Committee that a more comprehensive report would be provided in 2019 on Fraud risk assessment, particularly in respect of the communication and encouragement of ethical behaviour of its staff and contractors.

(3) RESOLVED that approval be given to the management responses to the Grant Thornton questionnaire as set out in the Appendix to the report.

# 23. Statutory Accounts for those companies in which KCC has an interest (*Item 13*)

- (1) The Corporate Director of Finance introduced a report presenting the latest available Statutory Accounts for those companies in which KCC had an interest.
- (2) Members of the Committee suggested the need to audit targets beyond the financial, particularly the creation and retention of employment, and whether the companies invested in were being audited to establish whether they were a going concern.
- (4) Mr R A Marsh asked for his comments in respect of the KCC Regional Growth Discovery Park Technology Investment Fund to be minuted. He said that decisions on where to invest under this budget heading should be taken as a responsible investor of last resort and drew attention to the purchase of shares in the various companies and those which had made no returns for the financial year 2016/17. He said that he needed to be assured that the investments were making a positive difference.
- (3) In the light of the concerns raised, the Chairman gave an assurance that he would take steps to ensure that the matters raised during discussion by the Committee would be fully considered by Members within the County Council.
- (4) RESOLVED that subject to (3) above, the contents of the report be noted for assurance.

# 24. Performance of KCC wholly owned Companies 2016-17 (Item 14)

- (1) The Chief Accountant introduced a report presenting the latest available Statutory Accounts for KCC wholly owned companies.
- (2) Committee Members expressed concerns over the extent to which the County Council was benefitting if a wholly owned company was deriving its income from increasing its charges to KCC services or using money from its reserves to pay KCC its dividends.
- (3) RESOLVED that the report be noted for assurance.

# 25. East Kent Opportunities LLP

(Item 15)

- (1) The Committee considered a report on East Kent Opportunities LLP, including an update on recent activity.
- (2) The Democratic Services Officer agreed to circulate the Financial Statements to the Members of the Committee as the link to them set out in the report could not be opened by all Members.
- (3) RESOLVED that the report be noted for assurance.



### **KENT COUNTY COUNCIL**

### **GOVERNANCE AND AUDIT COMMITTEE**

MINUTES of a meeting of the Governance and Audit Committee held in the Council Chamber - Sessions House on Thursday, 7 June 2018.

PRESENT: Mr N J D Chard (Chairman), Mr R A Marsh (Vice-Chairman), Mrs R Binks, Mr R H Bird, Mr G Cooke, Mrs S V Hohler, Miss C Rankin, Mr H Rayner and Mr M E Whybrow

ALSO PRESENT: Mr A H T Bowles, Miss S J Carey, Mrs M E Crabtree and Mr E E C Hotson

IN ATTENDANCE: Mr R Patterson (Head of Internal Audit), Ms S Bubb (Audit Manager), Mrs R Spore (Director of Infrastructure), Mr M Scott (BSC Transformation Director), Ms A Melvin (Commercial Accounting Manager), Mr G Singh (Barrister), Mrs C Head (Head of Financial Management) and Mr A Tait (Democratic Services Officer)

# **EXEMPT ITEMS**(Open access to Minutes)

(Members resolved under Section 100A of the Local Government Act 1972 that the public be excluded for the following business on the grounds that it involved the likely disclosure of exempt information as defined in paragraphs 5 and 6 of Part 1 of Schedule 12A of the Act.)

# 26. BSC Trading Company - Proposed Governance Arrangements (Item 4)

- (1) Mr E E C Hotson, Cabinet Member for Corporate and Democratic Services was present for this item pursuant to Committee Procedure Rule 2.27. and addressed the Committee in that capacity.
- (2) Mr Hotson introduced the report by saying that the proposed trading company had been considered at 5 Cabinet Committee meetings as well as 2 Commissioning Advisory Board and 2 Strategic Commissioning Board meetings. An independent review of the Business Services Centre (BSC) had been undertaken by Ernst and Young in 2017, concluding that the business case was robust. GlobalData had reviewed the growth plans, concluding that they were prudent and achievable. The Section 151 Officer had concluded that the BSC proposal represented a financially viable solution that could deliver better VFM than the current model. Since the decision of the Cabinet to proceed with the establishment of an arm's length company, a shadow board had been set up, chaired by Ernst and Young to provide monthly challenge and assurance against the business plan. Meanwhile, KCC Corporate Assurance had reported regularly

to the P&R Cabinet Committee and to Cabinet. Officers would be providing a full briefing to Members on 27 June, including the assumptions and requirements set out in the business case.

- (3) Mr Hotson concluded his report by saying that the establishment of the BSC Company had been very thoroughly and critically examined and that Members had been involved throughout the process.
- (4) The Committee agreed that the Minutes of the meeting would be published and shared with all its Members before 1 July 2018 (the "go live" date).
- (5) The BSC Transformation Director confirmed that the Articles of Association set out in Appendix A of the report were KCC's standard form and that the Company and Shareholder Board structure followed that of the other LATCOs set up by KCC.
- (6) The Committee discussed whether it was realistic for documentation to be deemed to have been received within 24 hours from when it was posted; the nature of Teckal exemption law and the length of time it was expected to apply; the potential risk of overloading those officers who were members of the Shareholder Board in the light of their current workloads; concerns over the lateness of the recruitment to significant positions on the Company Board; whether the intended and optimum start date of 1 July 2018 was achievable; and whether the relevant delegated authority was clear.
- (7) The Director of Infrastructure agreed to make the Independent Studies available to the Members of the Committee.
- (8) The Cabinet Member for Corporate and Democratic Services agreed to consider whether discussions of Exempt reports at Committee meetings should be visually recorded and made available on the Members' Area of KNET.
- (9) The Committee noted that the question of whether the Trading Activities Sub-Committee should continue or be subsumed into the main Committee would be considered within an upcoming report reviewing the Committee's Terms of Reference. This report would take the views of Members of the Committee into account.
- (10) The Committee agreed to make various comments to the Cabinet Member for Corporate and Democratic Services and the Director of Infrastructure. These are set out in the Resolution below.
- (11) RESOLVED that the report be noted and that the following comments be made to the Cabinet Member for Corporate and Democratic Services and the Director of Infrastructure:-
  - (a) The Committee notes that an undertaking was made at the Policy and Resources Cabinet Committee meeting on 11 May 2018 to provide Members with biographical details of the membership of the Company Board. The Committee is concerned that these were not provided to this Committee in time for the meeting. It therefore

- requests that these details are sent to all Members of the Committee at the earliest opportunity.
- (b) The Committee has a concern that the wording of the Governance Protocol would permit the Shareholder Board to obtain an unlimited unsecured loan if it could be seen as forming part of the business plan.
- (c) The Committee considers that an assurance needs to be provided by the Monitoring Officer in relation to the governance arrangements of BSC Kent Ltd before it commences operations. This letter of assurance should be sent to all Members of the Committee.
- (d) The Committee is concerned that although BSC Kent Ltd will be established as a Teckel exemption company, there is a lack of certainty over whether the Teckel criteria will be breached within a period of a few years.
- (e) The Committee recommends that elected Members who serve on the Shareholder and/or Company Boards are appointed in respect of their roles within the County Council rather than their individual capacities.



By: Nick Chard, Chairman of Governance and Audit

Committee

Robert Patterson, Head of Internal Audit

To: Governance and Audit Committee – 25<sup>th</sup> July 2018

Subject: COMMITTEE WORK & MEMBER DEVELOPMENT

**PROGRAMME** 

Classification: Unrestricted

**Summary**: This report provides an update on the forward Committee Work

programme following best practice guidance in relation to Audit

Committees.

### FOR DECISION

### Introduction and Background

- In December 2013, CIPFA published updated best practice guidance on the function and operation of audit committees in Local Government. The guidance recommends that this Committee's work programme is designed to ensure that it can fulfil its terms of reference and that adequate arrangements are in place to support the Committee with relevant briefings and training.
- 2. This paper is a standing item on each agenda to allow Members to review the programme for the year ahead and provide Members with the opportunity to identify any additional items that they would wish to include.

### **Current Work Programme**

- 3. Appendix 1 shows the latest programme of work for the Committee, up to July 2019. The content of the programme is matched to the Committee Terms of Reference and aims to provide at least the minimum coverage necessary to meet the responsibilities set out. This does not preclude Members asking for additional items to be added during the course of the year.
- 4. The programme reflects requests made from previous Committee members for additional reports on specific items of interest.

### **Member Development Programme**

- 5. It is good practice for the Committee to embrace a Member development programme through a series of pre-meeting briefings, focusing on areas that are of specific relevance to this Committee. This has been successfully implemented over the last few years.
- 6. A development programme has been agreed by the Committee with several topics scheduled for meetings during the year (as agenda times permit).

7. Members can, of course, request alternative or additional training if they wish, via the Chairman.

### Recommendations

**8.** It is recommended that Members approve the forward Committee Work Programme (*Appendix 1*)

Robert Patterson Head of Internal Audit (03000 416554)

## **Committee Work Programme**

| Category Item   | Owner                                  | Jul-18   | Oct-18 | Jan-19   | Apr-19 | Jul-19   |
|---|--|----------|--------|----------|--------|----------|
| Secretariat   |  |          |        |          |        |          |
| Minutes of last meeting                                       | Andrew Tait                            | ✓        | ✓      | ✓        | ✓      | ✓        |
| Work Programme  | Robert Patterson                       | ✓        | ✓      | ✓        | ✓      | ✓        |
| Member Development Programme                                  | Robert<br>Patterson                    | ✓        | ✓      | ✓        | ✓      | ✓        |
| Risk Management and Internal Control                          |  |          |        |          |        |          |
| Corporate Risk Register                                       | Mark Scrivener                         | ✓        |        | ✓        |        | ✓        |
| Review of the Risk Management Strategy, Policy and Programme  | Mark Scrivener                         |          |        | ✓        |        |          |
| Report on Insurance and Risk Activity                         | Lee Manser                             |          | ✓      |          |        |          |
| Treasury Management quarterly report/six monthly review       | Alison Mings                           |          | ✓      | ✓        | ✓      |          |
| reasury Management Annual Review                              | Alison Mings                           | ✓        |        |          |        | ✓        |
| Ombudsman Complaints  | Pascale<br>Blackburn-Clarke            |          | ✓      |          |        |          |
| Annual Complaints & Customer Feedback Report                  | Pascale<br>Blackburn-Clarke            |          | ✓      |          |        |          |
| Update on Savings Programme / Transformation Programme        | Interim S151 /<br>DoF                  | ✓        |        | <b>✓</b> |        | <b>✓</b> |
| Annual report on 'surveillance' activities carried out by KCC | Mark Rolfe                             | ✓        |        |          |        | ✓        |
| Corporate Governance  |  |          |        |          |        |          |
| Annual review of Terms of Reference of G & A                  | Robert Patterson<br>Ben Watts          | ✓        |        |          |        | ✓        |
| Debt Management   | Cath Head                              |          | ✓      | ✓        |        | ✓        |
| Annual review of the Council's Code of Corporate Governance   | Benjamin Watts                         |          | ✓      |          |        | ✓        |
| LATCo Policies and governance structures (When required)      | LATCO Board or originating Directorate | <b>√</b> |        |          |        |          |

| Category Item | Owner | Jul-18 | Oct-18 | Jan-19 | Apr-19 | Jul-19 |  |
|---------------|-------|--------|--------|--------|--------|--------|--|
|---------------|-------|--------|--------|--------|--------|--------|--|

| Internal Audit and Counter Fraud   |                       |   |   |   |          |   |
|--|-----------------------|---|---|---|----------|---|
| Internal Audit and Counter Fraud Progress Report                           | Robert Patterson      |   | ✓ | ✓ | ✓        |   |
| Schools Audit Annual Report  | Yvonne King           | ✓ |   |   |          | ✓ |
| Internal Audit and Counter Fraud Annual Report                             | Robert Patterson      | ✓ |   |   |          | ✓ |
| Internal Audit Strategy and Annual Plan                                    | Robert Patterson      |   |   |   | ✓        |   |
| Review of the Anti-Fraud and Corruption Strategy (part of progress report) | Robert Patterson      |   | ✓ |   |          |   |
| Review of Anti-Money Laundering Policy (part of progress report)           | Robert Patterson      |   | ✓ |   |          |   |
| External Audit (provided by Grant Thornton)                                |                       |   |   |   |          |   |
| External Audit Update  | Robert Patterson      | ✓ | ✓ | ✓ | ✓        | ✓ |
| External Audit Findings Report/Value for Money and Annual Audit tetter     | Robert Patterson      | ✓ | ✓ |   |          | ✓ |
| Pension Fund Audit Findings Report   | Robert Patterson      | ✓ |   |   |          | ✓ |
| xExternal Audit Certification of Claims and Returns Report                 | Robert Patterson      |   |   |   | ✓        |   |
| Effectiveness of Internal and External Audit Liaison                       | Robert Patterson      |   |   | ✓ |          |   |
| External Audit Plan  | Robert Patterson      |   |   |   | ✓        |   |
| External Audit Pension Fund Plan   | Robert Patterson      |   |   |   | ✓        |   |
| External Audit Fee letter and / or procurement arrangements                | Robert Patterson      |   |   | ✓ |          |   |
| External Audit Fraud, Law & Regulations & Going Concern Considerations     | Interim S151 /<br>DoF |   |   |   | ✓        |   |
| Financial Reporting  |                       |   |   |   |          |   |
| Statement of Accounts & Annual Governance Statement                        | Interim S151 /<br>DoF | ✓ |   |   |          | ✓ |
| Revised Accounting Policies  | Cath Head             |   |   |   | ✓        |   |
| Review of Financial Regulations  | Emma Feakins          |   |   |   | <b>√</b> |   |
| Review of Companies which KCC has an Interest                              |                       |   |   |   |          |   |
| Review of statutory accounts   | Emma Feakins          |   |   |   | ✓        |   |

By: Ben Watts, General Counsel

Bob Patterson, Head of Internal Audit

To: Governance and Audit Committee – 25<sup>th</sup> July 2018

Subject: ANNUAL REVIEW OF THE COMMITTEE'S TERMS OF

REFERENCE

Classification: Unrestricted

**Summary**: This report provides an update (including proposed changes)

regarding the terms of reference for the Governance and Audit Committee and information regarding the CIPFA/Solace Framework. It includes a comparison of the Governance and Audit Committee Terms of Reference and procedures to that of the recently published

CIPFA Position Statement on Audit committees.

### FOR APPROVAL

### 1. Introduction

- 1.1 Pursuant to previous discussions with Members, this paper provides the annual review of the terms of reference for the Governance and Audit Committee.
- 1.2 At the County Council meeting on 12 July 2018, the Council agreed to adopt the updated CIPFA/Solace Framework for Good Governance. Work is now underway to propose the necessary consequential amendments to the constitution and these will be brought back to the next meeting of this Committee.
- 1.3 As In late May 2018 CIPFA produced its 'Position Statement: Audit Committees in local Authorities and Police'. This is enclosed in Appendix xx. It would seem sensible to compare the constitution of this Committee with the Position Statement.

### 2. Terms of Reference

- 2.1 The Terms of Reference for this committee have been reviewed. Given the growing portfolio of trading companies and the clear views expressed by Members of this committee, it seems timely to move the responsibilities of the Trading Activities Sub-Committee into the main committee.
- 2.2 It is recommended that the Trading Activities Sub-Committee be deleted from the Council's governance. This provides an opportunity for <u>all</u> Members of this committee to be involved in scrutiny and oversight in this important area and is consistent with the Member discussions in Policy and Resources Cabinet Committee.

2.3 Accordingly, it is recommended that a series of changes are made to the Terms of Reference for the Governance and Audit Committee. These are reflected in the tracked version that is appended to this report at Appendix A and place the oversight for company governance into the terms of reference for the main Committee.

### 3. Comparisons to the CIPFA Position Statement

- 3.1 From the Position Statement (Appendix B) there is a very strong correlation with the constitution and operation of the Governance and Audit Committee in all of the key areas but with particular reference to internal audit and control, risk management, governance and external audit.
- 3.2 The following areas are exceptions or of note:
  - Reviewing the outcomes and reports of inspection agencies this is undertaken
    by other relevant Committees or scrutiny functions and for G&A to do this
    would add duplication
  - Balanced membership the political balance of the Committee has been amended to provide greater representation to opposition parties so as to facilitate greater challenge
  - Meet privately and separately with the external auditor and the head of internal audit (HoIA). This does not currently happen with G&A although the HoIA does have private meetings with the Chair of the Committee. We have undertaken a survey of County Council's and the responses indicate approximately a quarter have annual private sessions in committee meetings between the HoIA and external auditors, whilst the remainder have private meetings with the Chair, similar to ourselves.
  - Regular attendees Chief Executive the Chief Executive / and or Head of Paid Service are not regular attendees to this Committee – but they have the right to attend if deemed necessary.

### 4. Recommendations

### Recommendations:

- 4.1 To NOTE the outcomes from the review of the Terms of Reference to the CIPFA Position Statement
- 4.2 To APPROVE the amended Terms of Reference for the Governance and Audit Committee
- 4.3 To DELETE the Trading Activities Sub-Committee from the Council's governance arrangements

### TERMS OF REFERENCE

### Governance and Audit Committee

10 Members

Conservative: 7; Liberal Democrat: 1; Labour: 1; Independent: 1.

The purpose of this Committee is to:

- 1. ensure the Council's financial affairs are properly and efficiently conducted, and
- 2. review assurance as to the adequacy of the risk management and governance framework and the associated control environment.

On behalf of the Council this Committee will ensure the following outcomes:

- (a) Risk Management and Internal Control systems are in place that are adequate for purpose and effectively and efficiently operated.
- (b) The Council's Corporate Governance framework meets recommended practice (currently set out in the CIPFA/SOLACE Good Governance Framework), is embedded across the whole Council and is operating throughout the year with no significant lapses.
- (c) The Council's Internal Audit function is independent of the activities it audits, is effective, has sufficient experience and expertise and the scope of the work to be carried out is appropriate.
- (d) The appointment and remuneration of External Auditors is approved in accordance with relevant legislation and guidance, and the function is independent and objective.
- (e) The External Audit process is effective, taking into account relevant professional and regulatory requirements, and is undertaken in liaison with Internal Audit.
- (f) The Council's financial statements (including the Pension Fund Accounts) comply with relevant legislation and guidance and the associated financial reporting processes are effective.
- (g) Any public statements in relation to the Council's financial performance are accurate and the financial judgements contained within those statements are sound.
- (h) Accounting policies are appropriately applied across the Council.

- (i) The Council has a robust counter-fraud culture backed by well designed and implemented controls and procedures which define the roles of management and Internal Audit.
- (j) The Council monitors the implementation of the Bribery Act Policy to ensure that it is followed at all times.
- (k) Ensure that there are effective governance arrangements in place for Kent County Council's wholly owned limited companies and trading vehicles
- (I) Receive and review the annual financial statements and dividend policies of any KCC limited companies and to consider recommending corrective action where appropriate
  - (m) Review the establishment of new limited companies before the company commences trading and make recommendations to the Governance and Audit Committee and responsible Cabinet Member where appropriate in relation to:
    - i. Governance matters
    - ii. The financial impact of the proposed company on Kent County Council



# CIPFA's Position Statement: Audit Committees in Local Authorities and Police

The scope of this Position Statement includes all principal local authorities in the UK, the audit committees for PCCs and chief constables in England and Wales, and the audit committees of fire and rescue authorities.

- Audit committees are a key component of an authority's governance framework. Their function is to provide an independent and high-level resource to support good governance and strong public financial management.
- The purpose of an audit committee is to provide to those charged with governance independent assurance on the adequacy of the risk management framework, the internal control environment and the integrity of the financial reporting and governance processes. By overseeing both internal and external audit it makes an important contribution to ensuring that effective assurance arrangements are in place.
- Authorities and police audit committees should adopt a model that establishes the committee as independent and effective. The committee should:
  - act as the principal non-executive, advisory function supporting those charged with governance
  - in local authorities, be independent of both the executive and the scrutiny functions and include an independent member where not already required to do so by legislation
  - in police bodies, be independent of the executive or operational responsibilities of the PCC or chief constable
  - have clear rights of access to other committees/functions, for example, scrutiny and service committees, corporate risk management boards and other strategic groups
  - be directly accountable to the authority's governing body or the PCC and chief constable.
- 4 The core functions of an audit committee are to:
  - be satisfied that the authority's assurance statements, including the annual governance statement, properly reflect the risk environment and any actions required to improve it, and demonstrate how governance supports the achievement of the authority's objectives
  - in relation to the authority's internal audit functions:
    - oversee its independence, objectivity, performance and professionalism

- support the effectiveness of the internal audit process
- promote the effective use of internal audit within the assurance framework
- consider the effectiveness of the authority's risk management arrangements and the control environment, reviewing the risk profile of the organisation and assurances that action is being taken on risk-related issues, including partnerships and collaborations with other organisations
- monitor the effectiveness of the control environment, including arrangements for ensuring value for money, supporting standards and ethics and for managing the authority's exposure to the risks of fraud and corruption
- consider the reports and recommendations of external audit and inspection agencies and their implications for governance, risk management or control
- support effective relationships between external audit and internal audit, inspection agencies and other relevant bodies, and encourage the active promotion of the value of the audit process.
- review the financial statements, external auditor's opinion and reports to members, and monitor management action in response to the issues raised by external audit.
- An audit committee can also support its authority by undertaking a wider role in other areas including:
  - considering governance, risk or control matters at the request of other committees or statutory officers
  - working with local standards and ethics committees to support ethical values
  - reviewing and monitoring treasury management arrangements in accordance with Treasury Management in the Public Services: Code of Practice and Cross-Sectoral Guidance Notes (CIPFA, 2017)
  - providing oversight of other public reports, such as the annual report.
- 6 Good audit committees are characterised by:
  - a membership that is balanced, objective, independent of mind, knowledgeable and properly trained to fulfil their role. The political balance of a formal committee of a council will reflect the political balance of the council, however, it is important to achieve the right mix of apolitical expertise
  - a membership that is supportive of good governance principles and their practical application towards the achievement of organisational objectives
  - a strong independently minded chair displaying a depth of knowledge, skills and interest. There are many personal qualities needed to be an effective chair, but key to these are:
    - promoting apolitical open discussion
    - managing meetings to cover all business and encouraging a candid approach from all participants
    - an interest in and knowledge of financial and risk management, audit, accounting concepts and standards, and the regulatory regime
  - unbiased attitudes treating auditors, the executive and management fairly
     Page 26

- the ability to challenge the executive and senior managers when required.
- 7 To discharge its responsibilities effectively the committee should:
  - meet regularly at least four times a year, and have a clear policy on those items to be considered in private and those to be considered in public
  - be able to meet privately and separately with the external auditor and with the head of internal audit
  - include, as regular attendees, the CFO(s), the chief executive, the head of internal audit and the appointed external auditor. Other attendees may include the monitoring officer (for standards issues) and the head of resources (where such a post exists). These officers should also be able to access the committee, or the chair, as required
  - have the right to call any other officers or agencies of the authority as required, while recognising the independence of the chief constable in relation to operational policing matters
  - report regularly on its work to those charged with governance, and at least annually report an assessment of their performance. An annual public report should demonstrate how the committee has discharged its responsibilities.

Additional guidance to support those acting as audit committee members in local authorities can be found in CIPFA's publication *Audit Committees: Practical Guidance for Local Authorities and Police* (2018), available from www.cipfa.org.uk/publications



By: John Simmonds, Deputy Leader and Cabinet Member for

Finance

Andy Wood, Corporate Director of Finance and Procurement

To: Governance and Audit Committee – 25<sup>th</sup> July 2018

Subject: External Audit – Annual Findings Report 2017/18

Classification: Unrestricted

**Summary:** This paper sets the context to the External Auditor's Annual Audit Findings report.

### FOR DECISION

### Introduction and background

- Grant Thornton, as External Auditor to the Council, is required to report to the Committee the findings from the Statutory audit of the 2017/18 financial statements.
- 2. The report includes the key messages arising from the audit work undertaken to address the risks identified in the Audit Plan presented to this Committee in April 2018. It also includes the results of the work undertaken to assess the Council's arrangements to secure value for money and financial resilience.

### **Process**

- 3. The 2017/18 financial statements were provided to Grant Thornton for audit during June 2018. The audit of the financial statements started shortly afterwards and the work was substantially complete by early July 2018.
- 4. Members will have the opportunity to ask questions about the audit and reports to help inform their decision before being asked to approve the 2017/18 financial statements.

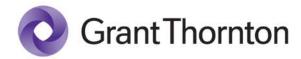
### Recommendations

- 5. Members of the Governance and Audit Committee are asked to:
  - take note of any adjustments to the accounts of the Council
  - note the conclusions on value for money and the Council's financial resilience:
  - note the audit opinion (Appendix E)
  - agree the draft management response to the action plan, subject to any further verbal updates (Appendix A).

Robert Patterson

Head of Internal Audit (Ext: 416554)

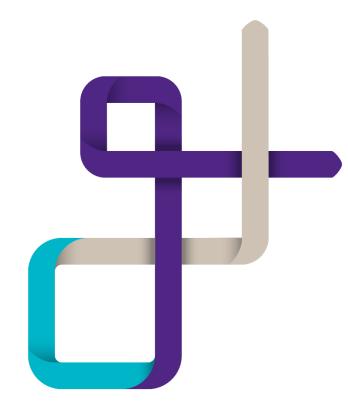




# **Audit Findings**

Year ending 31 March 2018

Kent County Council Jul 2018 သ



# Contents



# Your key Grant Thornton team members are:

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### **Appendices**

- A. Action plan
- B. Follow up of prior year recommendations
- C. Audit adjustments
- D. Fees
- E. Audit Opinion

The contents of this report relate only to those matters which came to our attention during the conduct of our normal audit procedures which are designed for the purpose of expressing our opinion on the financial statements. Our audit is not designed to test all internal controls or identify all areas of control weakness. However, where, as part of our testing, we identify control weaknesses, we will report these to you. In consequence, our work cannot be relied upon to disclose all defalcations or other irregularities, or to include all possible improvements in internal control that a more extensive special examination might identify. This report has been prepared solely for your benefit and should not be quoted in whole or in part without our prior written consent. We do not accept any responsibility for any loss occasioned to any third party acting, or refraining from acting on the basis of the content of this report, as this report was not prepared for, nor intended for, any other purpose.

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# Headlines

This table summarises the key issues arising from the statutory audit of Kent County Council ('the Council') and the preparation of the Council's financial statements for the year ended 31 March 2018 for those charged with governance.

### **Financial Statements**

opinion:

- the Council's financial statements give a true and group and Council's expenditure and income for the year, and
- have been properly prepared in accordance with the CIPFA/LASAAC code of practice on local authority accounting and prepared in accordance with the Local Audit and Accountability Act 2014.

Page

We are also required to report whether other information published together with the audited financial statements (including the Statement of Accounts, Annual Governance Statement (AGS) and Narrative Report), is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Under the International Standards of Auditing (UK) Our audit work was completed on site during June and early July 2018. Our findings are summarised on (ISAs), we are required to report whether, in our pages 5 to 11. We have identified a number of minor numerical and disclosure adjustments to the financial statements none of which have resulted in a material impact to the Statement of Comprehensive Income and Expenditure. Audit adjustments are detailed in Appendix C. We have also fair view of the Council's financial position and of the raised recommendations for management as a result of our audit work in Appendix A. Our follow up of recommendations from the prior year's audit are detailed in Appendix B.

> Subject to outstanding queries being resolved, we anticipate issuing an unqualified audit opinion following the Governance and Audit Committee meeting on 25 July 2018, as detailed in Appendix D. These outstanding items include:

- completion of testing of a small number of items of grant revenues
- obtaining sufficient evidence for one item of schools income which was selected for testing
- clearance of any queries arising from manager and engagement review of the audit working papers
- responses raised by the manager and engagement leads review of the accounts
- confirmation as to whether there were any significant events after the balance sheet date and up to the date of signing the accounts
- receipt of management representation letter; and
- review of the final set of financial statements.

We have concluded that the other information published with the financial statements, which includes the Statement of Accounts, Annual Governance Statement and Narrative Report, are consistent our knowledge of your organisation and with the financial statements we have audited.

### Value for Money arrangements

whether, in our opinion:

the Council has made proper arrangements to secure economy, efficiency and effectiveness in Our findings are summarised on pages 5 to 11. its use of resources ('the value for money (VFM) conclusion')

Under the National Audit Office (NAO) Code of We have completed our risk based review of the Council's value for money arrangements. We have Audit Practice ('the Code'), we are required to report concluded that Kent County Council has proper arrangements to secure economy, efficiency and effectiveness in its use of resources.

We therefore anticipate issuing an unqualified value for money conclusion, as detailed in Appendix D.

# **Headlines (continued)**

### **Statutory duties**

also requires us to:

- · certify the closure of the audit

The Local Audit and Accountability Act 2014 ('the Act') We have not exercised any of our additional statutory powers or duties. We have completed the majority of work under the Code. We are currently unable to certify the completion of the 2016/17 due to an · report to you if we have applied any of the additional outstanding elector objection which is still being considered, and will therefore also be unable to certify powers and duties ascribed to us under the Act; and completion of the 2017/18 audit when we give our audit opinion.

> To date we have received no questions or objections from electors in relation to the 2017/18 financial statements.

### **Acknowledgements**

We would like to take this opportunity to record our appreciation for the assistance provided by the finance team and other staff during our audit.

# **Summary**

### Overview of the scope of our audit

This Audit Findings presents the observations arising from the audit that are significant to the responsibility of those charged with governance to oversee the financial reporting process, as required by International Standard on Auditing (UK) 260 and the Code of Audit Practice ('the Code'). Its contents have been discussed with the Governance and Audit Committee.

As auditor we are responsible for performing the audit, in accordance with International Standards on Auditing (UK), which is directed towards forming and expressing an opinion on the financial statements that have been prepared by management with the oversight of those charged with governance. The audit of the financial statements does not relieve management or those charged with governance of their responsibilities for the preparation of the financial statements.

### **Audit approach**

Ourcaudit approach was based on a thorough understanding of the Council's business and is keep based as outlined in our audit plan issued on 24 April 2018 to the Governance and Audit Committee.

This includes looking at any changes to service delivery, the key challenges facing the authority with respect to financial pressures and matters impacting the local economy that Kent operate within, and applying our financial reporting expertise to ensure accounts and audit regulations are adhered to.

### We have performed:

- An evaluation of the Council's internal controls environment including its IT systems and controls;
- Substantive testing on significant transactions and material account balances, including the procedures outlined in this report in relation to the key audit risks.
- A review of the narrative report, annual report, annual governance statement and all other non financial disclosures.
- An evaluation of significant estimates and judgements, challenging assumptions used by the authority.

### Conclusion

We have substantially completed our audit of your financial statements and subject to outstanding queries being resolved, we anticipate issuing an unqualified audit opinion following the Governance and Audit Committee meeting on 25 July 2018, as detailed in Appendix D. These outstanding items are set out on page 3.

### Our approach to materiality

The concept of materiality is fundamental to the preparation of the financial statements and the audit process and applies not only to the monetary misstatements but also to disclosure requirements and adherence to acceptable accounting practice and applicable law.

Materiality calculations remains the same as reported in our audit plan on 24 April 2018.

# Significant audit risks

### Risks identified in our Audit Plan

recognition of revenue.

### Commentary

### 0

Improper revenue recognition
Under ISA 240 (UK) there is a presumed risk that revenue may be misstated due to the improper

This presumption can be rebutted if the auditor concludes that there is no risk of material misstatement due to fraud relating to revenue recognition.

### **Auditor commentary**

Having considered the risk factors set out in ISA240 and the nature of the revenue streams at the Council, we have determined that the risk of fraud arising from revenue recognition can be rebutted, because:

- there is little incentive to manipulate revenue recognition
- opportunities to manipulate revenue recognition are very limited
- The culture and ethical frameworks of local authorities, including Kent County Council, mean that all forms of fraud are seen as unacceptable

Therefore we do not consider this to be a significant risk for Kent County Council

### **Findings**

Our audit work has not identified any issues in respect of improper revenue recognition thus far.



### Management override of controls

Ounder ISA (UK) 240 there is a non-rebuttable Opresumed risk that the risk of management over-ride of controls is present in all entities.

We identified management override of controls as a risk requiring special audit consideration.

### **Auditor commentary**

Our audit work included but was not restricted to:

- gaining an understanding of accounting estimates, judgements and decisions made by management and considered their reasonableness
- obtaining a full list of journal entries, identifying and testing unusual journal entries for appropriateness and
- evaluating the rationale for any changes in accounting policies or significant unusual transactions

### **Findings**

Our audit work has not identified any issues in respect of management override of controls thus far.

## Significant audit risks

#### Risks identified in our Audit Plan

#### Commentary

## 3

## Valuation of property, plant and equipment

The Council revalues its land and buildings according to the rolling 5 year programme to ensure that carrying value is not materially different from current value. This represents a significant estimate by management in the financial statements.

We identified the valuation of land and buildings revaluations and impairments as a risk requiring special audit consideration.

### **Auditor commentary**

Our audit work included but was not restricted to:

- review of management's processes and assumptions for the calculation of the estimate, the instructions issued to valuation experts and the scope of their work
- considering the competence, expertise and objectivity of any management experts used
- corresponding with the valuer on the basis on which the valuation is carried out and challenge of the key assumptions
- reviewing and challenging the information used by the valuer to ensure it is robust and consistent with our understanding
- testing revaluations made during the year to ensure they are input correctly into the Council's asset register
- evaluating the assumptions made by management for those assets not revalued during the year and how management has satisfied themselves that these are not materially different to current value

## **Findings**

Our audit work has not identified any issues in respect of the valuation of property, plant and equipment thus far.





## Valuation of pension fund net liability

The Council's pension fund asset and liability as reflected in its balance sheet represent a significant estimate in the financial statements.

We identified the valuation of the pension fund net liability as a risk requiring special audit consideration.

#### **Auditor commentary**

Our audit work included but was not restricted to:

- identifying the controls put in place by management to ensure that the pension fund net liability is not materially
  misstated and assessing whether those controls were implemented as expected and whether they were sufficient to
  mitigate the risk of material misstatement
- evaluating the competence, expertise and objectivity of the actuary who carried out the Council's pension fund valuation. We have gained an understanding of the basis on which the valuation was carried out
- undertaking procedures to confirm the reasonableness of the actuarial assumptions made
- checking the consistency of the pension fund asset and liability and disclosures in the notes to the financial statements with the actuarial report from your actuary

## **Findings**

Our audit work has not identified any issues in respect of the valuation of property, plant and equipment thus far.

## Reasonably possible audit risks

#### Risks identified in our Audit Plan

### Commentary



## **Employee remuneration**

Payroll expenditure represents a significant percentage (31%) of the Council's operating expenses.

As the payroll expenditure comes from a number of individual transactions there is a risk that payroll expenditure in the accounts could be understated. We therefore identified completeness of payroll expenses as a risk requiring particular audit attention

### **Auditor commentary**

We have undertaken the following work in relation to this risk:

- evaluated the Council's accounting policy for recognition of payroll expenditure for appropriateness
- gained an understanding of the Council's system for accounting for payroll expenditure and evaluated the design of the associated controls
- · performed an substantive analytical review of payroll to analyse movements year on year
- re-performed the year end payroll reconciliation and tested whether payroll accruals (e.g. tax and pension creditors, unpaid leave accruals) have been recognised and are not understated

## **Findings**

Our audit work has not identified any other issues in respect of the completeness of payroll expenditure thus far.





### **Operating expenses**

Non-pay expenses on other goods and services also represents a significant percentage (69%) of the Council's operating expenses. Management uses judgement to estimate accruals of un-invoiced costs.

We identified completeness of non-pay expenses as a risk requiring particular audit attention:

### **Auditor commentary**

We have undertaken the following work in relation to this risk:

- evaluated the Council's accounting policy for recognition of non-pay expenditure for appropriateness;
- gained an understanding of the Council's system for accounting for non-pay expenditure and evaluate the design of the associated controls;
- documented and assessed the accruals process, and tested whether year end operating expenditure accruals have been recognised and not understated;
- tested operating expenses on a sample basis as in prior years, including school expenses;
- tested the year end reconciliation of operating expenditure recorded in the general ledger to the subsidiary system

## **Findings**

Our audit work has not identified any other issues in respect of the completeness of non-pay expenditure thus far.

## **Accounting policies**

| Accounting area          | Summary of policy  | Comments   | Assessment |
|--------------------------|--|--|------------|
| Revenue recognition      | Revenue in respect of services provided is recognised when, and to the extent that, performance occurs, and is measured at the fair value of the consideration receivable.  The authority has three principal revenue streams:  1) Taxation revenues in respect of council tax and business rates are recognised in the year that the tax was levied by administrative bodies and precepted by the County Council 2) Grant income is recognised in accordance with the terms of the grant, whether specific or non-specific 3) Income from fees and charges in the provision of services is recognised when the service has been provided or when the title to goods has passed. | The revenue recognition policy is in line with the CIPFA 2017/18 Accounting Code. The authority use accruals based accounting recognising revenue when significant risks and rewards of ownership to the purchaser and it is probable that economic benefits or service potential associated with the transaction will flow to the Authority.  | Green      |
| Ludgements and estimates | Key estimates and judgements include:  - Useful life of PPE  - Revaluations  - Impairments  - Accruals  - Valuation of pension fund net liability  | <ul> <li>The valuation of property, plant and equipment and the valuation of pension fund net liability have been considered in detail as a significant risk. There were no issues with the appropriateness of respective policies and assumptions used in the estimate. under relevant accounting framework</li> <li>We did not identify any further issues in relation to any of the other areas of estimate and judgement reflected within the financial statements.</li> </ul> | Green      |
| Other critical policies  |  | We have reviewed the Council's policies against the requirements of the CIPFA Code of Practice. The Council's accounting policies are appropriate and consistent with previous years.  | Green      |

#### Assessment

- Marginal accounting policy which could potentially be open to challenge by regulators
- Accounting policy appropriate but scope for improved disclosure
- Accounting policy appropriate and disclosures sufficient

## Other communication requirements

We set out below details of other matters which we, as auditors, are required by auditing standards and the Code to communicate to those charged with governance.

|           | Issue                                       | Commentary   |
|-----------|---|--|
| 0         | Matters in relation to fraud                | We have previously discussed the risk of fraud with the Governance and Audit Committee. We have not been made aware of any other incidents in the period and no other issues have been identified during the course of our audit procedures.   |
| 2         | Matters in relation to related parties      | We are not aware of any related parties or related party transactions which have not been disclosed.   |
| 3         | Matters in relation to laws and regulations | You have not made us aware of any significant incidences of non-compliance with relevant laws and regulations and we have not identified any incidences from our audit work.   |
| 4         | Written representations                     | A standard letter of representation has been requested from the Council.   |
| Page<br>5 | Confirmation requests from third parties    | <ul> <li>We requested from management permission to send requests to banking institutions to confirm deposits or investments held. This permission was granted and the requests were sent in April 2018, all requests were returned with positive confirmation, confirming balances as at 31st March 2018.</li> </ul>  |
| 40        |   | • We requested management to send a letter to the Council's legal counsel during the year. The response received corroborated the the information provided by management on the authorities position. No issues noted.   |
|           |   | <ul> <li>The Lender Option Borrower Option (LOBO) agreements have been reviewed as part of our external confirmation checks in relation to debt. We have noted that the LOBOs held by the council do not contain overly complex or disadvantageous specificities or break out clauses. Therefore the LOBOs operate in a similar manner to standardised bank loans and therefore are satisfied with the accounting treatment of the loan.</li> </ul>  |
| 6         | Disclosures                                 | Our review found no material omissions in the financial statements only minor discrepancies were found.  |
| 7         | Audit evidence and explanations             | All information and explanations requested from management was provided. The finance team were very cooperative and we would like to thank the whole team for their approach to the 2017-18 audit.   |
| 8         | Significant difficulties                    | One difficulty related to the drill down of information from the general ledger at a transactional level. This led to inefficiencies in sampling. However we do recognise the amount of data that is processed by the authority and that it is not always simple to run such reports. Over the last few years we have addressed this jointly in areas where transaction level listings are difficult to obtain such as Debtors and Creditors; steady progress has been made meaning we can more efficiently test these balances, and we will continued to collaborate to make these efficiencies in the audit process. |

## Other responsibilities under the Code

We set out below details of other matters which we, as auditors, are required by the Code to communicate to those charged with governance.

|               | Issue  | Commentary   |
|---------------|--|--|
| 0             | Other information                            | <ul> <li>We are required to give an opinion on whether the other information published together with the audited financial statements (including the Statement of Accounts, Annual Governance Statement (AGS) and Narrative Report), is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.</li> </ul> |
|               |  | No inconsistencies have been identified/Inconsistencies have been identified but have been adequately rectified by management. We plan to issue an unqualified opinion in this respect – refer to appendix E   |
| 2             | Matters on which we report by                | We are required to report on a number of matters by exception in a numbers of areas:   |
|               | exception                                    | <ul> <li>If the Annual Governance Statement does not meet the disclosure requirements set out in the CIPFA/SOLACE guidance or is misleading or inconsistent with the other information of which we are aware from our audit</li> </ul>   |
|               |  | If we have applied any of our statutory powers or duties   |
| Pa            |  | We have nothing to report on these matters.  |
| <b>3</b> ge 4 | Specified procedures for Whole of Government | We are required to carry out specified procedures (on behalf of the NAO) on the Whole of Government Accounts (WGA) consolidation pack under WGA group audit instructions.  |
|               | Accounts                                     | We will complete our work on the Whole of Government Accounts in August 2018.  |
| 4             | Certification of the closure of the audit    | We will be unable to certify the closure of the 2017/18 audit of Kent County Council until we have concluded upon all elector objections. See page 18 for more details on these objections.  |

## **Value for Money**

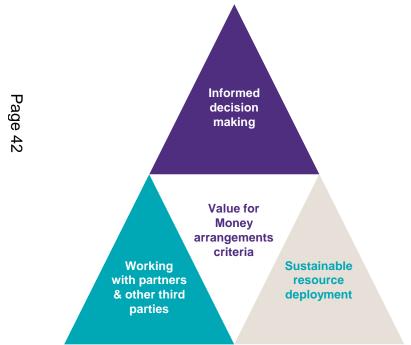
## **Background to our VFM approach**

The NAO issued its guidance for auditors on Value for Money work for 2017/18 in November 2017. The guidance states that for local government bodies, auditors are required to give a conclusion on whether the Council has proper arrangements in place.

The guidance identifies one single criterion for auditors to evaluate:

"In all significant respects, the audited body takes properly informed decisions and deploys resources to achieve planned and sustainable outcomes for taxpayers and local people."

This is supported by three sub-criteria, as set out below:



## Risk assessment

We carried out an initial risk assessment in March 2018 and identified two of significant risks in respect of specific areas of proper arrangements using the guidance contained in AGN03.

We communicated these risks to you in our Audit Plan dated 24 April 2018. The risks identified were as follows:

- · Medium Term Financial Sustainability; and
- Ongoing planning and implementation of health and social care integration

We have continued our review of relevant documents up to the date of giving our report, and have not identified any further significant risks where we need to perform further work.

We carried out further work only in respect of the significant risks we identified from our initial and ongoing risk assessment. Where our consideration of the significant risks determined that arrangements were not operating effectively, we have used the examples of proper arrangements from AGN 03 to explain the gaps in proper arrangements that we have reported in our VFM conclusion.

### **Our work**

AGN 03 requires us to disclose our views on significant qualitative aspects of the Council's arrangements for delivering economy, efficiency and effectiveness. We have focused our work on the significant risks that we identified in the Council's arrangements. In arriving at our conclusion, our main considerations were:

- you have delivered a small net surplus in 2017/18 and in each of the previous 18
  years leading up to this financial year, and you have performed medium term
  financial planning based upon reasonable assumptions that indicates that you will
  continue to deliver a balanced budget over the period to 31 March 2020; and
- you have appropriate arrangements in place for oversight of changes to the way
  the Council will function and interact with partners in implementing increased
  integration around health and social care.

We have set out more detail on the risks we identified, the results of the work we performed and the conclusions we drew from this work on pages 13 to 17.

### **Overall conclusion**

Based on the work we performed to address the significant risks, we concluded that:

 the Council had proper arrangements in all significant respects to ensure it delivered value for money in its use of resources.

The text of our report, which confirms this can be found at Appendix E.

## Significant difficulties in undertaking our work

We did not identify any significant difficulties in undertaking our work on your arrangements which we wish to draw to your attention.

## Significant matters discussed with management

There were no matters where no other evidence was available or matters of such significance to our conclusion or that we required written representation from management or those charged with governance.

## **Key findings**

We set out below our key findings against the significant risks we identified through our initial risk assessment.

## Significant risk

## **Findings**

## Medium Term Financial Sustainability

You have a strong track record of delivering to your budgeted spend at the year end. You have set a balanced budget for 2018/19 with a net budget requirement of £946m. It should be noted that the budget is balanced by one-off use of underspends and reserves, and within your forward looking Medium Term Financial Plan there are significant challenges particularly in terms of increasing cost pressures and necessary identified savings gaps of £53.3m in 2018/19 and £34.4m in 2019/20.

We reviewed your Medium Term Financial Plan, including the robustness of assumptions. We also reviewed savings plans in overview and revenue generating schemes. We discussed your plans and outcomes with management, and reviewed how finances are reported to Councillors.

#### Revenue outturn for 2017/18

Despite the continued challenging funding settlement for local authorities nationally, you have continued your good track record of delivery of services within budget and attainment of planned savings and income generation targets.

You delivered a balanced budget for 2017/18 and delivered an outturn position of underspend of £5.4m. This compares to a projected overspend reported to Cabinet in March 2018 of £3.8m overspend based on date for the financial year to the end of January 2018, indicating the success of the actions taken by your officers in the latter part of the year to mitigate and reduce the forecast overspend. This represents good financial performance in the context of the reduction in central government funding in 2017/18, the need to make work-stream savings of £73m, and increasing pressure on asylum services, health and social care and school places.

At a directorate level there was an overspend across Children, Young People and Education of £4.8m which was off set by £2.7m of underspends in Adults Services and Growth, Education and Transport and £7.9m underspends within Financing Items. The key areas of pressure in Education and Young People's Services are due to a reductions in general services income, pressures relating to Edukent Services, additional security costs and increased need for expenditure on Mobile Moves. Within Specialist Children's Services there has been increasing demand on the services particularly fostering services and external placements, and this has increased the need to use more expensive agency workers. You received additional funding from the Home Office to compensate for the increase pressure on Young People's Asylum Services but this area still experienced an overspend of £1.1m. The underspend in Adult Social Care and Health was mainly due to lower than anticipated demand in domicillary and short term residential placements.

The 2017-18 outturn had the effect of increasing the General Fund by £0.2m and overall reserves increased by £1.1m as shown in the extract below:

| Account                       | Balance at 31/3/17 | Provisional<br>Balance at<br>31/3/18 | Movement |
|-------------------------------|--------------------|--------------------------------------|----------|
|                               | £m                 | £m                                   | £m       |
| General Fund balance          | 36.7               | 36.9                                 | +0.2     |
| Earmarked Reserves            | 163.2              | 162.2                                | -1.0     |
| Surplus on Trading Accounts * | -                  | 0.2                                  | +0.2     |
| Schools Reserves **           | 28.3               | 30.0                                 | +1.7     |

### **Findings**



## Medium Term Financial Sustainability <u>Budget for 2018/19 and 2019/20</u> (continued)

In the 2018/19 year you face the following immediate challenges:

- A net reduction in government grants of £26m primarily the continued phased reduction in the Revenue Support Grant, removal of Transitional Grants, and reduction in the New Homes Bonus. Though noting that the Social Care Support Grant from Central Government was extended into 2018/19.
- Increased spending demands of £75.7m driven by changes in demography/increasing demand, inflation of pay and prices, replacement of one-off items in 2017-18 and other budget realignments.

We have analysed your detailed breakdown of the reductions in income and increased expenditure budgeted for 2018/19. We discussed the key items with management and looked at the assumptions behind these and concluded that they were realistically and prudently estimated.

This leaves a challenging "budget gap" of £101.7m. Your approved plan to address this challenge in the 2018/19 budget is as follows:

- Increase in Council Tax and Business Rates. For 2018/19 the Council Tax increase referendum threshold increased to 3%, and you have decided to increase this taxation by the maximum legally permitted level of 2.99%. This along with in increase in the tax base across both Council Tax and Business Rate levied areas will provide the Council with additional recurring income of £51.4m.
- The remaining gap of £50.2m will primarily be addressed by making savings and efficiencies in services and back office functions of the Council. £14.3m of these savings are in financing savings which will not affect services. A further £11.8m of savings will be made in contracts and procurement, £1m in premises, £2.8m in policy savings and £6.4m in staffing costs. You plan to generate £6m of additional income and this leaves a relatively modest £7.8m of savings to be made through service transformation programmes.

Again we have discussed with management the assumptions and estimates which underlie their estimates of the additional revenue which you plan to generate and the savings plans. We challenged the key assumptions and we found that the estimates were reasonable. The Council has a very good track record in setting budgets which are accurate and very close to the reality shown in the outturn position.

You have used the same method behind the 2018/19 budgeting process to set out the estimated position for 2019/20. This shows that the expected pressures of increased spending demands and reduced income from grants will total £67.8m. This is still a challenging gap to address but it is clearly less so than the original 2018/19 year estimate. You have a plan in place for that year to deliver a similar level of savings which relies increasingly on service transformation programmes which are more difficult to deliver that the other types of savings which are identified

### **Findings**



## Medium Term Financial Sustainability (continued)

above. We discussed and reviewed the key savings plans with management and they were able to demonstrate to us that there are advanced and well developed plans underlying the transformational savings totals of £7.8m in 2018/19 and £8.1m in 2019/20. Management have not made detailed plans beyond the 2019/20 financial year due to the inherent significant uncertainties in public service financing from Central Government and in demand/demographic changes.

We were satisfied that management have demonstrated that sound financial planning processes and robust financial control are in place.

#### **Fiscal Indicators and Reserves Levels**

Each year your management assess the level of reserves that they believe it is prudent for the Council to hold. Management base this on these following factors:

- Assumptions regarding inflation and interest rates
- · Estimates of the level and timing of capital receipts
- The capacity to manage in-year demand led pressures
- Ability to activate contingency plans if planned savings cannot be delivered
- · Risks inherent in any new partnerships
- Financial standing of the Authority (level of borrowing, debt outstanding etc.)
- The Authority's record of budget management and ability to manage in year budget pressures
- Virement and year-end procedures in relation to under and overspends
- The general financial climate
- · The adequacy of insurance arrangements

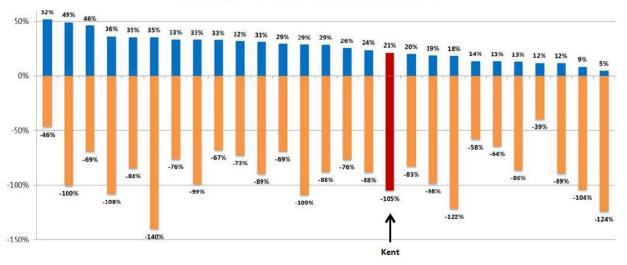
We discussed the level of reserves and these considerations with management. They have concluded that the General Reserve level should be 2.4% of gross expenditure, a level unchanged from the 2016-17 and 2017-18 years. Management have utilised our CFO Insights program to produce an analysis of your total reserves as a percentage of net revenue expenditure, and they have benchmarked Kent County Council against the other 26 County Councils. Your total reserves were at 21% of net revenue expenditure (22% in 2016-17). You ranked 17 out of 27 County Councils on this indicator, but note that the level of reserves varies from 5% to 52% demonstrating clearly that there is

### **Findings**

Medium **Term** Sustainability (continued)

Financial no "correct" level of reserves to hold and it very much depends on local circumstances, risk analysis and risk appetite. We were satisfied that the considerations and assumptions that management have in place to monitor reserves levels at what they consider to be a safe level are reasonable and detailed. The reserves level consideration is presented to and approved by Cabinet each year so we are also satisfied that management report this consideration in an open and transparent way.

2016-17 Reserves (Excl. Schools) as a % of 2017-18 Net revenue expenditure v 2016-17 Total Borrowing as a % of 2017-18 Net revenue expenditure



Management also monitor various other fiscal indicators on an annual basis including debt costs, overheads and strategic costs as a percentage of net revenues expenditure, contribution from commercial income and local funding. Overall we were satisfied that management had an appropriate process in place for monitoring and reporting fiscal indicators and reserves levels.

Your reserves level provides you with a sufficient cushion to weather the on-going financial challenges that you face over the medium term due to reductions in central government funding and forecast increases in demand for your core services. However, you only have finite reserves available and it is important that you continue to maintain appropriate budgetary controls. The financial outlook for local government is at its most uncertain for a generation. It is vital members recognise that the current level of reserves provides a buffer for the uncertainties ahead and do not represent an easy way to resolve immediate budget pressures

On the basis of this work, we have concluded that the risk was sufficiently mitigated and the Council has proper arrangements in place for securing value for money.

## **Findings**

## Ongoing planning and T implementation of health and social - care integration

The Kent and Medway Sustainability and Transformation Plan (STP) was published in November 2016. Kent County Council has a major role in continuing to develop the STP across Kent. Your central role in this transformation project means it continues to present one of the most significant risks for Value for Money.

We will update our understanding of the project management and risk in the County. assurance frameworks put in place by the Council to establish how it is identifying, managing and monitoring these risks. We will also review your plans for transformation of social services and integration with other services in the Kent Health Economy, and how you will monitor expenditure and outcomes in the new shared/collaborated services.

and The work we have completed around this risk included but was not limited to:

- review of the project management and risk assurance frameworks established by the Council to establish how it is identifying, managing and monitoring these risks;
- review of your plans for transformation of social services and integration with other services in the Kent Health Economy; and
- review of your plans for participation in shared governance structures and shared monitoring of expenditure and outcomes within the Kent and Medway STP

Our discussions with management and review of the minutes and actions of the Health and Wellbeing Board, and the proposed governance and decision-making structures set out in the internal STP board meetings, shows that detailed plans are in place and your central role is well established.

Initial financial modelling in the STP plans demonstrate that there are potential efficiency and savings benefits that will benefit the whole region which are significant even if they are only partially delivered. Our discussions with management show that care is being taken to assess the financial impact of changes on Kent County Council taxpayers and protect value for money for electors in the County.

the Council to establish how it is Detailed plans and costings for Kent County Council have been integrated into the Medium Term Financial Plan through the identifying, managing and monitoring processes which we have examined in Risk 1 above. We are satisfied that your management are making reasonable and these risks. We will also review your prudent estimates of the investment costs involved in setting up new processes and social care/health collaborated services.

On the basis of this work, we have concluded that the risk was sufficiently mitigated and the Council has proper arrangements in place for securing value for money.



## Other statutory powers and duties

We set out below details of other matters which we, as auditors, are required by the Act and the Code to communicate to those charged with governance.

| Issue                    | Commentary   |
|--------------------------|--|
| Objections from electors | During this financial year we concluded upon a 2015/16 accounts elector objection and issued our certificate of audit completion.  |
|                          | <ul> <li>During this financial year we have considered and concluded upon two 2016/17 accounts elector objection, and we are in the process of concluding upon a third objection. We are unable to issue our certificate of audit completion until we have concluded upon all elector objections.</li> </ul> |

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## Independence and ethics Independence and ethics

Ethical Standards and ISA (UK) 260 require us to give you timely disclosure of all significant facts and matters that may bear upon the integrity, objectivity and independence of the firm or covered persons. relating to our independence. We encourage you to contact us to discuss these or any other independence issues with us. We will also discuss with you if we make additional significant judgements surrounding independence matters.

We confirm that there are no significant facts or matters that impact on our independence as auditors that we are required or wish to draw to your attention. We have complied with the Financial Reporting Council's Ethical Standard and we as a firm, and each covered person, confirm that we are independent and are able to express an objective opinion on the financial statements. Further, we have complied with the requirements of the National Audit Office's Auditor Guidance Note 01 issued in December 2016 which sets out supplementary guidance on ethical requirements for auditors of local public bodies.

We confirm that we have implemented policies and procedures to meet the requirements of the Ethical Standard. For the purposes of our audit we have made enquiries of all Grant Thornton UK LLP teams providing services to the Council.

#### **Audit and Non-audit services**

For the purposes of our audit we have made enquiries of all Grant Thornton UK LLP teams providing services to the Council. The following services were identified:

| Service  | Fees £  | Threats   | Safeguards  |
|--|---------|---|---|
| Non-audit related  |         |   |   |
| Teachers Pensions Return Certification work  4  0          | £4,378  | Self-Interest<br>(because this is<br>a recurring fee) | The level of this recurring fee taken on its own is not considered a significant threat to independence as the fee for this work is small in comparison to the total fee for the audit of £155,925 and in particular relative to Grant Thornton UK LLP's turnover overall. Further, it is a fixed fee and there is no contingent element to it. These factors mitigate the perceived self-interest threat to an acceptable level.   |
| CFO Insights   | £10,000 | Self-Interest<br>(because this is<br>a recurring fee) | The level of this fee taken on its own is not considered a significant threat as the fee for this work is small in comparison to the total fee for the audit of £155,925 and in particular relative to Grant Thornton UK LLP's turnover overall. Further, it is a fixed fee and there is no contingent element to it. The CFOi team provides training and induction to the key features of the Online Platform. The easy to use and intuitive nature of the online platform mean that the officers are able to use the system without ongoing support. The licence is separate to that of the audit and led by a Partner who is not an audit Partner. Throughout the licence period the CFOi team acts independently of the audit team. These factors mitigate the perceived self-interest threat to an acceptable level. |
| Audit related  |         |   |   |
| Resolution of objections to the 2015-16 statutory accounts | £29,218 | Self-Interest<br>Self-Review                          | The level of this fee taken on its own is not considered a significant threat to independence as the fee for this work is small in comparison to the total fee for the audit of £155,925 and in particular relative to Grant Thornton UK LLP's turnover overall. The fee is also non-recurring and the work we do on this and the level of the fee is closely scrutinised and challenged by Public Sector Audit Appointments to ensure that they consider this to be reasonable and consistent at a national level.   |
| Resolution of objections to the 2016-17 statutory accounts | £13,490 | Self-Interest<br>Self-Review                          | The work to resolve objections is carried out subsequent to the issuance of our audit opinion and is not considered to have an impact on our opinion for 2017-18 as a separate accounting period.   |

The amounts detailed are fees agreed to-date for audit related and non-audit services to be undertaken by Grant Thornton UK LLP in the current financial year. These services are consistent with the Council's policy on the allotment of non-audit work to your auditors. Any changes and full details of all fees charged for audit related and non-audit related services by Grant Thornton UK LLP and by Grant Thornton International Limited network member Firms will be included in our Audit Findings report at the conclusion of the audit.

None of the services provided are subject to contingent fees.

## **Action plan**

We have identified 2 recommendations for the Council as a result of issues identified during the course of our audit. We have agreed our recommendations with management and we will report on progress on these recommendations during the course of the 2018/19 audit. The matters reported here are limited to those deficiencies that we have identified during the course of our audit and that we have concluded are of sufficient importance to merit being reported to you in accordance with auditing standards.

#### Issue and risk Recommendations Assessment Review of externally supplied information disclosed in the · We acknowledge that due to the high number of staff being disclosed in these notes Officers Remuneration disclosure notes that it would be impracticable to review backing documents for all staff, but we would recommend that the externally supplied data is subjected to some review and spot Our audit testing of the officers remuneration disclosures included checking back to support. We would also recommend that you clarify instructions selecting a sample of staff from the data provided behind the issued to external accountants to ensure the accuracy of information they provide. number of staff disclosed as having a remuneration level above £50k. In this testing we found that there were a number of minor Management response issues with data which was externally supplied by schools leading Agreed. Will be implement by 31 March 2018 and responsibility of Chief Accountant to a risk that the disclosure could be incorrect particularly where this external data was not subjected to sufficient review for accuracy. Note the disclosure note 6 was amended as a result of the work we completed. Review of externally supplied information disclosed in the · We recommend that you review your process for compiling this disclosure note and compile a more detailed analysis of wholly owned subsidiary income and Related Party disclosure notes expenditure on which to base this critical judgement. Our audit testing of the related parties disclosures included requesting data from the Oracle ledger to support the disclosures Management response relating to your wholly owned subsidiary companies. You are Agreed. Will be implement by 31 March 2018 and responsibility of Chief Accountant notified of these figures by the companies with data from their own accounting ledgers. In this testing we found that although we were satisfied the amounts were materially correct, it was difficult to tie in the disclosed amounts due to timing differences and different accrual thresholds. As the level of income and expenditure for the wholly owned subsidiaries is key data inputting into your critical judgement in the accounts of non-

#### Controls

- High Significant effect on control system
- Medium Effect on control system
- Low Best practice

wrong information.

consolidation of the subsidiaries this represents a risk that the data could be inaccurate and critical judgement made on the

## Follow up of prior year recommendations

We identified the following issues in the audit of Kent County Council's 2016/17 financial statements, which resulted in one recommendation being reported in our 2016/17 Audit Findings report. We are pleased to report that management have implemented all of our recommendations.

**Assessment** 

Issue and risk previously communicated

Update on actions taken to address the issue





 Debtor and creditor balances should be regularly reviewed to ensure they represent genuine assets and liabilities. The Chief Accountant oversaw a review of older debtor and creditor balances during the 2017-18 financial year to identify whether older debtor and creditor balances had an "owner" who could vouch for the reasoning behind the continued maintenance of the balance on the balance sheet. This identified that the issue was immaterial to the accounts. This will be a regular ongoing review with the aim to be that older unknown balances are written out of the accounts regularly when there is no longer a clear business rationale for the debtor or creditor.

#### Assessment

✓ **D**tion completed

X Short completed
X Short yet addressed

## **Audit Adjustments**

We are required to report all non trivial misstatements to those charged with governance, whether or not the accounts have been adjusted by management.

## Impact of adjusted misstatements

All adjusted misstatements are set out in detail below along with the impact on the key statements and the reported net expenditure for the year.

No adjusted misstatements have been identified at time of writing report.

## Misclassification and disclosure changes

The table below provides details of misclassification and disclosure changes identified during the audit which have been made in the final set of financial statements.

| Disclosure omission     | Detail  | Auditor recommendations                                   | Adjusted? |
|-------------------------|---------|---|-----------|
| Disebsure only  0  5  2 | Various | We have agreed a number of other minor disclosure changes | ✓         |

## Impact of unadjusted misstatements

No material misstatements requiring reporting to the Governance and Audit Committee have been identified. Throughout our testing we have identified several minor errors which have not been adjusted due to their trivial value.

## **Fees**

We confirm below our final fees charged for the audit and provision of non-audit services.

## **Audit Fees**

|                                  | Proposed fee | Final fee |
|----------------------------------|--------------|-----------|
| Council Audit                    | £155,925     | £155,925  |
| Total audit fees (excluding VAT) | £155,925     | £155,925  |

The proposed fees for the year were in line with the scale fee set by Public Sector Audit Appointments Ltd (PSAA)

## Non Audit Fees

| age 5  | Fees    |
|--|---------|
| Fe for other services  | £'000   |
| Audit related services:  |         |
| <ul> <li>Resolution of objections to the 2015-16 statutory<br/>accounts (accrued for in the 16-17 accounts expenditure)</li> </ul> | £29,218 |
| <ul> <li>Resolution of objections to the 2016-17 statutory<br/>accounts (invoiced in late June)</li> </ul>                         | £13,490 |
| Non-audit services   |         |
| Teachers Pensions Return certification work 2016-17  | £4,378  |
| CFO Insights membership 2017-18  | £10,000 |
|  | £57,086 |
|  |         |

## **Audit opinion**

## We anticipate we will provide the Council with an unmodified audit report:

## Independent auditor's report to the members of Kent County Council

#### Report on the Audit of the Financial Statements

#### Opinio

We have audited the financial statements of Kent County Council (the 'Authority') for the year ended 31 March 2018 under the Local Audit and Accountability Act 2014 (the "Act"). The financial statements comprise the Movement in Reserves Statement, the Comprehensive Income and Expenditure Statement, the Balance Sheet, the Cash Flow Statement and related notes including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC code of practice on local authority accounting in the United Kingdom 2017/18.

In our opinion the financial statements:

- give a true and fair view of the financial position of the Authority as at 31 March 2018 and
  of its expenditure and income for the year then ended;
- have been prepared properly in accordance with the CIPFA/LASAAC code of practice on local authority accounting in the United Kingdom 2017/18; and
- have been prepared in accordance with the requirements of the Local Audit and Accountability Act 2014.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Authority in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Who we are reporting to

This seport is made solely to the members of the Authority, as a body, in accordance with Part 5 of the Local Audit and Accountability Act 2014 and as set out in paragraph 43 of the Statement of Responsibilities of Auditors and Audited Bodies published by Public Sector Audit Appointments Limited. Our audit work has been undertaken so that we might state to the Authority's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Authority and the Authority's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Interim Corporate Director of Finance and Head of Finance Operations use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Interim Corporate Director of Finance and Head of Finance Operations has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Authority's ability to continue to adopt the going concern basis

of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The Interim Corporate Director of Finance and Head of Finance Operations is responsible for the other information. The other information comprises the information included in the Statement of Accounts set out on pages 3 to 13 and 158 to 167, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge of the Authority obtained in the course of our work including that gained through work in relation to the Authority's arrangements for securing value for money through economy, efficiency and effectiveness in the use of its resources or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Other information we are required to report on by exception under the Code of Audit Practice

Under the Code of Audit Practice published by the National Audit Office on behalf of the Comptroller and Auditor General (the Code of Audit Practice) we are required to consider whether the Annual Governance Statement does not comply with the Delivering Good Governance in Local Government: Framework (2016)\* published by CIPFA and SOLACE or is misleading or inconsistent with the information of which we are aware from our audit. We are not required to consider whether the Annual Governance Statement addresses all risks and controls or that risks are satisfactorily addressed by internal controls.

We have nothing to report in this regard.

#### Opinion on other matter required by the Code of Audit Practice

In our opinion, based on the work undertaken in the course of the audit of the financial statements and our knowledge of the Authority gained through our work in relation to the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources, the other information published together with the financial statements in the Statement of Accounts, for the financial year for which the financial statements are prepared is consistent with the financial statements.

#### Matters on which we are required to report by exception

Under the Code of Audit Practice we are required to report to you if:

- we have reported a matter in the public interest under section 24 of the Local Audit and Accountability Act 2014 in the course of, or at the conclusion of the audit; or
- we have made a written recommendation to the Authority under section 24 of the Local Audit and Accountability Act 2014 in the course of, or at the conclusion of the audit; or
- we have exercised any other special powers of the auditor under the Local Audit and Accountability Act 2014.

We have nothing to report in respect of the above matters.

#### Responsibilities of the Authority, the Interim Corporate Director of Finance and Head of Finance Operations and Those Charged with Governance for the financial statements

As explained more fully in the Statement of Responsibilities for the Statement of Accounts set out on page 14, the Authority is required to make arrangements for the proper administration of its financial affairs and to secure that one of its officers has the responsibility for the administration of those affairs. In this authority, that officer is the Interim Corporate Director of Finance and Head of Finance Operations. The Interim Corporate Director of Finance and Head of Finance Operations is responsible for the preparation of the Statement of Accounts, which includes the financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC code of practice on local authority accounting in the United Kingdom 2017/18, which give a true and fair view, and for such internal control as the Interim Corporate Director of Finance and Head of Finance Operations determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Interim Corporate Director of Finance and Head of Finance Operations is responsible for assessing the Authority's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Authority lacks funding for its continued existence or when policy decisions have been made that affect the services provided by the Authority.

The Governance and Audit Committee is Those Charged with Governance.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <a href="https://www.frc.org.uk/auditorsresponsibilities">www.frc.org.uk/auditorsresponsibilities</a>. This description forms part of our auditor's report.

Report on other legal and regulatory requirements - Conclusion on the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources

#### Conclusion

On the basis of our work, having regard to the guidance on the specified criterion issued by the Comptroller and Auditor General in November 2017, we are satisfied that the Authority put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2018.

#### Responsibilities of the Authority

The Authority is responsible for putting in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources, to ensure proper stewardship and governance, and to review regularly the adequacy and effectiveness of these arrangements.

Auditor's responsibilities for the review of the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources We are required under Section 20(1)(c) of the Local Audit and Accountability Act 2014 to be satisfied that the Authority has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources. We are not required to consider, nor have we considered, whether all aspects of the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources are operating effectively.

We have undertaken our review in accordance with the Code of Audit Practice, having regard to the guidance on the specified enterion issued by the Comptroller and Auditor General in November 2017, as to whether in all significant respects the Authority had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people. The Comptroller and Auditor General determined this enterion as that necessary for us to consider under the Code of Audit Practice in satisfying ourselves whether the Authority put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2018.

We planned our work in accordance with the Code of Audit Practice. Based on our risk assessment, we undertook such work as we considered necessary to be satisfied that the Authority has put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources.

#### Report on other legal and regulatory requirements - Certificate

We cannot formally conclude the audit and issue an audit certificate for the year ended 31 March 2013 in accordance with the requirements of the Local Audit and Accountability Act 2014 and the Code of Audit Practice until

- (a) we have completed the work necessary to issue our Whole of Government Accounts (WGA) Component Assurance statement for the Authority for the year ended 31 March 2018; and
- (b) we have completed our consideration of an objection brought to our attention by a local authority elector under Section 27 of the Local Audit and Accountability Act 2014.

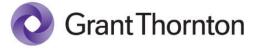
We are satisfied that these matters do not have a material effect on the financial statements or on our conclusion on the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2018.

#### [Signature]

for and on behalf of Grant Thornton UK LLP, Appointed Auditor

30 Finsbury Square London EC2A 1AG

#### [Date]



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By: John Simmonds, Deputy Leader and Cabinet Member for

Finance

Andy Wood, Corporate Director of Finance and Procurement

To: Governance and Audit Committee – 19<sup>th</sup> July 2017

Subject: External Audit – Pension Fund Audit Findings Report

2017/18

Classification: Unrestricted

**Summary:** This paper sets the context to the External Auditor's Annual Pension Fund Audit Findings report.

## **FOR DECISION**

## Introduction and background

- Grant Thornton, as External Auditor to the Council, is required to report to the Committee the findings from the audit of the 2017/18 Pension Fund financial statements (included in the Council's financial statements).
- The report include the key messages arising from the audit work undertaken to address the risks identified in the Audit Plan presented to this Committee in April 2018.

### **Process**

- 3. The 2017/18 Pension Fund financial statements were provided to Grant Thornton for audit in June 2018 and the audit of the financial statements progressed shortly after. with completion by early July 2018.
- 4. Members will have the opportunity to ask questions about the audit and report to help inform their decision before formally approving the 2017/18 financial statements.

### Recommendations

- 5. Members of the Governance and Audit Committee are asked to:
  - agree the findings in the report:

Robert Patterson

Head of Internal Audit (Ext: 416554)



Our Ref Your Ref: KENTPF/201718/LoR

Grant Thornton UK LLP 30 Finsbury Square London EC2A 1AG

25 July 2018

Dear Sirs

## Kent Superannuation Fund Financial Statements for the year ended 31 March 2018

This representation letter is provided in connection with the audit of the financial statements of Kent Superannuation Fund ('the Fund) for the year ended 31 March 2018 for the purpose of expressing an opinion as to whether the Fund financial statements are presented fairly, in all material respects in accordance with International Financial Reporting Standards and the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18 and applicable law.

We confirm that to the best of our knowledge and belief having made such inquiries as we considered necessary for the purpose of appropriately informing ourselves:

## **Financial Statements**

- i We have fulfilled our responsibilities for the preparation of the Fund's financial statements in accordance with International Financial Reporting Standards and the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18 ("the Code"); in particular the financial statements are fairly presented in accordance therewith.
- ii We have complied with the requirements of all statutory directions affecting the Fund and these matters have been appropriately reflected and disclosed in the financial statements.
- The Fund has complied with all aspects of contractual agreements that could have a material effect on the financial statements in the event of non-compliance. There has been no non-compliance with requirements of any regulatory authorities that could have a material effect on the financial statements in the event of non-compliance.
- iv We acknowledge our responsibility for the design, implementation and maintenance of internal control to prevent and detect fraud.
- We acknowledge our responsibilities for making the accounting estimates included in the financial statements. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable. Where it was necessary to choose between estimation techniques that comply with the Code, we selected the estimation technique considered to be the most appropriate to the Fund's particular circumstances for the purpose of giving a true and fair view. Those estimates reflect our judgement based on our knowledge and experience about past and current events and are also based on our assumptions about conditions we expect to exist and courses of action we expect to take.
- vi We are satisfied that the material judgements used in the preparation of the financial statements are soundly based, in accordance with the Code and adequately disclosed in the financial statements. There are no other material judgements that need to be disclosed.
- vii Except as disclosed in the financial statements:

- a there are no unrecorded liabilities, actual or contingent
- b none of the assets of the Council has been assigned, pledged or mortgaged
- c there are no material prior year charges or credits, nor exceptional or non-recurring items requiring separate disclosure.
- viii Related party relationships and transactions have been appropriately accounted for and disclosed in accordance with the requirements of International Financial Reporting Standards and the Code.
- ix All events subsequent to the date of the financial statements and for which International Financial Reporting Standards and the Code require adjustment or disclosure have been adjusted or disclosed.
- x We have considered the adjusted misstatements, and misclassification and disclosures changes schedules included in your Audit Findings Report. The financial statements have been amended for these misstatements, misclassifications and disclosure changes and are free of material misstatements, including omissions.
- xi Actual or possible litigation and claims have been accounted for and disclosed in accordance with the requirements of International Financial Reporting Standards.
- xii We have no plans or intentions that may materially alter the carrying value or classification of assets and liabilities reflected in the financial statements.
- xiii We believe that the Fund's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the Fund's needs. We believe that no further disclosures relating to the Fund's ability to continue as a going concern need to be made in the financial statements.

## **Information Provided**

- xiv We have provided you with:
  - a. access to all information of which we are aware that is relevant to the preparation of the Fund financial statements such as records, documentation and other matters;
  - b. additional information that you have requested from us for the purpose of your audit; and
  - c. unrestricted access to persons within the Fund from whom you determined it necessary to obtain audit evidence.
- xv We have communicated to you all deficiencies in internal control of which management is aware.
- xvi All transactions have been recorded in the accounting records and are reflected in the financial statements.
- xvii We have disclosed to you the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.
- xviii We have disclosed to you all information in relation to fraud or suspected fraud that we are aware of and that affects the Fund and involves:
  - a. management;
  - b. employees who have significant roles in internal control; or
  - c. others where the fraud could have a material effect on the financial statements.
- xix We have disclosed to you all information in relation to allegations of fraud, or suspected fraud, affecting the financial statements communicated by employees, former employees, analysts, regulators or others.
- xx We have disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered when preparing financial statements.

- xxi There have been no communications with The Pensions Regulator or other regulatory bodies during the year or subsequently concerning matters of non-compliance with any legal duty.
- xxii We are not aware of any reports having been made to The Pensions Regulator by any of our advisors.
- xxiii We have disclosed to you the identity of the Fund's related parties and all the related party relationships and transactions of which we are aware.
- xxiv We have disclosed to you all known actual or possible litigation and claims whose effects should be considered when preparing the financial statements.

## Approval

The approval of this letter of representation was minuted by the Council's Governance and Audit Committee at its meeting on 25 July 2018.

| Yours faithfully |  |  |
|------------------|--|--|
| Name             |  |  |
| Position         |  |  |
| Date             |  |  |
| Name             |  |  |
| Position         |  |  |
| Date             |  |  |

Signed on behalf of Kent County Council as administering body of Kent Superannuation Fund





# **Audit Findings Report**

Year ending 31 March 2018

## Kent Superannuation Fund

25 July 2018

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## Contents



## Your key Grant Thornton team members are:

Page

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## **Appendices**

- A. Audit adjustments
- B. Fees
- C. Audit Opinion

The contents of this report relate only to those matters which came to our attention during the conduct of our normal audit procedures which are designed for the purpose of expressing our opinion on the financial statements. Our audit is not designed to test all internal controls or identify all areas of control weakness. However, where, as part of our testing, we identify control weaknesses, we will report these to you. In consequence, our work cannot be relied upon to disclose all defalcations or other irregularities, or to include all possible improvements in internal control that a more extensive special examination might identify. This report has been prepared solely for your benefit and should not be quoted in whole or in part without our prior written consent. We do not accept any responsibility for any loss occasioned to any third party acting, or refraining from acting on the basis of the content of this report, as this report was not prepared for, nor intended for, any other purpose.

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## **Headlines**

#### Introduction

This table summarises the key issues arising from the statutory audit of Kent Superannuation Fund ('the Pension Fund') and the preparation of the Pension Fund's financial statements for the year ended 31 March 2018 for those charged with governance.

## **Financial Statements**

Code'), we are required to report whether, in our opinion:

the Pension Fund's financial statements give a true and fair and expenditure for the year, and have been properly prepared in accordance with the CIPFA Code of Practice on Local Authority Accounting:

Under the National Audit Office (NAO) Code of Audit Practice ('the Our audit work was completed on site during June 2018. Our findings are summarised on pages 4 to 11. We have identified no adjustments affecting the Fund's reported net assets position in the draft financial statements. However we identified several view of the financial position of the Pension Fund and its income presentation and disclosure adjustments, which are detailed in Appendix A.

> Subject to outstanding queries being resolved, we anticipate issuing an unqualified audit opinion following the Governance and Audit Committee meeting on 25 July 2018, as detailed in Appendix C. These outstanding items include:

- completion of our internal reviews
- completion of our work on the Fund's Annual Report;
- receipt of the management representation letter; and
- review of the final set of financial statements.

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## **Acknowledgements**

We would like to take this opportunity to record our appreciation for the assistance provided by the finance team and other staff during our audit.

## **Summary**

### Overview of the scope of our audit

This Audit Findings presents the observations arising from the audit that are significant to the responsibility of those charged with governance to oversee the financial reporting process, as required by International Standard on Auditing (UK) 260 and the Code of Audit Practice ('the Code'). Its contents have been discussed with management.

As auditor we are responsible for performing the audit, in accordance with International Standards on Auditing (UK), which is directed towards forming and expressing an opinion on the financial statements that have been prepared by management with the oversight of those charged with governance. The audit of the financial statements does not relieve management or those charged with governance of their responsibilities for the preparation of the financial statements.

## **Audit approach**

Our audit approach was based on a thorough understanding of the Pension Fund's business and is risk based, and in particular included:

- An evaluation of the Pension Fund's internal controls environment, including its IT systems and controls;
- · Controls testing of the Contributions, Benefits Payable and Member Data systems; and
- Substantive testing on significant transactions and material account balances, including the procedures outlined in this report in relation to the key audit risks

### Conclusion

We have substantially completed our audit of your financial statements and subject to outstanding queries being resolved, we anticipate issuing an unqualified audit opinion following the Governance and Audit Committee meeting on 25 July 2018, as detailed in Appendix C. These outstanding items include:

- completion of our internal reviews
- completion of our work on the Fund's Annual Report;
- receipt of management representation letter; and
- review of the final set of financial statements.



## Our approach to materiality

The concept of materiality is fundamental to the preparation of the financial statements and the audit process and applies not only to the monetary misstatements but also to disclosure requirements and adherence to acceptable accounting practice and applicable law.

Our assessment of the value of all levels of materiality has been adjusted to reflect the change in the Fund's Net Asset Value during the course of the year. We detail in the table below our assessment of materiality for Kent Superannuation Fund.

|  | Amount (£) – Planning Stage | Amount (£) – Final Accounts Stage | Qualitative factors considered   |
|--|-----------------------------|-----------------------------------|--|
| Materiality for the financial statements                       | £50.087m                    | £52.460m                          | As mentioned above, the value of our overall Materiality threshold increased from the planning stage to the final Accounts stage due to the increase in the Fund's Net Assets during the course of the year. |
| Performance materiality  | £37.565m                    | £39.345m                          | Performance Materiality is based on a percentage of the overall materiality, hence an increase in this value has increased Performance Materiality in line with this.  |
| Trivial matters  | £2.504m                     | £2.623m                           | As above, Triviality is based on a percentage of the overall materiality, hence an increase in this value has increased Triviality in line with this.  |
| Materiality for specific transactions, balances or disclosures | n/a                         | n/a                               | As at the Planning Stage, no specific materialities have been set for the purposes of our work in 2017-18.   |

## Going concern

## Our responsibility

As auditors, we are required to "obtain sufficient appropriate audit evidence about the appropriateness of management's use of the going concern assumption in the preparation and presentation of the financial statements and to conclude whether there is a material uncertainty about the entity's ability to continue as a going concern" (ISA (UK) 570).

### Going concern commentary

## **Management's assessment process**

### **Auditor commentary**

- Management's Assessment of the Going Concern of the Pension Fund is largely supported by the Triennial Valuations provided by the Fund's independent Actuary, Barnett Waddingham. The most recent Triennial Valuation took place as at the 31 March 2016, and has provided Contribution Rates for the period to 31 March 2020.
- Also the Fund monitors future demands in respect of its Cash balances, such as to pay a large bulk transfer.
   However the Fund can easily liquidate resource from its Investments to ensure it is able to make these payments as they fall due.

### Work performed

Defail audit work performed on management's assessment ത

## **Auditor commentary**

- As mentioned above, the main support to the Fund's assessment that it remains a Going Concern is the assurance provided by the Fund's independent Actuary, Barnett Waddingham. On a triennial basis they are required to value to net asset/liability position of the Fund. On the back of this, they will then set a contribution rate that will enable the Fund to return to a fully funded position by a certain date in the future.
- The most recent Triennial Valuation for the Fund was undertaken as at 31 March 2016, and details of this can be seen within the Accounts and Annual Report. The results of this Valuation confirmed that the Fund was 89% funded, which compared to 83% as at 31 March 2013. This shows that the Fund is in a relatively strong position, and contribution rates have been set for the next 17 years to return the Fund back to 100% funding.
- This position is monitored by the Actuary in the intervening years as well, so that rates can be potentially altered in year if needed, although this hasn't occurred since the 2016 Valuation.
- Other items such as bulk transfers can impact on the Cash position of the Fund, although these are always reviewed
  by the Actuary to ensure sufficient cash flow is available to fund the transfer if needed. No bulk transfers occurred in
  2017-18 and we are not aware of any planned for 2018-19 either.
- Based on the audit work performed, we are satisfied that no additional disclosures relating to going concern are required within the Accounts.

## **Concluding comments**

## **Auditor commentary**

• Based on the work performed, we are proposing to issue an unmodified opinion relating to the going concern of the Kent Superannuation Fund.

## Significant audit risks

### Risks identified in our Audit Plan

## Commentary

## 0

## Improper revenue recognition

Under ISA 240 (UK) there is a presumed risk that revenue may be misstated due to the improper recognition of revenue. This presumption can be rebutted if the auditor concludes that there is no risk of material misstatement due to fraud relating to revenue recognition.

### **Auditor commentary**

Having considered the risk factors set out in ISA240 and the nature of the revenue streams at the Kent Superannuation Fund, we have determined that the risk of fraud arising from revenue recognition can be rebutted, because:

- there is little incentive to manipulate revenue recognition
- · opportunities to manipulate revenue recognition are very limited
- The culture and ethical frameworks of local authorities, including Kent Superannuation Fund, mean that all forms of fraud are seen as unacceptable

Therefore we do not consider this to be a significant risk for Kent Superannuation Fund.



## **Management override of controls**

Under ISA (UK) 240 there is a non-rebuttable presumed risk that the risk of management over-ride of controls is present in all entities.

We identified management override of controls as a risk requiring special audit consideration.

### **Auditor commentary**

We have undertaken the following work in relation to this risk:

- gained an understanding of the accounting estimates, judgements applied and decisions made by management and consider their reasonableness
- obtained a full listing of journal entries, identified and tested unusual journal entries for appropriateness
- evaluated the rationale for any changes in accounting policies or significant unusual transactions.

Our audit work has not identified any issues in respect of management override of controls.

## Significant audit risks

#### Risks identified in our Audit Plan

### Commentary

## 3

#### The valuation of Level 3 investments is incorrect

Under ISA 315 significant risks often relate to significant non-routine transactions and judgemental matters. Level 3 investments by their very nature require a significant degree of judgement to reach an appropriate valuation at year end.

We identified the valuation of level 3 investments as a risk requiring special audit consideration.

### **Auditor commentary**

We have undertaken the following work in relation to this risk:

- gained an understanding of the Fund's process for valuing level 3 investments and evaluated the design of the associated controls
- reviewed the nature and basis of estimated values and considered what assurance management has over the year end valuations provided for these types of investments
- consideration of the competence, expertise and objectivity of any management experts used
- reviewed the qualifications of the Fund Managers to value Level 3 investments at year end and gained an understanding of how the valuation of these investments has been reached
- for a sample of investments, tested the valuation by obtaining and reviewing the audited accounts, (where available) at the latest date for individual investments and agreeing these to the fund manager reports at that date. We also reconciled those values to the values at 31 March 2018 with reference to known movements in the intervening period

Our audit work has not identified any issues in respect of this risk.

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## Reasonably possible audit risks

#### Risks identified in our Audit Plan

## Commentary



#### **Contributions**

Contributions from employers and employees' represents a significant percentage (64%) of the Fund's revenue.

We therefore identified occurrence and accuracy of contributions as a risk requiring particular audit attention

## **Auditor commentary**

We have undertaken the following work in relation to this risk:

- evaluate the Fund's accounting policy for recognition of contributions for appropriateness;
- gain an understanding of the Fund's system for accounting for contribution income and evaluate the design of the associated controls;
- test a sample of contributions to source data to gain assurance over their accuracy and occurrence;
- rationalise contributions received with reference to changes in member body payrolls and the number of contributing pensioners to ensure that any unusual trends are satisfactorily explained.
- test a sample of contributions payments to obtain assurance on timeliness of payments.

Our audit work has not identified any issues in respect of this risk.



## **Pension Benefits Payable**

Pension benefits payable represents a significant percentage (85%) of the Fund's expenditure.

We identified completeness of pension benefits payable as a risk requiring particular audit attention:

## **Auditor commentary**

We have undertaken the following work in relation to this risk:

- evaluated the Fund's accounting policy for recognition of pension benefits expenditure for appropriateness;
- gained an understanding of the Fund's system for accounting for pension benefits expenditure and evaluated the design of the associated controls;
- tested a sample of individual pensions in payment by reference to member files;
- rationalised pensions paid with reference to changes in pensioner numbers and increases applied in year to
  ensure that any unusual trends are satisfactorily explained.

Our audit work has not identified any issues in respect of this risk.

# 7.

## Reasonably possible audit risks

### Risks identified in our Audit Plan

### Commentary

## 7

#### The valuation of Level 2 investments is incorrect

While level 2 investments do not carry the same level of inherent risks associated with level 3 investments, there is still an element of judgement involved in their valuation as their very nature is such that they cannot be valued directly.

We identified valuation of level 2 investments as a risk requiring particular audit attention.

### **Auditor commentary**

We have undertaken the following work in relation to this risk:

- gain an understanding of the Fund's process for valuing Level 2 investments and evaluate the design of the associated controls.
- review the nature and basis of estimated values and consider what assurance management has over the year end valuations provided for these types of investments.
- consider the competence, expertise and objectivity of any management experts used.
- review the qualifications of the expert used to value the level 2 investments at year end and gain an
  understanding of how the valuation of these investment has been reached.
- for a sample of investments, test the valuation by obtaining independent information from custodian/manager on units and unit prices.

Our audit work has not identified any issues in respect of this risk.

## **Accounting policies**

| Accounting area          | Summary of policy   | Comments  | Assessment |
|--------------------------|---|---|------------|
| Revenue recognition      | The financial statements include policies for recognition of the following:   | Review of your policies for revenue recognition confirms they are in line with the requirements of the CIPFA Code of Practice and cover all the expected areas in accordance with the Fund's activities.  |            |
|                          | <ul> <li>Investment income</li> </ul>   |   | Green      |
|                          | Contribution income   | Our testing has confirmed that these policies have been correctly and consistently applied.   |            |
|                          | <ul> <li>Transfers in to the scheme</li> </ul>  |   |            |
|                          | Revenue for the first two categories is recognised on an accruals basis, whilst for the third category it is recognised on a cash basis, with the exception of bulk transfers, which are accounted for on an accruals basis in accordance with the terms of the transfer agreement. |   |            |
| P                        |   |   |            |
| Juggements and estunates | Key estimates and judgements include:   | Our review of your key judgements disclosed in the draft financial statements has confirmed they are complete in accordance with our understanding of the Fund. Our testing has confirmed that the accounting policies in relation to these areas are in accordance with the CIPFA Code of Practice and have been correctly and consistently applied. |            |
|                          | <ul> <li>Valuation of private equity, property<br/>and infrastructure investments</li> <li>Present value of future retirement<br/>benefits</li> </ul>   |   | Green      |
|                          |   | The Fund has enhanced its narrative in respect of the estimates included within the Accounts to provide further detail over this area. We are comfortable with the revised disclosure provided by the Fund.   |            |
| Other critical policies  |   | We have reviewed the Pension Fund's policies against the requirements of the CIPFA Code of Practice. The Pension Fund's accounting policies are appropriate and consistent with previous years.   |            |
|                          |   |   | Green      |

## **Assessment**

- - Red Marginal accounting policy which could potentially be open to challenge by regulators
- Amber Accounting policy appropriate but scope for improved disclosure
- - Green Accounting policy appropriate and disclosures sufficient

# Other communication requirements

We set out below details of other matters which we, as auditors, are required by auditing standards and the Code to communicate to those charged with governance.

|         | Issue                                       | Commentary  |
|---------|---|---|
| •       | Matters in relation to fraud                | <ul> <li>We have previously discussed the risk of fraud with the Governance and Audit Committee. We have not been made aware of any other incidents in the period and no other issues have been identified during the course of our audit procedures.</li> </ul>  |
| 2       | Matters in relation to related parties      | We have not identified any related party transactions which have not been disclosed.  |
| 3       | Matters in relation to laws and regulations | <ul> <li>You have not made us aware of any significant incidences of non-compliance with relevant laws and regulations and we have not identified any incidences from our audit work.</li> </ul>  |
| Page 73 | Written representations                     | <ul> <li>A standard letter of representation has been requested from the Pension Fund, which is included within the Governance and Audit<br/>Committee Papers as a separate item.</li> </ul>  |
| 5       | Confirmation requests from third parties    | <ul> <li>We obtained direct confirmations from your fund managers and custodian for investment balances and from your bank for your cash<br/>balances (outside of the cash held by your fund managers). All of these requests have been returned with positive confirmation.</li> </ul>   |
| 6       | Disclosures                                 | Our work identified some minor presentation improvements, details of which can be seen within Appendix A  |
| 7       | Matters on which we report by exception     | <ul> <li>We are required to give a separate opinion for the Pension Fund Annual Report on whether the financial statements included therein are consistent with the audited financial statements. We propose to issue our 'consistency' opinion on the Pension Funds Annual Report on 26 July 2018, as part of issuing our Opinion on the main financial statements.</li> </ul> |

## Independence and ethics

#### **Independence and ethics**

We confirm that there are no significant facts or matters that impact on our independence as auditors that we are required or wish to draw to your attention. We have complied with
the Financial Reporting Council's Ethical Standard and confirm that we, as a firm, and each covered person, are independent and are able to express an objective opinion on the
financial statements

We confirm that we have implemented policies and procedures to meet the requirements of the Financial Reporting Council's Ethical Standard and we as a firm, and each covered person, confirm that we are independent and are able to express an objective opinion on the financial statements.

Further, we have complied with the requirements of the National Audit Office's Auditor Guidance Note 01 issued in December 2017 which sets out supplementary guidance on ethical requirements for auditors of local public bodies.

Details of fees charged are detailed in Appendix B

#### **Audit and Non-audit services**

For the purposes of our audit we have made enquiries of all Grant Thornton UK LLP teams providing services to the Pension Fund. No non-audit services were identified.

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## **Audit Adjustments**

We are required to report all non trivial misstatements to those charged with governance, whether or not the accounts have been adjusted by management.

## Impact of adjusted and unadjusted misstatements

No adjusted or unadjusted misstatements have been identified from the work performed during the course of the audit.

## Misclassification and disclosure changes

The table below provides details of misclassification and disclosure changes identified during the audit which have been made in the final set of financial statements.

| Disclosure omission   | Value (£000) | Impact on the Accounts   | Adjusted? |
|---|--------------|--|-----------|
| Note on Critical Judgements   | n/a          | The draft Accounts did not include a disclosure of the critical judgements included within the Accounts. A new note has now been added to provide this additional information.   | ✓         |
| Note 15 – Disclosure of Investments over 5% of Net Assets                 | Various      | The draft Accounts included disclosures in line with the previous requirements of the CIPFA Code of Practice, which changed the disclosure requirements in this area for 2017-18. The revised disclosure now complies fully with the updated Code of Practice.   | ✓         |
| Note 18 – Valuation of Assets<br>and Liabilities carried at Fair<br>Value | Various      | The Council has now enhanced its disclosure around Level 3 Assets to provide additional information on the valuation of the underlying assets and liabilities held within these Assets.  | ✓         |
| Note 25 – Related Party<br>Transactions                                   | Various      | Some of the details in relation to the Fund's Related Party Transactions referred to the main Council's Accounts, which meant the Pension Fund Accounts did not stand alone. This has now been included to enable these Accounts to stand as their own document. | ✓         |
| Various Notes within the Accounts   | Various      | A number of other minor presentational and disclosure amendments have been processed by the Fund to enhance the presentation of the final set of Accounts.   | ✓         |

## **Fees**

We confirm below our final fees charged for the audit and confirm there were no fees for the provision of non audit services.

#### **Audit Fees**

|                                  | Proposed fee | Final fee |
|----------------------------------|--------------|-----------|
| Pension Fund Audit               | 30,568       | 30,568    |
| Total audit fees (excluding VAT) | £30,568      | £30,568   |

The proposed fees for the year were in line with the scale fee set by Public Sector Audit Appointments Ltd (PSAA).

# Note Audit Fees

No on audit services have been provided in respect of the Kent Pension Fund during the course of the 2017-18 financial year.

## **Audit Opinion**

We anticipate we will provide the Pension Fund with an unmodified audit report

Independent auditor's report to the members of Kent County Council on the pension fund financial statements

#### **Opinion**

We have audited the pension fund financial statements of Kent County Council (the 'Authority') for the year ended 31 March 2018 which comprise the Fund Account, the Net Assets Statement and notes to the pension fund financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC code of practice on local authority accounting in the United Kingdom 2017/18.

In <del>qu</del>r opinion the pension fund financial statements:

- give a true and fair view of the financial transactions of the pension fund during the year ended 31 March 2018 and of the amount and disposition at that date of the fund's assets and liabilities;
- have been prepared properly in accordance with the CIPFA/LASAAC code of practice on local authority accounting in the United Kingdom 2017/18; and
- have been prepared in accordance with the requirements of the Local Audit and Accountability Act 2014.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the pension fund of the Authority in accordance with the ethical requirements that are relevant to our audit of the pension fund financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Who we are reporting to

This report is made solely to the members of the Authority, as a body, in accordance with Part 5 of the Local Audit and Accountability Act 2014 and as set out in paragraph 43 of the Statement of Responsibilities of Auditors and Audited Bodies published by Public Sector Audit Appointments Limited. Our audit work has been undertaken so that we might state to the Authority's members

those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Authority and the Authority's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- •the Corporate Director of Finance's use of the going concern basis of accounting in the preparation of the pension fund financial statements is not appropriate; or
- •the Corporate Director of Finance has not disclosed in the pension fund financial statements any identified material uncertainties that may cast significant doubt about the Authority's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the pension fund financial statements are authorised for issue.

#### Other information

The Corporate Director of Finance is responsible for the other information. The other information comprises the information included in the Statement of Accounts, other than the pension fund financial statements, our auditor's report thereon and our auditor's report on the Authority's financial statements. Our opinion on the pension fund financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the pension fund financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the pension fund financial statements or our knowledge of the pension fund of the Authority obtained in the course of our work or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the pension fund financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Page

## **Audit Opinion (continued)**

We anticipate we will provide the Pension Fund with an unmodified audit report

Opinion on other matter required by the Code of Audit Practice published by the National Audit Office on behalf of the Comptroller and Auditor General (the Code of Audit Practice) In our opinion, based on the work undertaken in the course of the audit of the pension fund financial statements the other information published together with the pension fund financial statements in the Statement of Accounts, for the financial year for which the pension fund financial statements are prepared is consistent with the pension fund financial statements.

#### Matters on which we are required to report by exception

Under the Code of Audit Practice we are required to report to you if:

- •we have reported a matter in the public interest under section 24 of the Local Audit and Accountability Act 2014 in the course of, or at the conclusion of the audit; or
- •we have made a written recommendation to the Authority under section 24 of the Local Audit and Accountability Act 2014 in the course of, or at the conclusion of the audit; or
- •we have exercised any other special powers of the auditor under the Local Audit and Accountability Act 2014.

We have nothing to report in respect of the above matters.

## Responsibilities of the Authority, the Corporate Director of Finance and Those Charged with Governance for the financial statements

As explained more fully in the Statement of Responsibilities, the Authority is required to make arrangements for the proper administration of its financial affairs and to secure that one of its officers has the responsibility for the administration of those affairs. In this authority, that officer is the Corporate Director of Finance. The Corporate Director of Finance is responsible for the preparation of the Statement of Accounts, which includes the pension fund financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC code of practice on local authority accounting in the United Kingdom 2017/18, which give a true and fair view, and for such internal control as the Corporate Director of Finance determines is necessary to enable the preparation of pension fund financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the pension fund financial statements, the Corporate Director of Finance is responsible for assessing the pension fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the pension fund lacks funding for its continued existence or when policy decisions have

been made that affect the services provided by the pension fund.

The Governance and Audit Committee is Those Charged with Governance.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the pension fund financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these pension fund financial statements.

A further description of our responsibilities for the audit of the pension fund financial statements is located on the Financial Reporting Council's website at:

www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Paul Dossett for and on behalf of Grant Thornton UK LLP, Appointed Auditor

30 Finsbury Square London EC2A 1AG

25 July 2018



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By: Cabinet Member for Finance – John Simmonds

Head of Finance Operations - Cath Head

To: Governance and Audit Committee – 25 July 2018

Subject: DRAFT STATEMENT OF ACCOUNTS 2017-18

Classification: Unrestricted

Summary: This report asks Members to consider and approve the

draft Statement of Accounts for 2017-18.

#### FOR DECISION AND APPROVAL

## 1. INTRODUCTION

1.1 The draft Statement of Accounts of the County Council for 2017-18 follows this report. The Accounts and Audit Regulations 2015 state that;

...no later than 31st July in the year immediately following the end of the year to which the statement relates

- i) consider, either by way of a Committee or by the Members meeting as a whole, the Statement of Accounts;
- ii) approve the Statement of Accounts by a resolution of that Committee or meeting;
- iii) ensure that the Statement of Accounts is signed and dated by the person presiding at the Committee or meeting at which that approval was given;
- 1.2 The audit is now complete and we therefore recommend that the Accounts are finalised and signed today, as this will free up finance staff to move forward with new year tasks and projects. The Auditors have given an unqualified opinion.
- 1.3 Letters of Representation are provided in connection with the audits of the financial statements for the Council and the Kent Superannuation Fund; and these are required to be formally minuted by the Committee that they are approved.
- 1.4 Members are encouraged to scrutinise these Accounts and ask questions.
- 1.5 If any Member of this Committee has any questions in relation to these Accounts, then they can be raised prior to the meeting of the Committee with Emma Feakins, Chief Accountant, who will be happy to meet with any Member or group of Members to give a more detailed explanation of these Accounts. Alternatively, questions can of course be asked at this meeting.

## 2. STATEMENT OF ACCOUNTS - CONTENTS

- 2.1 The content and format of the Accounts is as prescribed in the Accounting Code of Practice issued by the Chartered Institute of Public Finance and Accountancy (CIPFA) and is known as the Code.
- 2.2 The Statement of Accounts for 2017-18 is prepared on an International Financial Reporting Standards (IFRS) basis.
- 2.3 The remainder of Section 2 of this report highlights the key facts, figures and issues from the attached draft Accounts.

## **Narrative Pages 3-13**

- 2.4 The narrative provides clarification on the relationship between the Statement of Accounts and other financial information that the Council reports on externally. The 2017-18 narrative provides information on the funding strategy applied during 2017-18 and the direction of travel for 2018-20 onwards.
- 2.5 The details of the revenue outturn are shown on Pages 8 to 10. This shows an underspend of £5.4m against the non-schools budgets. Details of underspends within the directorates have been detailed in the monitoring reports throughout the year and were reported in the Final Outturn report which went to Cabinet on 25 June. After committed roll forwards and bids approved by Cabinet on 25 June, the resulting underspend was £0.5m.
- 2.6 The level of general revenue reserves remains at £37.2m. The Corporate Director of Finance deemed this to be an acceptable level of general reserves based on the current budget, and the Council's identified risks.
- 2.7 Capital expenditure excluding that incurred by schools under devolved arrangements was £93.7m less than the latest revised cash limits. Of this, £89m reflects re-phasing of capital expenditure plans across all services and £4.7m was due to variations on a small number of projects. These unspent capital resources will be carried forward into 2018-19 and beyond in order to accommodate the revised profiles of capital expenditure.
- 2.8 The 2017-18 IAS 19 report shows a decrease in the Pensions Reserve deficit of £108m. See Paragraph 2.16 for more information.

## Statement of Responsibilities Page 14

2.9 This statement sets out the respective responsibilities of the Authority and the Corporate Director of Finance in relation to the production of the final accounts.

## **Financial Statements Pages 15-20**

## **Comprehensive Income and Expenditure Statement**

2.10 The Comprehensive Income and Expenditure Statement (CIES) consolidates all the gains and losses experienced by an authority during the financial year. As authorities do not have any equity in their Balance Sheets, these gains and losses should reconcile to the overall movement in net worth.

#### 2.11 The CIES has two sections:

- Surplus or Deficit on the Provision of Services the increase or decrease in the net worth of the authority as a result of incurring expenses and generating income.
- ii) Other Comprehensive Income and Expenditure shows any changes in net worth which have not been reflected in the Surplus or Deficit on the Provision of Services. Examples include the increase or decrease in the net worth of the authority as a result of movements in the fair value of its assets and actuarial gains or losses on pension assets and liabilities.

## **Movement in Reserves Statement (MiRS)**

- 2.12 This statement shows the movement in the year on the different reserves held by the Council, analysed into 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce local taxation) and unusable reserves. The Surplus or (Deficit) on the Provision of Services line shows the true economic cost of providing the Council's services, more details of which are shown in the Comprehensive Income and Expenditure Statement. Usable reserves have increased by £1m in 2017-18.
- 2.13 The MiRS is a summary of the changes that have taken place in the bottom half of the Balance Sheet over the financial year. It does this by analysing:
  - i) The increase or decrease in the net worth of the authority as a result of incurring expenses and generating income.
  - ii) The increase or decrease in the net worth of the authority as a result of movements in the fair value of its assets.
  - iii) Movements between reserves to increase or reduce the resources available to the authority according to statutory provisions.

## **Balance Sheet**

2.14 The Balance Sheet summarises the Council's financial position at 31 March each year. In its top half it contains the assets and liabilities that it holds or has accrued with other parties. As local authorities do not have equity, the bottom half is comprised of reserves that show the disposition of an authority's net worth, falling into two categories:

- i) Usable Reserves, which include the revenue and capital resources available to meet future expenditure (e.g. the General Fund Balance and the Capital Receipts Reserve), and
- ii) Unusable Reserves, which include:
  unrealised gains and losses, particularly in relation to the revaluation of
  property, plant and equipment (e.g. the Revaluation Reserve);
  adjustment accounts that absorb the difference between the outcome of
  applying proper accounting practices and the requirements of statutory
  arrangements for funding expenditure (e.g. the Capital Adjustment
  Account and the Pensions Reserve).
- 2.15 Property, Plant & Equipment (PPE) has increased by £80m. The majority of this increase relates to revaluation movements (+164m), and net capital additions (+£122m). These increases are offset by the annual depreciation charge (-£152m) and disposals (-£52m) which included £30m due to schools transferring to academy status.
- 2.16 Long term liabilities have decreased by £89m. £108m of this is due to a decrease in the liability related to defined benefit pensions schemes under IAS 19 reporting. The note to explain the increase can be found in Note 37 from page 103 of the Accounts.
- 2.17 Our net worth has increased from a deficit of £36.9m to a surplus of £181m. This is mainly due to the increase in PPE and the decrease in the pensions liability explained in paragraphs 2.15 and 2.16 respectively.

#### **Cash Flow Statement**

2.18 This statement summarises the changes in cash and cash equivalents by classifying cash flows as operating, investing and financing activities. Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash with insignificant risk of change in value.

## The Expenditure and Funding Analysis

2.19 The Expenditure and Funding Analysis detailed on pages 21 to 22 shows how the Council's expenditure is allocated for decision making purposes between the directorates. It also shows how the annual expenditure is used and funded from resources by the Council compared with the resources consumed or earned in accordance with generally accepted accounting practices.

## **Significant Notes to the Accounts pages 23-123**

## Adjustments between accounting basis and funding basis under regulations

2.20 This note details the adjustments that are made to the total comprehensive income and expenditure recognised by the Council in the year in accordance with proper accounting practice to the resources that are specified by statutory provisions as being available to the Council to meet future capital and revenue expenditure. It also supports the line in the MIRS and provides more detail on how this is split across usable and unusable reserves.

#### Officers Remuneration

2.21 Note 6 on pages 28-37 provides details of officers' remuneration over £50,000 and details on exit packages in bands of £20,000 split between compulsory redundancy and other departures.

## **Note to the Expenditure and Funding Analysis**

2.22 Note 10a on pages 39 to 42 provides an analysis and explanation of the main adjustments to the Net Expenditure Chargeable to the General Fund and Adjustments between the Funding and Accounting Basis that were set out in the Expenditure and Funding Analysis explained in paragraph 2.19.

## **Property, Plant and Equipment**

2.23 Note 17 on pages 49-64 shows the movements on these assets, which have increased in value (relatively) from £2.44bn to £2.52bn.

#### Reserves

2.24 Details of reserves can be found in the following notes, usable reserves in Note 23 which also include earmarked reserves, unusable reserves in Note 24, and earmarked reserves in Note 25. Earmarked reserves have decreased by £1m; the remainder of usable reserves have increased by £2m and unusable reserves have increased by £216.9m.

## Pension Fund Accounts pages 124-151

2.25 Pages 124-151 contain a summarised extract of a more detailed statement produced for the Pension Fund.

#### **Auditor's Report Pages 152-157**

2.26 Within the Accounts and Audit Regulations 2015 we are required to open the accounts for public inspection. This enables any member of the public to inspect the Accounts, ask questions and to request copies of related documents where appropriate. The period of inspection for the 2017-18 Accounts commenced on the 1st June and ended on the 12<sup>th</sup> July.

2.27 The external audit provides an independent opinion as to whether the Statement of Accounts gives a true and fair view of the financial position of Kent County Council at 31 March 2018 and its income and expenditure for the year ended 31 March 2018. The audit started in June and finished 13<sup>th</sup> July. Following approval of the Accounts by Members, the external auditor will issue their signed opinion. The Accounts are expected to be formally signed today (25<sup>th</sup> July), with an unqualified opinion.

## **Annual Governance Statement Pages 158-167**

- 2.28 The Council is responsible for putting in place proper arrangements for the governance of its affairs and facilitating the effective exercise of its functions including the management of risk. The Accounts include an Annual Governance Statement on pages 158 to 167 which confirms how the Council has discharged this responsibility, in accordance with the Accounts and Audit regulations 2015. The Statement confirms that, during the financial year 2017-18, overall Corporate Governance arrangements and internal controls in the Authority were in place. The Statement also identifies some governance issues that will be addressed in the current year.
- 2.29 CIPFA requires that the content of the Annual Governance Statement be approved by the Governance and Audit Committee. In approving the Statement, Members should consider the section headed "Review of Effectiveness", which summarises the assurances used to assess the effectiveness of the Council's governance framework. Members should also take into account the work of the Committee over the last year, any other information of which they are aware, as well as the reports included on this agenda, namely:
  - the work of Internal Audit, as summarised in the Annual Report;
  - the Treasury Management Annual Report;
  - the conclusions from the external auditors.

## Glossary

2.30 A glossary of some of the terms used within the Accounts is provided on pages 168-169.

#### Other Issues

2.31 Each year, our external auditors have to produce an Audit Findings Report setting-out how the audit went operationally, highlighting areas of concern, and listing all errors that they have found in the Accounts that we have decided not to adjust in the final Accounts. The list is known as the Audit Adjustments, and the report is formally known as the ISA260. This report is provided at agenda item 9 of this Committee.

## 3. **RECOMMENDATION**

Members are asked to:

- 3.1 Consider and approve the Statement of Accounts for 2017-18.
- 3.2 Approval of the Letters of Representation
- 3.3 Note the recommendations made in the Annual Findings Report.

Emma Feakins Chief Accountant Ext: 416082 Cath Head Head of Finance Operations Ext: 416934



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## **Statement of Accounts 2017-18**

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The purpose of this Statement of Accounts (Accounts) is to give electors, those subject to locally levied taxes and charges, Members of the Council, employees, and other interested parties clear information on the financial performance for the year 2017-18 and the overall financial position of the Council.

The format of the Statement of Accounts is governed by The Code of Practice on Local Authority Accounting in the United Kingdom (the Code). To make the document as useful as possible to its audience and make more meaningful comparisons between authorities, the Code requires:

- all Statements of Accounts to reflect a consistent presentation;
- · interpretation and explanation of the Statement of Accounts to be provided; and
- · the Statement of Accounts and supporting notes to be written in plain English.

The Statement of Accounts comprises various sections and statements, which are briefly explained below:

- Narrative this provides information on the format of this Statement of Accounts as well as a review of the financial position of the Council for the financial year 2017-18.
- The Statement of Responsibilities this details the responsibilities of the Council and the Corporate Director of Finance concerning the Council's financial affairs and the actual Statement of Accounts.
- The main Accounting Statements, comprise:
- ~ The Comprehensive Income and Expenditure Statement (CIES) this provides a high level analysis of the Council's spending. It brings together all the functions of the Council and summarises all of the resources that the Council has generated, consumed and set aside in providing services during the year. (See pages 15 and 16)
- ~ The Movement in Reserves Statement (MIRS) this statement shows the movement in the year on the different reserves held by the Council, analysed into 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce local taxation) and 'unusable reserves', which are held either for statutory purposes or to comply with proper accounting practice. (See pages 17 and 18)
- ~ The Balance Sheet this statement shows the value as at the Balance Sheet date of the assets and liabilities recognised by the Council. The net assets/liabilities of the Council (assets less liabilities) are matched by the reserves held by the Council. (See page 19)
- ~ The Cash Flow Statement this summarises the changes in cash and cash equivalents of the Council during the reporting period. (See page 20)
- The Expenditure and Funding Analysis this note brings together the Council's performance reported on the basis of expenditure measured under proper accounting practices with statutorily defined charges to the General Fund presented on the basis of how the Council is structured for decision making purposes. (See pages 21 to 22)
- Accounting Policies notes relating to specific accounting statement lines as identified in the main statements of the accounts include the corresponding accounting policy. Note 2 General Accounting Policies details the policies where there are not accompanying notes.
- The Notes to the Accounting Statements provide supporting and explanatory information and are fundamentally important in the presentation of a true and fair view. (See pages 21 to 123)
- The Pension Fund Accounts the Kent County Council Superannuation Fund (Kent Pension Fund) is administered by the Council, however, the Pension Fund has to be completely separate from the Council's own finances. (See pages 124 to 151)
- The Independent Auditor's Report to the Council this is provided by the external auditors, Grant Thornton UK LLP, following the completion of the annual audit. (See pages 152 to 157)
- The Annual Governance Statement the Council is required to carry out an annual review of the effectiveness of the systems of internal control and to include a status report with the Statement of Accounts. The Statement explains how the Council has complied with the Code of Corporate Governance during 2017-18. (See pages 158 to 167)
- The accounting arrangements of any large organisation such as Kent County Council are complex, as is local government finance. The Accounts are presented as simply as possible, however it is still a very technical document. A glossary of terms is provided on pages 168 and 169 to make the Statement of Accounts more understandable for the reader.

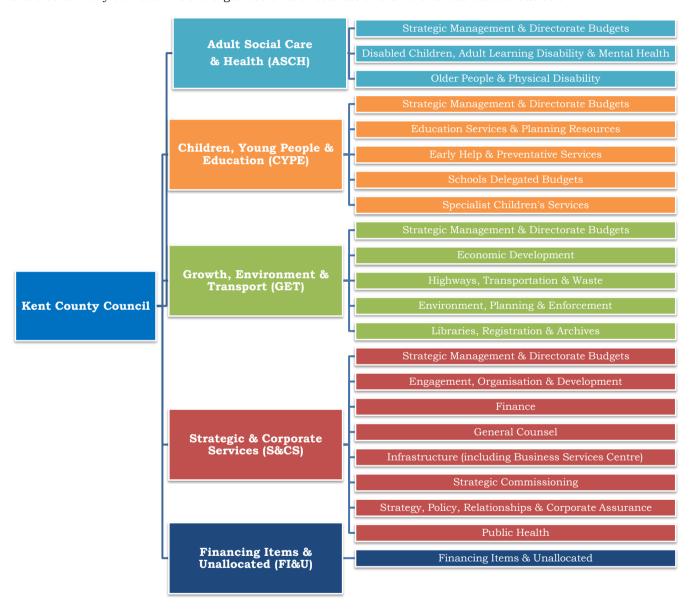
## Changes to financial reporting requirements and accounting policies

The Code of Practice is based on International Financial Reporting Standards (IFRS), and has been developed by the CIPFA/LASAAC Code Board under the oversight of the Financial Reporting Advisory Board. These Statement of Accounts for 2017-18 are prepared on an IFRS basis.

There are no significant changes to accounting practice to report for 2017-18.

#### **Organisational Overview**

Kent County Council (KCC) operates under the legislation set out in the Local Government Act and provides statutory and discretionary services. KCC is organised on a directorate and divisional basis as set out below:



#### Strategic and Corporate Plans

Our strategic and corporate plans are set out in 'Increasing Opportunities: Kent County Council's Strategic Statement', which can be found on our website kent.gov.uk

Our focus is on improving lives by ensuring every pound spent in Kent is delivering better outcomes for Kent's residents, communities, and businesses.

KCC is committed to achieving its vision through three strategic outcomes which provide a simple and effective focus for everything we do that is recognised by members, staff, our partners, and the wider public. The three strategic outcomes are:

- Children and young people in Kent get the best start in life
- · Kent communities feel the benefits of economic growth by being in-work, healthy, and enjoying a good quality of life
- Older and vulnerable residents are safe and supported with choices to live independently.

Our strategic outcomes are underpinned by a series of 'supporting outcomes', which drive a number of cross-cutting strategic business plan priorities for delivery.

#### Financial Report

#### Setting the Revenue Budget for 2017-18 - the budget strategy

The Council has had a tremendous financial track record and has delivered a small net surplus on its revenue budget in each of the last 17 years up to 2016-17. This is built on robust budget setting and medium term financial planning, combined with a rigorous budget management regime. Together these were designed to ensure the budget reflected the Council's core strategic objectives but at the same time builds in financial prudence and resilience.

In recent years and for the foreseeable future, KCC has faced an enormous and unprecedented financial challenge. These challenges arise from a combination of rising spending demands, reductions in central government funding and freezes/limits on raising council tax. Combined, these have required the Council to make annual savings in the region of £80m to £90m since 2010.

The government has confirmed that departmental spending plans for the next 3 years will remain unchanged from the 2015 Autumn Spending Review. For local government this relates to 'flat cash' between 2015-16 and 2019-20 from the Department of Communities and Local Government. Broadly this means that we will have the same amount to spend in cash terms in 2019-20 as we had in 2015-16. This represents a substantial real terms reduction as we will have no additional money to pay for the rising demand for services, rising cost of delivering services due to inflation and other market factors, or additional demands that are imposed by legislation or local service priorities. Flat cash does not take into account any changes in grants from other government departments.

Within flat cash, there is a decline for 2017-18, followed by increases in 2018-19 and 2019-20. The flat cash scenario includes spending which is funded by council tax, business rates, and general government grants. Within the scenario the government has reduced its contribution through central grants and have expected local authorities to increase council tax in line with inflation and the social care levy, and the business rates in line with inflation.

In setting the 2017-18 budget, KCC forecast that the overall settlement would be slightly better than flat cash. This is partly due to the additional one-off funding received for social care and the phased introduction of iBCF, along with the increased tax base in 2016-17.

The revenue budget relates to the day to day spending on services provided by the Council. The budget strategy has been based on identifying the scale of the budget challenge, i.e. the amounts needed to cover the impact of rising spending demand and rising cost combined with the impact of reductions in central government funding.

To offset this challenge the budget solution was based on identifying the amount that could be raised through council tax and the local share of business rates, combined with savings that needed to be made from reducing cost/generating income/use of reserves. The 2017-18 revenue equation is shown below:

|                                   | 91111                               | 2111  |
|-----------------------------------|-------------------------------------|-------|
| Spending demands                  | 98.6 Savings, income and reserves   | 76.7  |
| Net Government Funding reductions | 20.4 Council tax and business rates | 42.3  |
| TOTAL                             | 119.0 TOTAL                         | 119.0 |

#### Risk Strategy

Please refer to the Annual Governance Statement on pages 158 to 167 for details of the Council's governance arrangements.

As an organisation concerned with service provision and the social and economic development of the county it has been essential that the risks to achieve our objectives have been managed efficiently and effectively.

Risk management has been at the heart of our good management practice and corporate governance arrangements. Our risk management arrangements have been proactive and enabled decisions to be based on properly assessed risks that have balanced risk and reward, ensuring that the right actions have been taken at the right time.

Additional spending demands and ongoing public sector austerity measures means that the Council has continued to face serious financial and operational challenges. It has meant that KCC has been exposed to significant and increased levels of risk in its operating environment, with less resources to manage those risks. It has been required to accept or tolerate greater levels of risk to conduct our business and we have sought to be innovative and transform to protect the quality of our services for service users and residents of Kent.

As the Council has continued to move towards a Strategic Commissioning Authority we have had to review our governance arrangements, including the risk management framework, which has evolved as the Authority has continued to evolve. This has required a greater focus on all elements of the risk framework - our culture, behaviours and values as well as processes and procedures.

Our revenue and capital Medium Term Financial Plan (MTFP) covered a three year period and is updated annually. The budget is presented in a summary format by Directorate, Service Analysis level and Manager Analysis level including delegations to directors. Work developing the revenue and capital MTFP for 2017-18 began during Summer 2016. The budget setting process involved the Corporate Management Team (CMT) and Cabinet. The final budget was approved at County Council in February 2017.

## **Revenue Strategy**

The overall revenue strategy was based on the following key elements:

- Funding estimate Government Grants, Council Tax, and Business Rates
- · Spending demands
- · Savings and income requirements
- Consultation and engagement.

#### **Funding Estimate**

Our 2017-18 revenue budget income came from these principal sources:

- From Government Revenue Support Grant, Business Rate Top-up, Business Rate Compensation Grant, New Homes Bonus, Transitional Grant, Additional Adult Social Care Allocation and specific and other grants
- · From Residents Council Tax
- · From Business Local share of Business Rates
- From Goods and Services receipts from service users.

The funding estimate for 2017-18 was £933m, an increase of £21.9m from the 2016-17 budget, details of the funding estimate including 2016-17 budget, for comparator purposes, are detailed in the table below:

|  | 2016-17<br>Budget | 2017-18<br>Estimate | Movement |
|--|-------------------|---------------------|----------|
|  | £'000             | £'000               | £'000    |
| Council Tax                                |                   |                     |          |
| Tax Base (incl previous year tax increase) | 560,771           | 585,232             | 24,461   |
| Assumed annual increase                    | 11,205            | 11,891              | 686      |
| Social Care Levy                           | 11,205            | 23,403              | 12,198   |
| Collection Fund Balance                    | 11,203            | 12,494              | 1,291    |
| Local Share of Business Rates              |                   |                     |          |
| Business Rates                             | 51,413            | 50,600              | -813     |
| Business Rates Collection Fund (deficit)   | -2,136            | -140                | 1,996    |
| Un-ring fenced grants                      |                   |                     |          |
| Revenue Support Grant                      | 111,425           | 66,476              | -44,949  |
| Transitional Grant                         | 5,682             | 5,685               | 3        |
| Business Rate Top-Up                       | 123,963           | 128,864             | 4,901    |
| Business Rate Compensation Grant           | 3,342             | 3,342               | 0        |
| New Homes Bonus                            | 9,306             | 7,805               | -1,501   |
| Additional Adult Social Care Allocation    |                   | 26,091              | 26,091   |
| Social Care Support Grant                  |                   | 6,192               | 6,192    |
| Education Services Grant                   | 12,375            | 3,372               | -9,003   |
| Other Grants                               | 1,296             | 1,670               | 374      |
| Total                                      | 911,050           | 932,977             | 21,927   |

- Business rates were recaclulated to take into account the 2017 revaluation and revised NNDR multiplier. We have been compensated by an additional un-ringfenced grant.
- Council Tax the final tax base from district councils showed a 2.32% increase over 2016-17. Initial analysis showed that the larger than expected increase was due to a combination of more households being included on the valuation list and fewer discounts being applied.
- · Residents will have seen an increase in the County Council's element of the council tax for 2017-18 of 1.99% and an additional 2% for the Social Care Precept Levy.

#### **Spending Demands**

Forecasts for spending demands were based upon a combination of in year monitoring of budgets, and estimates for the impact of anticipated changes over the forthcoming year. The impact of needing to replace one-off actions from reserves and underspends, agreed as part of setting the 2016-17 budget, were also shown as additional spending

The final budget showed £98.6m of additional spending demands in 2017-18, the breakdown of spending demands is as follows:

- £23.8m as a result of pay and price rises
- £28.7m arising from government and legislation decisions
- £15.4m arising from additional demand and demographic changes
- £10.7m to replace one-off savings in the previous year
- £11.3m for Service Strategies and Improvements
- £8.7m for Net budget realignments from previous years.

#### Savings and Income

Over the past few years the Council has had to make unprecedented levels of savings to offset the impact of reduced Government funding and meeting the cost of additional spending demands. This trend has continued throughout the current MTFP and beyond. The final MTFP identified the need for £73.3m of savings and income in 2017-18, the main savings and income generation are as follows:

- £8.4m income generation including an increase in Social Care Charges in line with benefits uplift and an increase in trading income from schools, academies and revised Treasury Management Strategy
- £29.4m from efficiency savings
- £14.4m from Transformation Savings
- £21.1m from Financial and Policy savings.

#### Revenue Budget and Outturn

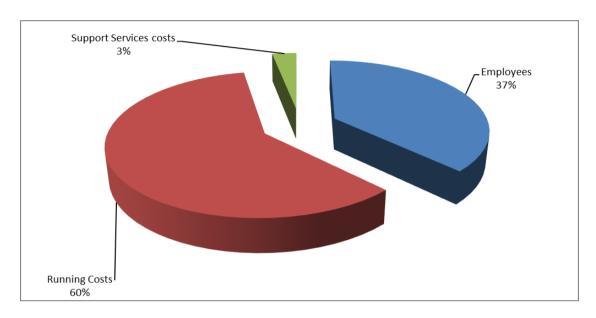
In February 2017 the Council approved a net revenue budget for 2017-18 of £932.977m. In addition £3.771m of 2016-17 underspending was rolled forward and added to the budget. During the year, there were some adjustments to our funding levels, totalling an additional £1.911m, largely one-off, which were also added to the budget. The final outturn position for the year against the revised budget is set out in the table below together with the sources of income from which the Council's net revenue expenditure was financed.

| DIRECTORATE                                  | Budget   | Outturn  | Variance |
|--|----------|----------|----------|
|  | £000's   | £000's   | £000's   |
| Children, Young People & Education           |          |          |          |
| - Education & Young People                   | 42,064   | 41,707   | -357     |
| - Specialist Children's Services             | 112,940  | 116,948  | 4,008    |
| - Asylum                                     | 550      | 1,739    | 1,189    |
| Adult Social Care & Health                   |          |          |          |
| - Disabled Children's Services               | 20,754   | 21,649   | 895      |
| - Adult Social Care                          | 386,764  | 385,635  | -1,129   |
| Growth, Environment & Transport              | 166,459  | 164,846  | -1,613   |
| Strategic & Corporate Services               | 75,242   | 74,784   | -458     |
| Public Health                                |          | -32      | -32      |
| Financing Items                              | 133,886  | 126,743  | -7,143   |
|  | 938,659  | 934,019  | -4,640   |
| Delegated Schools Budgets                    |          | 8,325    | 8,325    |
|  | 938,659  | 942,344  | 3,685    |
| FUNDED BY:                                   |          |          |          |
| Reserves (2016-17 revenue budget underspend) | -3,771   | -3,771   | 0        |
| Formula Grant                                | -66,476  | -66,476  | 0        |
| Council Tax                                  | -633,021 | -633,021 | 0        |
| Retained Business Rates incl retained levy   | -50,914  | -51,721  | -807     |
| Business Rate Top Up                         | -128,864 | -128,864 | 0        |
| Business Rate Compensation Grant             | -4,759   | -4,759   | 0        |
| New Homes Bonus Grant & Adjustment Grants    | -7,804   | -7,804   | 0        |
| Transitional Grant                           | -5,685   | -5,685   | 0        |
| Improved Better Care Fund                    | -301     | -301     | 0        |
| Social Care Support Grant                    | -6,192   | -6,192   | 0        |
| Adult Social Care Allocation                 | -26,091  | -26,091  | 0        |
| Education Services Grant                     | -3,298   | -3,298   | 0        |
| Local Services Support Grant                 | -1,483   | -1,483   | 0        |
| Total Funding                                | -938,659 | -939,466 | -807     |
| NET OUTTURN POSITION                         | 0        | 2,878    | 2,878    |

The net underspending within the directorates is £5.447m, being £4.640m and £0.807m funding variance (excluding £8.325m delegated schools overspend) of which £4.922m has been carried forward and will be added to the 2018-19 budget to support the rescheduling of projects. After taking into consideration the roll forwards this leaves an underlying underspend of £0.525m and this will be used to fund County Council and Cabinet decisions affecting the 2018-19 and future year's budgets.

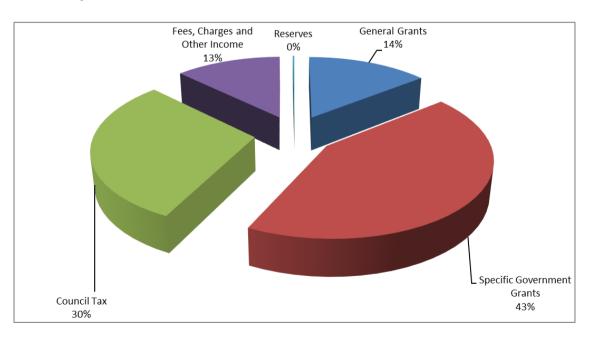
The charts below present a breakdown of the figures shown in the table above:

#### What the money is spent on



Employees costs account for 37% (34% in 2016-17) of the Council's expenditure. Running costs including cost of premises, transport, supplies and services, and third party payments account for 60% (64% in 2016-17) of the expenditure.

#### Where the money came from



43% of our income came from Specific Government Grants which includes the Dedicated Schools Grant (42% in 2016-17), 30% of our income came from residents through council tax (28% in 2016-17), 14% of our income came from general grants, including business rates (15% in 2016-17), and 13% of our income came from users of our services (15% in 2016-17)

#### **Schools**

In total, schools' reserves have increased by £1.144m. This amount is made up of a drawdown of £1.193m for local authority schools converting to academies, a reduction in the value of schools' deficit balances of £2.095m and an increase in schools' surplus balances of £0.242m.

In addition, there was a £10.325m net overspend on the Central DSG Reserve made up of £5.977m overspend on High Needs budgets, £3.838m write off of Pent Valley deficit, £1.035m relating to pupil growth and other net underspends of £0.525m.

Schools reserves, including the Central DSG reserve, have therefore reduced by £8.325m in 2017-18 (£1.144m schools reserves, £0.854m apprenticeship levy, less £10.325m Central DSG). However, £10m has been transferred to the Central DSG Reserve from the PFI Equalisation earmarked reserve (with a repayment plan in place to repay the reserve), resulting in a net increase of £1.675m in schools reserves as reflected in Note 23 on page 81. Schools now have £32.170m of revenue reserves and there is a deficit balance of £2.155m in the Central DSG Reserve.

#### **Earmarked Reserves**

The financial statements set out the detail and level of the Council's earmarked reserves. Earmarked reserves are an essential tool that allows the Council to manage risk exposure and smooth the impact of major costs. The requirement for financial reserves is acknowledged in statute. Sections 31A, 32, 42A and 43 of the Local Government Finance Act 1992 require billing and precepting authorities in England and Wales to have regard to the level of reserves needed for meeting estimated future expenditure when calculating the budget requirement, and regard to LAAP 99: Local Authority Reserves and Balances.

Revenue earmarked reserves are £162.176m and Note 25 on pages 90 to 94 provides an explanation of the purpose of each significant reserve along with the balance held at 31 March 2018. The general reserve position at 31 March 2018 is £37.213m, which is unchanged from the position as at 31 March 2017.

At 31 March 2018 the Council has usable capital reserves of £85.958m as shown on page 81.

Certain reserves are held to manage the accounting processes for such items as capital assets, collection fund and retirement benefits and these are unusable reserves of the Council. The Council also has a number of provisions set aside to meet known liabilities. The main provisions are for insurance claims and redundancies. Provisions held at 31 March 2018 totalled £28.124m, see Note 26 on pages 95 to 96.

The level of the County Council General Fund is consistent with the overall financial environment and the key financial risks faced by the Council. A thorough review of the reserves was carried out during the 2017-18 budget setting process. Our Corporate Director of Finance, who is responsible for setting the level of reserves, has deemed the level to be 'adequate' given the level of risk that we face.

## Capital

Capital expenditure is defined as expenditure on purchase, improvement, or enhancement of assets, the benefit of which impacts for longer than the year in which the expenditure is incurred. Capital expenditure is funded from a variety of sources including: grants, capital receipts, borrowing, external contributions including developer contributions, and revenue contributions. Capital expenditure for the year was £198.257m. The expenditure analysed by portfolio was:

|                                    | Revised | Outturn | Variance |
|------------------------------------|---------|---------|----------|
|                                    | Budget  |         |          |
| PORTFOLIO                          | £'000s  | £'000s  | £000s    |
|                                    |         |         |          |
| Children, Young People & Education | 117,482 | 81,145  | -36,337  |
| Adult Social Care & Health*        | 11,791  | 4,439   | -7,352   |
| Growth, Environment & Transport    | 130,655 | 88,263  | -42,392  |
| Strategic & Corporate Services     | 22,040  | 14,402  | -7,638   |
|                                    | 281,968 | 188,249 | -93,719  |
|                                    |         |         |          |
| Devolved Capital to Schools        | 11,495  | 10,008  | -1,487   |
|                                    |         |         |          |
| TOTAL                              | 293,463 | 198,257 | -95,206  |

<sup>\*</sup> Includes £2.376m capitalised transformation costs

Expenditure excluding that incurred by schools under devolved arrangements was £93.719m less than cash limits. Of this, £89.011m reflected re-phasing of capital expenditure plans across all services and £4.708m was due to real variations on a small number of projects. Unspent capital resources will be carried forward into 2018-19 and beyond in order to accommodate the revised profiles of capital expenditure.

Capital expenditure incurred directly by schools in 2017-18 was £10.008m.

Details of the financing of capital expenditure are on pages 69 and 70.

#### **Insurance Fund**

IAS 37 Provisions, Contingent Liabilities and Contingent Assets requires that full provision should be made for all known insurance claims.

Based on current estimates of the amount and timing of fund liabilities, the insurance provision at 31 March 2018 is established at a level sufficient to meet all known insurance claims where the likely cost can be estimated and there is reasonable certainty of payment. It is therefore in accordance with the requirements of IAS 37. Details can be found on page 95.

#### **Pension Fund**

Local Authorities are required to comply with the disclosure requirements of IAS 19 - Employee Benefits. Under IAS 19, the Council is required to reflect in the primary statements of the Accounts, the assets and liabilities of the Pension Fund attributable to the Council and the cost of pensions. IAS 19 is based upon the principle that the Council should account for retirement benefits when it is committed to give them even though the cash payments may be many years into the future. This commitment is accounted for in the year that an employee earns the right to receive a pension in the future. These disclosures are reflected in the Comprehensive Income and Expenditure Account, the Balance Sheet and the Movement in Reserves Statement.

#### **IAS 19**

The 2017-18 IAS 19 report shows that the Kent County Council Pension Fund now has a deficit of £1,428m. This is a decrease in the deficit of £108m in year.

#### **Current Borrowing & Capital Resources**

All of the borrowing disclosed in the balance sheet relates to the financing of capital expenditure incurred in 2017-18, earlier years and for future years. The balance currently stands at £955m (short- and long-term) as shown on the balance sheet on page 19. Future capital expenditure will be financed from revenue contributions, sale of surplus fixed assets, capital grants and contributions, borrowing, and relevant funds within earmarked reserves.

#### **East Kent Opportunities**

East Kent Opportunities (EKO) is a 'Jointly Controlled Operation' and in 2017-18 the transactions and balances of EKO relating to KCC have been incorporated into the financial statements and notes of the Council's Statement of Accounts.

#### 2018-19 onwards

Local authorities in the United Kingdom will continue to keep their Accounts in accordance with 'proper practices'. CIPFA/LASAAC continue to consider future changes to IFRS for Local Government, as it reinforces the drive to improve financial reporting and enhance accountability for public money.

The Council's 2018-20 MTFP was approved by County Council on 20 February 2018. The MTFP highlighted that it is an immense challenge setting the Council's budget within the fiscal climate of the ongoing squeeze on public spending. The overall spending context is based on the outcome of the 2015 Autumn Spending Review which is amended by subsequent updates in local government finance settlements and Budget statements in the intervening years. The Spending Review set out a flat cash plan for revenue spending between 2015-16 and 2019-20, meaning that local government as a whole sector would have the same amount to spend in real terms in 2019-20 as it had in 2015-16. There are no detailed Government spending plans beyond 2019-20 and therefore KCC's revenue spending in the MTFP only includes 2018-19 and provisional figures for 2019-20.

This flat cash represents a substantial real terms reduction as local government has no additional money to pay for rising demand for services, rising cost of delivering services due to inflation and other market factors, or additional demands imposed by legislation or local service priorities. Flat cash does not take into account any changes in grants from other local government departments such as Department for Education and Department for Transport.

KCC is pleased that the Government accepted the Kent and Medway bid to pilot 100% business rate retention in 2018-19. Our bid was very innovative, working with 12 district councils, Medway Council and Kent & Medway Fire and Rescue Authority, and shows the benefit of very good collaborative working and recognising the wider needs of the whole geographical area rather than the needs of individual authorities. The pilot will enable the 15 authorities to keep all of the proceeds from business rate growth in the Kent and Medway area to support further economic development and enhance the financial sustainability of all the councils in the area over the next few years in advance of the much needed reforms to local government funding.

The Council not only faces a challenging revenue budget but also has many challenges in relation to the Capital programme. The biggest challenge being the pressing need to provide additional school places to meet the rapidly growing demand, particularly in the secondary sector. Loan funding has been made available in 2018-19 for school places as there is no other alternative but government must continue to be pushed to find a solution which means there are enough school places in Kent.

There is also a pressing need to provide additional capital funding to maintain other Council buildings, and the local road network, if these are not to deteriorate to such an extent to become unusable. There is a capital need to improve the availability of extra care housing.

The budget for 2018-19 includes a 5% Council Tax increase. This includes 2.99% for the increase permitted without holding a referendum, plus a further 2% for the social care levy.

Our council tax increase, which will see KCC's share for a band C property increase from £1,047.87 in 2017-18 to £1,100.16 in 2018-19 is seen as justifiable in the current financial circumstances, and will enable us to provide vital social care, preventative, and community services. Although the Council would have liked to keep increases lower, these are in line with the government's spending plans.

#### The Council's Stewardship, Responsibilities and Financial Management Policies

The Council is responsible for handling a significant amount of public money. The Council's Financial Regulations must comply with the Constitution and set the control framework for five key areas of activity:

- Financial Planning
- Financial Management
- Risk Management and Control of Resources
- Systems and Procedures
- External Arrangements.

The Council needs to ensure that it has sound financial management and procedures in place and that they are adhered to. The Financial Regulations are reviewed annually to reflect changes in structures and working practices; and to ensure our regulations reflect current best practice and strengthen areas where there were known gaps. The regulations provide clarity about the accountability of the following:

- Cabinet
- Members
- the Monitoring Officer
- the Chief Finance Officer (Corporate Director of Finance)
- Corporate Directors.

Further information about the Accounts can be obtained from Emma Feakins, Chief Accountant.

Telephone (03000) 416082 or E-Mail emma.feakins@kent.gov.uk.

#### Statement of Responsibilities for the Statement of Accounts

## The Council's Responsibilities

The Council is required:

- to make arrangements for the proper administration of its financial affairs and to ensure that one of its officers has the responsibility for the administration of those affairs. In this Council, that officer is the Corporate Director of Finance;
- · to manage its affairs to secure economic, efficient and effective use of resources and to safeguard its assets; and
- to approve the Statement of Accounts.

I confirm that these Accounts were approved by the Governance and Audit Committee at its meeting on 25 July 2018 on behalf of Kent County Council and have been re-signed as authorisation to issue.

#### **Councillor Nick Chard**

#### Chairman of the Governance and Audit Committee

#### The Corporate Director of Finance's Responsibilities

The Corporate Director of Finance is responsible for the preparation of the Council's Statement of Accounts in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Council Accounting in the United Kingdom (the Code), and is required to give a true and fair view of the financial position of the Council at the accounting date and its income and expenditure for the year ended 31 March 2018.

In preparing this Statement of Accounts the Corporate Director of Finance has:

- · selected suitable accounting policies and then applied them consistently;
- · made judgements and estimates that were reasonable and prudent; and
- complied with the Code.

The Corporate Director of Finance has also:

- · kept proper accounting records which were up to date; and
- taken reasonable steps for the prevention and detection of fraud and other irregularities.

I confirm that these accounts give a true and fair view of the financial position of the Council at the reporting date and its income and expenditure for the year ended 31 March 2018.

## Certificate of the Corporate Director of Finance

Cath Head

Interim Corporate Director of Finance, Head of Finance Operations

13 July 2018

Cllead

## **Comprehensive Income and Expenditure Statement**

The Comprehensive Income and Expenditure Statement shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Authorities raise taxation to cover expenditure in accordance with statutory requirements; this may be different from the accounting cost. The taxation position is shown in both the Expenditure and Funding Analysis and the Movement in Reserves Statement.

|  | Notes    |             |              |             |
|--|----------|-------------|--------------|-------------|
|  |          | Year en     | ded 31 Marcl | h 2018      |
|  |          | Gross       | Gross        | Net         |
|  |          | Expenditure | Income       | Expenditure |
| Service  |          | £'000       | £'000        | £'000       |
| Children, Young People & Education                               |          |             |              |             |
| - Education & Young People                                       |          | 999,754     | 879,569      | 120,185     |
| - Specialist Children's Services                                 |          | 130,054     | 6,166        | 123,888     |
| - Asylum Seekers   |          | 23,298      | 21,559       | 1,739       |
| Adult Social Care & Health                                       |          |             |              |             |
| - Disabled Children's Services                                   |          | 24,399      | 1,610        | 22,789      |
| - Adult Social Services  |          | 516,025     | 135,385      | 380,640     |
| Growth, Environment & Transport                                  |          | 305,343     | 42,984       | 262,359     |
| Strategic & Corporate Services (excluding Public Health)         |          | 140,778     | 30,507       | 110,271     |
| Public Health  |          | 76,975      | 76,531       | 444         |
| Financing Items & Unallocated                                    |          | 5,637       | 2,500        | 3,137       |
| Cost of Services   |          | 2,222,263   | 1,196,811    | 1,025,452   |
| Other operating Expenditure                                      | 13       |             |              | 42,912      |
| Net Surplus on trading accounts                                  | 33       |             |              | -4,754      |
| Financing and Investment Inc and Exp                             | 14       |             |              | 94,418      |
| Taxation and Non Specific Grant Income                           | 15       |             |              | -1,020,520  |
| (Surplus) or deficit on Provision of Services                    |          |             |              | 137,508     |
| (Surplus)/deficit arising on revaluation of non current assets   | <b>.</b> | *           |              | -148,008    |
| Remeasurement of the net defined benefit liability               |          | *           |              | -208,528    |
| (Surplus)/deficit on revaluation of available for sale financial | assets   | *           |              | 1,068       |
| Other Comprehensive Income and Expenditure                       |          |             |              | -355,468    |
| Total Comprehensive Income and Expenditure                       |          |             |              | -217,960    |
|  |          |             |              | -           |

## **Comprehensive Income and Expenditure Statement**

|  | Notes   | Restated<br>Year ended 31 March 2017 |                          |                       |
|--|---------|--------------------------------------|--------------------------|-----------------------|
| Service  |         | Gross Expenditure £'000              | Gross<br>Income<br>£'000 | Net Expenditure £'000 |
| Children, Young People & Education                               |         |                                      |                          |                       |
| - Education & Young People                                       |         | 1,033,961                            | 880,779                  | 153,182               |
| - Specialist Children's Services                                 |         | 122,039                              | 7,105                    | 114,934               |
| - Asylum Seekers   |         | 33,506                               | 31,986                   | 1,520                 |
| Adult Social Care & Health                                       |         | ,                                    | ,                        | -,                    |
| - Disabled Children's Services                                   |         | 22,430                               | 1,700                    | 20,730                |
| - Adult Social Services  |         | 484,908                              | 122,360                  | 362,548               |
| Growth, Environment & Transport                                  |         | 304,146                              | 49,186                   | 254,960               |
| Strategic & Corporate Services (excluding Public Health)         |         | 131,076                              | 26,569                   | 104,507               |
| Public Health  |         | 75,856                               | 77,426                   | -1,570                |
| Financing Items & Unallocated                                    |         | 4,742                                | 493                      | 4,249                 |
| Cost of Services   |         | 2,212,664                            | 1,197,604                | 1,015,060             |
| Other operating Expenditure                                      | 13      |                                      |                          | 65,351                |
| Net Surplus on trading accounts                                  | 33      |                                      |                          | -4,494                |
| Financing and Investment Inc and Exp                             | 14      |                                      |                          | 81,641                |
| Taxation and Non Specific Grant Income                           | 15      |                                      |                          | -1,048,215            |
| (Surplus) or deficit on Provision of Services                    |         |                                      |                          | 109,343               |
| (Surplus)/deficit arising on revaluation of non current assets   | 5       | *                                    |                          | -91,924               |
| Remeasurement of the net defined benefit liability               |         | *                                    |                          | 264,345               |
| (Surplus)/deficit on revaluation of available for sale financial | lassets | *                                    |                          | 313                   |
| Other Comprehensive Income and Expenditure                       |         |                                      |                          | 172,734               |
| <b>Total Comprehensive Income and Expenditure</b>                |         |                                      |                          | 282,077               |

The Comprehensive Income and Expenditure Statement (CIES) for 2016-17 has been restated due to organisational changes within the Council. There has been no impact on the Total Comprehensive Income and Expenditure amount reported last year.

## **Movement in Reserves Statement**

The Movement in Reserves Statement shows the movement from the start of the year to the end on the different reserves held by the Council, analysed into 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce local taxation) and other 'unusable reserves'. The Statement shows how the movements in year of the Authority's reserves are broken down between gains and losses incurred in accordance with generally accepted accounting practices and the statutory adjustments required to return to the amounts chargeable to council tax for the year. The Net Increase/Decrease before Transfers to Earmarked Reserves line shows the statutory General Fund Balance before any discretionary transfers to or from earmarked reserves undertaken by the Council.

|  |                            | Year en                  | ided 31 March                              | 2017                           |                                |
|--|----------------------------|--------------------------|--|--------------------------------|--------------------------------|
|  | General<br>Fund<br>Balance | Earmarked<br>GF Reserves | Total GF<br>incl.<br>Earmarked<br>Reserves | Capital<br>Receipts<br>Reserve | Capital<br>Grants<br>Unapplied |
|  | £'000                      | £'000                    | €'000                                      | £'000                          | £'000                          |
| Balance at 31 March 2016<br>Movement in reserves during 2016-17                  | -36,404                    | -212,263                 | -248,667                                   | -23,529                        | -51,327                        |
| Total Comprehensive Expenditure & Income   | 109,343                    |                          | 109,343                                    |                                |                                |
| Adjustments between accounting basis & funding basis under regulations - Note 12 | -88,869                    |                          | -88,869                                    | 2,654                          | -13,869                        |
| Net increase/Decrease before Transfers<br>to Earmarked Reserves                  |                            |                          |  |                                |                                |
| to Burmariou Reserves  | 20,474                     | 0                        | 20,474                                     | 2,654                          | -13,869                        |
| Transfers to/from Earmarked Reserves (total of *s on Note 23)                    | -20,741                    | 20,741                   | 0  |                                |                                |
| Increase/Decrease (movement) in Year   | -267                       | 20,741                   | 20,474                                     | 2,654                          | -13,869                        |
|  |                            | Year en                  | ided 31 March                              | 2018                           |                                |
| Balance at 31 March 2017 carried forward   | -36,671                    | -191,522                 | -228,193                                   | -20,875                        | -65,196                        |
| Movement in reserves during 2017-18  |                            |                          |  |                                |                                |
| Total Comprehensive Expenditure &  |                            |                          |  |                                |                                |
| Income   | 137,508                    |                          | 137,508                                    |                                |                                |
| Adjustments between accounting basis & funding basis under regulations - Note 12 | -138,632                   |                          | -138,632                                   | -7,645                         | 7,758                          |
| Net increase/Decrease before Transfers<br>to Earmarked Reserves                  | 1 104                      | •                        | 1 104                                      | 7.645                          | 7.750                          |
|  | -1,124                     | 0                        | -1,124                                     | -7,645                         | 7,758                          |
| Transfers to/from Earmarked Reserves (total of *s on Note 23)                    | 892                        | -892                     | 0  |                                |                                |
| Increase/Decrease (movement) in Year   | -232                       | -892                     | -1,124                                     | -7,645                         | 7,758                          |
| Balance at 31 March 2018 carried forward   | -36,903                    | -192,414                 | -229,317                                   | -28,520                        | -57,438                        |

## **Movement in Reserves Statement**

|  | Year ended 31 March 2017 |                      |                              |  |
|--|--------------------------|----------------------|------------------------------|--|
|  | Total Usable<br>Reserves | Unusable<br>reserves | Total<br>Council<br>Reserves |  |
|  | £'000                    | £'000                | £'000                        |  |
| Balance at 31 March 2016   | -323,523                 | 78,341               | -245,182                     |  |
| Movement in Reserves during 2016-17  |                          |                      |                              |  |
| Total Comprehensive Expenditure and Income   | 109,343                  | 172,734              | 282,077                      |  |
| Adjustments between accounting basis & funding basis under regulations               | -100,084                 | 100,084              | 0                            |  |
| Net increase/Decrease before Transfers<br>to Earmarked Reserves                      | 0.050                    | 070.010              | 000 077                      |  |
|  | 9,259                    | 272,818              | 282,077                      |  |
| Transfers to/from Earmarked Reserves (total of *s on Note 23)                        | 0                        |                      | 0                            |  |
| Increase/Decrease (movement) in Year   | 9,259                    | 272,818              | 282,077                      |  |
|  | Year ended 31 March 2018 |                      |                              |  |
| Balance at 31 March 2017 carried forward   | -314,264                 | 351,159              | 36,895                       |  |
| Movement in reserves during 2017-18  |                          |                      |                              |  |
| Total Comprehensive Expenditure &  |                          |                      |                              |  |
| Income   | 137,508                  | -355,468             | -217,960                     |  |
| Adjustments between accounting basis & funding basis under regulations               | -138,519                 | 138,519              | 0                            |  |
|  |                          |                      |                              |  |
| Net increase/Decrease before Transfers   |                          |                      |                              |  |
| Net increase/Decrease before Transfers<br>to Earmarked Reserves                      | -1,011                   | -216,949             | -217,960                     |  |
|  | -1,011<br>0              | -216,949             | -217,960<br>0                |  |
| to Earmarked Reserves  Transfers to/from Earmarked Reserves                          |                          | -216,949<br>-216,949 |                              |  |
| to Earmarked Reserves  Transfers to/from Earmarked Reserves (total of *s on Note 23) | 0                        |                      | 0                            |  |

## **Balance Sheet**

The County Fund Balance Sheet shows the financial position of Kent County Council as a whole at the end of the year. Balances on all accounts are brought together and items that reflect internal transactions are eliminated.

|                                    |       | 31 March 2018 |            | 31 March 17 |
|------------------------------------|-------|---------------|------------|-------------|
|                                    | Notes | £'000         | £'000      | £'000       |
| Property Plant & Equipment         | 17    | 2,524,215     |            | 2,444,492   |
| Heritage Assets                    | 21    | 7,942         |            | 7,779       |
| Investment Property                | 18    | 40,445        |            | 47,212      |
| Intangible assets                  |       | 3,619         |            | 4,294       |
| Long-term investments              | 39    | 217,708       |            | 176,763     |
| Long-term debtors                  | 27    | 68,242        |            | 83,883      |
| Total long-term assets             |       | -             | 2,862,171  | 2,764,423   |
| Inventories                        |       | 4,657         |            | 3,957       |
| Assets held for sale (<1yr)        |       | 2,997         |            | 1,713       |
| Short-term debtors                 | 27    | 200,210       |            | 183,607     |
| Short-term investments             | 39    | 17,452        |            | 72,483      |
| Cash and Cash equivalents          | 29    | 71,689_       |            | 47,787      |
| Total current assets               |       |               | 297,005    | 309,547     |
| Temporary borrowing                | 39    | -64,716       |            | -104,952    |
| Short-term Lease Liability         | 39    | -6,141        |            | -5,982      |
| Short-term provisions              | 26    | -17,289       |            | -18,955     |
| Creditors                          | 28    | -243,317_     |            | -245,817    |
| Total Current liabilities          |       |               | -331,463   | -375,706    |
| Creditors due after one year       | 28    | -43           |            | -35         |
| Provisions                         | 26    | -10,835       |            | -11,520     |
| Long-term borrowing                | 39    | -889,995      |            | -873,440    |
| Other Long-Term Liabilities        | 38/39 | -1,691,102    |            | -1,806,526  |
| Capital Grants Receipts in Advance | 16    | -54,673 _     |            | -43,638     |
| Long-Term Liabilities              |       |               | -2,646,648 | -2,735,159  |
| Net Assets/(Liabilities)           |       | =             | 181,065    | -36,895     |
| Usable Reserves                    | 23    | -315,275      |            | -314,264    |
| Unusable Reserve                   | 24    | 134,210       |            | 351,159     |
| Total Reserves                     |       | _             | -181,065   | 36,895      |

## **Cash Flow Statement**

The Cash Flow Statement shows the changes in cash and cash equivalents of the Council during the reporting period. The statement shows how the Council generates and uses cash and cash equivalents by classifying cash flows as operating, investing, and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the Council are funded by way of taxation and grant income or income from the recipients of services provided by the Council. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the Council's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the Council.

|  | Notes | 2017-2018<br>£'000 | 2016-2017<br>£'000 |
|--|-------|--------------------|--------------------|
| Net (Surplus) or deficit on the provision of services  |       | 137,508            | 109,343            |
| Adjustments to net surplus or deficit on the provision of services for non cash movements  | 30    | -357,211           | -359,092           |
| Adjustment for items included in the net surplus or deficit<br>on the provision of services that are investing and<br>financing activities | 30    | 140,867            | 191,682            |
| Net cash flows from operating activities   |       | -78,836            | -58,067            |
| Investing Activities   | 31    | 28,646             | 44,928             |
| Financing Activities   | 32    | 26,288             | 16,821             |
| Net increase(-) or decrease in cash and cash equivalents   |       | -23,902            | 3,682              |
| Cash and cash equivalents at the beginning of the reporting period   |       | 47,787             | 51,469             |
| Cash and cash equivalents at the end of the reporting period   | 29    | 71,689             | 47,787             |

# Note 1a - Expenditure and Funding Analysis

Closing General Fund Balance at 31 March 2018

The Expenditure and Funding Analysis shows how annual expenditure is used and funded from resources (government grants, rents, council tax, and business rates) by local authorities in comparison with those resources consumed or earned by authorities in accordance with generally accepted accounting practices. It also shows how this expenditure is allocated for decision making purposes between the Council's directorates/services/departments. Income and expenditure accounted for under generally accepted accounting practices is presented more fully in the Comprehensive Income and Expenditure Statement.

|   | As reported<br>to<br>Management | Adjustments | Expenditure | Adjustments<br>between the<br>Funding and<br>Accounting | Net Expenditure in the Comprehen- sive Income and Expenditure Statement |
|---|---------------------------------|-------------|-------------|---|---|
|   | £'000                           | £'000       | £'000       | £'000   | £'000   |
| Children, Young People & Education - Education & Young People | 41,707                          | 11,698      | 53,405      | 66,780  | 120,185   |
| - Specialist Children's Services                              | 116,948                         | 437         | 117,385     | 6,503   | 123,888   |
| - Asylum Seekers<br>Adult Social Care & Health                | 1,739                           |             | 1,739       |   | 1,739   |
| - Disabled Children's Services                                | 21,649                          |             | 21,649      | 1,140   | 22,789  |
| - Adult Social Services                                       | 385,635                         | -16,814     | 368,821     | 11,819  | 380,640   |
| Growth, Environment & Transport                               | 164,846                         | 3,163       | 168,009     | 94,350  | 262,359   |
| Strategic & Corporate Services                                | 74,784                          | 11,869      | 86,653      | 23,618  | 110,271   |
| Public Health   | -32                             | 206         | 174         | 270   | 444   |
| Financing Items & Unallocated                                 | 126,743                         | -123,609    | 3,134       | 3   | 3,137   |
| Delegated Schools Budget                                      | 8,325                           | -8,325      |             |   | 0   |
| Cost of Services  | 942,344                         | -121,375    | 820,969     | 204,483   | 1,025,452   |
| Other Income and Expenditure                                  | -939,466                        | 117,372     | -822,094    | -65,850   | -887,944  |
| Surplus or Deficit  | 2,878                           | -4,003      | -1,125      | 138,633   | 137,508   |
| Opening General Fund Balance                                  |                                 |             | -228,193    |   |   |
| Less/Plus Surplus or (Deficit) on General Fu                  | nd in Year                      |             | -1,125      |   |   |

Note 10a on pages 39 to 42 provides a explanation of the main adjustments to the Net Expenditure Chargeable to the General Fund to arrive at the amounts in the Comprehensive Income and Expenditure Statement.

-229,318

# Note 1a - Expenditure and Funding Analysis

|                                    | As reported<br>to<br>Management | Adjustments | Expenditure | March 2017 Adjustments between the Funding and Accounting Basis | in the    |
|------------------------------------|---------------------------------|-------------|-------------|---|-----------|
|                                    | £'000                           | £'000       | £'000       | £'000   | £'000     |
| Children, Young People & Education |                                 |             |             |   |           |
| - Education & Young People         | 47,930                          | 29,363      | 77,293      | 75,889  | 153,182   |
| - Specialist Children's Services   | 111,354                         | 1,527       | 112,881     | 2,053   | 114,934   |
| - Asylum Seekers                   | 1,516                           |             | 1,516       | 4   | 1,520     |
| Adult Social Care & Health         |                                 |             |             |   |           |
| - Disabled Children's Services     | 20,423                          |             | 20,423      | 307   | 20,730    |
| - Adult Social Services            | 353,773                         | -448        | 353,325     | 9,223   | 362,548   |
| Growth, Environment & Transport    | 165,846                         | 810         | 166,656     | 88,304  | 254,960   |
| Strategic & Corporate Services     | 79,457                          | 6,276       | 85,733      | 18,774  | 104,507   |
| Public Health                      | 0                               | -1,652      | -1,652      | 82  | -1,570    |
| Financing Items & Unallocated      | 137,062                         | -132,814    | 4,248       | 1   | 4,249     |
| Delegated Schools Budget           | 23,645                          | -23,645     |             |   | 0         |
| Net Cost of Services               | 941,006                         | -120,583    | 820,423     | 194,637   | 1,015,060 |
| Other Income and Expenditure       | -921,133                        | 121,184     | -799,949    | -105,768  | -905,717  |
| Surplus or Deficit                 | 19,873                          | 601         | 20,474      | 88,869  | 109,343   |

**Opening General Fund Balance** 

-248,667

Less/Plus Surplus or (Deficit) on General Fund in Year

20,474

Closing General Fund Balance at 31 March 2017

-228,193

#### Notes 1b and 2

## Note 1b. Basis for Preparation/General

The notes to the financial statements on the following pages are in order of significance, primarily based on aiding an understanding of the key drivers of the financial position of the Council, whilst maintaining the grouping of notes between the income and expenditure statement and the balance sheet where appropriate.

The notes relating to specific financial statement lines include the corresponding accounting policy. As a result there is not a separate principal accounting policies note but note 2 details general accounting policies or those where there are not accompanying notes.

Details of the order of the notes can be found in the index on page 2 of the financial statements.

#### Note 2. General Accounting Policies (where there is no accompanying note)

#### General

The Council is required to prepare a Statement of Accounts by the Accounts and Audit Regulations 2015 in accordance with proper accounting practices. The Accounts of Kent County Council have been compiled in accordance with the Code of Practice on Local Council Accounting in the UK 2017-18 supported by International Financial Reporting Standards. These accounts are prepared in accordance with the historical cost convention, modified for the valuation of certain categories of non-current assets and financial instruments. They are also prepared on a going concern basis.

#### Accruals of Income and Expenditure

Activity is accounted for in the year that it takes place, not simply when cash payments are made or received. In particular:

- Revenue from the sale of goods is recognised when the Authority transfers the significant risks and rewards of ownership to the purchaser and it is probable that economic benefits or service potential associated with the transaction will flow to the Authority.
- Revenue from the provision of services is recognised when the Authority can measure reliably the percentage of completion of the transaction and it is probable that economic benefits or service potential associated with the transaction will flow to the Authority.
- Supplies are recorded as expenditure when they are consumed where there is a gap between the date supplies are received and their consumption, they are carried as inventories on the Balance Sheet.
- Expenses in relation to services received (including services provided by employees) are recorded as expenditure when the services are received rather than when payments are made.
- Interest receivable on investments and payable on borrowings is accounted for respectively as income and expenditure on the basis of the effective interest rate for the relevant financial instrument rather than the cash flows fixed or determined by the contract.
- Where revenue and expenditure have been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the Balance Sheet. Where debts may not be settled, the balance of debtors is written down and a charge made to revenue for the income that might not be collected.

## Prior Period Adjustments, Changes in Accounting Policies and Estimates and Errors

Prior period adjustments may arise as a result of a change in accounting policies or to correct a material error. Changes in accounting estimates are accounted for prospectively, i.e. in the current and future years affected by the change and do not give rise to a prior period adjustment.

# **Note 2 - Accounting Policies**

Changes in accounting policies are only made when required by proper accounting practices or the change provides more reliable or relevant information about the effect of transactions, other events and conditions on the Council's financial position or financial performance. Where a change is made, it is applied retrospectively (unless stated otherwise) by adjusting opening balances and comparative amounts for the prior period as if the new policy had always been applied.

Material errors discovered in prior period figures are corrected retrospectively by amending opening balances and comparative amounts for the prior period.

#### **Accounting for Schools**

The accounting policies for Schools are in line with the Council's and therefore are compiled on an accruals basis. Schools balances are consolidated into the Council's accounts, with income and expenditure being attributed to the appropriate service line in the Comprehensive Income and Expenditure Statement and assets and liabilities included on the Balance Sheet. The Schools Reserve is held in a separate reserve and is located within Usable Reserves.

Non-current assets for maintained schools are included on the balance sheet where they are owned or controlled by the Authority or the school governing body. Each school is considered on an individual basis taking into account ownership rights and, where relevant, the circumstances under which the school is using the asset.

#### **Intangible Assets**

Assets that do not result in the creation of a tangible asset (which is an asset that has physical substance), but are identifiable and are controlled by the Council, e.g. software licences, are classified as intangible assets. This expenditure is capitalised when it will bring benefits to the Council for more than one financial year. The balance is amortised to the relevant service revenue account over the life of the asset. For software licences this is normally between 3 to 5 years.

Expenditure on the development of websites is not capitalised if the website is solely or primarily intended to promote or advertise the Council's goods or services.

#### Fair Value

The Council measures some of its non-financial assets such as surplus assets, investment properties and assets held for sale and some of its financial instruments such as equity shareholdings at fair value at each reporting date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement assumes that the transaction to sell the asset or transfer the liability takes place either:

- a) in the principal market for the asset or liability, or
- b) in the absence of a principal market, in the most advantageous market for the asset or liability.

The Council measures the fair value of an asset or liability using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

When measuring the fair value of a non-financial asset, the Council takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Council uses valuation techniques that are appropriate in the circumstances and for which sufficient data is available, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Inputs to the valuation techniques in respect of assets and liabilities for which fair value is measured or disclosed in the Authority's financial statements are categorised within the fair value hierarchy, as follows:

- Level 1 quoted prices (unadjusted) in active markets for identical assets or liabilities that the authority can access at the measurement date
- Level 2 inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly
- Level 3 unobservable inputs for the asset or liability.

Valuation techniques for levels 2 and 3 include market approach, cost approach and income approach.

# Note 2 - Accounting Policies & Note 3 - Accounting Standards that have been issued but have not yet been adopted

#### **Joint Operations**

Joint operations are arrangements where the parties that have joint control of the arrangement have rights to the assets and obligations for the liabilities relating to the arrangement. The activities undertaken by the Council in conjunction with other joint operators involve the use of the assets and resources of those joint operators. In relation to its interest in a joint operation, the Council as a joint operator recognises:

- · its assets, including its share of any assets held jointly
- its liabilities, including its share of any liabilities incurred jointly
- its revenue from the sale of its share of the output arising from the joint operation
- its share of the revenue from the sale of the output by the joint operation
- · its assets, including its share of any assets held jointly
- its expenses, including its share of any expenses incurred jointly.

#### Accounting for Value Added Tax (VAT)

VAT payable is included as an expense only to the extent that it is not recoverable from Her Majesty's Revenue and Customs. VAT receivable is excluded from income.

#### **Inventories**

Stock is valued at the lower of cost or net realisable value. Spending on consumable items is accounted for in the year of purchase.

#### **Carbon Reduction Commitment Allowances**

The Authority is participating in the Carbon Reduction Commitment (CRC) Energy Efficiency Scheme. The allowances are purchased in advance and any unused allowances at the end of the financial year are treated as a payment in advance.

#### Note 3. Accounting Standards that have been issued but have not yet been adopted

For 2017-18 there are the following new accounting standards:

IFRS 9 - Financial Instruments is replacing IAS 39 - Financial Instruments: Recognition and Measurement. The new standard will impact on the classification of financial instruments and the subsequent treatment of fair value changes and impairment.

Upon transition to IFRS 9 on 1 April 2018, and in accordance with paragraphs 5.7.5 and 7.2.8(b) of IFRS 9, Kent County Council makes an irrevocable election to present in other comprehensive income changes, in the fair values of the following equity instruments:

| Equity Instrument                           | Purchase<br>cost | Fair value at 31.03.2018 | Balance in<br>AFS Reserve |
|---|------------------|--------------------------|---------------------------|
|   | £'000            | £'000                    | £'000                     |
| CCLA Local Authorities Property Fund        | 35,000           | 36,165                   | -1,165                    |
| Schroder Income Maximiser Fund              | 20,000           | 19,452                   | 548                       |
| Fidelity Multi Asset Income Fund            | 25,000           | 24,674                   | 326                       |
| Pyrford Global Total Return (Sterling) Fund | 5,000            | 4,889                    | 111                       |
| M & G Global Dividend Fund                  | 10,000           | 9,749                    | 251                       |
| Threadneedle Global Equity Fund Z Income    | 10,000           | 9,408                    | 592                       |

# Note 3 - Accounting Standards that have been issued but have not yet been adopted and Note 4 - Critical Judgements in applying Accounting Policies

| Equity Instrument                           | Purchase<br>cost | Fair value at 31.03.2018 | Balance in<br>AFS Reserve |
|---|------------------|--------------------------|---------------------------|
|   | £'000            | £'000                    | £'000                     |
| Threadneedle UK Equity Income Fund Z Income | 10,000           | 9,206                    | 794                       |
| Discovery Park Technology Fund              | 4,612            | 4,623                    | -11                       |
| Kent Life Science Fund                      | 1,100            | 1,100                    | 0                         |
| Unquoted/quoted Equity in Small Companies   | 5,636            | 5,866                    | -230                      |

These investments are eligible for the election because they meet the definition of equity instruments in paragraph 11 of IAS 32 and are neither held for trading nor contingent consideration recognised by an acquirer in a business combination to which IFRS 3 applies. They are not considered puttable instruments because the Council does not have a contractual right to put the instrument back to the issuer for cash.

IFRS 15 - Revenue from Contracts with Customers which sets out the requirements for recognising revenue that apply to contracts with customers. This is not expected to have a significant impact for the Council.

#### Note 4. Critical Judgements in applying Accounting Policies

In applying the accounting policies set out, the Council has had to make certain judgements about complex transactions or those involving uncertainty about future events. The critical judgements made in the Statement of Accounts are:

- There is a high degree of uncertainty about future levels of funding for local government. However, the Council has determined that this uncertainty is not yet sufficient to provide an indication that the assets of the Council might be impaired as a result of a need to close facilities and reduce levels of service provision.
- The Council will make a provision where a future event is uncertain but where there is a legal or constructive obligation.
- The Council has a policy to revalue its land and buildings at least every 4 years and undertakes an annual review to ensure that the carrying amount of assets not revalued in year is not materially different to their current value at the balance sheet date. Due to continued significant increases in construction costs during 2017-18, which could have had a material impact on asset values, we have revalued more assets than were due as part of our rolling programme of asset valuations. £210m worth of assets in the balance sheet have not been revalued in 2017-18. Due to the value, nature and prior valuation date of these assets we are confident that the value of these assets is not materially different to their current value at the balance sheet date.
- Six schools on the balance sheet as at 31 March 2018 are due to convert to academy status between 1 June 2018 and 1 September 2018. The net book value of these assets as at 31 March 2017 is £37.6m.
- The wholly owned subsidiaries and jointly controlled entities are reviewed on an annual basis as to whether group accounts are required. Based on the level of profits for these entities and that the majority of the transactions are between the Council and the subsidiaries, the Council has judged that Group Accounts are not required.

The Council has the following wholly-owned subsidiaries:

| Company Name             | Investment |
|--------------------------|------------|
|                          | £m         |
| Kent Commercial Services | 4          |
| Invicta Law Limited      | 2          |
|                          | 6          |

These investments will be recorded as financial assets at cost.

# Note 5 - Assumptions Made about the Future and Other Major Sources of Estimation Uncertainty

# Note 5. Assumptions Made about the Future and Other Major Sources of Estimation Uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the Council about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.

The items in the Council's Balance Sheet at 31 March 2018 for which there is a significant risk of material adjustment in the forthcoming financial year are as follows:

| Item                             | Uncertainties   | Effect if Actual Results Differ from   |
|----------------------------------|---|--|
|                                  |   | Assumptions  |
| Property, Plant and<br>Equipment | that are dependent on assumptions about<br>the level of repairs and maintenance that<br>will be incurred in relation to individual<br>assets. The current economic climate<br>makes it uncertain that the Council will be<br>able to sustain its current spending on  | If the useful life of assets is reduced, depreciation increases and the carrying amount of the assets falls. It is estimated that the annual depreciation charge for buildings would increase by £4.51m for every year that useful lives had to be reduced. Over a period of 3 years (before the next valuation takes place) this could result in an error of £13.54m - this is not material.  |
|                                  | Under component accounting the Authority has applied a de minimus threshold for each category of asset that is revalued in the current year. In 2017-18 the following de minimus thresholds were applied:  Primary Schools: £2m Secondary Schools: £8m Special Schools: £2m Families & Social Care establishments: £2m Highways & Waste Depots: £2m County Offices: £2m Libraries: £2m Youth & Community Centres: £2m | componentisation and non componentisation is £6.8m. Over 3 years this would give a difference of £20.4m - this is not material.  |
| Pensions Liability               | pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets. A firm of consulting actuaries is engaged to  | The decrease in pension deficit during the year has arisen principally due to the technical decrease in the valuation of the liabilities. Accounting standard IAS19 requires the liabilities to be valued using assumptions based on gilt and corporate bonds yields. The yield in excess of expected inflation from corporate bonds decreased from -0.9% to -1.0% during the year due to a decrease in corporate bond yields. Asset performance being more than expected over the year has led to an decrease in pension deficit. During 2017-18, the Council's actuaries advised that the net pensions liability had increased by £186m attributable to the updating of financial assumptions. |

## Note 5 and Note 6

| Item                    | Uncertainties                                  | Effect if Actual Results Differ from Assumptions  |
|-------------------------|--|---|
| Leases                  | _  | As the total depreciated value of leases is only £623k the effect of the estimation is not material.                          |
| Fair Value measurements | active markets (i.e. Level 1 inputs), so their | unobservable inputs would result in a significant lower or higher fair value measurement for those assets held at fair value. |

#### Note 6. Officers Remuneration

#### **Accounting Policy**

# **Employee Benefits**

#### **Benefits Payable During Employment**

Short-term employee benefits are those due to be settled within 12 months of the year-end. They include such benefits as salaries, paid annual leave and paid sick leave, bonuses and non-monetary benefits (e.g. cars) for current employees and are recognised as an expense for services in the year in which employees render service to the Council. An accrual is made for the cost of holiday entitlements (or any form of leave, e.g. time off in lieu) earned by employees but not taken before the year-end which employees can carry forward into the next financial year. The accrual is charged to Service lines within the Comprehensive Income and Expenditure Statement, but is then reversed out through the Movement in Reserves Statement so that holiday benefits are charged to revenue in the financial year in which the holiday absence occurs.

#### **Termination Benefits**

Termination benefits are amounts payable as a result of a decision by the Council to terminate an officer's employment before the normal retirement date or an officer's decision to accept voluntary redundancy in exchange for those benefits and are charged on an accruals basis to Service lines in the Comprehensive Income and Expenditure Statement at the earlier of when the Council can no longer withdraw the offer of those benefits or when the Council recognises the cost for restructuring.

Where termination benefits involve the enhancement of pensions, statutory provisions require the General Fund balance to be charged with the amount payable by the Council to the pension fund or pensioner in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, appropriations are required to and from the Pensions Reserve to remove the notional debits and credits for pension enhancement termination benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end.

#### **Post Employment Benefits**

The Council participates in two different pension schemes. Both schemes provide members with defined benefits (retirement lump sums and pensions), related to pay and service. The schemes are as follows:

#### - Teachers and former NHS Staff

The Council contributes to the Teachers' Pension Scheme and the NHS Pension Scheme at rates set by the schemes actuary and advised by the Schemes Administrator. The schemes pay benefits on the basis of pre-retirement salaries of teaching staff and former NHS staff. While the schemes are of the Defined Benefit type, they are accounted for as Defined Contribution Schemes and no liability for future payments of benefits is recognised in the Balance Sheet.

#### - Other employees

The liabilities of the Kent Pension Fund attributable to the Council are included in the Balance Sheet on an actuarial basis using the projected unit method – i.e. an assessment of the future payments that will be made in relation to retirement benefits earned to date by employees, based on assumptions about mortality rates, employee turnover rates, etc, and projections of projected earnings for current employees.

The assets of Kent Pension Fund attributable to the Council are included in the Balance Sheet at their fair value:

- quoted securities current bid price
- unquoted securities professional estimate
- unitised securities current bid price
- property market value.

The change in the net pensions liability is analysed into the following components:

# Service cost comprising:

- current service cost the increase in liabilities as a result of years of service earned this year allocated in the Comprehensive Income and Expenditure Statement to the services for which the employees worked
- past service cost the increase in liabilities as a result of a scheme amendment or curtailment whose effect relates to years of service earned in earlier years debited to the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement
- net interest on the net defined benefit liability (asset), i.e. the net interest expense for the Council the change during the period in the net defined benefit liability (asset) that arises from the passage of time charged to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement this is calculated by applying the discount rate used to measure the defined benefit obligation at the beginning of the period to the net defined benefit liability (asset) at the beginning of the period taking into account any changes in the net defined benefit liability (assets) during the period as a result of contribution and benefit payments.

#### Remeasurement comprising:

- net return on plan assets excluding amounts included in net interest on the defined benefit liability (asset) charged to the Pension Reserve as Other Comprehensive Income and Expenditure
- actuarial gains and losses changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions charged to the Pensions Reserve, as Other Comprehensive Income and Expenditure

- contributions paid to the Kent Pension Fund - cash paid as employer's contributions to the pension fund in settlement of liabilities; not accounted for as an expense.

In relation to retirement benefits, statutory provisions require the General Fund balance to be charged with the amount payable by the Council to the pension fund or directly to pensioners in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, this means that there are appropriations to and from the Pensions Reserve to remove the notional debits and credits for retirement benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end. The negative balance that arises on the Pensions Reserve thereby measures the beneficial impact to the General Fund of being required to account for retirement benefits on the basis of cash flows rather than as benefits earned by employees.

#### **Discretionary Benefits**

The Council also has restricted powers to make discretionary awards of retirement benefits in the event of early retirements. Any liabilities estimated to arise as a result of an award to any member of staff (including teachers) are accrued in the year of the decision to make the award and accounted for using the same policies as are applied to the Local Government Pension Scheme.

# Summary of employees receiving remuneration of £50,000 or more during the period 1 April 2017 to 31 March 2018

Regulations require the Council to disclose remuneration for all employees earning over £50,000 plus additional disclosures for those senior officers reporting directly to the Head of Paid Service and those earning over £150,000.

This note shows the number of employees whose total remuneration in the financial year 2017-18, was £50,000 or more.

#### Remuneration includes:

- a) all sums paid to or receivable by an employee including non-taxable termination payments, redundancy payments and pay in lieu of notice. This includes all payments, regardless of whether or not they were due in the year e.g. advance payment of salary in lieu of notice
- b) expense allowances chargeable to tax i.e. the profit element of car allowances; and
- c) the money value of benefits such as leased cars and health insurance
- d) but excludes Employer's Pension contributions.

| Remuneration    | Total number of employees |          |             |          |
|-----------------|---------------------------|----------|-------------|----------|
|                 |                           |          |             |          |
| (€)             | Non-Schools               | Schools  | Non-Schools | Schools  |
|                 | 31 March                  | 31 March | 31 March    | 31 March |
|                 | 2018                      | 2018     | 2017        | 2017     |
|                 |                           |          |             |          |
| 50,000 - 54,999 | 186                       | 153      | 184         | 192      |
| 55,000 - 59,999 | 120                       | 97       | 122         | 134      |
| 60,000 - 64,999 | 51                        | 74       | 50          | 119      |
| 65,000 - 69,999 | 53                        | 31       | 42          | 64       |
| 70,000 - 74,999 | 22                        | 28       | 28          | 39       |
| 75,000 - 79,999 | 19                        | 11       | 7           | 18       |
| 80,000 - 84,999 | 12                        | 9        | 12          | 18       |
| 85,000 - 89,999 | 11                        | 6        | 6           | 12       |
| 90,000 - 94,999 | 5                         | 4        | 9           | 4        |

| Remuneration      |             | Total number | of employees |          |
|-------------------|-------------|--------------|--------------|----------|
| (£)               | Non-Schools | Schools      | Non-Schools  | Schools  |
| ()                | 31 March    | 31 March     | 31 March     | 31 March |
|                   | 2018        | 2018         | 2017         | 2017     |
| 95,000 - 99,999   | 9           | 2            | 9            | 8        |
| 100,000 - 104,999 | 3           | 2            |              | 4        |
| 105,000 - 109,999 | 0           | 1            | 3            | 4        |
| 110,000 - 114,999 | 7           | 0            | 5            | 1        |
| 115,000 - 119,999 | 1           | 2            | 1            | 4        |
| 120,000 - 124,999 | 2           |              | 1            | 1        |
| 125,000 - 129,999 | 0           |              | 1            |          |
| 130,000 - 134,999 | 1           |              | 1            |          |
| 135,000 - 139,999 | 1           |              | 1            |          |
| 140,000 - 144,999 | 2           |              | 2            |          |
| 145,000 - 149,999 |             |              |              |          |
| 150,000 - 154,999 | 2           |              | 1            | 1        |
| 155,000 - 159,999 | 1           |              | 1            |          |
| 160,000 - 164,999 | 1           |              |              |          |
| 165,000 - 169,999 |             |              |              |          |
| 170,000 - 174,999 |             |              | 1            |          |
| 175,000 - 179,999 |             |              |              | 1        |
| 180,000 - 184,999 |             |              |              |          |
| 185,000 - 189,999 | 1           |              | 1            |          |
| 190,000 - 194,999 |             |              |              |          |
| 195,000 - 199,999 |             |              |              |          |
| 200,000 - 204,999 | 1           |              | 1            |          |
| 260,000 - 264,999 | 1           |              |              |          |
| <br>Total         | 512         | 420          | 489          | 624      |

The number of employees shown against the above remuneration band will not tie-up with the information on the following pages. This is because the table above refers to remuneration which includes items a-c as per the note on the previous page, whereas the following table relates purely to salary entitlement in the year and requires the employer's pension contribution to be disclosed but only for senior officers. The Code defines senior officers as those whose annual salary is £150,000 or more, or those whose salary is above £50,000 and holds a chief officer position. The following tables are set out in the format prescribed in the CIPFA Code, issued by The Chartered Institute of Public Finance and Accountancy.

The remuneration paid to the Authority's senior employees for 2017-18 is as follows:

| Post Holder   | Notes | Salary<br>(Including<br>Fees &<br>Allowances) | Bonuses<br>£ | Allowances<br>£ | * Compensation<br>for loss of Office<br>e.g. Redundancy<br>Payment<br>£ | Other<br>£ | Total Remun-<br>eration excl<br>pension<br>Contributions | Employer<br>Pension<br>Contributions | Total Remun-<br>eration incl<br>pension<br>Contributions |
|---|-------|---|--------------|-----------------|---|------------|--|--------------------------------------|--|
| Corporate Director<br>Strategic &<br>Corporate Services -<br>David Cockburn       |       | 199,000                                       |              |                 |   | 4,054      | 203,054  | 42,641                               | 245,696  |
| Corporate Director<br>Adult Social Care &<br>Health - Anu Singh                   | -     | 92,083  |              |                 |   |            | 92,083   | 19,338                               | 111,421  |
| Corporate Director<br>Children, Young<br>People & Education -<br>Matt Dunkley CBE | 0     | 65,444  |              |                 |   |            | 65,444   | 13,743                               | 79,188   |
| Corporate Director<br>Growth,<br>Environment &<br>Transport - Barbara<br>Cooper   |       | 151,889                                       |              |                 |   |            | 151,889  | 31,897                               | 183,785  |
| Corporate Director<br>Finance - Andy Wood   |       | 140,864                                       |              | 7,500           |   | 5,578      | 153,942  | 32,328                               | 186,270  |

The remuneration paid to the Authority's senior employees for 2017-18 is as follows:

| Post Holder   | Notes | Salary (Including Fees & Allowances) | Bonuses | Allowances<br>£ | * Compensation<br>for loss of Office<br>e.g. Redundancy<br>Payment<br>£ | Other<br>£ | Total Remun-<br>eration excl<br>pension<br>Contributions | Employer<br>Pension<br>Contributions<br>£ | Total Remun-<br>eration incl<br>pension<br>Contributions |
|---|-------|--------------------------------------|---------|-----------------|---|------------|--|---|--|
| Corporate Director Engagement, Organisation Design & Development - Amanda Beer  |       | 140,864                              |         |                 |   | 1,957      | 142,821  | 29,992                                    | 172,814  |
| <b>General Counsel -</b><br>Ben Watts   |       | 113,670                              |         |                 |   | 738        | 114,408  | 24,026                                    | 138,434  |
| <b>Director Public Health</b> - Andrew Scott-Clark                              |       | 110,015                              |         |                 |   |            | 110,015  | 15,820                                    | 125,835  |
| Corporate Director Adult Social Care & Health - Andrew Ireland                  | က     | 144,750                              |         |                 | 111,041   | 5,850      | 261,641  | 31,626                                    | 293,267  |
| Corporate Director<br>Children, Young<br>People & Education -<br>Patrick Leeson | 4     | 126,633                              |         | 5,409           | 30,388  |            | 162,430  | 27,729                                    | 190,159  |

\* This includes all contractual entitlements.

| The remuneration paid to the Authority's senior employees for 2017-18 is as follows: | Mrs Singh has been Corporate Director Adult Social Care & Health since 28 August 2017. The annualised salary for this post is £157,857. | Mr Dunkley has been Corporate Director Children, Young People & Education since 27 November 2017. The annualised salary for this post is £196,333. | Mr Ireland left the post of Corporate Director Adult Social Care & Health on 31 December 2017. The annualised salary for this post was £193,000. | Mr Leeson left the post of Corporate Director Children, Young People & Education on 31 December 2017. The annualised salary for this post was £168,844. |
|--|---|--|--|---|
| Notes  | 1   | Ø  | ო  | 4   |

The remuneration paid to the Authority's senior employees for 2016-17 is as follows:

| Post Holder   | Notes | Salary<br>(Including<br>Fees &<br>Allowances) | Bonuses | Allowances<br>£ | Compensation<br>for loss of Office<br>e.g. Redundancy<br>Payment<br>£ | Other<br>£ | Total Remun-<br>eration excl<br>pension<br>Contributions | Employer<br>Pension<br>Contributions | Total Remun-<br>eration incl<br>pension<br>Contributions |
|---|-------|---|---------|-----------------|---|------------|--|--------------------------------------|--|
| Corporate Director<br>Business Strategy &<br>Support - David<br>Cockburn        |       | 193,385                                       |         |                 |   | 7,660      | 201,045  | 42,219                               | 243,264  |
| Corporate Director<br>Families & Social<br>Care - Andrew<br>Ireland             |       | 189,381                                       |         |                 |   |            | 189,381  | 39,770                               | 229,151  |
| Corporate Director<br>Education Learning<br>& Skills - Patrick<br>Leeson        |       | 160,804                                       |         | 7,212           |   | 2,707      | 170,723  | 35,852                               | 206,575  |
| <b>Director of Governance &amp; Law</b> - Geoff Wild                            |       | 37,821  |         |                 |   | 2,347      | 40,168   | 7,815                                | 47,983   |
| Corporate Director<br>Growth,<br>Environment &<br>Transport - Barbara<br>Cooper |       | 143,236                                       |         |                 |   |            | 143,236  | 30,079                               | 173,315  |

The remuneration paid to the Authority's senior employees for 2016-17 is as follows:

| Post Holder  | Notes | Salary (Including Fees & Allowances) | Bonuses | Allowances<br>£ | Compensation<br>for loss of Office<br>e.g. Redundancy<br>Payment<br>£ | Other<br>£ | Total Remuneration exclusion Contributions | Employer<br>Pension<br>Contributions<br>£ | Total Remun-<br>eration incl<br>pension<br>Contributions |
|--|-------|--------------------------------------|---------|-----------------|---|------------|--|---|--|
| Corporate Director<br>Finance - Andy Wood                            |       | 139,469                              |         |                 |   | 5,523      | 144,992                                    | 30,448                                    | 175,440  |
| <b>Corporate Director</b><br><b>Human Resources -</b><br>Amanda Beer |       | 136,020                              |         |                 |   |            | 136,020                                    | 28,564                                    | 164,584  |
| <b>Director Public Health -</b> Andrew Scott-Clark                   |       | 108,070                              |         |                 |   |            | 108,070                                    |   | 108,070  |
| <b>General Counsel -</b><br>Ben Watts                                | 7     | 70,995                               |         |                 |   |            | 70,995                                     | 14,909                                    | 85,904   |

Mr Wild left the post of Director of Governance and Law on 30 June 2016. The annualised salary for this post was £146,292.

Mr Watts has been General Counsel since 1 July 2016. The annualised salary for this post is £96,649. Ø

\* This includes all contractual entitlements.

The number of exit packages with total cost per band and total cost of the compulsory and other redundancies are set out in the table below. Of the total redundancies made, 41% of those are compulsory redundancies. We do not have the detail across bands £0 - £20,000, £20,001 - £40,000, and £40,001 - £80,000 and have applied this percentage equally to each of these bands. The total cost in 2017-18 of £2.6m includes schools and commitments in 2018-19.

| (a) Exit<br>package<br>cost band<br>(inc special<br>payments) | (b) Number of<br>compulsory<br>redundancies | (b) Number of<br>compulsory<br>redundancies | (c) Number of other<br>departures agreed | r of other | (d) Total number of exit<br>packages by cost band<br>[(b) + (c)] | nber of exit<br>7 cost band<br>7 (c)] | (e) Total cost of exit packages<br>in each band | cost of exit packages<br>in each band |
|---|---|---|--|------------|--|---------------------------------------|---|---------------------------------------|
|   | 2016/17                                     | 2017/18                                     | 2016/17                                  | 2017/18    | 2016/17  | 2017/18                               | 2016/17<br>£                                    | 2017/18<br>£                          |
| 80,001 -  |   | 1   |  | 1          |  | 8                                     |   | 195,941                               |
| 40,001 -  | 21  | 6   | ۲  | ဗ          | 78   | ഹ                                     | 848,757   | 308,967                               |
| 20,001 -  |   | 17  |  | 25         |  | 42                                    |   | 1,082,476                             |
| 0 - 20,000  | 183   | 47  | 64                                       | 67         | 247  | 114                                   | 1,464,645                                       | 1,026,115                             |
| Total   | 204   | 67  | 71                                       | 96         | 275  | 163                                   | 2,313,402                                       | 2,613,499                             |

# Note 7 - Members Allowances, Note 8 - Deposits in Icelandic Banks and Note 9 - Material Items of Income and Expenditure

#### Note 7. Members Allowances

The Council paid the following amounts to members of the Council during the year.

|            | 2017-18<br>£'000 | 2016-17<br>£'000 |
|------------|------------------|------------------|
| Allowances | 1,828            | 1,629            |
| Expenses   | 113              | 121              |
| Total      | 1,941            | 1,750            |

In 2017-18 the cost of the County Cars was £27k (£35.7k in 2016-17).

#### Note 8. Deposits in Icelandic banks

Early in October 2008, the Icelandic banks Landsbanki and Glitnir collapsed and the Landsbanki's UK subsidiaries Heritable went into administration. The Council had £50.35m deposited across these 3 institutions, with varying maturity dates and interest rates. Of the £50.35m, £1.3m was deposited on behalf of the Kent & Medway Fire Authority and £16m on behalf of the Pension Fund.

All the Icelandic banks deposits have been repaid with the exceptions of £300,000 relating to Heritable Bank where the final dividend is delayed due to litigation involving a property development.

During 2017-18 the Council sold the Icelandic Kroner held in Escrow accounts receiving £4.6m. The foreign exchange rate loss of £0.6m is reflected in the Comprehensive Income and Expenditure Statement within Financing and Investment Income and Expenditure.

#### Note 9. Material Items of Income and Expense

#### **Accounting Policy**

## **Exceptional Items**

When items of income and expense are material, their nature and amount is disclosed separately, either on the face of the Comprehensive Income and Expenditure Statement or in the notes to the accounts, depending on how significant the items are to an understanding of the Council's financial performance.

#### Material Items of Income and Expense

The net loss on disposal of non-current assets of £41.7m includes a loss of £30m which relates to schools transferring to academy status, at nil value, as instructed by the Secretary of State for Education.

# Note 10a - Note to the Expenditure and Funding Analysis

# Note 10a. Note to the Expenditure and Funding Analysis

This note provides a reconciliation of the main adjustments to the Net Expenditure Chargeable to the General Fund to arrive at the amounts in the Comprehensive Income and Expenditure Statement.

| 2017-18  | Drawdown<br>to/from<br>Reserves   | Investment Income reported at Directorate Level                                     |   | Realignment<br>of Financing<br>Items for<br>Accounting<br>Purposes | Adjustments<br>for Trading<br>Activities  |
|--|---|---|---|--|---|
|  | (Note 1)  | (Note 1)  | (Note 1)  | (Note 1)   | (Note 1)  |
|  | £'000   | £'000   | £'000   | £'000  | £'000   |
| Children, Young People & Education   |   |   |   |  |   |
| - Education & Young People   | 8,951   | 2,425   | 116   | 206  |   |
| - Specialist Children's Services   | 350   |   | 87  |  |   |
| - Asylum Seekers   |   |   |   |  |   |
| Adult Social Care & Health   |   |   |   |  |   |
| - Disabled Children's Services   |   |   |   |  |   |
| - Adult Social Services  | -16,922   |   | 108   |  |   |
| Growth, Environment & Transport  | 2,369   | 114   | 560   |  | 120   |
| Strategic & Corporate Services   | 11,672  | 1,091   | -871  |  | -23   |
| Public Health  | 206   |   |   |  |   |
| Financing Items & Unallocated  | -5,597  | 7,184   |   | -125,197   |   |
| Delegated Schools Budget   | -8,325  |   |   |  |   |
| Net Cost of Services   | -7,296  | 10,814  | 0   | -124,991   | 97  |
| Other income and expenditure from the  |   |   |   |  |   |
| Expenditure and Funding Analysis   | 3,771   | -10,814   |   | 124,991  | -576  |
| Total  | -3,525  | 0   | 0   | 0  | -479  |
|  |   |   |   |  |   |
| 2017-18  | Total to<br>arrive at<br>amount<br>charged to<br>the General<br>Fund  | Adjustments<br>for Capital<br>Purposes<br>(Note 2)                                  | Net change<br>for the<br>Pensions<br>Adjustments<br>(Note 3)                                | Other<br>Differences<br>(Note 4)                                   | Total Adjustment between Funding and Accounting Basis   |
| 2017-18  | arrive at<br>amount<br>charged to<br>the General  | for Capital<br>Purposes<br>(Note 2)   | for the<br>Pensions<br>Adjustments<br>(Note 3)  | Differences<br>(Note 4)  | Adjustment<br>between<br>Funding and<br>Accounting<br>Basis   |
|  | arrive at<br>amount<br>charged to<br>the General<br>Fund  | for Capital<br>Purposes   | for the<br>Pensions<br>Adjustments  | Differences  | Adjustment<br>between<br>Funding and<br>Accounting  |
| Children, Young People & Education   | arrive at amount charged to the General Fund  | for Capital Purposes (Note 2) £'000   | for the Pensions Adjustments (Note 3)   | Differences (Note 4)   | Adjustment between Funding and Accounting Basis £'000   |
|  | arrive at<br>amount<br>charged to<br>the General<br>Fund  | for Capital<br>Purposes<br>(Note 2)   | for the<br>Pensions<br>Adjustments<br>(Note 3)  | Differences<br>(Note 4)  | Adjustment between Funding and Accounting Basis £'000   |
| Children, Young People & Education - Education & Young People  | arrive at amount charged to the General Fund  | for Capital Purposes (Note 2) £'000   | for the Pensions Adjustments (Note 3) £'000   | Differences (Note 4)  £'000  -1,280                                | Adjustment between Funding and Accounting Basis £'000   |
| Children, Young People & Education - Education & Young People - Specialist Children's Services   | arrive at amount charged to the General Fund £'000  | for Capital Purposes (Note 2) £'000   | for the Pensions Adjustments (Note 3) £'000   | Differences (Note 4)  £'000  -1,280                                | Adjustment between Funding and Accounting Basis £'000  66,780 6,503                                       |
| Children, Young People & Education - Education & Young People - Specialist Children's Services - Asylum Seekers  | arrive at amount charged to the General Fund £'000  | for Capital Purposes (Note 2) £'000   | for the Pensions Adjustments (Note 3) £'000   | Differences (Note 4)  £'000  -1,280                                | Adjustment between Funding and Accounting Basis £'000  66,780 6,503                                       |
| Children, Young People & Education - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health   | arrive at amount charged to the General Fund £'000  | for Capital Purposes (Note 2) £'000   | for the Pensions Adjustments (Note 3)  £'000  30,159 5,717                                  | Differences (Note 4)  £'000  -1,280                                | Adjustment between Funding and Accounting Basis £'000  66,780 6,503 0                                     |
| Children, Young People & Education - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services  | arrive at amount charged to the General Fund £'000  | for Capital Purposes (Note 2)  £'000  37,901 810                                    | for the Pensions Adjustments (Note 3)  £'000  30,159 5,717                                  | £'000<br>-1,280<br>-24   | Adjustment between Funding and Accounting Basis £'000  66,780 6,503 0                                     |
| Children, Young People & Education - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Social Services  | arrive at amount charged to the General Fund £'000  | for Capital Purposes (Note 2)  £'000  37,901 810                                    | for the Pensions Adjustments (Note 3)  £'000  30,159 5,717                                  | £'000 -1,280 -24   | Adjustment between Funding and Accounting Basis £'000  66,780 6,503 0  1,140 11,819                       |
| Children, Young People & Education - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Social Services Growth, Environment & Transport  | arrive at amount charged to the General Fund £'000 11,698 437 0 0 -16,814 3,163                               | for Capital Purposes (Note 2)  £'000  37,901 810  2,678 87,022                      | for the Pensions Adjustments (Note 3)  £'000  30,159 5,717  1,140 10,247 6,505              | £'000 -1,280 -24 -1,106 823  | Adjustment between Funding and Accounting Basis £'000  66,780 6,503 0  1,140 11,819 94,350                |
| Children, Young People & Education - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Social Services Growth, Environment & Transport Strategic & Corporate Services   | arrive at amount charged to the General Fund  £'000  11,698 437 0  0 -16,814 3,163 11,869                     | ### for Capital Purposes (Note 2)  ### 2,678  87,022  10,639                        | for the Pensions Adjustments (Note 3)  £'000  30,159 5,717  1,140 10,247 6,505 11,426       | £'000 -1,280 -24 -1,106 823  | Adjustment between Funding and Accounting Basis £'000  66,780 6,503 0  1,140 11,819 94,350 23,618         |
| Children, Young People & Education - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Social Services Growth, Environment & Transport Strategic & Corporate Services Public Health   | arrive at amount charged to the General Fund  £'000  11,698 437 0  0 -16,814 3,163 11,869 206                 | ### for Capital Purposes (Note 2)  ### 2,678  87,022  10,639                        | for the Pensions Adjustments (Note 3)  £'000  30,159 5,717  1,140 10,247 6,505 11,426 269   | £'000 -1,280 -24 -1,106 823  | Adjustment between Funding and Accounting Basis £'000  66,780 6,503 0  1,140 11,819 94,350 23,618 270     |
| Children, Young People & Education - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Social Services Growth, Environment & Transport Strategic & Corporate Services Public Health Financing Items & Unallocated   | arrive at amount charged to the General Fund £'000 11,698 437 0 0 -16,814 3,163 11,869 206 -123,610           | ### for Capital Purposes (Note 2)  ### 2,678  87,022  10,639                        | for the Pensions Adjustments (Note 3)  £'000  30,159 5,717  1,140 10,247 6,505 11,426 269   | £'000 -1,280 -24 -1,106 823  | Adjustment between Funding and Accounting Basis £'000  66,780 6,503 0  1,140 11,819 94,350 23,618 270 3   |
| Children, Young People & Education - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Social Services Growth, Environment & Transport Strategic & Corporate Services Public Health Financing Items & Unallocated Delegated Schools Budget                      | arrive at amount charged to the General Fund  £'000  11,698 437 0  0 -16,814 3,163 11,869 206 -123,610 -8,325 | ### for Capital Purposes (Note 2)  ### 2,000  37,901  810  2,678  87,022  10,639  1 | for the Pensions Adjustments (Note 3)  £'000  30,159 5,717  1,140 10,247 6,505 11,426 269 3 | £'000  -1,280 -24  -1,106 823 1,553                                | Adjustment between Funding and Accounting Basis £'000  66,780 6,503 0  1,140 11,819 94,350 23,618 270 3 0 |
| Children, Young People & Education - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Social Services Growth, Environment & Transport Strategic & Corporate Services Public Health Financing Items & Unallocated Delegated Schools Budget Net Cost of Services | arrive at amount charged to the General Fund  £'000  11,698 437 0  0 -16,814 3,163 11,869 206 -123,610 -8,325 | ### for Capital Purposes (Note 2)  ### 2,000  37,901  810  2,678  87,022  10,639  1 | for the Pensions Adjustments (Note 3)  £'000  30,159 5,717  1,140 10,247 6,505 11,426 269 3 | £'000  -1,280 -24  -1,106 823 1,553                                | Adjustment between Funding and Accounting Basis £'000  66,780 6,503 0  1,140 11,819 94,350 23,618 270 3 0 |

# Note 10a - Note to the Expenditure and Funding Analysis

| 2016-17 - Restated   | Drawdown<br>to/from<br>Reserves   | Investment Income reported at Directorate Level                       |   | Realignment<br>of Financing<br>Items for<br>Accounting<br>Purposes            | Adjustments<br>for Trading<br>Activities  |
|--|---|---|---|---|---|
|  | (Note 1)  | (Note 1)  | (Note 1)  | (Note 1)  | (Note 1)  |
|  | £'000   | £'000   | £'000   | £'000   | £'000   |
| Education and Young People   |   |   |   |   |   |
| - Education & Young People   | 26,030  | 2,422   | 445   | 466   |   |
| - Specialist Children's Services   | 1,459   |   | 68  |   |   |
| - Asylum Seekers   |   |   |   |   |   |
| Adult Social Care & Health   |   |   |   |   |   |
| - Disabled Children's Services   |   |   |   |   |   |
| - Adult Services   | -601  |   | 153   |   |   |
| Growth, Environment and Transport  | -1,521  | 116   | 2,078   |   | 137   |
| Strategic and Corporate Services   | 7,919   | 1,101   | -2,744  |   |   |
| Public Health  | -1,652  |   |   |   |   |
| Financing Items  | -16,358   | 7,213   |   | -123,669  |   |
| Delegated Schools Budgets  | -23,645   |   |   |   |   |
| Net Cost of Services   | -8,369  | 10,852  | 0   | -123,203  | 137   |
| Other income and expenditure from the  |   |   |   |   |   |
| Expenditure and Funding Analysis   | 7,611   | -10,852   |   | 123,203   | 1,222   |
|  |   |   |   |   |   |
| Total  | -758  | 0   | 0   | 0   | 1,359   |
|  | <b>-</b>  |   | <b>37</b> 4 1 .   | 041   | m . 1   |
|  | Total to  | Adingtmente   |   |   |   |
| 2016-17 - Restated   | Total to arrive at  | Adjustments for Capital   | Net change<br>for the   | Other Differences   | Total<br>Adjustment   |
| 2016-17 - Restated   |   | for Capital Purposes  | _   |   |   |
| 2016-17 - Restated   | arrive at<br>amount<br>charged to   | for Capital<br>Purposes   | for the<br>Pensions<br>Adjustments  | Differences   | Adjustment<br>between<br>Funding and  |
| 2016-17 - Restated   | arrive at<br>amount<br>charged to<br>the General  | for Capital<br>Purposes   | for the<br>Pensions   | Differences   | Adjustment<br>between<br>Funding and<br>Accounting  |
| 2016-17 - Restated   | arrive at<br>amount<br>charged to<br>the General<br>Fund  | for Capital<br>Purposes<br>(Note 2)                                   | for the<br>Pensions<br>Adjustments<br>(Note 3)  | Differences<br>(Note 4)   | Adjustment<br>between<br>Funding and<br>Accounting<br>Basis   |
|  | arrive at<br>amount<br>charged to<br>the General  | for Capital<br>Purposes   | for the<br>Pensions<br>Adjustments  | Differences   | Adjustment<br>between<br>Funding and<br>Accounting  |
| Education and Young People   | arrive at amount charged to the General Fund  | for Capital Purposes (Note 2)   | for the<br>Pensions<br>Adjustments<br>(Note 3)  | Differences<br>(Note 4)   | Adjustment between Funding and Accounting Basis   |
| Education and Young People - Education & Young People  | arrive at amount charged to the General Fund  | for Capital Purposes (Note 2) &'000                                   | for the Pensions Adjustments (Note 3) £'000   | Differences<br>(Note 4)<br>£'000  | Adjustment between Funding and Accounting Basis £'000   |
| Education and Young People - Education & Young People - Specialist Children's Services   | arrive at amount charged to the General Fund £'000  | for Capital Purposes (Note 2)   | for the Pensions Adjustments (Note 3)  £'000  9,891 1,832                               | Differences<br>(Note 4)   | Adjustment between Funding and Accounting Basis £'000  75,889 2,053   |
| Education and Young People - Education & Young People - Specialist Children's Services - Asylum Seekers  | arrive at amount charged to the General Fund  | for Capital Purposes (Note 2) &'000                                   | for the Pensions Adjustments (Note 3) £'000   | Differences<br>(Note 4)<br>£'000  | Adjustment between Funding and Accounting Basis £'000   |
| Education and Young People - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health   | arrive at amount charged to the General Fund £'000  | for Capital Purposes (Note 2) &'000                                   | for the Pensions Adjustments (Note 3)  £'000  9,891 1,832 4                             | Differences<br>(Note 4)<br>£'000  | Adjustment between Funding and Accounting Basis £'000  75,889 2,053 4   |
| Education and Young People - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services  | arrive at amount charged to the General Fund £'000 29,363 1,527 0   | for Capital Purposes (Note 2)  £'000  66,389 283                      | for the Pensions Adjustments (Note 3)  £'000  9,891 1,832 4  307                        | £'000<br>-391<br>-62  | Adjustment between Funding and Accounting Basis £'000  75,889 2,053 4   |
| Education and Young People - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Services   | arrive at amount charged to the General Fund £'000  | for Capital Purposes (Note 2)  £'000  66,389 283                      | for the Pensions Adjustments (Note 3)  £'000  9,891 1,832 4  307 3,993                  | £'000  -391 -62   | Adjustment between Funding and Accounting Basis £'000  75,889 2,053 4  307 9,223                              |
| Education and Young People - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Services Growth, Environment and Transport   | arrive at amount charged to the General Fund £'000 29,363 1,527 0   | for Capital Purposes (Note 2)  £'000  66,389 283  5,326 85,174        | for the Pensions Adjustments (Note 3)  £'000  9,891 1,832 4  307 3,993 2,246            | ### Differences (Note 4)  ### \$\mathcal{E}\$   000  -391 -62  -96 884        | Adjustment between Funding and Accounting Basis £'000  75,889 2,053 4  307 9,223 88,304                       |
| Education and Young People - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Services Growth, Environment and Transport Strategic and Corporate Services  | arrive at amount charged to the General Fund  £'000  29,363 1,527 0  0 -448 810 6,276                               | for Capital Purposes (Note 2)  £'000  66,389 283                      | for the Pensions Adjustments (Note 3)  £'000  9,891 1,832 4  307 3,993 2,246 4,623      | £'000  -391 -62   | Adjustment between Funding and Accounting Basis £'000  75,889 2,053 4  307 9,223 88,304 18,774                |
| Education and Young People - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Services Growth, Environment and Transport Strategic and Corporate Services Public Health  | arrive at amount charged to the General Fund  £'000  29,363 1,527 0  0 -448 810 6,276 -1,652                        | for Capital Purposes (Note 2)  £'000  66,389 283  5,326 85,174        | for the Pensions Adjustments (Note 3)  £'000  9,891 1,832 4  307 3,993 2,246 4,623 82   | ### Differences (Note 4)  ### \$\mathcal{E}\$   000  -391 -62  -96 884        | Adjustment between Funding and Accounting Basis £'000  75,889 2,053 4  307 9,223 88,304 18,774 82             |
| Education and Young People - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Services Growth, Environment and Transport Strategic and Corporate Services Public Health Financing Items  | arrive at amount charged to the General Fund £'000 29,363 1,527 0 0 -448 810 6,276 -1,652 -132,814                  | for Capital Purposes (Note 2)  £'000  66,389 283  5,326 85,174        | for the Pensions Adjustments (Note 3)  £'000  9,891 1,832 4  307 3,993 2,246 4,623      | ### Differences (Note 4)  ### \$\mathcal{E}\$   000  -391 -62  -96 884        | Adjustment between Funding and Accounting Basis £'000  75,889 2,053 4  307 9,223 88,304 18,774 82 1           |
| Education and Young People - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Services Growth, Environment and Transport Strategic and Corporate Services Public Health Financing Items Delegated Schools Budgets  | arrive at amount charged to the General Fund £'000 29,363 1,527 0 0 -448 810 6,276 -1,652 -132,814 -23,645          | for Capital Purposes (Note 2)  £'000  66,389 283  5,326 85,174 13,491 | for the Pensions Adjustments (Note 3)  £'000  9,891 1,832 4  307 3,993 2,246 4,623 82 1 | ### Differences (Note 4)  ### ### ### ### ### ### ### ### #### ### ####       | Adjustment between Funding and Accounting Basis £'000  75,889 2,053 4  307 9,223 88,304 18,774 82 1 0         |
| Education and Young People - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Services Growth, Environment and Transport Strategic and Corporate Services Public Health Financing Items  | arrive at amount charged to the General Fund £'000 29,363 1,527 0 0 -448 810 6,276 -1,652 -132,814                  | for Capital Purposes (Note 2)  £'000  66,389 283  5,326 85,174        | for the Pensions Adjustments (Note 3)  £'000  9,891 1,832 4  307 3,993 2,246 4,623 82   | ### Differences (Note 4)  ### \$\mathcal{E}\$   000  -391 -62  -96 884        | Adjustment between Funding and Accounting Basis £'000  75,889 2,053 4  307 9,223 88,304 18,774 82 1           |
| Education and Young People - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Services Growth, Environment and Transport Strategic and Corporate Services Public Health Financing Items Delegated Schools Budgets Net Cost of Services Other income and expenditure from the | arrive at amount charged to the General Fund £'000 29,363 1,527 0 0 -448 810 6,276 -1,652 -132,814 -23,645 -120,583 | for Capital Purposes (Note 2)  £'000  66,389 283  5,326 85,174 13,491 | for the Pensions Adjustments (Note 3)  £'000  9,891 1,832 4  307 3,993 2,246 4,623 82 1 | ### Differences (Note 4)  ### \$\mathcal{E}'000\$  -391 -62  -96 884 660  995 | Adjustment between Funding and Accounting Basis £'000  75,889 2,053 4  307 9,223 88,304 18,774 82 1 0 194,637 |
| Education and Young People - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Services Growth, Environment and Transport Strategic and Corporate Services Public Health Financing Items Delegated Schools Budgets Net Cost of Services                                       | arrive at amount charged to the General Fund £'000 29,363 1,527 0 0 -448 810 6,276 -1,652 -132,814 -23,645          | for Capital Purposes (Note 2)  £'000  66,389 283  5,326 85,174 13,491 | for the Pensions Adjustments (Note 3)  £'000  9,891 1,832 4  307 3,993 2,246 4,623 82 1 | ### Differences (Note 4)  ### ### ### ### ### ### ### ### #### ### ####       | Adjustment between Funding and Accounting Basis £'000  75,889 2,053 4  307 9,223 88,304 18,774 82 1 0         |
| Education and Young People - Education & Young People - Specialist Children's Services - Asylum Seekers Adult Social Care & Health - Disabled Children's Services - Adult Services Growth, Environment and Transport Strategic and Corporate Services Public Health Financing Items Delegated Schools Budgets Net Cost of Services Other income and expenditure from the | arrive at amount charged to the General Fund £'000 29,363 1,527 0 0 -448 810 6,276 -1,652 -132,814 -23,645 -120,583 | for Capital Purposes (Note 2)  £'000  66,389 283  5,326 85,174 13,491 | for the Pensions Adjustments (Note 3)  £'000  9,891 1,832 4  307 3,993 2,246 4,623 82 1 | ### Differences (Note 4)  ### \$\mathcal{E}'000\$  -391 -62  -96 884 660  995 | Adjustment between Funding and Accounting Basis £'000  75,889 2,053 4  307 9,223 88,304 18,774 82 1 0 194,637 |

# Note 10a - Note to the Expenditure and Funding Analysis

#### 1. Adjustments to arrive at amount charged to the General Fund

**Drawdown to and from Reserves** – for management reporting purposes the Council includes drawdowns to and from reserves, this needs reversing to arrive at amount chargeable to the General Fund.

**Investment Income and realignment of Financing Items for Accounting Purposes** – the Council also includes investment income in its directorate reporting and within Financing Items are such items as interest payable, Minimum Revenue Provision (MRP) and bank fees, however this is reported in the financial statements below the cost of services line and the table above shows these items being reallocated.

**Strategic & Corporate Recharges** – for management reporting purposes the Council records Members Grants to Strategic and Corporate Services, however for accounting purposes this is reallocated across the other directorates.

**Trading Activities** – for management reporting purposes the Council includes the contribution received from its trading activities, however this needs adjusting to reflect the surplus or deficit of the trading activities. The Council also is required to consolidate a joint operation into its accounts.

#### 2. Adjustments for Capital Purposes

Adjustments for capital purposes - this column adds in depreciation and impairment and revaluation gains and losses in the services line, and for:

**Other operating expenditure** – adjusts for capital disposals with a transfer of income on disposal of assets and the amounts written off for those assets.

**Financing and investment income and expenditure** – the statutory charges for capital financing i.e. Minimum Revenue Provision and other revenue contributions are deducted from other income and expenditure as these are not chargeable under generally accepted accounting practices.

**Taxation and non-specific grant income and expenditure** – capital grants are adjusted for income not chargeable under generally accepted accounting practices. Revenue grants are adjusted from those receivable in the year to those receivable without conditions or for which conditions were satisfied throughout the year. The Taxation and Non-Specific Grant Income and Expenditure line is credited with capital grants receivable in the year without conditions or for which conditions were satisfied in the year.

#### 3. Net Change for the Pensions Adjustments

Net change for the removal of pension contributions and the addition of IAS 19 Employee Benefits pension related expenditure and income:

**For services** this represents the removal of the employer pension contributions made by the Authority as allowed by statute and the replacement with current service costs and past service costs.

For **Financing and investment income and expenditure** — the net interest on the defined benefit liability is charged to the Comprehensive Income and Expenditure Statement.

# 4. Other Differences

Other differences between amounts debited/credited to the Comprehensive Income and Expenditure Statement and amounts payable/receivable to be recognised under statute:

**For services** this represents the following:

i) The finance costs charged to the Comprehensive Income and Expenditure Statement that are different from the finance chargeable in the year in accordance with statutory requirements.

# Note 10a - Note to the Expenditure and Funding Analysis, Note 10b - Segmental Income and Note 11 - Expenditure and Income Analysed by Nature

ii) The officer remuneration charged to the Comprehensive Income and Expenditure Statement on an accruals basis that is different from the remuneration charged in the year in accordance with statutory requirements.

The charge under **Taxation and non-specific grant income and expenditure** represents the difference between what is chargeable under statutory regulations for council tax and NDR that was projected to be received at the start of the year and the income recognised under generally accepted accounting practices in the Code. This is a timing difference as any difference will be brought forward in future Surpluses or Deficits on the Collection Fund.

### Note 10b. Segmental Income

Income from Sales, Fees and Charges, including Internal Recharges, are analysed on a segmental basis below:

|  |          | Restated |
|--|----------|----------|
|  | 2017-18  | 2016-17  |
|  | £000's   | £000's   |
|  |          |          |
| Children, Young People & Education                       |          |          |
| - Education & Young People                               | -82,910  | -75,630  |
| - Specialist Children's Services                         | -8,657   | -12,871  |
| - Asylum Seekers   |          | -1       |
| Adult Social Care & Health                               |          |          |
| - Disabled Children's Services                           | -2,126   | -676     |
| - Adult Social Services                                  | -71,753  | -70,204  |
| Growth, Environment & Transport                          | -33,307  | -31,908  |
| Strategic & Corporate Services (excluding Public Health) | -48,066  | -59,526  |
| Public Health  | -130     | -190     |
| Financing Items & Unallocated                            | -180     | -200     |
| Total Income analysed on a segmental basis               | -247,129 | -251,206 |

#### Note 11. Expenditure and Income Analysed by Nature

The Authority's expenditure and income is analysed as follows:

|   | 2017-18    | 2016-17    |
|---|------------|------------|
| Expenditure/Income  | £000's     | £000's     |
| Expenditure   |            |            |
| Employee benefits expenses                                | 850,156    | 834,145    |
| Other services expenses                                   | 1,517,142  | 1,519,963  |
| Support service recharges                                 | 62,797     | 75,646     |
| Depreciation, amortisation, impairment                    | 139,196    | 163,229    |
| Interest payments including interest on Defined Liability |            |            |
| of the Pension Fund                                       | 109,353    | 113,316    |
| Precepts and levies                                       | 762        | 753        |
| Gain on the disposal of assets                            | 41,716     | 64,563     |
| Total expenditure   | 2,721,122  | 2,771,615  |
| Income  |            |            |
| Fees, charges and other service income                    | -533,114   | -548,259   |
| Interest and investment income                            | -10,518    | -24,511    |
| Income from council tax and non-domestic rates            | -680,214   | -648,931   |
| Government grants and contributions                       | -1,359,768 | -1,440,571 |
| Total income  | -2,583,614 | -2,662,272 |
| Surplus or Deficit on the Provision of Services           | 137,508    | 109,343    |

# Note 12 - Adjustments between accounting basis & funding basis under regulations

Note 12. Adjustments between accounting basis and funding basis under regulations

| 31 March 2018   | General<br>Fund<br>Balance | Capital<br>Receipts<br>Reserve | Capital<br>Grants<br>Unapplied | Movement<br>in Unusable<br>reserves |
|---|----------------------------|--------------------------------|--------------------------------|-------------------------------------|
|   | £'000                      | £'000                          | £'000                          | £'000                               |
| Adjustments primarily involving the Capital Adjustment Account:   |                            |                                |                                |                                     |
| Reversal of items debited or credited to<br>the Comprehensive Income and<br>Expenditure Statement:  |                            |                                |                                |                                     |
| Charges for depreciation and impairment of non-current assets   | -152,929                   |                                |                                | 152,929                             |
| Revaluation gains on Property Plant and<br>Equipment and Assets held for Sale   | 15,998                     |                                |                                | -15,998                             |
| Movements in the fair value of Investment Properties  | -6,250                     |                                |                                | 6,250                               |
| Amortisation of intangible assets   | -2,264                     |                                |                                | 2,264                               |
| Capital Grants and contributions applied<br>Income in relation to donated assets  | 95,281                     |                                |                                | -95,281                             |
| In year revenue expenditure funded from capital under statute   | -56,629                    |                                |                                | 56,629                              |
| Prior year revenue expenditure funded from capital under statute  | 151                        |                                |                                | -151                                |
| Amounts of non-current assets written off<br>on disposal or sale as part of the gain/loss<br>on disposal to the Comprehensive Income<br>and Expenditure Statement | -53,325                    |                                |                                | 53,325                              |
| Insertion of items not debited or credited to the Comprehensive Income and Expenditure Statement:   |                            |                                |                                |                                     |
| Statutory provision for the financing of capital investment   | 63,219                     |                                |                                | -63,219                             |
| Capital expenditure charged against the General Fund  | 16,322                     |                                |                                | -16,322                             |
| Adjustments primarily involving the Capital Grants Unapplied Account:   |                            |                                |                                |                                     |
| Capital grants and contributions unapplied credited to the Comprehensive Income and Expenditure Statement   | 33,801                     |                                | -33,801                        | 0                                   |
| Application of grants to capital financing transferred to the Capital Adjustment Account  |                            |                                | 41,558                         | -41,558                             |
| Cessation of recyclable grant repaid to accountable body  | -146                       | 146                            |                                | 0                                   |
| Adjustments primarily involving the Capital Receipts Reserve:   |                            |                                |                                |                                     |
| Transfer of cash sale proceeds credited as<br>part of the gain/loss on disposal to the<br>Comprehensive Income and Expenditure<br>Statement                       | 11,565                     | -11,565                        |                                | 0                                   |

Note 12 - Adjustments between accounting basis & funding basis under regulations

|  | General<br>Fund<br>Balance | Capital<br>Receipts<br>Reserve | Capital<br>Grants<br>Unapplied | Movement<br>in Unusable<br>reserves |
|--|----------------------------|--------------------------------|--------------------------------|-------------------------------------|
|  | £'000                      | £'000                          | £'000                          | £'000                               |
| Transfer of cash sale proceeds from disposal<br>of investment property credited to the<br>Comprehensive Income and Expenditure<br>Statement  | 175                        | -175                           |                                | 0                                   |
| Use of the Capital Receipts Reserve to finance new capital expenditure   |                            | 22,151                         |                                | -22,151                             |
| Loan repayments  Movement in Donated Asset Account  Adjustment primarily involving the  Financial Instruments Adjustment  Account:   | 45                         | -18,202                        |                                | 18,157<br>0                         |
| Amount by which finance costs charged to<br>the Comprehensive Income and<br>Expenditure Statement are different from<br>finance costs chargeable in the year in<br>accordance with statutory requirements  | 967                        |                                |                                | -967                                |
| Adjustments primarily involving the Pensions Reserve:  |                            |                                |                                |                                     |
| Reversal of items relating to retirement<br>benefits debited or credited to the<br>Comprehensive Income and Expenditure<br>Statement   | -171,887                   |                                |                                | 171,887                             |
| Employer's pensions contributions and direct payments to pensioners payable in the year  | 71,164                     |                                |                                | -71,164                             |
| Adjustments primarily involving the Collection Fund Adjustment Account:  |                            |                                |                                |                                     |
| Amount by which council tax and non-domestic rating income credited to the Comprehensive Income and Expenditure Statement is different from council tax and non-domestic rating income calculated for the year in accordance with statutory requirements | -4,528                     |                                |                                | 4,528                               |
| Adjustment primarily involving the Accumulated Absences Account:   |                            |                                |                                |                                     |
| Amount by which officer remuneration charged to the Comprehensive Income and Expenditure Statement on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements                                  |                            |                                |                                | -638                                |
| Total Adjustments  | -138,632                   | -7,645                         | 7,757                          | 138,520                             |

# Note 12 - Adjustments between accounting basis & funding basis under regulations

Note 12. Adjustments between accounting basis and funding basis under regulations

| 31 March 2017   | General<br>Fund<br>Balance | Capital<br>Receipts<br>Reserve | Capital<br>Grants<br>Unapplied | Movement<br>in Unusable<br>reserves |
|---|----------------------------|--------------------------------|--------------------------------|-------------------------------------|
|   | £'000                      | £'000                          | £'000                          | £'000                               |
| Adjustments primarily involving the Capital Adjustment Account:   |                            |                                |                                |                                     |
| Reversal of items debited or credited to<br>the Comprehensive Income and<br>Expenditure Statement:  |                            |                                |                                |                                     |
| Charges for depreciation and impairment of non current assets   | -144,436                   |                                |                                | 144,436                             |
| Revaluation losses on Property Plant and<br>Equipment and Assets held for Sale  | -16,385                    |                                |                                | 16,385                              |
| Movements in the fair value of Investment Properties  | -2,692                     |                                |                                | 2,692                               |
| Amortisation of intangible assets   | -2,407                     |                                |                                | 2,407                               |
| Capital Grants and contributions applied  | 121,925                    |                                |                                | -121,925                            |
| Income in relation to donated assets  | 7,152                      |                                |                                | -7,152                              |
| In year revenue expenditure funded from capital under statute   | -58,946                    |                                |                                | 58,946                              |
| Prior year revenue expenditure funded from capital under statute  | -7,375                     |                                |                                | 7,375                               |
| Amounts of non-current assets written off<br>on disposal or sale as part of the gain/loss<br>on disposal to the Comprehensive Income<br>and Expenditure Statement | -74,152                    |                                |                                | 74,152                              |
| Insertion of items not debited or credited to the Comprehensive Income and Expenditure Statement:   |                            |                                |                                |                                     |
| Statutory provision for the financing of capital investment   | 62,032                     |                                |                                | -62,032                             |
| Capital expenditure charged against the General Fund  | 15,400                     |                                |                                | -15,400                             |
| Adjustments primarily involving the Capital Grants Unapplied Account:   |                            |                                |                                |                                     |
| Capital grants and contributions unapplied credited to the Comprehensive Income and Expenditure Statement   | 44,205                     |                                | -44,205                        | 0                                   |
| Application of grants to capital financing<br>transferred to the Capital Adjustment<br>Account  |                            |                                | 30,336                         | -30,336                             |
| Cessation of recyclable grant repaid to accountable body  | -219                       | 219                            |                                |                                     |
| Adjustments primarily involving the Capital Receipts Reserve:   |                            |                                |                                |                                     |
| Transfer of cash sale proceeds credited as<br>part of the gain/loss on disposal to the<br>Comprehensive Income and Expenditure<br>Statement                       | 9,569                      | -9,569                         |                                | 0                                   |

Note 12 - Adjustments between accounting basis & funding basis under regulations

|  | General<br>Fund<br>Balance | Capital<br>Receipts<br>Reserve | Capital<br>Grants<br>Unapplied | Movement<br>in Unusable<br>reserves |
|--|----------------------------|--------------------------------|--------------------------------|-------------------------------------|
|  | £'000                      | £'000                          | £'000                          | £'000                               |
| Transfer of cash sale proceeds from disposal of investment property credited to the Comprehensive Income and Expenditure Statement   | 8,422                      | -8,422                         |                                | o                                   |
| Use of the Capital Receipts Reserve to finance new capital expenditure   |                            | 31,592                         |                                | -31,592                             |
| Loan repayments  Movement in Donated Asset Account  Adjustment primarily involving the  Financial Instruments Adjustment  Account:   | 20<br>388                  | -11,166                        |                                | 11,146<br>-388                      |
| Amount by which finance costs charged to<br>the Comprehensive Income and<br>Expenditure Statement are different from<br>finance costs chargeable in the year in<br>accordance with statutory requirements  | 1,902                      |                                |                                | -1,902                              |
| Adjustments primarily involving the Pensions Reserve:  |                            |                                |                                |                                     |
| Reversal of items relating to retirement<br>benefits debited or credited to the<br>Comprehensive Income and Expenditure<br>Statement   | -128,183                   |                                |                                | 128,183                             |
| Employer's pensions contributions and direct payments to pensioners payable in the year  | 70,731                     |                                |                                | -70,731                             |
| Adjustments primarily involving the Collection Fund Adjustment Account:  |                            |                                |                                |                                     |
| Amount by which council tax and non-domestic rating income credited to the Comprehensive Income and Expenditure Statement is different from council tax and non-domestic rating income calculated for the year in accordance with statutory requirements | 4,342                      |                                |                                | -4,342                              |
| Adjustment primarily involving the Accumulated Absences Account:   |                            |                                |                                |                                     |
| Amount by which officer remuneration charged to the Comprehensive Income and Expenditure Statement on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements                                  | -162                       |                                |                                | 162                                 |
| Total Adjustments  | -88,869                    | 2,654                          | -13,869                        | 100,084                             |

#### Note 13. Other Operating Expenditure

|  | 2017-18 | 2016-17 |
|--|---------|---------|
|  | £000's  | £000's  |
|  |         |         |
| Levies   | 762     | 753     |
| Gains/Losses on the disposal of non-current assets | 41,716  | 64,563  |
| Assets held for Sale - revaluation movements       | 434     | 35      |
|  | 42,912  | 65,351  |

#### Note 14. Financing and investment income and expenditure

|   | 2017-18 | 2016-17 |
|---|---------|---------|
|   | £000's  | £000's  |
|   |         |         |
| Interest payable and similar charges                            | 69,336  | 71,410  |
| Net interest on the net defined benefit liability               | 40,371  | 42,225  |
| (Gain)/loss from settlements                                    | -6,318  | -9,044  |
| Pensions - Administration expenses                              | 1,205   | 1,292   |
| Interest receivable and similar income                          | -11,900 | -14,408 |
| Income and expenditure in relation to investment properties and |         |         |
| changes in their fair value                                     | 4,969   | -6,344  |
| Other investment income   | -3,245  | -3,490  |
|   | 94,418  | 81,641  |

### Note 15. Taxation and non specific grant income

#### **Collection Fund Accounting Policy**

To reflect that billing authorities act as agents for major preceptors in collecting their share of Council Tax and Non-Domestic Rating income, transactions and balances will be allocated between billing authorities and major preceptors. Thus, the risks and rewards that the amount of Council Tax and Non-Domestic Rates collected could vary from that predicted will be shared proportionately by the billing authorities and major preceptors.

The difference between the income included in the Comprehensive Income and Expenditure Statement and the amount required by regulation to be credited to the General Fund shall be taken to the Collection Fund Adjustment Account and included as a reconciling item in the Movement in Reserves Statement.

Revenue relating to such things as Council Tax and Non-Domestic Rates, are measured at the full amount receivable (net of any impairment losses) as they are non-contractual, non-exchange transactions and there can be no difference between the delivery and payment dates.

A debtor/creditor position between billing authorities and major preceptors is required to be recognised for the cash collected by the billing Council from Council Tax and Non-Domestic Rates debtors that belongs proportionately to the billing Council and the major preceptors. This is because the net cash paid to each major preceptor in the year will not be its share of cash collected from Council Taxpayers and Non-Domestic Ratepayers. The effect of any bad debts written off or movement in the impairment provision are also shared proportionately.

Part of the arrangement for the retention of business rates is that authorities will assume the liability for refunding ratepayers that have successfully appealed against the rateable value of their property. At the end of 31 March 2018 the Council's estimated share of these liabilities is £6.2m.

### Note 15 - Taxation and non specific grant income and Note 16 - Grant Income

|   | 2017-18    | 2016-17    |
|---|------------|------------|
|   | £000's     | £000's     |
|   |            |            |
| Income from Council Tax                   | -629,040   | -595,939   |
| Non-domestic rates income and expenditure | -51,174    | -52,992    |
| Non-ringfenced government grants          | -250,953   | -268,964   |
| Capital Grants and Contributions          | -89,353    | -130,320   |
|   | -1,020,520 | -1,048,215 |

KCC's share of surplus on the Council Tax has decreased by £4m (2016-17 surplus increased by £1.5m). For 2017-18 the Business Rate Collection Fund deficit increased by £0.5m (2016-17 deficit decreased by £2.8m). See the Collection Fund Adjustment Account detailed in Note 24.

#### Note 16. Grant Income

### **Accounting Policy**

#### **Government Grants and Contributions**

Whether paid on account, by instalments or in arrears, government grants and third party contributions and donations are recognised as due to the Council when there is reasonable assurance that:

- the Council will comply with the conditions attached to the payments, and
- the grants or contributions will be received.

Amounts recognised as due to the Council are not credited to the Comprehensive Income and Expenditure Statement until conditions attached to the grant or contribution have been satisfied. Conditions are stipulations that specify that the future economic benefits or service potential embodied in the asset acquired using the grant or contribution are required to be consumed by the recipient as specified, or future economic benefits or service potential must be returned to the transferor.

Monies advanced as grants and contributions for which conditions have not been satisfied are carried in the Balance Sheet as creditors. When conditions are satisfied, the grant or contribution is credited to the relevant service line or Taxation and Non-Specific Grant Income in the Comprehensive Income and Expenditure Statement.

The Council credited the following grants, contributions and donations to the Comprehensive Income and Expenditure Statement in 2017-18:

|  | 2017-18    | 2016-17    |
|--|------------|------------|
|  | £'000      | £'000      |
| Credited to Taxation and Non-Specific Grant Income |            |            |
| Council Tax  | -629,040   | -595,939   |
| Business Rates                                     | -51,174    | -52,992    |
| Revenue Support Grant                              | -195,340   | -235,388   |
| Local Services Support Grant                       | -1,483     | -1,393     |
| Other Grants                                       | -41,566    | -18,719    |
| New Homes Bonus Grant                              | -7,805     | -9,306     |
| Business Rate Compensation Grant                   | -4,759     | -4,158     |
| Capital Government Grants and Contributions        | -89,353    | -130,320   |
| Total  | -1,020,520 | -1,048,215 |
|  |            |            |

# Note 16 - Grant Income and Note 17 - Property, Plant and Equipment

| Credited to Services        |          |          |
|-----------------------------|----------|----------|
| Dedicated Schools Grant     | -663,774 | -664,000 |
| Education Funding Agency    | -71,720  | -77,883  |
| Other DFES Grants           | -43,326  | -42,068  |
| Department of Health Grants | -71,099  | -72,481  |
| Asylum                      | -20,839  | -31,814  |
| Other                       | -71,769  | -77,474  |
| Total                       | -942,527 | -965,720 |

The Council has received a number of grants, contributions and donations that have yet to be recognised as income as they have conditions attached to them that will require the monies or property to be returned to the donor. The balances at the year-end are as follows:

|                                    | 2017-18<br>£'000 | 2016-17<br>£'000 |
|------------------------------------|------------------|------------------|
| Capital Grants Receipts in Advance |                  |                  |
| Department for Education           | -1,593           |                  |
| Other Grants                       | -13,062          | -13,843          |
| Other Contributions                | -40,018          | -29,795          |
|                                    |                  |                  |
| Total                              | -54,673          | -43,638          |

#### Note 17. Property, Plant and Equipment

#### **Accounting Policy**

Assets that have physical substance and are held for use in the production or supply of goods or services, for rental to others, or for administrative purposes and that are expected to be used during more than one financial year are classified as Property, Plant and Equipment.

All expenditure on the acquisition, creation or enhancement of Property, Plant and Equipment above our de minimus of £10k (£2k in schools) is capitalised on an accruals basis. In this context, enhancement means work that has substantially increased the value or use of the assets. Work that has not been completed by the end of the year is carried forward as "assets under construction".

#### Measurement

Assets are initially measured at cost, comprising:

- the purchase price
- any costs attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management
- the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located.

Assets are then carried in the Balance Sheet using the following measurement bases:

- infrastructure, community assets and assets under construction depreciated historical cost
- surplus assets fair value based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date
- all other assets current value, determined as the amount that would be paid for the asset in its existing use (existing use value EUV).

Where there is no market-based evidence of current value because of the specialist nature of an asset, depreciated replacement cost (DRC) is used as an estimate of current value.

Where non-property assets have short useful lives or low values (or both), depreciated historical cost basis is used as a proxy for current value.

## Note 17 - Property, Plant and Equipment

The Council has a policy in place to revalue its assets on a rolling programme basis. All assets will be revalued at least every four years. Assets will also be revalued following significant works occurring on that asset or some event that may impact on the value of that asset, such as a significant downturn in economic conditions. Revaluation gains are written to the Revaluation Reserve, after reversing any revaluation losses on that asset previously posted to the Comprehensive Income and Expenditure Statement. Revaluation losses will be written off against any balance on the Revaluation Reserve for that asset or to the Comprehensive Income and Expenditure Statement where no revaluation gain exists in the reserve for that asset. These amounts are then written out through the Movement in Reserves Statement so that there is no impact on Council Tax.

#### **Impairment**

Assets are assessed at each year-end as to whether there is any indication that an asset may be impaired.

Where impairment losses are identified, they are accounted for by:

- writing down the balance on the Revaluation Reserve for that asset up to the accumulated gains
- writing down the relevant service line in the Comprehensive Income and Expenditure Statement where there is no balance or insufficient balance on the Revaluation Reserve.

Where an impairment loss is reversed subsequently, the reversal is credited to the relevant service line(s) in the Comprehensive Income and Expenditure Statement, up to the amount of the original loss, adjusted for depreciation that would have been charged if the loss had not been recognised.

#### **Depreciation**

Depreciation is calculated on a straight-line basis over each asset's useful economic life and is charged to the relevant service revenue account in the year following completion of the asset.

The periods over which assets are depreciated are as follows:

Land - nil

Buildings - useful life as determined by the valuer

Vehicles, plant and equipment - 3-25 years

Roads & other highways infrastructure - 20 years

Community assets - nil

Assets under construction - nil

Investment properties, Assets Held for Sale - nil

Heritage Assets - nil

Where an item of Property, Plant and Equipment asset has major components whose cost is significant in relation to the total cost of the item, the components are depreciated separately.

Property will be split into five components:

Land

Structure

Mechanical and Electrical

Fixtures and Furnishings

Temporary Buildings.

These components are a significant value of the asset as a whole and have significantly different useful lives.

In determining the extent to which we apply componentisation we have taken into consideration the material impact of not componentising assets within individual asset classes below a certain threshold. More detail on this can be found under the estimation techniques note on page 27.

Revaluation gains are also depreciated, with an amount equal to the difference between current value depreciation charged on assets and the depreciation that would have been chargeable based on their historical cost being transferred each year from the Revaluation Reserve to the Capital Adjustment Account.

# Note 17 - Property, Plant and Equipment

#### Disposals and Non-Current Assets Held for Sale

Assets are generally defined as 'held for sale' if their carrying amount is going to be recovered principally through a sale transaction rather than through continued use. This excludes from consideration any assets that are going to be abandoned or scrapped at the end of their useful lives. The asset is revalued immediately before reclassification and then carried at the lower of this amount and fair value, less costs to sell. Where there is a subsequent decrease to fair value less costs to sell, the loss is posted to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement. Gains in fair value are recognised only up to the amount of any previous losses recognised in the Surplus or Deficit on Provision of Services. Depreciation is not charged on Assets Held for Sale.

If assets no longer meet the criteria to be classified as Assets Held for Sale, they are reclassified back to non-current assets and valued at the lower of their carrying amount before they were classified as Held for Sale; adjusted for depreciation, amortisation or revaluations that would have been recognised had they not been classified as Held for Sale, and their recoverable amount at the date of the decision not to sell.

#### Gains and Losses on Disposal of Non Current Assets

When an asset is disposed of or decommissioned, the difference between the capital receipt from the sale and the carrying amount of the asset in the Balance Sheet, after identified costs have been removed, is written off to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. Any revaluation gains accumulated for the asset in the Revaluation Reserve are transferred to the Capital Adjustment Account. The written-off value of disposals is not a charge against council tax, as the cost of fixed assets is fully provided for under separate arrangements for capital financing. Amounts are appropriated to the Capital Adjustment Account from the General Fund Balance in the Movement in Reserves Statement.

Schools transferring to academy status within the financial year are derecognised. On transfer the full carrying value is derecognised as an asset disposal for nil consideration. The net loss on disposal of non-current assets of £41.7m includes a loss of £30m which relates to schools transferring to academy status.

#### Capital receipts

Amounts received for a disposal in excess of £10,000 are categorised as capital receipts. The balance of receipts is required to be credited to the Capital Receipts Reserve, and can then normally only be used for new capital investment. There are certain circumstances that allow revenue expenditure to be funded from capital receipts, for example the revenue costs associated with transformation. Receipts are appropriated to the Reserve from the General Fund Balance in the Movement in Reserves Statement. Conditional receipts are not included in these figures until it is prudent to do so.

#### Charges to Revenue for Non-Current Assets

Services, support services and trading accounts are debited with the following amounts to record the cost of holding fixed assets during the year:

- depreciation attributable to the assets used by the relevant service
- revaluation and impairment losses on assets used by the service where there are no accumulated gains in the Revaluation Reserve against which the losses can be written off
- amortisation of intangible fixed assets attributable to the service.

The Council is not required to raise council tax to fund depreciation, revaluation and impairment losses or amortisations. However, it is required to make an annual contribution from revenue towards the reduction in its overall borrowing requirement. Depreciation, revaluation and impairment losses and amortisations are therefore replaced by the contribution in the General Fund Balance by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement for the difference between the two.

Note 17. Property, Plant & Equipment
Movement on balances - Movements in 2017-2018

|   | Land and<br>Buildings<br>£'000 | Vehicles,<br>Plant and<br>Equipment<br>£'000 | Roads and other Highways Infrastructure £'000 | Community<br>Assets<br>£'000 | Assets under<br>Construction<br>£'000 | Surplus Assets<br>£'000 | Total<br>£'000 | PFI Assets<br>included in<br>Property, Plant<br>and Equipment<br>£'000 |
|---|--------------------------------|--|---|------------------------------|---------------------------------------|-------------------------|----------------|--|
| <b>Cost or Valuation</b> at 1 April 2017  | 1,648,841                      | 91,491                                       | 1,632,308                                     | 10,041                       | 107,251                               | 55,852                  | 3,545,784      | 318,633  |
| Additions   | 89,713                         | 6,612  | 77,400  | 29                           | 27,408                                |                         | 201,162        | 2,963  |
| Donations   |                                |  |   |                              |                                       |                         | 0              |  |
| Revaluation increases /<br>(decreases) recognised in the<br>Revaluation Reserve                     | 84,372                         |  |   |                              |                                       | 4,744                   | 89,116         | 29,910   |
| Revaluation increase / (decreases) recognised in the Surplus / Deficit on the Provision of Services | 2,845                          |  |   |                              |                                       | -1,728                  | 1,117          | 1,223  |
| Derecognition - Disposals   | -41,810                        | -2,407                                       |   |                              | -33                                   | -11,121                 | -55,371        |  |

Property, Plant & Equipment - Movements in 2017-2018

|   | Land and<br>Buildings<br>£'000 | Vehicles,<br>Plant and<br>Equipment<br>£'000 | Roads and other Highways Community Infrastructure Assets £'000 | Community<br>Assets<br>£'000 | Assets under<br>Construction<br>£'000 | Surplus Assets<br>£'000 | Total<br>£'000 | PFI Assets included in Property, Plant and Equipment £'000 |
|---|--------------------------------|--|--|------------------------------|---------------------------------------|-------------------------|----------------|--|
| <b>Cost or Valuation</b><br>Derecognition - Other | -391                           |  |  |                              |                                       |                         | -391           |  |
| Assets reclassified (to) / from Held for Sale     | -1,551                         |  |  |                              |                                       | -725                    | -2,276         |  |
| Other Movements in cost or valuation*             | -6,722                         | 294  |  |                              | -80,569                               | 8,125                   | -78,872        |  |
| At 31 March 2018                                  | 1,775,297                      | 95,990                                       | 1,709,708  | 10,070                       | 54,057                                | 55,147                  | 3,700,269      | 352,729  |

\* This line shows a movement of -£78,873k which includes -£80,569k which relates to amounts removed from the AUC balance following our annual review of AUC and completed capital works.

Note 17 - Property, Plant and Equipment

Property, Plant & Equipment - Movements in 2017-2018

|  | Land and<br>Buildings<br>£'000 | Vehicles,<br>Plant and<br>Equipment<br>£,000 | Roads and other Highways Infrastructure £'000 | Community Assets £'000 | Assets under<br>Construction<br>£'000 | Surplus Assets<br>£'000 | Total<br>£'000 | PFI Assets included in Property, Plant and Equipment |
|--|--------------------------------|--|---|------------------------|---------------------------------------|-------------------------|----------------|--|
| Accumulated Depreciation and<br>Impairment<br>at 1 April 2017  | -34,706                        | -71,749                                      | -994,104                                      | 0                      | 0                                     | -733                    | -1,101,292     | -8,278   |
| Depreciation Charge  | -63,560                        | -5,788                                       | -81,615                                       |                        |                                       | -1,111                  | -152,074       | -9,851   |
| Depreciation written out to the<br>Revaluation Reserve   | 58,099                         |  |   |                        |                                       | 630                     | 58,729         | 15,663   |
| Depreciation written out to the<br>Surplus / Deficit on the Provision<br>of Services                   | 14,504                         |  |   |                        |                                       | 811                     | 15,315         | 1,999  |
| Impairment (losses) / reversals<br>recognised in the Revaluation<br>Reserve                            |                                |  |   |                        |                                       |                         | 0              |  |
| Impairment (losses) / reversals<br>recognised in the Surplus / Deficit<br>on the Provision of Services | -548                           | -11  |   |                        | -296                                  |                         | -8<br>22<br>-  |  |

Property, Plant & Equipment - Movements in 2017-2018

|   | Land and<br>Buildings<br>£'000 | Vehicles,<br>Plant and<br>Equipment | Roads and other Highways Infrastructure | Community Assets £'000 | Assets under<br>Construction<br>£'000 | Surplus Assets<br>£'000 | Total<br>£'000 | PFI Assets included in Property, Plant and Equipment |
|---|--------------------------------|-------------------------------------|---|------------------------|---------------------------------------|-------------------------|----------------|--|
| <b>Accumulated Depreciation and Impairment</b><br>Derecognition - Disposals | 646                            | 2,370                               |   |                        |                                       | 142                     | 3,158          |  |
| Derecognition - Other   |                                |                                     |   |                        |                                       |                         | 0              |  |
| Other movements in Depreciation and Impairment                              | 893                            | 11                                  | -                                       |                        | 296                                   | -234                    | 965            |  |
| At 31 March 2018  | -24,672                        | -75,167                             | -1,075,720                              | 0                      | 0                                     | -495                    | -1,176,054     | -467   |
| Net Book Value<br>At 31 March 2018  | 1,750,625                      | 20,823                              | 633,988                                 | 10,070                 | 54,057                                | 54,652                  | 2,524,215      | 352,262  |
| At 31 March 2017  | 1,614,135                      | 19,742                              | 638,204                                 | 10,041                 | 107,251                               | 55,119                  | 2,444,492      | 310,354  |

Note 17. Property, Plant & Equipment
Movement on balances - Movements in 2016-2017

|   | Land and<br>Buildings<br>£'000 | Vehicles,<br>Plant and<br>Equipment | Roads and other Highways Infrastructure £'000 | Community<br>Assets<br>£'000 | Assets under<br>Construction<br>£'000 | Surplus Assets<br>£'000 | Total<br>£'000 | PFI Assets included in Property, Plant and Equipment £'000 |
|---|--------------------------------|-------------------------------------|---|------------------------------|---------------------------------------|-------------------------|----------------|--|
| <b>Cost or Valuation</b><br>at 1 April 2016   | 1,590,175                      | 89,210                              | 1,580,400                                     | 9,864                        | 89,275                                | 38,910                  | 3,397,834      | 278,170  |
| Additions   | 115,504                        | 6,172                               | 51,908  |                              | 77,440                                | 3,886                   | 254,910        | 37,637   |
| Donations   |                                |                                     |   |                              |                                       | 610                     | 610            |  |
| Revaluation increases /<br>(decreases) recognised in the<br>Revaluation Reserve                     | 39,016                         |                                     |   |                              |                                       | 11,119                  | 50,135         | 9,348  |
| Revaluation increase / (decreases) recognised in the Surplus / Deficit on the Provision of Services | -26,058                        |                                     |   |                              |                                       | -2,877                  | -28,935        | -10,518  |
| Derecognition - Disposals   | -64,837                        | -3,890                              |   |                              | -5,679                                | -5,270                  | -79,676        |  |

Property, Plant & Equipment - Comparative Movements in 2016-2017

|   | Land and<br>Buildings<br>£'000 | Vehicles,<br>Plant and<br>Equipment<br>£'000 | Roads and other Highways Infrastructure £'000 | Community<br>Assets<br>£'000 | Assets under<br>Construction<br>£'000 | Surplus Assets<br>£'000 | Total<br>£'000 | PFI Assets included in Property, Plant and Equipment £'000 |
|---|--------------------------------|--|---|------------------------------|---------------------------------------|-------------------------|----------------|--|
| <b>Cost or Valuation</b><br>Derecognition - Other |                                |  |   |                              |                                       |                         | 0              |  |
| Assets reclassified (to) / from Held<br>for Sale  | -371                           |  |   |                              |                                       | -870                    | -1,241         |  |
| Other Movements in cost or valuation*             | -4,588                         | 77   |   | 177                          | -53,785                               | 10,344                  | -47,853        | 3,996  |
| At 31 March 2017                                  | 1,648,841                      | 91,491                                       | 1,632,308                                     | 10,041                       | 107,251                               | 55,852                  | 3,545,784      | 318,633  |

\* This line shows a movement of -£47,853k which includes -£53,785k which relates to amounts removed from the AUC balance following our annual review of AUC and completed capital works.

Property, Plant & Equipment - Comparative Movements in 2016-2017

|  | Land and<br>Buildings<br>£'000 | Vehicles,<br>Plant and<br>Equipment<br>£'000 | Roads and other Highways Infrastructure | Community<br>Assets<br>£'000 | Assets under<br>Construction<br>£'000 | Surplus Assets<br>£'000 | Total<br>£'000 | PFI Assets included in Property, Plant and Equipment |
|--|--------------------------------|--|---|------------------------------|---------------------------------------|-------------------------|----------------|--|
| <b>Accumulated Depreciation and Impairment</b> at 1 April 2016   | -32,158                        | -70,038                                      | -915,084                                | 0                            | 0                                     | φ,                      | -1,017,288     | -8,420   |
| Depreciation Charge  | -58,531                        | -5,371                                       | -79,020                                 |                              |                                       | -1,177                  | -144,099       | -8,010   |
| Depreciation written out to the<br>Revaluation Reserve   | 41,361                         |  |   |                              |                                       | 313                     | 41,674         | 5,723  |
| Depreciation written out to the<br>Surplus / Deficit on the Provision<br>of Services                   | 12,355                         |  |   |                              |                                       | 229                     | 12,584         | 2,428  |
| Impairment (losses) / reversals<br>recognised in the Revaluation<br>Reserve                            |                                |  |   |                              |                                       |                         | 0              |  |
| Impairment (losses) / reversals<br>recognised in the Surplus / Deficit<br>on the Provision of Services | -128                           |  |   |                              | -209                                  |                         | -337           |  |

Property, Plant & Equipment - Comparative Movements in 2016-2017

|   | Land and<br>Buildings<br>£'000 | Vehicles,<br>Plant and<br>Equipment<br>£'000 | Roads and<br>other<br>Highways<br>Infrastructure<br>£'000 | Community<br>Assets<br>£'000 | Assets under<br>Construction<br>£'000 | Surplus Assets<br>£'000 | Total<br>£'000 | PFI Assets included in Property, Plant and Equipment |
|---|--------------------------------|--|---|------------------------------|---------------------------------------|-------------------------|----------------|--|
| <b>Accumulated Depreciation and Impairment</b><br>Derecognition - Disposals | 2,177                          | 3,661  |   |                              |                                       |                         | 5,838          |  |
| Derecognition - Other   |                                |  |   |                              |                                       |                         | 0              |  |
| Other movements in Depreciation<br>and Impairment                           | 218                            | 7  |   |                              | 209                                   | 06-                     | 336            |  |
| At 31 March 2017  | -34,706                        | -71,749                                      | -994,104  | 0                            | 0                                     | -733                    | -1,101,292     | -8,279   |
| Net Book Value<br>At 31 March 2017  | 1,614,135                      | 19,742                                       | 638,204   | 10,041                       | 107,251                               | 55,119                  | 2,444,492      | 310,354  |
| At 31 March 2016  | 1,558,017                      | 19,172                                       | 665,316   | 9,864                        | 89,275                                | 38,902                  | 2,380,546      | 269,750  |

## Note 17 - Property, Plant and Equipment

## Valuations of Property, Plant and Equipment carried at current value

The following statement shows the progress of Kent County Council's rolling programme for the revaluation of Property, Plant and Equipment. The valuations as at 31 March 2018 were carried out by Montagu Evans, overseen by Gary Howes MRICS. The basis for valuation is set out in the statement of accounting policies, and further explained below.

| _                              | £'000     |
|--------------------------------|-----------|
| Valued at current value as at: |           |
| 1 April 2012                   | 350,976   |
| Restated 1 April 2013          | 905,326   |
| 31 March 2015                  | 1,304,025 |
| 31 March 2016                  | 1,288,023 |
| 31 March 2017                  | 1,269,486 |
| 31 March 2018                  | 1,592,249 |

#### **Basis of valuation**

All valuations of land and buildings were carried out in accordance with the Statements of Asset Valuation Practice and Guidance Notes of The Royal Institution of Chartered Surveyors. In 2017-18 all land and buildings which have not had a valuation within the last four years have been valued. All schools, libraries, and social care assets have been revalued.

The following methods/assumptions have been applied in estimating the current values:

- Existing Use Value where the property is not specialised and is owner occupied, for example county offices;
- Depreciated Replacement Cost where no market exists for a property, which may be rarely sold or it is a specialised asset, for example schools;
- Fair value for surplus assets.

We have considered and analysed the assets which have not been revalued in 2017-18 and are confident that the carrying amount of these assets as at 31 March 2018 is not materially different to their current value as at 31 March 2018.

The sources of information and assumptions made in producing the various valuations are set out in a valuation certificate and report.

# Note 17 - Property, Plant and Equipment

# **Surplus Assets Fair Value Hierarchy**

Details of the Authority's surplus assets and information about the fair value hierarchy as at 31 March 2018 (excluding in year additions) are as follows:

| Recurring fair value measurements using:   | Level 2<br>inputs<br>£000's | Level 3<br>inputs<br>£000's | Fair value as<br>at 31 March<br>2018<br>£000's | Level 2<br>Valuation<br>Technique | Level 3<br>Valuation<br>Technique |
|--|-----------------------------|-----------------------------|--|-----------------------------------|-----------------------------------|
| Residential developments   | 5,600                       | 29,302                      | 34,902   | Market<br>approach                | Market<br>approach                |
| Residential institutions   | 3,275                       |                             | 3,275  | Market<br>approach                |                                   |
| Residential dwellings  |                             | 1,567                       | 1,567  |                                   | Market<br>approach                |
| Non-residential institutions   |                             | 5,621                       | 5,621  |                                   | Income<br>approach                |
| Assembly & Leisure   |                             | 474                         | 474  |                                   | Income<br>approach                |
| Industrial development/commercial development/amenity land/educational land/woodland |                             | 8,813                       | 8,813  |                                   | Market<br>approach                |
|  | 8,875                       | 45,777                      | <b>54,652</b>                                  |                                   | αρρισαειτ                         |

NB The Council does not have any Level 1 valuations

Details of the Authority's surplus assets and information about the fair value hierarchy as at 31 March 2017 (excluding in year additions) are as follows:

#### Presentation restated

| Recurring fair value measurements using:   | Level 2<br>inputs<br>£000's | Level 3 inputs | Fair value as<br>at 31 March<br>2017<br>£000's | Level 2<br>Valuation<br>Technique | Level 3<br>Valuation<br>Technique |
|--|-----------------------------|----------------|--|-----------------------------------|-----------------------------------|
| Residential developments   | 10,715                      | 22,160         | 32,875   | Market<br>approach                | Market<br>approach                |
| Residential dwellings  |                             | 2,346          | 2,346  |                                   | Market<br>approach                |
| Non-residential institutions   |                             | 5,955          | 5,955  |                                   | Income<br>approach                |
| Industrial development/commercial development/amenity land/educational land/woodland |                             | 10,056         | 10,056   |                                   | Market<br>approach                |
|  | 10,715                      | 40,517         | 51,232   |                                   | арргойск                          |

NB The Council does not have any Level 1 valuations

# Note 17 - Property, Plant and Equipment

# Reconciliation of Fair Value Measurements (using Significant Unobservable Inputs) Categorised within Level 3 of the Fair Value Hierarchy

The movements during the year of level 3 surplus assets held at fair value, are analysed below:

|   | 2017-18 | 2016-17 |
|---|---------|---------|
|   | £000's  | £000's  |
| Opening balance   | 40,517  | 31,478  |
| Transfers into Level 3  | 14,257  | 8,274   |
| Transfers out of Level 3  | -2,132  | -4,145  |
| Additions from prior year   | 929     | 0       |
| Donations   |         | 129     |
| Derecognition   | -4,894  | -3,175  |
| Total gains or (losses) for the period included in the<br>Surplus or Deficit on the Provision of Services resulting<br>from changes in the fair value | -918    | -2,648  |
| Total gains or (losses) for the period included in Other<br>Comprehensive Income and Expenditure resulting from                                       |         |         |
| changes in the fair value   | -993    | 11,432  |
| Depreciation charge   | -989    | -828    |
| Closing balance   | 45,777  | 40,517  |

£0.9m of losses arising from changes in the fair value of surplus assets have been recognised in the Surplus or Deficit on the Provision of Services within the 'Strategic & Corporate Services' line and £1.0m of losses were recognised in Other Comprehensive Income and Expenditure within the '(Surplus)/deficit arising on revaluation of non current assets' line .

Quantitative Information about Fair Value Measurement of Surplus Assets using Significant Unobservable Inputs - Level 3

|  | Fair Value<br>as at 31/03/18<br>£000's | : Value<br>03/18<br>£000's Unobservable input   | Quantitative Information   | Sensitivity  |
|--|--|---|--|--|
| Residential Developments   | 29,302                                 | Estimated revenue     streams     Estimated construction     costs     Estimated profit margins | 1) £54,000 - £675,000 per<br>unit<br>2) £90.00 - £152.00 per<br>square foot<br>3) 20%  | Significant changes in unobservable inputs could result in a significantly lower or higher fair value          |
| Residential Dwellings  | 1,567                                  | 1) Estimated sales value 2) Discount rate (lifelong tenancy & conversion costs/planning risk)   | 1) £150,000 - £450,000 per<br>unit<br>2) 40% & 25%   | Significant changes in<br>unobservable inputs could<br>result in a significantly lower or<br>higher fair value |
| Non-residential institutions   | 5,621                                  | 1) Estimated rent<br>2) Estimated yield   | Significant changes in 1) £4.00 - £15.00 per square unobservable inputs could foot result in a significantly low 2) 5% - 12% higher fair value | Significant changes in<br>unobservable inputs could<br>result in a significantly lower or<br>higher fair value |
| Assembly & Leisure   | 474                                    | 1) Estimated rent<br>2) Estimated yield   | 1) £4.00<br>2) 10.5%   | Significant changes in<br>unobservable inputs could<br>result in a significantly lower or<br>higher fair value |
| Industrial development/commercial<br>development/amenity land/educational<br>land/woodland | 8,813                                  | Estimated land value  | £11,000 - £1,475,000 per<br>hectare  | Significant changes in<br>unobservable inputs could<br>result in a significantly lower or<br>higher fair value |

45,777

# Note 17 - Property, Plant and Equipment and Note 18 - Investment Property

## **Valuation Process for Surplus Assets**

The fair value of the Council's surplus assets is measured at least every four years in line with our revaluation policy for Property, Plant and Equipment. All valuations are carried out by appointed external valuers in accordance with the professional standards of the Royal Institution of Chartered Surveyors and reviewed internally by finance officers.

## Highest & Best Use of Surplus Assets

In estimating the fair value of the Council's surplus assets, the highest and best use of 14 of the 77 assets is their current use. Of the remaining 63 assets, 57 are vacant, 5 have alternative uses as a result of existing lease arrangements and 1 is held for highways expansion.

#### **Contractual Liabilities**

We have no contractual commitments to make payments over £10m in future years.

## **Note 18 - Investment Property**

## **Accounting Policy**

Investment properties are those that are used solely to earn rentals and/or for capital appreciation. The definition is not met if the property is used in any way to facilitate the delivery of services or production of goods or is held for sale.

Investment properties are measured initially at cost and subsequently at fair value, based on the amount at which the asset could be exchanged between knowledgeable parties at arm's length. Properties are not depreciated but are revalued annually according to market conditions at the year-end. Gains and losses on revaluation are posted to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. The same treatment is applied to gains and losses on disposal.

Rentals received in relation to investment properties are credited to the Financing and Investment Income line and result in a gain for the General Fund Balance. However, revaluation and disposal gains and losses are not permitted by statutory arrangements to have an impact on the General Fund Balance. The gains and losses are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account and (for any sale proceeds greater than £10,000) the Capital Receipts Reserve.

The following items of income and expense have been accounted for in the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement:

|  | 2017-18 | 2010-17 |
|--|---------|---------|
|  | £000's  | £000's  |
| Rental income from Investment Property                     | 1,106   | 613     |
| Direct operating expenses arising from Investment Property | -534    | -434    |
| Net gain/(loss)  | 572     | 179     |

There are no restrictions on the Council's ability to realise the value inherent in its investment property or on the Council's right to the remittance of income and the proceeds of disposal. The Council has no contractual obligations to purchase, construct or develop investment property or for repairs, maintenance, or enhancement.

# **Note 18 - Investment Property**

The following table summarises the movement in the fair value of investment properties over the year:

|  | 2017-18<br>£000's | 2016-17<br>£000's |
|--|-------------------|-------------------|
| Balance at start of the year                 | 47,212            | 48,649            |
| Additions:                                   |                   |                   |
| • Purchases                                  |                   | 494               |
| • Construction                               |                   |                   |
| ·Subsequent expenditure                      |                   |                   |
| Disposals                                    | -19               | -8,765            |
| Net gains/losses from fair value adjustments | -6,230            | 6,205             |
| Transfers:                                   |                   |                   |
| ·to/from Inventories                         |                   |                   |
| •to/from Property, Plant & Equipment         | -520              | 629               |
| Other Changes                                | 2                 |                   |
|  |                   |                   |
| Balance at end of the year                   | 40,445            | 47,212            |

# Fair Value Hierarchy

Details of the Authority's investment properties and information about the fair value hierarchy as at 31 March 2018 (excluding in year additions) are as follows:

| Recurring fair value measurements using:  | Level 2<br>inputs<br>£000's | Level 3<br>inputs<br>£000's | Fair value as<br>at 31 March<br>2018<br>£000's | Level 2<br>Valuation<br>Technique | Level 3<br>Valuation<br>Technique |
|---|-----------------------------|-----------------------------|--|-----------------------------------|-----------------------------------|
| Residential developments  | 11,178                      | 4,570                       | 15,748   | Market<br>approach                | Market<br>approach                |
| Offices   | 7,874                       |                             | 7,874  | Income<br>approach                |                                   |
| Industrial development/commercial<br>development/amenity land/educational<br>land | 1,329                       | 458                         | 1,787  | Market<br>approach                | Market<br>approach                |
| Residential dwellings   |                             | 2,370                       | 2,370  |                                   | Market<br>approach                |
| Non-residential institutions  | 3,953                       | 3,839                       | 7,792  | Income<br>approach                | Income<br>approach                |
| Key Worker Accommodation  |                             | 1,140                       | 1,140  |                                   | Market<br>approach                |
| Ransom Strip  | 1,000                       |                             | 1,000  | Market<br>approach                |                                   |
| Golf Course   | 365                         |                             | 365  | Income<br>approach                |                                   |
| Agricultural Land   |                             | 15                          | 15   |                                   | Income<br>approach                |
| Industrial units  | 2,354                       |                             | 2,354  | Income<br>approach                |                                   |
| -<br>-  | 28,053                      | 12,392                      | 40,445   |                                   |                                   |

# **Note 18 - Investment Property**

Details of the Authority's investment properties and information about the fair value hierarchy as at 31 March 2017 (excluding in year additions) are as follows:

| Recurring fair value measurements using:                   | Level 2<br>inputs<br>£000's | Level 3 inputs £000's | Fair value as at 31 March 2017 £000's | Level 2<br>Valuation<br>Technique | Level 3<br>Valuation<br>Technique |
|--|-----------------------------|-----------------------|---------------------------------------|-----------------------------------|-----------------------------------|
| Residential developments                                   | 16,251                      | 5,428                 | 21,679                                | Market<br>approach                | Market<br>approach                |
| Offices  | 8,441                       |                       | 8,441                                 | Income<br>approach                |                                   |
| Industrial development/commercial development/amenity land | 2,270                       | 3,186                 | 5,456                                 | Market<br>approach                | Market<br>approach                |
| Residential dwellings                                      |                             | 2,658                 | 2,658                                 |                                   | Market<br>approach                |
| Non-residential institutions                               |                             | 6,456                 | 6,456                                 |                                   | Income<br>approach                |
| Age related assisted living                                |                             |                       | 0                                     |                                   |                                   |
| Key Worker Accommodation                                   |                             | 1,140                 | 1,140                                 |                                   | Market<br>approach                |
| Ransom Strip   | 1,000                       |                       | 1,000                                 | Market<br>approach                |                                   |
| Golf Course  | 330                         |                       | 330                                   | Income<br>approach                |                                   |
| Commercial Property  | -938                        |                       | -938                                  | Income<br>approach                |                                   |
| Agricultural Land  |                             | 15                    | 15                                    |                                   | Income<br>approach                |
| _  | 27,354                      | 18,883                | 46,237                                |                                   |                                   |

NB The council does not have any Level 1 valuations

## Reconciliation of Fair Value Measurements (using Significant Unobservable Inputs) Categorised within Level 3 of the Fair Value Hierarchy

The movements during the year of level 3 investment property held at fair value, are analysed below:

|   | 2017-18 | 2016-17 |
|---|---------|---------|
|   | £000's  | £000's  |
| Opening balance   | 18,883  | 10,964  |
| Transfers into Level 3  | 703     | 148     |
| Transfers out of Level 3  | -6,636  |         |
| Additions from prior year   | 494     | 2,852   |
| Disposals   | -19     |         |
| Total gains or (losses) for the period included in the<br>Surplus or Deficit on the Provision of Services resulting |         |         |
| from changes in the fair value  | -1,035  | 4,919   |
| Other changes   | 2       |         |
| Closing balance   | 12,392  | 18,883  |

£1.0m of losses arising from changes in the fair value of the investment property have been recognised in the 'Surplus or Deficit on the Provision of Services - Financing and Investment Income and Expenditure' line.

Quantitative Information about Fair Value Measurement of Investment Properties using Significant Unobservable Inputs - Level 3

result in a significantly lower or unobservable inputs could unobservable inputs could unobservable inputs could 2) £4.25 - £16.00 per square unobservable inputs could unobservable inputs could Significant changes in higher fair value Sensitivity 1) £108,000 - £300,000 per 1) £0.13 to £0.52 per square Quantitative Information 1) £67,000 - £575,000 per £20,000 - £2,100,000 per 2) £95.00 - £141.68 per £38,000 per unit 2) 25% and 40% 3) 5% - 10% square foot hectare 3) 20% foot issues and lifelong tenancy) 3) Estimated profit margins 2) Estimated construction 1) Estimated rent (ground 1) Estimated sales value 2) Discount rate (access Estimated sales value Estimated land value 1) Estimated revenue Unobservable input 2) Estimated yield 2) Estimated rent as at 31/03/18 Fair Value £0003 4,570 2,370 3,839 1,140 458 Industrial development/commercial Key Worker Accommodation Non-residential institutions development/amenity land Residential Developments Residential Dwellings

| Fair Value<br>as at 31/03/18<br>£000's | Unobservable input                             | Quantitative Information | Sensitivity   |
|--|--|--------------------------|---|
| 15                                     | 1) Limited rental growth<br>2) Estimated yield | 1) N/A<br>2) 5%          | Due to the low fair value of this category a significant change in unobservable inputs would not result in a significantly lower or higher fair value |
| 12,392                                 |  |                          |   |

# Note 18 - Investment Property and Note 19 - Capital Expenditure and Financing

## **Valuation Process for Investment Properties**

The fair value of the Council's investment property is measured annually at each reporting date. All valuations are carried out by appointed external valuers in accordance with the professional standards of the Royal Institution of Chartered Surveyors and reviewed internally by finance officers.

### **Highest & Best Use of Investment Properties**

In estimating the fair value of the Council's investment properties, the highest and best use of 48 of the 59 properties is their current use. Of the remaining 11 properties, 7 are held for capital appreciation as investments, 1 is vacant and 3 have alternative uses as a result of existing lease arrangements.

## Note 19. Capital Expenditure and Financing

## **Accounting Policy**

#### **Government Grants and Contributions**

Where capital grants are credited to the Comprehensive Income and Expenditure Statement, they are reversed out of the General Fund Balance in the Movement in Reserves Statement. Where the grant has yet to be used to finance capital expenditure, it is posted to the Capital Grants Unapplied reserve. Where it has been applied, it is posted to the Capital Adjustment Account. Amounts in the Capital Grants Unapplied reserve are transferred to the Capital Adjustment Account once they have been applied to fund capital expenditure.

## Revenue expenditure funded from capital under statute

Revenue expenditure funded from capital under statute represents expenditure which may be properly capitalised, but does not result in the creation of a non-current asset. The expenditure has been charged as expenditure to the relevant service in the Comprehensive Income and Expenditure Statement in the year. Capital expenditure on assets that do not belong to the council such as Academy schools are charged here and are written out in the year. These charges are reversed out to the Capital Adjustment Account through the Movement in Reserves Statement to mitigate any impact on council tax.

The total amount of capital expenditure incurred in the year is shown in the table below (including the value of assets acquired under finance leases and PFI/PP contracts), together with the resources that have been used to finance it. Where capital expenditure is to be financed in future years by charges to revenue as assets are used by the Council, the expenditure results in an increase in the Capital Financing Requirement (CFR), a measure of the capital expenditure incurred historically by the Council that has yet to be financed. The CFR is analysed in the second part of this note.

# Note 19 - Capital Expenditure and Financing and Note 20 - PFI and Similar Contracts

|  | 2017-18<br>£000's | 2016-17<br>£000's |
|--|-------------------|-------------------|
| Opening Capital financing requirement  | 1,362,392         | 1,348,259         |
| Capital investment   |                   |                   |
| Property, Plant and Equipment  | 124,406           | 208,868           |
| Revenue expenditure funded from capital under statute                                  | 56,629            | 58,946            |
| Long-Term Debtors  | 14,404            | 3,449             |
| Other  | 2,902             | 4,156             |
|  | 1,560,733         | 1,623,678         |
| Sources of finance   | 00 151            | -31,592           |
| Capital receipts   | -22,151           | -31,392           |
| Government grants and other contributions  | -136,546          | -152,261          |
| Direct revenue contributions   | -16,323           | -15,401           |
| (MRP/loans fund principal)   | -63,219           | -62,032           |
| Closing Capital Financing Requirement  | 1,322,494         | 1,362,392         |
| Movement   | -39,898           | 14,133            |
|  | 2017-18           | 2016-17           |
|  | £000's            | £000's            |
| Explanation of movements in year   |                   |                   |
| Increase in underlying need to borrow (supported by Government financial assistance)   | 0                 | 0                 |
| Increase in underlying need to borrow (unsupported by Government financial assistance) | -39,898           | -19,902           |
| Assets acquired under PFI contracts  | 0                 | 34,035            |
| Increase/(decrease) in Capital Financing Requirement                                   | -39,898           | 14,133            |

## Note 20. PFI and Similar Contracts

# **Accounting Policy**

PFI and similar contracts are agreements to receive services, where the responsibility for making available the property, plant and equipment needed to provide the services passes to the PFI contractor. As the Council is deemed to control the services that are provided under its PFI schemes, and as ownership of the property, plant and equipment will pass to the Council at the end of the contracts for no additional charge, the Council carries the assets used under the contracts on its Balance Sheet as part of Property, Plant and Equipment.

The original recognition of these assets is balanced by the recognition of a liability for amounts due to the scheme operator to pay for the assets, written down by any capital contributions.

Non-current assets recognised on the Balance Sheet are revalued and depreciated in the same way as property, plant and equipment owned by the Council.

- fair value of the services received during the year debited to the relevant service in the Comprehensive Income and Expenditure Statement
- finance cost an interest charge on the outstanding Balance Sheet liability, debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement
- contingent rent increases in the amount to be paid for the property arising during the contract, debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement
- payment towards liability applied to write down the Balance Sheet liability towards the PFI operator
- · lifecycle replacement costs recognised as additions to Property, Plant and Equipment.

## Value of PFI assets at each balance sheet date and analysis of movement in those values

#### Value of assets

|                        | 6 schools | Swanscombe | Westview/ | Better       | 3 BSF   | Excellent | TOTAL   |
|------------------------|-----------|------------|-----------|--------------|---------|-----------|---------|
|                        |           | Schools    | Westbrook | Homes,       | Schools | Homes for |         |
|                        |           |            |           | Active Lives |         | A11       | £'000   |
|                        |           |            |           |              |         |           |         |
| As at 31               | 128,474   | 3,877      | 9,421     | 81,613       | 46,174  | 40,586    | 310,145 |
| March 2017             |           |            |           |              |         |           |         |
| Additions              | 1,457     | 65         | 425       | 561          | 408     | 47        | 2,963   |
| Transfers in           |           |            |           |              |         |           | 0       |
| Revaluations           | 11,063    | 243        | 130       | 1,600        | 2,058   | 33,701    | 48,795  |
| Depreciation           | -4,448    | -138       | -429      | -2,323       | -1,429  | -1,074    | -9,841  |
|                        |           |            |           |              |         |           |         |
| As at 31<br>March 2018 | 136,546   | 4,047      | 9,547     | 81,451       | 47,211  | 73,260    | 352,062 |

#### Value of liabilities resulting from PFI at each balance sheet date and analysis of movement in those values

#### Finance Lease Liability

|                        | 6 schools | Swanscombe | Westview/ |              | 3 BSF   | Excellent | TOTAL   |
|------------------------|-----------|------------|-----------|--------------|---------|-----------|---------|
|                        |           | Schools    | Westbrook | Homes,       | Schools | Homes for |         |
|                        |           |            |           | Active Lives |         | All       | £'000   |
| As at 31<br>March 2017 | 68,267    | 8,313      | 12,453    | 52,898       | 57,567  | 36,779    | 236,277 |
| Additions              |           |            |           |              |         |           | 0       |
| Liability repaid       | -1,592    | -198       | -360      | -1,053       | -1,530  | -1,114    | -5,847  |
| As at 31<br>March 2018 | 66,675    | 8,115      | 12,093    | 51,845       | 56,037  | 35,665    | 230,430 |

The original recognition of these fixed assets is balanced by the recognition of a liability for amounts due to the scheme operator to pay for the assets. For the 6 Schools PFI, the liability was written down by an initial capital contribution of £4.541m. For the Better Homes, Active Lives PFI the liability was written down by an initial capital contribution of £0.65m.

## Details of payments to be made under PFI contracts

#### 6 schools

|                    | Repayment<br>of liability |        | Service<br>Charges | 5      | TOTAL  |
|--------------------|---------------------------|--------|--------------------|--------|--------|
|                    |                           |        |                    |        | £'000  |
| Within 1 year      | 1,774                     | 5,846  | 3,364              | 1,355  | 12,339 |
| Within 2-5 years   | 8,903                     | 21,701 | 14,318             | 5,597  | 50,520 |
| Within 6-10 years  | 13,694                    | 22,549 | 20,006             | 11,264 | 67,513 |
| Within 11-15 years | 22,140                    | 15,343 | 22,635             | 10,278 | 70,396 |
| Within 16-20 years | 20,162                    | 3,794  | 14,985             | 3,647  | 42,588 |

RPIx is used as the basis for indexation in the 6 schools PFI contract. RPIx has been assumed to be at 2.5% per annum for the duration of the remainder of this PFI contract.

#### **Swanscombe Schools**

|                   | Repayment<br>of liability |       | Service<br>Charges | Lifecycle<br>costs | TOTAL  |
|-------------------|---------------------------|-------|--------------------|--------------------|--------|
|                   |                           |       |                    |                    | £'000  |
| Within 1 year     | 370                       | 1,191 | 745                | 386                | 2,692  |
| Within 2-5 years  | 2,245                     | 4,097 | 3,200              | 1,440              | 10,983 |
| Within 6-10 years | 5,496                     | 2,495 | 4,014              | 1,221              | 13,226 |

RPIx is used as the basis for indexation in the Swanscombe Schools PFI contract. RPIx has been assumed to be at 2.5% per annum for the duration of the remainder of this PFI contract.

#### Westview/Westbrook

|                    | Repayment<br>of liability |       | Service<br>Charges | 5     |        |
|--------------------|---------------------------|-------|--------------------|-------|--------|
|                    |                           |       |                    |       | £'000  |
| Within 1 year      | 156                       | 934   | 1,618              | 813   | 3,522  |
| Within 2-5 years   | 1,615                     | 3,560 | 6,946              | 2,051 | 14,171 |
| Within 6-10 years  | 2,770                     | 3,654 | 9,865              | 2,997 | 19,285 |
| Within 11-15 years | 5,151                     | 2,203 | 11,381             | 1,370 | 20,105 |
| Within 16-20 years | 2,403                     | 186   | 0                  | 0     | 2,589  |

The RPIx and Average Weekly Earnings (AWE) indices are both used as bases for indexation in the Westview/ Westbrook PFI Contract. RPIx has been assumed to be at 2.5% per annum for the duration of the remainder of this PFI contract and AWE has been assumed to be 2% higher than this at 4.5% over the same period.

### **Better Homes, Active Lives**

|                    | Repayment of liability |        | Service<br>Charges |       |        |
|--------------------|------------------------|--------|--------------------|-------|--------|
|                    |                        |        | <b></b>            |       | £'000  |
| Within 1 year      | 1,026                  | 3,682  | 0                  | 663   | 5,371  |
| Within 2-5 years   | 5,488                  | 13,854 | 0                  | 2,142 | 21,484 |
| Within 6-10 years  | 9,342                  | 14,933 | 0                  | 2,580 | 26,855 |
| Within 11-15 years | 12,924                 | 11,001 | 0                  | 2,930 | 26,855 |
| Within 16-20 years | 19,723                 | 5,646  | 0                  | 1,487 | 26,855 |
| Within 21-25 years | 3,343                  | 237    | 0                  | 0     | 3,581  |

No indexation is applied to the Better Homes, Active Lives PFI contract.

#### 3 BSF Schools

|                    | Repayment<br>of liability |        | Service<br>Charges | Lifecycle<br>costs | TOTAL  |
|--------------------|---------------------------|--------|--------------------|--------------------|--------|
|                    |                           |        |                    |                    | £'000  |
| Within 1 year      | 1,525                     | 5,207  | 2,136              | 551                | 9,419  |
| Within 2-5 years   | 7,611                     | 19,267 | 9,090              | 2,425              | 38,393 |
| Within 6-10 years  | 11,276                    | 19,801 | 12,701             | 7,438              | 51,216 |
| Within 11-15 years | 17,648                    | 13,748 | 14,370             | 7,703              | 53,469 |
| Within 16-20 years | 17,975                    | 3,583  | 7,292              | 1,888              | 30,738 |

RPIx is used as the basis for indexation in the BSF Wave 3 PFI contract. RPIx has been assumed to be at 2.5% per annum for the duration of the remainder of this PFI contract.

#### **Excellent Homes for All**

|                    | Repayment<br>of liability |       | Service<br>Charges | Lifecycle<br>costs | TOTAL  |
|--------------------|---------------------------|-------|--------------------|--------------------|--------|
|                    |                           |       |                    |                    | £'000  |
| Within 1 year      | 1,147                     | 1,624 | 1,097              | 64                 | 3,931  |
| Within 2-5 years   | 5,027                     | 5,959 | 4,387              | 350                | 15,724 |
| Within 6-10 years  | 6,407                     | 6,142 | 5,484              | 1,622              | 19,655 |
| Within 11-15 years | 7,241                     | 4,656 | 5,484              | 2,274              | 19,655 |
| Within 16-20 years | 8,745                     | 2,861 | 5,484              | 2,566              | 19,655 |
| Within 21-25 years | 7,098                     | 700   | 6,015              | 1,253              | 15,066 |

No indexation is applied to the Excellent Homes for All PFI contract.

## **TOTAL** for all PFI Contracts

|                            | Repayment<br>of liability |         | Service<br>Charges |        | TOTAL   |
|----------------------------|---------------------------|---------|--------------------|--------|---------|
|                            |                           |         |                    |        | £'000   |
| Within 1 year - short term | 5,998                     | 18,484  | 8,959              | 3,834  | 37,275  |
| Within 2-5 years           | 30,890                    | 68,438  | 37,941             | 14,006 | 151,275 |
| Within 6-10 years          | 48,985                    | 69,573  | 52,069             | 27,122 | 197,750 |
| Within 11-15 years         | 65,104                    | 46,951  | 53,869             | 24,556 | 190,480 |
| Within 16-20 years         | 69,008                    | 16,070  | 27,760             | 9,587  | 122,425 |
| Within 21-25 years         | 10,441                    | 938     | 6,015              | 1,253  | 18,647  |
| Total                      | 230,426                   | 220,455 | 186,613            | 80,359 | 717,853 |

# Swan Valley and Craylands, 6 Group Schools, and 3 BSF Schools

On 24 May 2001, the Council contracted with New Schools (Swanscombe) Ltd to provide Swan Valley Secondary School and Craylands Primary School under a Private Finance Initiative (PFI). The schools opened in October 2002. Under the PFI contract the Council pays an agreed charge for the services provided by the PFI contractor. The unitary charge commenced in October 2002, PFI credits were received from April 2003 and were backdated to October 2002. This charge is included in the Council's revenue budget and outturn figures. At the time the contract was signed the total estimated contract payments were £65.5m over the 25 year (termination end of September 2027) contract period. In September 2013 Swan Valley Community School converted into Ebbsfleet Academy.

On 7 October 2005, the Council contracted with Kent Education Partnership to provide 6 new secondary schools (Hugh Christie Technology College, Holmesdale Technology College (now Holmesdale School), The North School, Ellington School for Girls, The Malling School and Aylesford School - Sports College) under a Private Finance Initiative (PFI). The development of these schools straddled both the 2006-07 and 2007-08 financial years. Three of these schools opened part of their new buildings during the 2006-07 financial year (Hugh Christie, Holmesdale and The North). The other three schools opened their new buildings during 2007-08 (Ellington School for Girls, The Malling and Aylesford). From September 2009 Ellington School for Girls merged with Hereson Boys School to become Ellington and Hereson School, which is also a Trust. The school has now been renamed the Royal Harbour Academy.

The unitary charge commenced in November 2006, PFI credits commenced in June 2007 and were backdated to November 2006. This charge is included in the Council's revenue budget and outturn figures. At the time the contract was signed the total estimated contract payments were £373.9 million over the 28 year contract period.

On 24 October 2008, the Council contracted with Kent PFI Company 1 Ltd to provide 3 new secondary schools in Gravesend (St John's Catholic School, Thamesview School and Northfleet Technology College) under a Private Finance Initiative (PFI) which formed part of the Building Schools for the Future programme. All three schools opened their new buildings during the 2010-11 financial year. The unitary charge commenced in July 2010 upon the opening of the three schools, PFI credits commenced in March 2011 and were backdated to July 2010. This charge is included in the Council's revenue budget and outturn figures. At the time the contract was signed the total estimated contract payments were £250.8 million over the 25 year contract period.

Central Government provides a grant to support the PFI schemes. This Revenue Support Grant is based on a formula related to the Capital Expenditure in the scheme: this is called the notional credit approval, and amounts to £11.62m of credits for Swan Valley and Craylands, £80.75m for the 6 schools and £98.94m for the 3 schools. This approval triggers the payment of a Revenue Support Grant over the life of the schemes of 25 years (Swan Valley and Craylands), 28 years (6 schools), and 25 years (3 schools). This grant amounts to just under £23m (Swan Valley and Craylands), just over £177m (6 schools) and just over £193m (3 schools).

#### Westbrook and Westview

In 2017-18 the Council made payments of £4.1m to Integrated Care Services (ICS) for the maintenance and operation of Westbrook and Westview recuperative care facilities. The Council is committed to making payments of £4.2m for 2018-19 under this PFI contract. The actual amount paid will depend on the performance of ICS in delivering the services under the contract which will run until April 2033.

#### **Gravesham Place**

The NHS are the accountable body for this PFI arrangement and in accordance with accounting procedures this is not included on KCC's balance sheet. However in 2018-19 the Council is committed to making payments estimated at £2.93m per year under a contract with Land Securities Group Plc for the maintenance and facilities management, including laundry and catering, of Gravesham Place integrated care centre. The actual amount is subject to an annual inflationary uplift, and is also dependent on the performance of Land Securities in delivering the services under the contract (£2.82m was paid in 2017-18). The contract will run until April 2036.

## **Better Homes, Active Lives PFI**

In October 2007 the Council signed a PFI contract with Kent Community Partnership Ltd (a wholly owned subsidiary of Housing 21) to provide 340 units of accommodation of which 275 units are Extra Care accommodation, 58 units for people with learning difficulties, and 7 units for people with mental health problems. The contract for the provision of services will last until 2038-39. In 2017-18 the Council made payments of £5.4m to the contractor, and is committed to paying the same amount next year, although this will depend on the performance of Kent Community Partnership delivering the services under the contract.

#### **Excellent Homes for All PFI**

In June 2014 the Council signed a PFI contract with Galliford Try PLC who will provide 238 units of specialist accommodation on seven sites across Kent. There will be 218 units of Extra Care accommodation, 9 units for people with mental health problems and 11 move-on apartments. Galliford Try has partnered with West Kent Housing Association to help manage the facilities. In October 2017 Galliford Try sold their 50% equity holding to PPDI Assetco Ltd (a company owned by Dalmore Capital) giving them 100% ownership. In 2017-18, being the first year of full payment, the Council made unitary charge payments of £3.9m to the contractor and is committed to paying the same amount each year, although this will depend on the performance of the Kent EHFA Projectco Limited delivering the services under the contract. The contract runs until 2040-41.

# Note 21 - Heritage Assets

# Note 21. Heritage Assets

## **Accounting Policy**

Heritage Assets are assets with historical, artistic, scientific, technological, geophysical, or environmental qualities that are held and maintained principally for their contribution to knowledge and culture.

Heritage assets above our de minimus of £10k are recognised in the balance sheet wherever possible at valuation or cost. In most cases, insurance valuations are used. However, the unique nature of many heritage assets makes valuation complex and so where values cannot be obtained, either due to the nature of the assets or the prohibitive cost of obtaining a valuation, they are not recognised in the balance sheet but comprehensive descriptive disclosures are included in the statement of accounts.

An impairment review of heritage assets is carried out where there is physical deterioration of a heritage asset.

|  | Historic<br>Buildings<br><b>£000s</b> | Artwork - Paintings & Sculptures £000s | Archives £000s | Historical & Archaeo- logical Artefacts £000s | Civic Regalia | Total<br>Heritage<br>Assets<br><b>£000</b> s |
|--|---------------------------------------|--|----------------|---|---------------|--|
| Cost or Valuation  | 1 010                                 | 2 722                                  | 0.550          | 100   | 1.00          | 7.660  |
| At 1 April 2016 Additions  | 1,213                                 | 3,722                                  | 2,573          | 138   | 17            | 7,663  |
| Donations  |                                       |  |                |   |               |  |
| Disposals Revaluations Increases / (Decreases) recognised in the Revaluation Reserve                           |                                       | 60                                     | 56             |   |               | 116  |
| Revaluations Increases /<br>(Decreases) recognised in the<br>Surplus / Deficit on the<br>Provision of Services |                                       |  |                |   |               |  |
| At 31 March 2017   | 1,213                                 | 3,782                                  | 2,629          | 138   | 17            | 7,779  |
| Cost or Valuation At 1 April 2017 Additions  | 1,213                                 | 3,782                                  | 2,629          | 138   | 17            | 7,779  |
| Donations Disposals Revaluations Increases / (Decreases) recognised in the Revaluation Reserve                 |                                       | 57                                     | 55             | 50  | 1             | 163  |
| Revaluations Increases /<br>(Decreases) recognised in the<br>Surplus / Deficit on the<br>Provision of Services |                                       |  |                |   |               |  |
| At 31 March 2018   | 1,213                                 | 3,839                                  | 2,684          | 188   | 18            | 7,942  |

## Note 21 - Heritage Assets

#### Historic Environment & Monuments

Eight windmills are included in the balance sheet at a value of £1.102m, which represents spend on these assets. These are either Grade I or II listed buildings and are located across Kent. KCC first took windmills into our care in the 1950s when, with the millers gone, there was no one else to protect these landmark buildings. We now own eight, ranging from Post Mills of Chillenden and Stocks at Wittersham to the magnificent Smock Mill at Cranbrook – the tallest in England.

Kent County Council works with local groups to actively preserve the future of the windmills and to support their repair and, where records exist, restoration. We also encourage improvements to the buildings and sites, to encourage greater public access and greater use of the windmills as an educational resource.

**Thurnham Castle**, located within White Horse Wood Country Park is a late 11th/early 12th century motte and bailey castle with gatehouse and curtain walls in flint and traces of an oval or polygonal shell keep, built on a steep spur of the North Downs. Above ground remains consist of some surviving sections of walling and earthworks of the main castle mound. This is valued at £111k in the balance sheet which represents spend on the asset. Situated within Shorne Woods Country Park is the site of the medieval manor house **Randall Manor**. The site now consists of below ground archaeological remains, along with earthworks relating to associated fish ponds and field systems.

**Hildenborough war memorial** consists of a cross shaft with a carved relief of a crucifixion scene. It stands on a plinth on a stepped dais. The inscription to the dead of the First World War is on the front face of the plinth below the cross with names on the side faces and additional names of the fallen on the risers of the steps.

The former World War II Air Raid Wardens' post stands in a fenced and partly walled enclosure at the side of the steps down from Folkestone Road to the approach to Dover Priory railway station. It is a small flat-roofed concrete structure with all apertures boarded up.

**Martello Tower No. 5 situated at Folkestone Grammar School** is a Scheduled Monument, one of a chain of forts that protected the south coast from the threat of invasion in the Napoleonic period. It stands within the grounds of the school, immediately west of the buildings.

The **church of St Martin-le-Grand and remains of the Dover Classis Britannica fort** are incorporated and displayed at the Dover Discovery Centre, which houses Dover Library. It was formerly the White Cliffs Experience. The Roman remains relate to the 2nd century fort that occupied the site and the area to the southwest. The church of St Martin-le-Grand was an early foundation that developed through the medieval period. At the time of the Reformation it fell into disuse and buildings were constructed in and around the church. The remains of the church are exposed in the land between the centre and the museum to the northeast.

A grade II listed Statue of Queen Victoria is situated outside of the Adult Education Centre, Gravesend.

#### **Artwork**

Included in the balance sheet, at insurance valuations, are the following collections:

**The Master collection** of 16th-19th century prints and drawings, valued at £1,570k, on loan to Folkestone Town Council and held at Folkestone Town Council Museum.

**Kent Visual Arts Loan Service**, a collection of c.1500 pieces of original artwork currently held in storage at Sessions House, valued at £620k.

**The Antony Gormley Boulders Sculpture**, the sculptors' first professional commission, valued at £730k. The sculpture is a single piece, in that the two parts are inextricably linked. The hollow bronze piece is a facsimile of the granite stone. The work represents the "old and the new" sitting side by side in harmony and is located at the Kent History and Library Centre.

Contemporary collection of c. 200 artworks (6 out 7 collections) in storage in Sessions House, valued at £284k.

KCC Sessions House collection, valued at £71k.

**Glass Screen by Chris Ofili** valued at £417k. Translucent glazed screen lit from below, by Chris Ofili (2003), welcoming you to Folkestone Library.

**Kent History Tree & Leaves** valued at £147k. The "History Tree" at the Kent History and Library Centre was installed in September 2013, created by Anne Schwegmann-Fielding in collaboration with Michael Condron. It is an 8 metre stainless steel tree, adorning the front of the building, with translucent mosaic at its base and 17 steel and mosaic leaves changing from green to red blowing along the pillars.

## Note 21 - Heritage Assets

#### **Archive Collections**

Kent County Council looks after its own records and those of its predecessor authorities. In addition it collects and makes accessible other historic records under the terms of the 1962 Public Records Act and the 1972 Local Government Act. These records include those of public bodies such as courts, health trusts and coroners, of district councils and of individuals and organisation in the county. There are about 12kms of records, dating back to 699AD, and they are stored in BS5454 conditions at the Kent History Centre in Maidstone. Approximately 25% of the records are owned by KCC, the values of which are included in the balance sheet as follows (valuations are insurance valuations unless otherwise specified):

General archive collections - £736k

**Knatchbull/Brabourne Manuscripts.** £1,425k. Family and estate papers relating to the Knatchbull/Brabourne family comprising of accounts, correspondence, legal papers, and manorial records.

Rare Books collection, valued at £209k based on an informal estimate given by an antiquarian book dealer.

Amherst Family Papers £314k based on a valuation obtained before they were bought via a Heritage Lottery Fund bid

The **Kent Historic Environment Record** is primarily a digital database (including GIS display) of Kent's archaeological sites, find spots, historic buildings and historic gardens. It also includes paper records of archaeological, historic building and historic landscape reports. The County aerial photograph series is now located in the Kent History centre.

#### Archaeological & Historical Artefacts

Kent County Council has accepted ownership of the majority of the **HS1 archaeological archives** as owner of last resort to prevent the collections from being broken up or disposed of. The collections comprise approximately 70 cubic metres of boxes containing archaeological artefacts including pottery, bone, stone, metalwork, and worked flint. They are generally of little financial value. The collections are currently housed half at Kent Commercial Services, Aylesford, half in a store at Dover Eastern Docks, a small number of items in Invicta House, Maidstone and waterlogged wood in Chatham Historic Dockyard. During 2014-15 in order to keep the HS1 archive together in one ownership KCC has also acquired the finds from the Anglo-Saxon cemetery excavations at Saltwood Tunnel which have been declared as treasure under the Treasure Act 1996 and valued at £37.5k. The finds are currently stored within the Art Store at Kent County Council.

KCC owns approximately 4,000 objects of social history, archaeological and geological, prints, and drawings and other material housed at **Sevenoaks Kaleidoscope Museum**. A marble **roman bust & portrait**, found at Lullingstone Villa, dating back to 2nd Century AD are valued at £60k and £40k respectively. These are currently on long term loan from Sevenoaks Museum to the British Museum. The museum holds a **painting by John Downton** and a **18th/19th soldier's quilt** recently valued at £50k by an industry expert.

There is a collection of around 100 artefacts kept at **Ramsgate Library**, remnants of a fire at the library in 2004, including prize cups, watches, signs & plaques, pots, printing plates, weights and measures.

**Folkestone library museum** collection includes around 10,000 artefacts and archival material relating to the history of Folkestone. It includes around 500 artworks housed at Folkestone library, one at Sandgate Library, and up to 10 at Sessions House. The museum includes archaeology, social, military, and civil history and includes collections in store and on display in the History Resource Centre. This has been moved permanently to Folkestone Town Council (FTC) and will be insured by FTC but will remain in KCC ownership until the gifting requirements are met.

KCC owns **Scientific Calibration Equipment** dating back to the 1800s in the display cases.

## Civic Regalia

KCC's silver collection is valued at £18k. This includes The Chairman's Plate, The Silver Salver, The Silver Gilt Cup, and The 500 Squadron Silver collection.

#### Note 22 - Leases

#### Note 22. Leases

### **Accounting Policy**

## Leasing

Leases are classified as finance leases where the terms of the lease transfer substantially all the risks and rewards incidental to ownership of the property, plant or equipment from the lessor to the lessee. All other leases are classified as operating leases.

Where a lease covers both land and buildings, the land and buildings elements are considered separately for classification.

Arrangements that do not have the legal status of a lease but convey a right to use an asset in return for payment are accounted for under this policy where fulfilment of the arrangement is dependent on the use of specific assets.

#### The Council as Lessee

#### **Finance Leases**

Property, plant and equipment held under finance leases is recognised on the Balance Sheet at the commencement of the lease at its fair value measured at the lease's inception (or the present value of the minimum lease payments, if lower). The asset recognised is matched by a liability for the obligation to pay the lessor. Initial direct costs of the Council are added to the carrying amount of the asset. Premiums paid on entry into a lease are applied to writing down the lease liability. Contingent rents are charged as expenses in the periods in which they are incurred.

Lease payments are apportioned between:

- a charge for the acquisition of the interest in the property, plant or equipment applied to write down the lease liability, and
- a finance charge (debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement)
- contingent rents, the difference between the rent paid in year and the original amount agreed in the contract (e.g. following a rent review) also debited to Financing and Investment Income and Expenditure in the Comprehensive Income and Expenditure Statement.

Property, Plant and Equipment recognised under finance leases is accounted for using the policies applied generally to such assets, subject to depreciation being charged over the lease term if this is shorter than the asset's estimated useful life (where ownership of the asset does not transfer to the Council at the end of the lease period).

The Council is not required to raise council tax to cover depreciation or revaluation and impairment losses arising on leased assets. Instead, a prudent annual contribution is made from revenue funds towards the deemed capital investment in accordance with statutory requirements. Depreciation and revaluation and impairment losses are therefore substituted by a revenue contribution in the General Fund Balance, by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement for the difference between the two.

#### **Operating Leases**

Rentals paid under operating leases are charged to the Comprehensive Income and Expenditure Statement as an expense of the services benefitting from use of the leased property, plant or equipment.

#### The Council as Lessor

## **Operating Leases**

Where the Council grants an operating lease over a property or an item of plant or equipment, the asset is retained in the Balance Sheet. Rental income is credited to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement. Initial direct costs incurred in negotiating and arranging the lease are added to the carrying amount of the relevant asset and charged as an expense on the same basis as rental income.

## Note 22 - Leases

#### The Council as Lessee

#### **Operating Leases**

Following a review on the materiality of lease values we found that only operating leases where the Council is the lessee were deemed to be material. The values are represented in the tables below.

The Council has acquired property, motor vehicles, and office equipment by entering into operating leases.

The future minimum lease payments due under non-cancellable leases in future years are:

|   | 31 Mar 2018 | 31 Mar 2017 |
|---|-------------|-------------|
|   | £'000       | £'000       |
| Not later than one year                           | 4,659       | 4,757       |
| Later than one year and not later than five years | 11,207      | 12,488      |
| Later than five years                             | 15,272      | 17,146      |
|   | 31,138      | 34,391      |

KCC sub-lets some properties held as operating leases. In most cases the amount charged to the tenants for sub-leases is nil. For those where we do charge, the future minimum sub-lease payments expected to be received by the Authority is £15.5m over the remaining life of the 25 year lease.

The expenditure charged to the Comprehensive Income and Expenditure Statement during the year in relation to operating leases was:

|                              | 31 Mar 2018 | 31 Mar 2017 |
|------------------------------|-------------|-------------|
|                              | £'000       | £'000       |
| Minimum lease payments       | 5,039       | 5,691       |
| Contingent rents             | 245         | 205         |
| Sublease payments receivable | -757        | -757        |
|                              | 4,527       | 5,139       |

#### Note 23. Usable Reserves

## **Accounting Policy**

The Council holds general fund reserves as a consequence of income exceeding expenditure, budgeted contributions to reserves or where money has been earmarked for a specific purpose. These reserves are set at a level appropriate to the size of the budget and the level of assessed risk.

Reserves are created by appropriating amounts out of the General Fund Balance in the Movement in Reserves Statement. When expenditure to be financed from a reserve is incurred, it is charged to the appropriate service in that year to score against the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement. The reserve is then appropriated back into the General Fund Balance in the Movement in Reserves Statement so that there is no net charge against council tax for the expenditure. Certain reserves are kept to manage the accounting processes for non-current assets, financial instruments, retirement and employee benefits and do not represent usable resources for the Council.

| Reserve                               | Balance 1 April 2017 £'000 | Net<br>Movement<br>in year<br>£'000 | Balance<br>31 March<br>2018<br>£'000 | Purpose of Reserve   |
|---------------------------------------|----------------------------|-------------------------------------|--------------------------------------|--|
| Usable Capital Receipts               | -20,875                    | -7,645                              | -28,520                              | Proceeds of fixed assets<br>and loan repayments<br>available to meet future<br>Capital Expenditure |
| General Fund - KCC                    | -37,213                    |                                     | -37,213                              | Resources available to   |
| General Fund - Commercial<br>Services | 542                        | -232                                | 310                                  | meet future unforeseen events  |
| Capital Grants unapplied              | -65,196                    | 7,758                               | -57,438                              | See note below   |
| Earmarked Reserves*                   | -163,182                   | 1,006                               | -162,176                             | See Note 25  |
| Schools Reserve*                      | -28,340                    | -1,675                              | -30,015                              | See over page  |
| Surplus on Trading Accounts*          |                            | -223                                | -223                                 | Commercial Services and<br>Oakwood House   |
| Total                                 | -314,264                   | -1,011                              | -315,275                             |  |

Capital grants unapplied of £57.4m as at 31 March 2018 includes the schools capital reserves deficit of £7k. This has reduced from the £695k held by schools as at 31 March 2017. The remainder reflects Government grants and contributions received in year for projects in progress.

# Note 23 - Usable Reserves and Note 24 - Unusable Reserves

## **School Reserves**

At 31 March 2018 funds held in school revenue reserves stood at £30,015k. These reserves are detailed in the table below.

|  | Balance at   | Balance at |             |  |
|--|--------------|------------|-------------|--|
|  | 1 April 2017 | Movement   | 31 Mar 2018 |  |
|  | £'000        | £'000      | £'000       |  |
|  |              |            |             |  |
| School delegated revenue budget reserves - committed   | -3,925       | -4,437     | -8,362      |  |
| School delegated revenue budget reserves - uncommitted | -26,089      | 3,250      | -22,839     |  |
| Unallocated Schools budget                             | 1,830        | 325        | 2,155       |  |
| Community Focused Extended School Reserves             | -156         | 42         | -114        |  |
| Apprenticeship Levy                                    |              | -855       | -855        |  |
|  | -28,340      | -1,675     | -30,015     |  |

#### Note 24. Unusable Reserves

The Council keeps a number of reserves in the Balance Sheet. Some are required to be held for statutory reasons, some are needed to comply with proper accounting practice.

| Reserve                                     | Balance<br>1 April<br>2017<br>£'000 | Net<br>Movement<br>in year<br>£'000 | Balance<br>31 March<br>2018<br>£'000 | Purpose of Reserve   |
|---|-------------------------------------|-------------------------------------|--------------------------------------|--|
| Revaluation Reserve                         | -569,721                            | -110,335                            | -680,056                             | Store of gains on revaluation of fixed assets  |
| Capital Adjustment Account                  | -632,055                            | -2,799                              | -634,854                             | Store of capital resources set aside for past expenditure  |
| Financial Instruments<br>Adjustment Account | 17,305                              | -1,917                              | 15,388                               | Movements in fair value of assets and premiums   |
| Collection Fund Adjustment<br>Account       | -18,943                             | 4,528                               | -14,415                              | Movement between the I & E and amount required by regulation to be credited to the General Fund  |
| Pensions Reserves                           |                                     |                                     |                                      |  |
| - KCC                                       | 1,534,099                           | -107,743                            | 1,426,356                            | Balancing account to allow   |
| - DSO                                       | 1,801                               | -62                                 | 1,739                                | inclusion of Pensions<br>Liability in Balance Sheet  |
| Available for Sale Financial<br>Instruments | 1,870                               | 2,018                               | 3,888                                |  |
| Accumulated Absences<br>Account             | 10,388                              | -869                                | 9,519                                | This absorbs the differences<br>on the General Fund from<br>accruing for untaken<br>annual leave |

| Reserve                 | Balance<br>1 April<br>2017<br>£'000 | Net<br>Movement<br>in year<br>£'000 | Balance<br>31 March<br>2018<br>£'000 | Purpose of Reserve  |
|-------------------------|-------------------------------------|-------------------------------------|--------------------------------------|---|
| Post Employment Account | 6,414                               | 231                                 | 6,645                                | This absorbs the differences<br>on the General Fund from<br>accruing for redundancy<br>and retirement costs agreed<br>but not due until future<br>years |
| Total                   | 351,158                             | -216,948                            | 134,210                              |   |

#### **Revaluation Reserve**

The Revaluation Reserve contains the gains made by the Council arising from increases in the value of its Property, Plant and Equipment . The balance is reduced when assets with accumulated gains are:

- · revalued downwards or impaired and the gains are lost
- · used in the provision of services and the gains are consumed through depreciation, or
- · disposed of and the gains are realised.

The Reserve contains only revaluation gains accumulated since 1 April 2007, the date that the Reserve was created. Accumulated gains arising before that date are consolidated into the balance on the Capital Adjustment Account.

|   | 2017-18    | 2016-17  |  |
|---|------------|----------|--|
|   | £'000      | £'000    |  |
| Balance as at 1st April   | -569,721   | -516,113 |  |
| Upward revaluation of assets  | -178,534   | -115,429 |  |
| Downward revaluation of assets and impairment losses not charged to the Surplus/Deficit on the Provision of Services      | 30,526     | 23,505   |  |
| Surplus or deficit on revaluation of non-current assets not posted to the Surplus or Deficit on the Provision of Services | -148,008   | -91,924  |  |
| Difference between fair value depreciation and historical cost depreciation   | 20,413     | 19,020   |  |
| Accumulated gains on assets sold or scrapped  | 17,260     | 19,296   |  |
| Amount written off to the Capital Adjustment<br>Account   | <br>37,673 | 38,316   |  |
| Balance at 31 March   | -680,056   | -569,721 |  |

## **Capital Adjustment Account**

The Capital Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or enhancement of those assets under statutory provisions. The Account is debited with the cost of acquisition, construction or enhancement as depreciation, impairment losses and amortisations are charged to the Comprehensive Income and Expenditure Statement (with reconciling postings from the Revaluation Reserve to convert fair value figures to a historical cost basis). The Account is credited with the amounts set aside by the Council as finance for the costs of acquisition, construction and enhancement.

The Account contains accumulated gains and losses on Investment Properties and gains recognised on donated assets that have yet to be consumed by the Council.

The Account also contains revaluation gains accumulated on Property, Plant and Equipment before 1 April 2007, the date that the Revaluation Reserve was created to hold such gains.

Note 12 provides details of the source of all the transactions posted to the Account, apart from those involving the Revaluation Reserve.

|  | 2017-18  | 2016-17  |  |
|--|----------|----------|--|
|  | £'000    | £'000    |  |
| Balance at 1 April   | -632,055 | -642,451 |  |
| Reversal of items relating to capital expenditure<br>debited or credited to the Comprehensive Income and<br>Expenditure Statement:                               |          |          |  |
| - Charges for depreciation and impairment of non-current assets  | 152,929  | 144,436  |  |
| - Revaluation losses on Property, Plant and Equipment and Assets Held for Sale   | -15,998  | 16,385   |  |
| - Income in relation to donated assets   |          | -7,152   |  |
| - Amortisation of intangible assets  | 2,264    | 2,407    |  |
| - Revenue expenditure funded from capital under statute  | 56,478   | 66,321   |  |
| - Amounts of non-current assets written off on<br>disposal or sale as part of the gain/loss on disposal<br>to the Comprehensive Income and Expenditure Statement | 53,325   | 74,152   |  |
|  | 248,998  | 296,549  |  |
| Adjusting amounts written out of the Revaluation Reserve   | -37,673  | -38,317  |  |
| Net written out amount of the cost of non-current assets consumed in the year  | -420,730 | -384,219 |  |
| Capital financing applied in the year:   |          |          |  |
| - Use of the Capital Receipts Reserve to finance new capital expenditure   | -22,151  | -31,592  |  |

|   | 2017-18  | 2016-17  |
|---|----------|----------|
|   | £'000    | £'000    |
| - Capital grants and contributions credited to the<br>Comprehensive Income and Expenditure Statement that<br>have been applied to capital financing | -95,281  | -121,925 |
| - Application of grants to capital financing from the<br>Capital Grants Unapplied Account   | -41,558  | -30,336  |
| - Statutory provision for the financing of capital investment charged against the General Fund  | -63,219  | -62,032  |
| - Capital expenditure charged against the General<br>Fund   | -16,322  | -15,401  |
|   | -238,531 | -261,286 |
| Movements in the market value of Investment Properties debited or credited to the Comprehensive Income and Expenditure Statement                    | 6,250    | 2,692    |
| Movement in the Donated Assets Account credited to the Comprehensive Income and Expenditure Statement   |          | -388     |
| Write down of long-term debtors   | 18,157   | 11,146   |
| Balance at 31 March   | -634,854 | -632,055 |

## Financial Instruments Adjustment Account

The Financial Instruments Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for income and expenses relating to certain financial instruments and for bearing losses or benefiting from gains per statutory provisions. The Council uses the Account to manage premiums paid on the early redemption of loans. Premiums are debited to the Comprehensive Income and Expenditure Statement when they are incurred, but reversed out of the General Fund Balance to the Account in the Movement in Reserves Statement. Over time, the expense is posted back to the General Fund Balance in accordance with statutory arrangements for spreading the burden on council tax. In the Council's case, this period is the unexpired term that was outstanding on the loans when they were redeemed.

|   | 2017-18  | 2016-17 |
|---|----------|---------|
|   | £'000    | £'000   |
| Balance at 1 April  | 17,305   | 20,157  |
| Premiums incurred in the year and charged to the<br>Comprehensive Income and Expenditure Statement  |          |         |
| Proportion of premiums incurred in previous<br>financial years to be charged against the General<br>Fund Balance in accordance with statutory<br>requirements | -950<br> | -950    |
| Amount by which finance costs charged to the<br>Comprehensive Income and Expenditure Statement<br>are different from finance costs chargeable in the          | -950     | -950    |
| year in accordance with statutory requirements  | -967     | -1,902  |
| Balance at 31 March   | 15,388   | 17,305  |

#### **Pensions Reserve**

The Pensions Reserve absorbs the timing differences arising from the different arrangements for accounting for post employment benefits and for funding benefits in accordance with statutory provisions. The Council accounts for post employment benefits in the Comprehensive Income and Expenditure Statement as the benefits are earned by employees accruing years of service, updating the liabilities recognised to reflect inflation, changing assumptions and investment returns on any resources set aside to meet the costs. However, statutory arrangements require benefits earned to be financed as the Council makes employer's contributions to pension funds or eventually pays any pensions for which it is directly responsible. The debit balance on the Pensions Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the Council has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time the benefits come to be paid.

|   | 2017-18   | 2016-17   |
|---|-----------|-----------|
|   | £'000     | £'000     |
| Balance at 1 April  | 1,535,900 | 1,214,103 |
| Remeasurement of the net defined liability/(asset)              | -208,528  | 264,345   |
| Reversal of items relating to retirement benefits debited or    | 171,887   | 128,183   |
| credited to the Surplus or Deficit on the Provision of Services |           |           |
| in the Comprehensive Income and Expenditure Statement           |           |           |
| Employer's pensions contributions and direct payments to        | -71,164   | -70,731   |
| pensioners payable in the year                                  |           |           |
| Balance at 31 March   | 1,428,095 | 1,535,900 |

## **Collection Fund Adjustment Account**

The Collection Fund Adjustment Account manages the differences arising from the recognition of council tax and non-domestic rates income in the Comprehensive Income and Expenditure Statement as it falls due from council tax payers and business rate payers compared with the statutory arrangements for paying across amounts to the General Fund from the Collection Fund.

|  | 2017-18 | 2016-17 |
|--|---------|---------|
|  | £'000   | £'000   |
| Balance at 1 April   | -18,943 | -14,601 |
| Amount by which council tax and non-domestic rates income credited to the Comprehensive Income and Expenditure Statement is different from council tax and non-domestic rates income calculated for the year in accordance with statutory requirements | 4,528   | -4,342  |
| Balance at 31 March  | -14,415 | -18,943 |

#### **Accumulated Absences Account**

The Accumulated Absences Account absorbs the differences that would otherwise arise on the General Fund Balance from accruing for compensated absences earned but not taken in the year, e.g. annual leave entitlement carried forward at 31 March. Statutory arrangements require that the impact on the General Fund Balance is neutralised by transfers to or from the Account.

|   | 2017-18 | 2016-17  |
|---|---------|----------|
|   | £'000   | £'000    |
| Balance at 1 April  | 10,388  | 3 10,022 |
| Settlement or cancellation of accrual made at the end of the preceding year   | -10,388 | -10,022  |
| Amounts accrued at the end of the current year  | 9,519   | 10,388   |
| Amount by which officer remuneration charged to the Comprehensive Income and Expenditure Statement on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements | -869    | 366      |
| Balance at 31 March   | 9,519   | 10,388   |

## **Post Employment Account**

The Post Employment Account absorbs the differences that would otherwise arise on the General Fund Balance from accruing for early retirement and redundancy payments that are agreed in year but are due in future years. Statutory arrangements require that the impact on the General Fund Balance is neutralised by transfers to or from the Account.

|   | 2017   | -18   | 2016         | 5-17  |
|---|--------|-------|--------------|-------|
|   | £'00   | 00    | £'00         | 00    |
| Balance at 1 April  |        | 6,414 |              | 6,618 |
| Settlement or cancellation of accrual made at the end of the preceding year   | -2,992 |       | -2,837       |       |
| Amounts accrued at the end of the current year  | 3,223  |       | 2,633        |       |
| Amount by which post employment costs are charged to the Comprehensive Income and Expenditure Statement on an accruals basis is different from costs chargeable in the year in accordance with statutory requirements |        | 231   |              | -204  |
| Balance at 31 March   |        | 6,645 | <del>-</del> | 6,414 |

## Available for Sale Financial Instruments Reserve

The Available for Sale Financial Instruments Reserve contains the gains made by the Council arising from increases in the value of its investments that have quoted market prices or otherwise do not have fixed or determinable payments. The balance is reduced when investments with accumulated gains are:

- revalued downwards or impaired and the gains are lost
- disposed of and the gains are realised

|   | 2017-18 | 2016-17 |
|---|---------|---------|
|   | £'000   | £'000   |
| Balance at 1 April  | 1,870   | 608     |
| Upward revaluation of investments   | -2,601  | -390    |
| Downward revaluation of investments not charged to the Surplus/Deficit on the Provision of Service  | 4,619   | 1,652   |
|   | 2,018   | 1,262   |
| Accumulated gains on assets sold and maturing assets written out to the Comprehensive Income and Expenditure Statement as part of Other Investment Income |         |         |
| Balance at 31 March   | 3,888   | 1,870   |

## Note 25 - Earmarked Reserves

#### Note 25. Earmarked Reserves

A thorough review of our Reserves was carried out as part of the 2017-18 budget setting process. A similar process was undertaken as part of the 2018-19 budget setting process and as a result a further draw down of reserves is planned for 2018-19 Our Corporate Director of Finance, who is responsible for setting the level of Reserves, has deemed the level to be 'adequate' given the level of risk that we face.

The following describes each of the Earmarked Reserve accounts where the balance is in excess of £0.5m either on 31 March 2017 or 31 March 2018, the sum of which are shown in the tables on pages 93 and 94.

## Vehicles, plant and equipment (VPE)

This is a reserve for the replacement and acquisition of vehicles, plant and equipment.

#### Special funds

These are reserves held primarily to facilitate the implementation of economic development and tourism initiatives and policy and regeneration expenditure.

#### Kings Hill development smoothing reserve

Comprises the County Council share of distribution from proceeds of the Kings Hill development received in accordance with the terms of the Development Agreement. These distributions can vary considerably from year to year so this reserve is used to smooth the impact on the revenue budget over the medium term.

#### Swanscombe School PFI equalisation reserve

This has been established to equalise, over time, the budget impact of unitary charge payments for the Swanscombe School PFI scheme. The reserve will comprise of contributions from the Education revenue budget and a proportion of grant funding received from the UK Government.

#### Six Schools PFI Reserve

This has been established to equalise, over time, the budget impact of the unitary charge payments for the 6 schools PFI scheme. The reserve comprises of contributions from the Education revenue budget, contributions from schools and a proportion of grant funding received from the UK Government.

# Three Schools PFI Reserve

This has been established to equalise, over time, the budget impact of the unitary charge payments for the 3 schools PFI scheme. The reserve comprises of contributions from the Education revenue budget, contributions from schools and a proportion of grant funding received from the UK Government.

#### **Excellent Homes for All PFI equalisation reserve**

This has been established to equalise, over time, the budget impact of unitary charge payments, Section 31 pooled budget contributions and government grant funding for the Excellent Homes for All PFI scheme.

#### Westview and Westbrook PFI equalisation reserve

This has been established to equalise, over time, the budget impact of unitary charge payments, Section 31 pooled budget contributions and government grant funding for the Westview and Westbrook PFI scheme.

## Better Homes, Active Lives PFI equalisation reserve

This has been established to equalise, over time, the budget impact of unitary charge payments, contract management costs and government grant funding for the Better Homes, Active Lives scheme.

#### Note 25 - Earmarked Reserves

#### Responding to Government Deficit Reduction Reserve

This reserve is to support further transformation of services in order for the Council to be able to set future budgets that reflect continuing demand for services within reducing government funding levels.

## Corporate Reserve for Social Care funding issues

This reserve is to cover the several new and ongoing issues within Social Care, including; Better Care Fund, Care Act, transforming care, and Deprivation of Liberty Safeguards, where we are at risk that funding levels are insufficient.

#### **Payments Reserve**

This reserve provides funding for a proportion of unreceipted orders between KCC and suppliers and potential future iProc obligations relating to previous years. The need for and level of the reserve will be reviewed each year.

#### **Council Tax Equalisation Reserve**

The reserve will be called upon each year to smooth the impact of the Council Tax increases plus any amounts needed to pay for agreements with individual district councils regarding the impact of Council Tax Support claimants.

#### **Public Health reserve**

As set out in the Local Authority Circular issued for the Public Health grant, any unused funds at the end of the financial year have been placed into a reserve and are to be used to meet eligible public health spend in future years.

#### **External Funding Pump Priming reserve**

This reserve is to provide a pump priming facility for externally funded projects whilst the new project bids are being prepared and to assist in providing match funding for partnership projects.

## Rolling budget reserve

This reserve represents the roll forward of funds to cover re-scheduling of revenue expenditure from previous years.

## **Emergency Conditions reserve**

This reserve is to cover the cost of emergencies which cannot be accommodated within normal revenue allocations, such as the costs associated with severe weather conditions.

# Safety Camera Partnership reserve

This reserve is funding from Kent Police and Medway Council for use by the Kent & Medway Safety Camera Partnership and is to fund the digitalisation of speed cameras.

#### **Elections reserve**

This reserve is to cover the costs of the County Council elections, which occur every 4 years, and by-elections. A contribution is made to the reserve each year in order to even the impact upon the council tax.

#### Dilapidations reserve

This reserve is to provide for the potential dilapidation costs that the Council faces when existing leases for office accommodation cease.

#### Modernisation of the Council (formerly Workforce Reduction) reserve

This reserve is to provide for the redundancy and other costs relating to modernising the services of the Council and for potential staffing reductions required to achieve budget savings.

#### IT Asset Maintenance reserve

This reserve will contribute to the funding of the IT refresh programme which will give the Council ongoing and sustainable capacity to replace ageing technology.

## Note 25 - Earmarked Reserves

#### Earmarked Reserve to support future year's budget

The approved medium term plan for 2018-20 includes support from central reserves from the residual underspending in 2016-17 and from a review of reserve balances. These funds have been transferred to the reserve to be drawndown over the medium term in line with the approved budget proposals.

#### **Prudential Equalisation Reserve**

A reserve to smooth the impact on the revenue budget over the medium term of prudential borrowing costs i.e. the costs of borrowing to support the capital programme, which are not supported by Government grant.

#### Dedicated Schools Grant (Central Expenditure) Reserve

This reserve holds any unspent Dedicated Schools Grant for central expenditure, which in accordance with the DFE grant regulations must be carried forward for use in future years and spent in accordance with school financial regulations.

## **Turner Contemporary Investment Reserve**

This reserve has been created from the settlement from the original Turner Contemporary gallery design and will be supplemented at the end of each year by the interest earned from its investment as part of KCC balances. It is used to part fund the annual contribution to the Turner Contemporary trust under the grant agreement dated 30th March 2010.

#### Kent Lane Rental Scheme Reserve

This is a scheme, approved by the Department of Transport, where companies, such as utility companies, pay to rent lanes on the most critical/busiest roads of our network, whilst they undertake works. The Council will retain revenues obtained from operating the scheme to meet the costs incurred in operating the scheme, with any surplus revenue used for initiatives associated with the objectives of the scheme. A board, including representatives from each utility area and from Kent County Council, oversee the administration of the surplus revenues in this reserve.

#### **Public Inquiries Reserve**

This reserve is required to smooth the fluctuations in costs incurred in major strategic developments and defence of the County Council's position at a public inquiry, either at an appeal against a County Council's enforcement decision or in response to a strategic decision determined by a Local Planning Authority.

## **PIF Property Reserve**

PIF is a capital (only) fund available to fund property investments. A number of income generating properties were purchased through PIF to provide revenue funding to cover any necessary revenue costs associated with the purchase/sale and holding costs of the investment properties. This revenue income is held within a reserve to be drawn down, as required, to cover costs that cannot be capitalised.

## **Bus Services Operator Grant**

This reserve relates to grant funding received from the Department for Transport and to be used to fund bus companies.

#### **Insurance Reserve**

This is a reserve for the potential cost of insurance claims in excess of the amount provided for in the insurance fund provision.

#### Other

These mainly comprise various reserves held in respect of initiatives commenced in previous years for which remaining planned financial provision will be utilised in 2018-19 or future years as initiatives are completed. All balances on these reserves are below £0.5m.

# Note 25 - Earmarked Reserves

|   | Balance at   |          | Balance at  |
|---|--------------|----------|-------------|
| Other Earmarked Reserves  | 1 April 2017 | Movement | 31 Mar 2018 |
|   | £'000        | £'000    | £'000       |
| VPE reserve   | -14,527      | -1,726   | -16,253     |
| Special funds   | -688         | 130      | -558        |
| Kings Hill development smoothing reserve                            | -3,016       | 509      | -2,507      |
| Swanscombe School PFI equalisation reserve                          | -1,001       | 17       | -984        |
| Six schools PFI   | -776         | 462      | -314        |
| Three schools PFI   | -9,914       | 7,978    | -1,936      |
| Excellent Homes for All PFI   | -2,542       | 94       | -2,448      |
| Westview/Westbrook PFI equalisation reserve                         | -3,455       | -225     | -3,680      |
| Better Homes Active Lives PFI equalisation reserve                  | -3,216       | -100     | -3,316      |
| Responding to Government Deficit Reduction reserve                  | -7,670       | -1,330   | -9,000      |
| Corporate Reserve for Social Care Funding Issues                    | -7,552       |          | -7,552      |
| Payments reserve  | -3,594       | -341     | -3,935      |
| Council Tax Equalisation reserve                                    | -11,539      | 901      | -10,638     |
| Public Health reserve   | -3,825       | 191      | -3,634      |
| External Funding Pump Priming reserve                               | -513         | 31       | -482        |
| Rolling budget reserve  | -11,627      | -19,425  | -31,052     |
| Emergency Conditions reserve  | -1,983       | 1,144    | -839        |
| Safety Camera Partnership reserve                                   | -1,199       | 448      | -751        |
| Elections reserve   | -1,593       | 1,437    | -156        |
| Dilapidations reserve   | -3,318       | 15       | -3,303      |
| Modernisation of the Council (formerly Workforce Reduction) reserve | -11,158      | 578      | -10,580     |
| IT Asset Maintenance reserve  | -6,648       | 4,053    | -2,595      |
| Earmarked reserve to support future year's budget                   | -12,881      | 6,199    | -6,682      |
| Prudential Equalisation reserve                                     | -9,744       | 150      | -9,594      |
| Turner Contemporary Investment reserve                              | -958         | 200      | -758        |
| Kent Lane Rental Scheme reserve                                     | -2,054       | 359      | -1,695      |
| Public Inquiries reserve  | -527         | 43       | -484        |
| PIF Property Reserve  |              | -668     | -668        |
| Bus Services Operator Grant   | -242         | -329     | -571        |
| Other   | -3,760       | 234      | -3,526      |
| Total   | -141,520     | 1,029    | -140,491    |
| Insurance Reserve   |              |          |             |
| KCC   | -13,448      |          | -13,448     |
|   | -154,968     | 1,029    | -153,939    |
| Commercial Services Earmarked Reserves                              | -3,233       |          | -3,233      |
| ЕКО   | -4,981       |          | -4,981      |
| Royal Mail Sorting Office   |              | -23      | -23         |
| Total Earmarked Reserves  | -163,182     | 1,006    | -162,176    |

# Note 25 - Earmarked Reserves

|   | Balance at   |          | Balance at  |
|---|--------------|----------|-------------|
| Other Earmarked Reserves  | 1 April 2016 | Movement | 31 Mar 2017 |
|   | £'000        | £'000    | £'000       |
| VPE reserve   | -12,928      | -1,599   | -14,527     |
| Special funds   | -565         | -123     | -688        |
| Kings Hill development smoothing reserve                            | -5,016       | 2,000    | -3,016      |
| Swanscombe School PFI equalisation reserve                          | -815         | -186     | -1,001      |
| Six schools PFI   | -599         | -177     | -776        |
| Three schools PFI   | -8,663       | -1,251   | -9,914      |
| Excellent Homes for All PFI   | -1,048       | -1,494   | -2,542      |
| Westview/Westbrook PFI equalisation reserve                         | -3,160       | -295     | -3,455      |
| Better Homes Active Lives PFI equalisation reserve                  | -3,114       | -102     | -3,216      |
| Responding to Government Deficit Reduction reserve                  | -8,590       | 920      | -7,670      |
| Corporate Reserve for Social Care Funding Issues                    | -5,552       | -2,000   | -7,552      |
| Payments reserve  | -3,980       | 386      | -3,594      |
| Council Tax Equalisation reserve                                    | -11,955      | 416      | -11,539     |
| Public Health reserve   | -1,988       | -1,837   | -3,825      |
| Environmental initiatives reserve                                   | -595         | 317      | -278        |
| External Funding Pump Priming reserve                               | -505         | -8       | -513        |
| Rolling budget reserve  | -15,585      | 3,958    | -11,627     |
| Emergency Conditions reserve  | -1,983       |          | -1,983      |
| Safety Camera Partnership reserve                                   | -1,156       | -43      | -1,199      |
| Elections reserve   | -1,101       | -492     | -1,593      |
| Dilapidations reserve   | -3,738       | 420      | -3,318      |
| Modernisation of the Council (formerly Workforce Reduction) reserve | -10,565      | -593     | -11,158     |
| IT Asset Maintenance reserve  | -7,684       | 1,036    | -6,648      |
| Earmarked reserve to support future year's budget                   | -10,855      | -2,026   | -12,881     |
| Prudential Equalisation reserve                                     | -8,840       | -904     | -9,744      |
| Dedicated Schools Grant - Central Expenditure                       | -8,550       | 8,550    | 0           |
| Turner Contemporary Investment reserve                              | -1,156       | 198      | -958        |
| Kent Lane Rental Scheme reserve                                     | -1,462       | -592     | -2,054      |
| Public Inquiries reserve  | -551         | 24       | -527        |
| Other   | -2,859       | -865     | -3,724      |
| Total   | -145,158     | 3,638    | -141,520    |
| Insurance Reserve   |              |          |             |
| KCC   | -10,905      | -2,543   | -13,448     |
|   | -156,063     | 1,095    | -154,968    |
| Commercial Services Earmarked Reserves                              | -4,279       | 1,046    | -3,233      |
| EKO   | -4,981       |          | -4,981      |
| Total Earmarked Reserves  | -165,323     | 2,141    | -163,182    |

## Note 26 - Provisions

#### Note 26. Provisions

#### **Accounting Policy**

It is the policy of Kent Council to make provisions in the Accounts where there is a legal or constructive obligation to make a payment but the amount or timing of the payment is uncertain. Provisions are charged as an expense to the appropriate service line in the Comprehensive Income and Expenditure Statement in the year that the Council becomes aware of the obligation, and are measured at the best estimate at the balance sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties. The most significant provision made is for insurance claims. In addition, provision is made for outstanding income where there is doubt as to whether it will be realised.

The Council has made a provision for insurance claims. The Council's insurance arrangements involve both internal and external cover. For internal cover an Insurance fund has been established to provide cover for property, combined liability and motor insurance claims. The fund comprises a Provision for all claims notified to the Council at 31 March each year and a Reserve for claims not yet reported but likely to have been incurred.

The Post Employment Provision covers the costs of early retirements, redundancy costs, and any other post employment costs for ex-employees/employees who have confirmed leaving dates.

The Accumulated Absences Provision is required to cover the costs of annual leave entitlements carried over to the following financial year. If an employee were to leave, they would be entitled to payment for this untaken leave.

|  | Insurance | Post<br>Employment | Accumulat-<br>ed Absences | Other<br>Provisions | Total   |
|--|-----------|--------------------|---------------------------|---------------------|---------|
|  | £'000     | £'000              | £'000                     | £'000               | £'000   |
| Short Term   |           |                    |                           |                     |         |
| Balance at 1 April 2017                            | -3,699    | -3,855             | -10,388                   | -1,013              | -18,955 |
| Additional Provisions made in 2017-18              | -2,720    | -3,215             | -6,252                    | -707                | -12,894 |
| Amounts used in 2017-18                            | 2,837     | 3,753              | 7,122                     | 481                 | 14,193  |
| Unused amounts reversed in 2017-18                 |           | 39                 |                           | 328                 | 367     |
| Balance at 31 March 2018                           | -3,582    | -3,278             | -9,518                    | -911                | -17,289 |
| Long Term  |           |                    |                           |                     |         |
| Balance at 1 April 2017                            | -8,024    | -3,422             |                           | -74                 | -11,520 |
| Additional/Reduction in Provisions made in 2017-18 |           |                    |                           | -77                 | -77     |
| Amounts used in 2017-18                            | 1,086     | -324               |                           |                     | 762     |
| Unused amounts reversed in 2017-18                 |           |                    |                           |                     | 0       |
| Balance at 31 March 2018                           | -6,938    | -3,746             | 0                         | -151                | -10,835 |
| Total Provisions at 31 March 2018                  | -10,520   | -7,024             | -9,518                    | -1,062              | -28,124 |

## Note 26 - Provisions and Note 27 - Debtors

#### Insurance

Included within the insurance provision is £600k for the Municipal Mutual Insurance (MMI) provision.

#### **Post Employment**

The provision relates to early retirements and redundancies, and are individually insignificant.

#### **Accumulated Absences**

The provision relates to annual leave entitlement carried forward at 31 March 2018. It will not be discharged until a cash settlement is made or an employee takes their settlement, or the liability has ceased.

#### Other Provisions

All other provisions are individually insignificant.

## Note 27 - Amounts owed to the Council by debtors

|                                     | At 31 March | At 31 March |
|-------------------------------------|-------------|-------------|
|                                     | 2018        | 2017        |
|                                     | £000's      | £000's      |
| Long-Term debtors:                  |             |             |
| Medway Council (transferred debtor) | 35,492      | 36,971      |
| Public bodies                       | 92          | 383         |
| Other                               | 32,658      | 46,529      |
|                                     | 68,242      | 83,883      |
| Other debtors:                      |             |             |
| Government Departments              | 22,408      | 26,877      |
| Other Local Authorities             | 5,279       | 3,079       |
| NHS Bodies                          | 646         | 504         |
| General debtors                     | 150,523     | 134,122     |
| Payments in advance                 | 19,019      | 19,025      |
| ЕКО                                 | 2,335       |             |
|                                     | 200,210     | 183,607     |

Capital short term debtors amounting to £11.1m are included in the Accounts at 31 March 2018 (£4.7m in 2016-17). These relate to grants and external funding towards capital expenditure incurred in 2017-18 which had not been received by 31 March 2018 along with loan repayments funded from capital falling due in 2018-19.

## Note 28 - Creditors and Note 29 - Cash and Cash Equivalents

## Note 28. Amounts owed by the Council to creditors

|   | At 31 March | At 31 March |
|---|-------------|-------------|
|   | 2018        | 2017        |
|   | £000's      | £000's      |
| Central government bodies                                 | 12,856      | 12,935      |
| Other local authorities                                   | 2,190       | 2,526       |
| NHS bodies  | 214         | 3,727       |
| General creditors   | 198,599     | 202,180     |
| Receipts in advance                                       | 27,082      | 21,382      |
| Deferred income   | 783         | 1,488       |
| Kent and Essex Inshore Fisheries & Conservation Authority | 1,572       | 882         |
| EKO   | 20          | 697         |
|   | 243,317     | 245,817     |
| Creditors due after 1 year                                | 43          | 35          |

Capital creditors amounting to £11.4m are included in the Accounts at 31 March 2018 (£24m in 2016-17).

## Note 29. Cash and Cash Equivalents

## **Accounting Policy**

Cash is represented by cash in hand/overdraft and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash with insignificant risk of change in value. They comprise call and business accounts.

In the Cash Flow Statement and Balance Sheet, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Council's cash management.

The balance of Cash and Cash Equivalents is made up of the following elements:

|                                       | At 31 March | At 31 March |
|---------------------------------------|-------------|-------------|
|                                       | 2018        | 2017        |
|                                       | £000's      | £000's      |
| Bank current accounts                 | -8,131      | 429         |
| Call accounts (same day access funds) | 79,820      | 47,358      |
| Total Cash and Cash Equivalents       | 71,689      | 47,787      |

# **Notes 30 Operating Activities**

# Note 30. Cash Flow - Operating Activities

The cash flows for operating activities include the following items:

|   | 2017-18    | 2016-17    |
|---|------------|------------|
|   | £'000      | £'000      |
|   |            |            |
| Interest received   | -16,438    | -13,973    |
| Interest paid   | 69,448     | 71,556     |
| Employee Costs  | 785,650    | 815,453    |
| Income from Council Tax   | -680,214   | -648,453   |
| Government Grants   | -1,200,500 | -1,278,163 |
|   | 2017-18    | 2016-17    |
| The Surplus or Deficit on the Provision of Services has<br>been adjusted for the following non-cash movements                                   | £'000      | £'000      |
| Movement in pension liability   | -100,723   | -57,452    |
| Carrying amount of non-current assets sold  | -53,325    | -74,153    |
| Amortisation of fixed assets  | -2,264     | -2,407     |
| Depreciation of fixed assets  | -152,929   | -144,436   |
| Impairment and downward valuations  | 15,998     | -16,385    |
| Increase/(decrease) debtors   | 12,723     | 14,692     |
| (Increase)/decrease creditors   | -9,381     | -20,186    |
| Increase/(decrease) stock   | 700        | -1,278     |
| Movement on investment properties   | -6,250     | -2,692     |
| REFCUS  | -56,478    | -66,321    |
| Other non-cash items charged to the net surplus/deficit   |            |            |
| on the Provision of Services  | -5,282     | 11,526     |
|   | -357,211   | -359,092   |
| The Surplus or Deficit on the Provision of Services has<br>been adjusted for the following items that are<br>investing and financing activities |            |            |
| Proceeds from the sale of property plant and equipment, investment property, and intangible assets  | 11 707     | 10.010     |
|   | 11,785     | 18,012     |
| Capital grants applied  | 129,082    | 173,670    |
|   | 140,867    | 191,682    |

# Notes 31 and 32 - Cash Flow - Investing and Financing Activities

## Note 31. Cash Flow Statement - Investing Activities

|   | 2017-18  | 2016-17  |
|---|----------|----------|
|   | £'000    | £'000    |
| Purchase of property, plant and equipment, investment property, and |          |          |
| intangible assets   | 210,679  | 242,204  |
| Purchase of short-term and long-term investments                    | 740,356  | 300,612  |
| Other payments for investing activities                             |          |          |
| Proceeds from the sale of property, plant and equipment, investment |          |          |
| property, and intangible assets                                     | -11,740  | -17,991  |
| Proceeds from short-term and long-term investments                  | -754,698 | -312,105 |
| Other receipts from investing activities                            | -155,951 | -167,792 |
|   |          |          |
| Net cash flows  | 28,646   | 44,928   |

## Note 32. Cash Flow Statement - Financing Activities

|   | 2017-18 | 2016-17 |
|---|---------|---------|
|   | £'000   | £'000   |
|   |         |         |
| Cash receipts of short- and long-term borrowing               | -41,279 | -23,111 |
| Relating to finance leases and on-balance sheet PFI contracts | 3,384   | 2,744   |
| Repayments of short- and long-term borrowing                  | 64,183  | 37,188  |
| Net cash flows from financing activities                      | 06.000  | 16 901  |
| Not cash how from manoing activities                          | 26,288  | 16,821  |

# **Note 33 - Trading Operations**

## Note 33. Trading Operations

The results of the various trading operations for 2017-18 are shown below prior to transfers to and from reserves.

| Business unit/activity   | Turnover | Expenditure | Surplus/<br>Deficit(-)<br>2017-18 | Surplus/<br>Deficit(-)<br>2016-17 |
|--|----------|-------------|-----------------------------------|-----------------------------------|
|  | £'000    | £'000       | £'000                             | £'000                             |
| Kent County Supplies and Furniture Provision of educational and office supplies (from warehouse stock and by direct delivery) and furniture assembly   | 49,843   | 46,859      | 2,984                             | 3,184                             |
| Brokerage Services Procurement and distribution of Services, including Laser energy buying group, community equipment service, and the specification and control of transport for CYPE, E&E and ASCH | 233,115  | 231,389     | 1,726                             | 1,171                             |
| Transport Services Provision of lease cars, minibuses, ambulances and lorries, plus vehicle maintenance and repairs. Provider of bus services, including school transport                            | 1,076    | 1,032       | 44                                | 139                               |
| Total surplus  | 284,034  | 279,280     | 4,754                             | 4,494                             |

The trading surplus excludes the wholly owned subsidiaries. Information on these can be found in Note 41 on page 121.

## Note 34 - Audit Costs and Note 35 - Dedicated Schools Grant

## Note 34. Audit Costs

In 2017-18 the following fees were paid relating to external audit and inspection:

|  | 2017-18 | 2016-17 |
|--|---------|---------|
|  | £'000   | £'000   |
| Fees payable to Grant Thornton UK LLP for external audit services carried out by the appointed auditor | 156     | 156     |
| Fees payable in respect of other services provided by the appointed auditor                            | 14      | 93      |
|  | 170     | 249     |

#### Note 35. Dedicated Schools Grant

The Council's expenditure on schools is funded primarily by grant monies provided by the Department for Education, the Dedicated Schools Grant (DSG). DSG is ringfenced and can only be applied to meet expenditure properly included in the Schools Budget, as defined in the School Finance (England) Regulations 2017. The Schools Budget includes elements for a range of educational services provided on a Council-wide basis and for the Individual Schools Budget, which is divided into a budget share for each maintained school.

Details of the deployment of DSG receivable for 2017-18 are as follows:

|   | Central<br>Expenditure | Individual<br>Schools<br>Budget | Total     |
|---|------------------------|---------------------------------|-----------|
|   | £'000                  | £'000                           | £'000     |
| Final DSG for 2017-18 before Academy recoupment |                        |                                 | 1,129,047 |
| Academy figure recouped for 2017-18             |                        |                                 | -465,231  |
| Total DSG after Academy recoupment for 2017-18  |                        |                                 | 663,816   |
| Brought forward from 2016-17                    |                        |                                 | -1,830    |
| Carry Forward to 2018-19 agreed in advance      |                        |                                 | 0         |
| Agreed initial budget distribution in 2017-18   | 114,363                | 547,622                         | 661,986   |
| In-year adjustments                             | -5,837                 | 1,317                           | -4,520    |
| Final budgeted distribution in 2017-18          | 108,526                | 548,939                         | 657,466   |
| Less actual central expenditure                 | 120,681                |                                 |           |
| Less Actual ISB deployed to schools             |                        | 548,939                         |           |
| Plus Local Council contribution for 2017-18     | 10,000                 |                                 | 10,000    |
| Carry Forward to 2018-19                        | -2,155                 | 0                               | -2,155    |

## **Note 36 - Related Party Transactions**

## Note 36. Related Party Transactions

The Council is required to disclose material transactions with related parties – bodies or individuals that have the potential to control or influence the Council or to be controlled or influenced by the Council. Disclosure of these transactions allows readers to assess the extent to which the Council might have been constrained in its ability to operate independently or might have secured the ability to limit another party's ability to bargain freely with the Council.

#### **Central Government**

Central government has significant influence over the general operations of the Council – it is responsible for providing the statutory framework within which the Council operates, provides the majority of its funding in the form of grants and prescribes the terms of many of the transactions that the Council has with other parties (e.g. council tax bills). Grants received from government departments are set out in Note 11 on expenditure and income analysed by nature.

#### Other Public Bodies (subject to common control by central government)

The Council has pooled budget arrangements for the provision of a range of services including drug and alcohol related services, registered nursing care contribution in care homes, and integrated care centres providing nursing, respite and recuperative care to Older People.

Payments of Employers' Pension Contributions were made to the Pension Fund in respect of members of the Local Government Pension Scheme and to the Teachers Pension Agency in respect of teachers. The amounts of these payments are detailed in notes to the Consolidated Income and Expenditure Statement, Note 37 on pages 103 to 109 of these Accounts.

As administrator of the Kent Pension Fund, KCC has direct control of the Fund. Transactions between KCC Pension Fund and the Council in respect of income for pensions admin, investment monitoring and other services amounted to £3.022m and cash held by the Pension Fund on behalf of KCC is £3.094m.

Payments to other local authorities and health bodies, excluding precepts, totalled £74.7m.

Receipts from other local authorities and health bodies totalled £64.3m.

#### Entities Controlled or Significantly Influenced by the Council:

Details of Kent County Council's subsidiary companies are provided in Note 41.

Kent County Trading Ltd is the holding company of Commercial Services Trading Ltd (CST) and Commercial Services Kent Ltd (CSK). KCC holds £4m shares in the company.

Kent County Trading Limited declared a dividend of £0.5m (2016-17 £1.3m) to KCC.

Kent Top Temps Limited declared a dividend of £nil (2016-17 £1.3m) to Kent County Trading Limited.

CS Trading sales to KCC amounted to £2.6m (2016-17 £3.5m). CS Trading made purchases from KCC amounting to £2.6m (2016-17 £2.4m). KCC indirectly holds £4.0m of its share capital.

CS Kent sales to KCC amounted to £35.7m (2016-17 £47.8m). CS Kent made purchases from KCC amounting to £0.6m (2016-17 £1.0m). CS Kent declared a dividend of £0.5m (2016-17 £nil) to Kent County Trading Limited.

GEN<sup>2</sup> sales to KCC amounted to £8.074m. GEN<sup>2</sup> made purchases from KCC amounting to £0.460m. GEN<sup>2</sup> made combined purchases from the subsidiary trading companies belonging to Kent County Trading Ltd (wholly owned by KCC) of £0.450m (including £0.400m of payments for agency staff).

Invicta Law sales to KCC amounted to £6.7m. Invicta Law made purchases from KCC amounting to £0.4m. Invicta Law also made purchases from Commercial Services Kent Ltd, a subsidiary trading company belonging to Kent County Trading Ltd (wholly owned by KCC), of £0.1m.

A loan of £0.429m was made to East Kent Opportunities LLP in 2010-11. This was repaid in full in 2017-18.

## Note 36 - Related Party Transactions and Note 37 - Pension Costs

#### Kent County Council also has an interest in the following companies:

| Active companies with less than 50% control                  | Payments made in 17-18 |
|--|------------------------|
|  | £                      |
| Kent Tourism Alliance Ltd became Visit Kent Ltd from 21.3.08 | 288,000                |
| Locate in Kent Ltd (as amended on 05.05.2000)                | 1,016,070              |
| Trading Stds South East Ltd                                  | 19,210                 |
| Goetec Ltd (Dissolved 30.01.2018)                            | 1,494                  |
| Kent PFI Holdings Company 1 Ltd                              | 10,263,796             |
| TRICS Consortium Ltd   | 3,250                  |
| Aylesham & District Community Workshop Trust                 | 13,539                 |
| Ancon Technologies Limited                                   | 102,820                |
| Coomtech Ltd   | 120,000                |
| Ouvium Limited   | 440                    |

#### Active companies with greater than 50% control

Produced in Kent (PINK) Ltd 90,450

#### Note 37. Pension Costs

#### Note 37a - Pension Schemes Accounted for as Defined Contribution Schemes

Teachers employed by the Authority are members of the Teachers' Pension Scheme, administered by the Department for Education. The Scheme is technically a defined benefit scheme. However, the Scheme is unfunded and the Department for Education uses a notional fund as the basis for calculating the employers' contribution rate paid by local authorities. The Authority is not able to identify its share of underlying financial position and performance of the scheme with sufficient reliability for accounting purposes. For the purpose of this Statement of Accounts, it is therefore accounted for on the same basis as a defined contribution scheme.

In 2017-18 Kent County Council paid £36.6m (£39.5m in 2016-17), to the Teachers Pension Agency in respect of teachers' pension costs, which represented 16.5% (16.5% in 2016-17) of teachers' pensionable pay. In addition, Kent County Council is responsible for all pension payments relating to added years benefits it has awarded, together with the related increases. In 2017-18 these amounted to £4.9m (£5m in 2016-17), representing 2.2% (2.1% in 2016-17) of pensionable pay.

Public Health staff employed by the Authority are members of the NHS Pension Scheme. The Scheme is an unfunded, defined benefit scheme that covers NHS employers and is a multi-employer defined benefit scheme. The Authority is not able to identify the underlying scheme assets and liabilities for the staff transferred. For the purposes of this Statement of Accounts, it is therefore accounted for on the same basis as a defined contribution scheme.

on the Provision of Services

In 2017-18 Kent County Council paid £0.14m (£0.18m in 2016-17), to the NHS Pension Scheme in respect of public health pension costs, which represented 14.4% (14.3% in 2016-17) of employees pensionable pay.

#### Note 37b. Defined Benefit Pension Scheme

As part of the terms and conditions of employment of its officers, the Authority makes contributions towards the cost of post-employment benefits. Although these benefits will not actually be payable until employees retire, the Authority has a commitment to make the payments (for those benefits) and to disclose them at the time that employees earn their future entitlement.

The Authority participates in one post-employment scheme:

- The Local Government Pension Scheme, administered locally by Kent County Council this is a funded defined benefit career average revalued earnings scheme, meaning that the Authority and employees pay contributions into a fund, calculated at a level intended to balance the pensions liabilities with investment assets
- Arrangements for the award of discretionary post-retirement benefits upon early retirement this is an unfunded defined benefit arrangement, under which liabilities are recognised when awards are made. However, there are no investment assets built up to meet these pension liabilities, and cash has to be generated to meet actual pension payments as they eventually fall due
- The Kent County Council Pension Fund is operated under the regulatory framework for the Local Government Pension Scheme and the governance of the scheme is the responsibility of the Kent County Council Superannuation Fund Committee, a committee of Kent County Council. Policy is determined in accordance with the Pensions Fund Regulations. The investment managers of the fund are appointed by the committee and consist of the Director of Finance of Kent County Council and external Investment Fund managers (for details of investment fund managers see note 15 of the Pension Fund Accounts)
- The principal risks to the Authority of the scheme are the longevity assumptions, statutory changes to the scheme, structural changes to the scheme (ie large-scale withdrawals from the scheme), changes to inflation, bond yields and the performance of the equity investments held by the scheme. These are mitigated to a certain extent by the statutory requirements to charge to the General Fund the amounts required by statute as described in the accounting policies note.

The costs of retirement benefits are recognised in the Net Cost of Services when they are earned by employees, rather than when they are paid as pensions. However, the charge we are required to make against the Council Tax is based on the cash payable in the year, so the real cost is reversed out through the Movement in Reserves Statement.

Under the requirements of IAS19, the Council is required to show the movement in the net pensions deficit for the year. This can be analysed as follows:

|   | Local Government Pension Scheme |          |
|---|---------------------------------|----------|
|   | 2017-18                         | 2016-17  |
| Comprehensive Income and Expenditure Statement                  | £000's                          | £000's   |
| Cost of Services:   |                                 |          |
| Current service cost  | -131,683                        | -89,968  |
| • Past service costs  | -4,946                          | -3,742   |
| Financing and Investment Income and Expenditure                 |                                 |          |
| Net interest expenses   | -40,371                         | -42,225  |
| • (Gain)/loss from settlements                                  | 6,318                           | 9,044    |
| Administration expenses   | -1,205                          | -1,292   |
|   |                                 |          |
| Total Post Employment Benefit Charged to the Surplus or Deficit | -171,887                        | -128,183 |

|  | 2017-18 | 2016-17  |
|--|---------|----------|
|  | £000's  | £000's   |
| Other Post Employment Benefit charged to the Comprehensive Income  |         | _        |
| and Expenditure Statement  |         |          |
| • Return on plan assets (excluding the amount included in the net interest expenses)   | 18,122  | 365,645  |
| Actuarial gains and losses arising on changes in demographic assumptions   |         | 61,324   |
| Actuarial gains and losses arising on changes in financial assumptions   | 185,791 | -805,710 |
| • Other  | 4,615   | 114,396  |
|  |         |          |
| Total Post Employment Benefit Charged to the Comprehensive Income and  | 208,528 | -264,345 |
| Expenditure Statement  |         |          |
| Movement in Reserves statement   |         |          |
| • Reversal of net charges made to the Surplus or Deficit on the Provision of Services for post-employment benefits in accordance with the Code | 171,887 | 128,183  |
| Actual amount charged against the General Fund Balance for pensions in the yea   | r:      |          |
| Employers' contributions payable to scheme   | -71,164 | -70,731  |

## Other Employees

Other employees of the County Council may participate in the Kent County Council Pension Fund, part of the Local Government Pension Scheme, a defined benefit statutory scheme.

In 2017-18 Kent County Council paid an employer's contribution of £71.2m (£70.8m in 2016-17) into the Pension Fund, representing 21% (20% in 2016-17) of pensionable pay. The employer's contribution rate is determined by the Fund's actuary based on triennial actuarial valuations, and for 2017-18 was based on the review carried out as at 31 March 2017. Under Pension Fund Regulations the rates are set to meet 100% of the overall liabilities of the Fund.

## Pension Assets and Liabilities in the Balance Sheet

The amount included in the Balance Sheet arising from the Authority's obligation in respect of its defined benefit plan is as follows:

Local Government Pension Scheme £'000

|   | 2017-18    | 2016-17    |
|---|------------|------------|
| Present value of the defined benefit obligation       | 3,873,977  | 3,910,447  |
| Fair value of plan assets                             | -2,505,233 | -2,438,225 |
| Sub total   | 1,368,744  | 1,472,222  |
| Other movements in the liability/(asset)              | 59,351     | 63,678     |
| Net liability arising from defined benefit obligation | 1,428,095  | 1,535,900  |

## Reconciliation of Movements in the Fair Value of the Scheme (Plan) Assets:

Local Government Pension Scheme £'000

|  | 2017-18    | 2016-17   |
|--|------------|-----------|
| Opening fair value of scheme assets  | 2,438,225  | 2,016,782 |
| opening in the or concine descet   | 2, 100,220 | 2,010,102 |
| Interest income  | 65,603     | 72,325    |
| Remeasurement gains/(losses)   |            |           |
| • Return on plan assets (excluding the amount included in the net interest expenses) | 18,122     | 347,655   |
| • Other  |            | 17,990    |
| Contributions from employer  | 75,779     | 75,346    |
| Contributions from employees into the scheme   | 22,704     | 22,581    |
| Benefits paid  | -108,207   | -107,308  |
| Other  | -6,993     | -7,146    |
| Closing fair value of scheme assets  | 2,505,233  | 2,438,225 |

The actual return on scheme assets in the year was £83,725k (2016-17: £419,980k)

## Reconciliation of Present Value of the Scheme Liabilities (Defined Benefit Obligation):

Liabilities: Local Government Pension Scheme

£'000

|  | 2017-18   | 2016-17   |
|--|-----------|-----------|
| Opening balance at 1 April   | 3,974,125 | 3,230,885 |
| Current service cost   | 131,683   | 89,968    |
| Interest cost  | 105,974   | 114,550   |
| Contribution from scheme participants                                    | 22,704    | 22,581    |
| Remeasurement gains/(losses):  |           |           |
| Actuarial gains and losses arising on changes in demographic assumptions |           | -61,324   |
| Actuarial gains and losses arising on changes in financial assumptions   | -185,791  | 805,710   |
| • Other  | -4,615    | -114,396  |
| Past service costs   | 4,946     | 3,742     |
| Benefits paid  | -103,592  | -102,693  |
| Liabilities extinguished on settlements                                  | -12,106   | -14,898   |
| Closing balance at 31 March  | 3,933,328 | 3,974,125 |

## Local Government Pension Scheme assets comprised:

|                                       | Fair value of<br>scheme<br>assets | Fair value of scheme assets |
|---------------------------------------|-----------------------------------|-----------------------------|
|                                       | 2017-18                           | 2016-17                     |
|                                       | £'000                             | £'000                       |
|                                       |                                   |                             |
| Cash and cash equivalents             | 83,239                            | 62,478                      |
| Equity instruments: By industry type  | 227.244                           | 0.45.055                    |
| • Consumer                            | 227,044                           | 247,275                     |
| Manufacturing                         | 210,646                           | 208,821                     |
| Energy and utilities                  | 69,054                            | 68,039                      |
| Financial institutions                | 195,719                           | 204,385                     |
| Health and care                       | 97,955                            | 100,432                     |
| Information technology                | 113,405                           | 100,862                     |
| Telecommunication services            | 24,372                            | 30,032                      |
| Real Estate                           | 7,312                             | 2,810                       |
| Miscellaneous/Unclassified            | 20,264                            | 17,272                      |
| Sub-total equity                      | 965,771                           | 979,928                     |
| Bonds: By sector                      |                                   |                             |
| Financial services                    | 2,394                             | 2,481                       |
| Miscellaneous/Unclassified            | 149,070                           | 147,478                     |
| Sub-total bonds                       | 151,464                           | 149,959                     |
| Property: By type                     |                                   |                             |
| • Retail                              | 104,957                           | 108,023                     |
| • Offices                             | 49,267                            | 50,145                      |
| • Industrial                          | 54,712                            | 45,837                      |
| Sub-total property                    | 208,936                           | 204,005                     |
| Private equity:                       |                                   |                             |
| • UK                                  | 9,559                             | 6,777                       |
| • Overseas                            | 28,466                            | 30,566                      |
| Sub-total private equity              | 38,025                            | 37,343                      |
| Other investment funds:               |                                   |                             |
| • Infrastructure                      | 16,067                            | 25,712                      |
| • Property                            | 106,056                           | 99,831                      |
| Equity Pooled Funds                   | 651,880                           | 677,769                     |
| Corporate Fixed Interest Pooled Funds | 107,226                           | 105,752                     |
| Sub-total other investment funds      | 881,229                           | 909,064                     |
| Derivatives                           |                                   |                             |
| Forward currency contracts            | -222                              | -188                        |
| Target Return Portfolio               | 176,791                           | 95,636                      |
| Total assets                          | 2,505,233                         | 2,438,225                   |

The decrease in pension deficit during the year has arisen principally due to the technical increase in the valuation of the liabilities. International Accounting standard IAS19 requires the liabilities to be valued using assumptions based on gilt and corporate bonds yields. The yield in excess of expected inflation (which in turn is based on gilt yields) from corporate bonds decreased from -0.9% to -1.0% during the year in part due to the impact of quantitative easing and other technical factors on bond and gilt markets. Had these markets remained at their 2017 levels then the pensions deficit would have been £185,791,000 more at £1,613,886,000.

IAS19 does not have any impact on the actual level of employer contributions paid to the Kent County Council Fund. Employers' levels of contribution are determined by triennial actuarial valuations which are based on the Fund's actual investment strategy (rather than being based on corporate bond yields).

The total contributions expected to be made to the Local Government Pension Scheme by the Council in the year to 31 March 2018 is £67,962k, this is in line with the revised IAS19 Standard.

#### Basis for estimating assets and liabilities

Liabilities have been assessed on an actuarial basis using the projected unit method, an estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels, etc. The County Council Fund liability has been assessed by Barnett Waddingham.

The principal assumptions used by the actuary have been:

#### Local Government Pension Scheme

|   | 2017-18 | 2016-17    |
|---|---------|------------|
| Mortality assumptions:  |         |            |
| Longevity at 65 for current pensioners:                           |         |            |
| Men   | 23.1    | 23 years   |
| Women   | 25.2    | 25 years   |
| Longevity at 65 for future pensioners:                            |         |            |
| Men   | 25.3    | 25.1 years |
| Women   | 27.5    | 27.4 years |
| Rate of inflation   | 3.3%    | 3.6%       |
| Rate of increase in Consumer Price Index                          | 2.3%    | 2.7%       |
| Rate of increase in salaries                                      | 3.6%    | 4.0%       |
| Rate of increase in pensions                                      | 2.3%    | 2.7%       |
| Rate for discounting scheme liabilities                           | 2.6%    | 2.7%       |
| Take-up option to convert annual pension into retirement lump sum | 50%     | 50%        |

The estimation of the defined benefit obligation is sensitive to the actuarial assumptions set out in the table above. The sensitivity analyses below have been determined based on reasonably possible changes of the assumptions occurring at the end of the reporting period and assumes for each change that the assumption analysed changes while all the other assumptions remain constant. The assumptions in longevity, for example, assume that life expectancy increases or decreases for men and women. In practice, this is unlikely to occur, and changes in some of the assumptions may be interrelated. The estimations in the sensitivity analysis have followed the accounting policies for the scheme, i.e. on an actuarial basis using the projected unit credit method. The methods and types of assumptions used in preparing the sensitivity analysis below did not change from those used in the previous period.

## Note 37 - Pensions Costs and Note 38 - Financial Instruments

|  | Benefit Obligation in the Scheme |                              |
|--|----------------------------------|------------------------------|
|  |                                  | Decrease in Assumption £'000 |
| Adjustment to discount rate (increase or decrease by 0.1%)                                 | 3,862,652                        | 4,005,369                    |
| Adjustment to long-term salary increase (increase or decrease by 0.1%)                     | 3,939,522                        | 3,927,173                    |
| Adjustment to pension increase and deferred revaluation (increase or decrease by $0.1\%$ ) | 3,999,282                        | 3,868,567                    |
| Adjustment to mortality age rate assumption (increase or decrease in 1 year)               | 4,082,740                        | 3,789,556                    |

Impact on the Defined

#### Highways ex Direct Works DLO Pension Fund

The Balance Sheet includes £1.7m to reflect the unfunded liability of the Highways (ex Direct Works DLO) Pensions Fund as calculated by the actuary in March 2018 in accordance with IAS19.

#### Commercial Services, GEN<sup>2</sup> Property Ltd, and Invicta Law Ltd

The Balance Sheet includes the assets and liabilities for Commercial Services, GEN<sup>2</sup> Property Ltd, and Invicta Law Ltd, which are wholly-owned subsidiaries of KCC. Both entities have closed resolution body status which allows them to treat the pension as a defined contribution pension scheme with the Council keeping the assets and liabilities on its Balance Sheet.

#### Note 38. Financial Instruments

## **Accounting Policy**

## Financial liabilities

Financial liabilities are recognised on the Balance Sheet when the Council becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value and carried at their amortised cost. Annual charges to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest payable are based on the carrying amount of the liability, multiplied by the effective rate of interest for the instrument. The effective interest rate is the rate that exactly discounts estimated future cash payments over the life of the instrument to the amount at which it was originally recognised. For most of the borrowings that the Council has, this means that the amount presented in the Balance Sheet is the outstanding principal repayable (plus accrued interest) and interest charged to the Comprehensive Income and Expenditure Statement is the amount payable for the year in the loan agreement.

Gains and losses on the repurchase or early settlement of borrowing are credited and debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement in the year of repurchase/settlement. However, where repurchase has taken place as part of a restructuring of the loan portfolio that involves the modification or exchange of existing instruments, the premium or discount is respectively deducted from or added to the amortised cost of the new or modified loan and the write-down to the Comprehensive Income and Expenditure Statement is spread over the life of the loan by an adjustment to the effective interest rate.

Where premiums and discounts have been charged to the Comprehensive Income and Expenditure Statement, regulations allow the impact on the General Fund Balance to be spread over future years. The Council has a policy of spreading the gain or loss over the term that was remaining on the loan against which the premium was payable or discount receivable when it was repaid. The reconciliation of amounts charged to the Comprehensive Income and Expenditure Statement to the net charge required against the General Fund Balance is managed by a transfer to or from the Financial Instruments Adjustment Account in the Movement in Reserves Statement.

#### Financial assets

Financial assets are held under the following three classifications:

- loans and receivables assets that have fixed or determinable payments but are not quoted in an active market
- available-for-sale financial assets assets that have a quoted market price
- unquoted equity investments held at cost because it is impracticable to determine fair value

#### Loans and Receivables

Loans and receivables are initially measured at fair value and carried at their amortised cost. Annual credits to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest receivable are based on the carrying amount of the asset multiplied by the effective rate of interest for the instrument. For most of the loans that the Council has made, this means that the amount presented in the Balance Sheet is the outstanding principal receivable (plus accrued interest) and interest credited to the Comprehensive Income and Expenditure Statement is the amount receivable for the year in the loan agreement.

However, the Council has made a number of loans to start up companies at less than market rates (soft loans). When soft loans are made, a loss is recorded in the Comprehensive Income and Expenditure Statement (debited to the appropriate service) for the present value of the interest that will be foregone over the life of the instrument, resulting in a lower amortised cost than the outstanding principal. Interest is credited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement at a marginally higher effective rate of interest than the rate receivable from the voluntary organisations, with the difference serving to increase the amortised cost of the loan in the Balance Sheet.

Statutory provisions require that the impact of soft loans on the General Fund Balance is the interest receivable for the financial year – the reconciliation of amounts debited and credited to the Comprehensive Income and Expenditure Statement to the net gain required against the General Fund Balance is managed by a transfer to or from the Financial Instruments Adjustment Account in the Movement in Reserves Statement.

Where assets are identified as impaired because of a likelihood arising from a past event that payments due under the contract will not be made, the asset is written down and a charge made to the relevant service or the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. The impairment loss is measured as the difference between the carrying amount and the present value of the revised future cash flows discounted at the asset's original effective interest rate. Any gains and losses that arise on the derecognition of an asset are credited or debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

#### Available-for-Sale Financial Assets

Available-for-sale assets are recognised on the Balance Sheet when the Council becomes a party to the contractual provisions of a financial instrument and are initially measured and carried at fair value. Income (e.g. dividends) is credited to the Comprehensive Income and Expenditure Statement when it becomes receivable by the Council.

The inputs to the measurement techniques are categorised in accordance with the following three levels:

- Level 1 inputs quoted prices (unadjusted) in active markets for identical assets that the Authority can access at the measurement date
- Level 2 inputs inputs other than quoted prices included within Level 1 that are observable for the asset, either directly or indirectly
- Level 3 inputs unobservable inputs for the asset.

Changes in fair value are balanced by an entry in the Available-for-Sale Reserve and the gain/loss is recognised in the Surplus or Deficit on Revaluation of Available-for-Sale Financial Assets. The exception is where impairment losses have been incurred – these are debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement, along with any net gain or loss for the asset accumulated in the Available-for-Sale Reserve.

Where assets are identified as impaired because of a likelihood arising from a past event that payments due under the contract will not be made (fixed or determinable payments) or fair value falls below cost, the asset is written down and a charge made to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. If the asset has fixed or determinable payments, the impairment loss is measured as the difference between the carrying amount and the present value of the revised future cash flows discounted at the asset's original effective interest rate. Otherwise, the impairment loss is measured as any shortfall of fair value against the acquisition cost of the instrument (net of any principal repayment and amortisation).

Any gains and losses that arise on the derecognition of the asset are credited or debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement, along with any accumulated gains or losses previously recognised in the Available-for-Sale Reserve.

Where fair value cannot be measured reliably, the instrument is carried at cost (less any impairment losses).

#### **Financial Instruments**

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Non-exchange transactions, such as those relating to taxes and government grants, do not give rise to financial instruments.

#### **Financial Liabilities**

The Council's financial liabilities held during the year are measured at amortised cost and comprised of:

- long-term loans from the Public Works Loan Board and commercial lenders
- short-term loans from other local authorities
- overdraft with NatWest Bank
- finance leases on land and buildings
- Private Finance Initiative contracts detailed in Note 20
- trade payables for goods and services received.

## **Financial Assets**

The financial assets held by the Council during the year are held under the following three classifications.

Loans and receivables (financial assets that have fixed or determinable payments and are not quoted in an active market) comprising:

- cash
- bank current and deposit accounts
- fixed term deposits with the DMO
- fixed term deposits with banks and building societies
- impaired investments in Icelandic banks
- loans to other local authorities
- trade receivables for goods and services delivered.

Available for sale financial assets (those that are quoted in an active market) comprising of:

- money market funds
- certificates of deposit issued by banks and building societies
- treasury bills and gilts issued by the UK Government
- covered bonds issued by financial institutions and backed by a pool of assets
- bonds issued by large companies
- pooled equity, bond, and property investment funds.

Unquoted equity investments relating to KCC wholly owned companies are held at cost.

## Financial Instruments - Balances

The financial assets and liabilities disclosed in the Balance Sheet are analysed across the following categories:

|   | Long T      | <b>Cerm</b> | Short 7       | `erm        |
|---|-------------|-------------|---------------|-------------|
|   | 31 Mar 2018 | 31 Mar 2017 | 31 Mar 2018 3 | 31 Mar 2017 |
|   | £000's      | £000's      | £000's        | £000's      |
| Investments                                       |             |             |               |             |
| Loans and receivables                             |             |             | 17,452        | 72,483      |
| Available-for-sale financial assets               | 205,525     | 161,566     |               |             |
| Unquoted equity investment at cost                | 6,317       | 15,197      |               |             |
| Unquoted/quoted equity investment at fair         |             |             |               |             |
| value   | 5,866       |             |               |             |
| Total investments                                 | 217,708     | 176,763     | 17,452        | 72,483      |
| Debtors   |             |             |               |             |
| Loans and receivables                             | 68,242      | 83,883      |               |             |
| Financial assets carried at contract amounts      |             |             | 176,984       | 156,761     |
| Total included in Debtors                         | 68,242      | 83,883      | 176,984       | 156,761     |
| Cash and Cash Equivalents                         |             |             |               |             |
| Cash equivalents available for sale               |             |             | 79,820        | 47,358      |
| Cash and Bank Accounts                            |             |             | -8,131        | 429         |
| Total Cash and Cash Equivalents                   | 0           | 0           | 71,689        | 47,787      |
| Borrowings  |             |             |               |             |
| Financial liabilities at amortised cost           | 889,995     | 873,440     | 64,716        | 104,952     |
| Total Borrowing                                   | 889,995     | 873,440     | 64,716        | 104,952     |
| Other Liabilities                                 |             |             |               |             |
| PFI and Finance Lease Liabilities                 | 227,515     | 233,655     | 6,141         | 5,982       |
| Total other long-term liabilities                 | 227,515     | 233,655     | 6,141         | 5,982       |
| Creditors   |             |             |               |             |
| Financial liabilities carried at contract amounts | 43          | 35          | 215,965       | 224,164     |
| Total Creditors                                   | 43          | 35          | 215,965       | 224,164     |

## Unquoted Equity Instruments Measured at Cost

The Council has shareholdings in Commercial Services Trading Ltd, GEN2 Ltd, Invicta Law LLP and Business Services Centre Ltd (representing 100% of the companies' capital). The shares are carried at cost of £6.3m. The Council has no current intention to dispose of the shareholdings.

## Financial Instruments Gains / Losses

The gains and losses recognised in the Comprehensive Income and Expenditure Statement in relation to financial instruments are made up as follows:

2017-18

2017-18

2016-17

2016-17

|                                      | Financial<br>Liabilities | Financial<br>Assets |         | Financial<br>Liabilities |
|--------------------------------------|--------------------------|---------------------|---------|--------------------------|
|                                      | Liabilities              |                     |         | Liabilities              |
|                                      | measured                 |                     |         | measured                 |
|                                      | at amortised             | Loans and           |         | at amortised             |
|                                      | cost                     | receivables         | Total   | cost                     |
|                                      | £000's                   | £000's              | £000's  | £000's                   |
|                                      |                          |                     |         |                          |
| Interest expense - Debt              | -47,136                  |                     | -47,136 | -50,438                  |
| Losses on derecognition              | -950                     |                     | -950    | -950                     |
| Impairment losses                    |                          |                     |         |                          |
|                                      | -48,086                  | 0                   | -48,086 | -51,388                  |
| Interest expense - Finance leases    | -20,781                  |                     | -20,781 | -19,610                  |
| Interest expense - PFI               | -115                     |                     | -115    | -93                      |
| Interest payable and similar charges | -68,982                  | 0                   | -68,982 | -71,091                  |
|                                      |                          |                     |         |                          |

|  | Financial Liabilities Liabilities measured | Financial<br>Assets |         | Financial<br>Assets |
|--|--|---------------------|---------|---------------------|
|  | at amortised                               | Loans and           |         | Loans and           |
|  | cost                                       | receivables         | Total   | receivables         |
|  | £000's                                     | £000's              | £000's  | £000's              |
| Interest income Reduction in Impairment losses   |  | 6,688               | 6,688   | 7,198               |
| Interest and investment income   | 0  | 6,688               | 6,688   | 7,198               |
| Available-for-sale investments - Losses on revaluation<br>Amounts recycled to I&E Account after impairment |  | 2,018               | 2,018   | 1,262               |
| Loss arising on revaluation of financial assets  | 0  | 2,018               | 2,018   | 1,262               |
| Net gain/(loss) for the year   | -68,982                                    | 8,706               | -60,276 | -62,631             |

## Fair Value of Financial Assets

Some of the Council's financial assets are measured at fair value on a recurring basis and are described in the following table, including the valuation techniques used to measure them.

## Financial assets measured at fair value

| Recurring fair value measurements  Available for sale: | Input Level<br>in fair value<br>hierarchy | Valuation technique used<br>to measure fair value   |         | As at<br>31 Mar 2017<br>£'000 |
|--|---|---|---------|-------------------------------|
| Money market funds                                     | Level 1                                   | Unadjusted quoted prices in active markets for identical shares   | 79,844  | 47,358                        |
| Bond, equity, and property funds                       | Level 1                                   | Unadjusted quoted prices in active markets for identical shares   | 133,915 | 66,047                        |
| Covered bonds  | Level 2                                   | Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly | 64,767  | 94,418                        |
| Equity Funds   | Level 2                                   | Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly | 5,723   |                               |
| Unquoted Equity  | Level 3                                   | Company net assets<br>multiplied by the percentage<br>share capital owned   | 5,544   |                               |
|  |   |   | 289,793 | 207,823                       |

Reconciliation of Fair Value Measurements (using significant Unobservable Inputs) Categorised within Level 3 of the Fair Value Hierarchy

The movements during the year of level 3 Unquoted Equity held at fair value, are analysed below:

|   | 2017-18 |
|---|---------|
|   | £'000   |
| Opening balance   | 0       |
| Transfers into Level 3  | 5,334   |
| Transfers out of Level 3  |         |
|   |         |
| Additions   | 500     |
| Donations   |         |
| Derecognition   | -520    |
|   |         |
| Total gains or (loss) for the period included in Other<br>Comprehensive Income and Expenditure resulting from |         |
| changes in the fair value   | 230     |
|   | F F 4 4 |
| Closing Balance   | 5,544   |

£0.2m of gains were recognised in Other Comprehensive Income and Expenditure within the '(Surplus)/deficit on revaluation of available for sale financial assets' line.

The Fair Values of Financial Assets and Financial Liabilities that are not Measured at Fair Value (but for which Fair Value Disclosures are Required)

Except for the financial assets carried at fair value (described in the table above), all other financial liabilities and financial assets held by the Authority are classified as loans and receivables and long-term debtors and creditors and are carried in the Balance Sheet at amortised cost. The fair values calculated are as follows:

|  | 31 March                    | 2018                | 31 March 2017               |                     |
|--|-----------------------------|---------------------|-----------------------------|---------------------|
| Financial Liabilities                        | Carrying<br>Amount<br>£'000 | Fair Value<br>£'000 | Carrying<br>Amount<br>£'000 | Fair Value<br>£'000 |
| Financial liabilities held at amortised cost |                             |                     |                             |                     |
| PWLB loans                                   | 479,904                     | 621,423             | 512,363                     | 686,510             |
| Long-term LOBO and Market Loans              | 474,808                     | 737,551             | 446,294                     | 737,899             |
| Other long-term loans                        |                             |                     | 19,424                      | 19,424              |
| PFI and finance lease liabilities            | 233,656                     | 293,930             | 239,637                     | 297,316             |
| Total  | 1,188,368                   | 1,652,904           | 1,217,718                   | 1,741,149           |

The fair value of borrowings is higher than the carrying amount because the Council's portfolio of loans includes a number of fixed rate loans where the interest rate payable is higher than the prevailing rates at the Balance Sheet date. This shows a notional future loss (based on economic conditions at 31 March 2018) arising from a commitment to pay interest to lenders above current market rates.

|                             | 31 March           | n 2018     | 31 March 2017      |            |
|-----------------------------|--------------------|------------|--------------------|------------|
| Financial Assets            | Carrying<br>Amount | Fair Value | Carrying<br>Amount | Fair Value |
|                             | £'000              | £'000      | £'000              | £'000      |
| Loans and receivables       |                    |            |                    |            |
| - short-term investments    | 97,271             | 97,271     | 72,484             | 72,483     |
| - cash and cash equivalents | -8,131             | -8,131     | 22                 | 22         |
| Long-term debtors           | 67,557             | 63,600     | 83,883             | 85,385     |
| Total                       | 156,697            | 152,740    | 156,389            | 157,890    |

The fair value of long-term debtors is lower than the carrying amount due to the expected interest rates used to amortise soft loans being lower than the current interest rates.

Short-term debtors and long- and short-term creditors are carried at cost as this is a fair approximation of their value.

Total

Fair value hierarchy for financial assets and financial liabilities that are not measured at fair value

|  | 31 March 2018  |              |   |                    |  |
|--|--|--------------|---|--------------------|--|
|  | (Level 1)  | 2)           | Significant<br>un-<br>observable<br>inputs (Level<br>3) | Total              |  |
| Recurring fair value measurements using:  Financial Liabilities                | £'000  | £'000        | £'000   | £'000              |  |
| Financial Liabilities  |  |              |   |                    |  |
| Financial liabilities held at amortised cost:                                  |  |              |   |                    |  |
| • Long-term PWLB loans   |  | 621,423      |   | 621,423            |  |
| • Long-term LOBO and Market Loans  |  | 737,551      |   | 737,551            |  |
| PFI and finance lease liabilities  |  |              | 293,930   | 293,930            |  |
| Total  | 0  | 1,358,974    | 293,930   | 1,652,904          |  |
| Financial Assets   |  |              |   |                    |  |
| Loans and receivables:   |  |              |   |                    |  |
| • Soft loans to third parties  |  |              | 28,786  | 28,786             |  |
| Total  | 0  | 0            | 28,786  | 28,786             |  |
|  | 3  | 31 March 201 | 7   |                    |  |
|  | Quoted prices in active markets for identical assets |              | inputs (Level   |                    |  |
|  | (Level 1)  | 2)           |   | Total              |  |
| Recurring fair value measurements using: Financial Liabilities                 | £'000  | £'000        | £'000   | £'000              |  |
| Financial liabilities held at amortised cost:                                  |  | 686,510      |   | 696 E10            |  |
| <ul><li>Long-term PWLB loans</li><li>Long-term LOBO and Market Loans</li></ul> |  | 737,899      |   | 686,510<br>737,899 |  |
| PFI and finance lease liabilities  |  | 101,000      | 297,316   | 297,316            |  |
| Total  | 0  | 1,424,409    | 297,316   | 1,721,725          |  |
| Financial Assets   |  |              |   |                    |  |
| Loans and receivables:   |  |              |   |                    |  |
| • Soft loans to third parties  |  |              | 28,827  | 28,827             |  |

0

0

28,827

28,827

# Note 38 - Financial Instruments and Note 39 - Nature and Extent of Risks Arising from Financial Instruments

The fair value for financial liabilities and financial assets included in Level 2 and Level 3 in the table above have been estimated by calculating the net present value of the remaining contractual cash flows at 31 March 2018 using the following methods and assumptions:

- PWLB loans have been valued by discounting the contractual cash flows over the whole life of the instrument at the appropriate market rate for local authority loans
- LOBO loans have been increased by the value of the embedded options. Lender's options to increase the interest rates of the loans have been valued according to the proprietary model for Bermudan cancellable swaps. Borrower's options have been valued at zero on the assumption that lenders will only exercise their options when market rates have risen above the contractual loan rate
- PFI and finance lease liabilities have been calculated by discounting the contractual cash flows (excluding service charge elements)
- Soft loans have been valued by discounting the contractual payments at the market rate of interest for a similar loan

The fair value for financial liabilities and financial assets that are not measured at fair value can be assessed by calculating the present value of the cash flows that will take place over the remaining term of the instruments, using the following assumptions:

| Financial Assets   | Financial Liabilities                                    |
|--|--|
| no early repayment or impairment is recognised   | no early repayment or impairment is recognised           |
| • estimated ranges of interest rates at 31 March 2018 based on new lending rates for equivalent loans at that  | based on new lending rates for equivalent loans at that  |
| date   | date   |
| • the fair value of short-term financial assets including<br>trade receivables is assumed to approximate to the<br>carrying amount. For trade receivables this equates to the<br>invoiced or billed amount | trade payables is assumed to approximate to the carrying |

## Note 39. Nature and Extent of Risks Arising from Financial Instruments

The Council has adopted CIPFA's Revised Code of Practice on Treasury Management and complies with The Revised Prudential Code of Capital Finance for Local Authorities (both updated in November 2011).

As part of the adoption of the Treasury Management Code, the Council approves a Treasury Management Strategy before the commencement of each financial year. The Strategy sets out the parameters for the management of risks associated with Financial Instruments. The Council also produces Treasury Management Practices specifying the practical arrangements to be followed to manage these risks.

The Treasury Management Strategy includes an Annual Investment Strategy in compliance with the CLG Guidance on Local Government Investments. This Guidance emphasises that priority is to be given to security and liquidity, rather than yield. The Council's Treasury Strategy, together with its Treasury Management Practices are based on seeking the highest rate of return consistent with the proper levels of security and liquidity.

The Council's activities expose it to a variety of financial risks:

- Credit risk the possibility that other parties might fail to pay amounts due to the Council;
- Liquidity risk the possibility that the Council might not have funds available to meet its commitments to make payments;
- Market risk the possibility that financial loss might arise for the Council as a result of changes in such measurables as interest rates and stock market movements.

## Credit Risk: Investments

The Council manages credit risk by ensuring that investments are placed with the organisations of high quality as set out in the Treasury Management Strategy.

## Note 39 - Nature and Extent of Risks Arising from Financial Instruments

The criteria for the selection of counterparties are:

- Publicised credit ratings for institutions (excluding the DMO)
- Other financial information e.g. Credit Default Swaps, share price, corporate developments, news, articles, market sentiment, momentum
- · Country exposure e.g. Sovereign support mechanisms, GDP, net debt as a percentage of GDP
- Exposure to other parts of the same banking group
- Reputational issues
- Minimum long-term credit rating of A-

Limits are placed on the amount of money that can be invested with a single counterparty. For 2017-18 these limits were: DMO £450m, UK banks and building societies £35m with a group limit of £40m, Australian, Canadian, Netherland, Swedish, Danish, Singaporean and USA banks £20m with a country limit of £40m. The maximum duration for any new deposit was thirteen months.

The Council's maximum exposure to credit risk in relation to its investments in banks and building societies of £400m cannot be assessed generally as the risk of any institution failing to make interest payments or repay the principal sum will be specific to each individual institution. Recent experience has shown that it is rare for such entities to be unable to meet their commitments. A risk of irrecoverability applies to all of the Council's deposits, but there was no evidence at the 31 March 2018 that this was likely to crystallise.

The credit quality of £64.5m of the Council's holdings of covered bonds is enhanced by collateral held in the form of residential mortgages. The collateral significantly reduces the likelihood of the Council suffering a credit loss on these investments.

The table below summarises the credit risk exposures of the Council's investment portfolio by credit rating:

| Credit Rating                                       | 31 Mar 2018 | 31 Mar 2017 |
|---|-------------|-------------|
|   | £000's      | £000's      |
| AAA   | 144,353     | 140,745     |
| AA-   | 3,050       |             |
| A   | 5,000       | 68,600      |
| A-  |             |             |
| Unrated Pooled Funds/Equity/Other Local Authorities | 154,658     | 81,244      |
| Total Investments                                   | 307,061     | 290,589     |

All deposits outstanding as at 31 March 2018 met the Council's credit rating criteria on 31 March 2018.

The above analysis excludes the estimated carrying value after impairment of the Council's Icelandic Bank investment of £367k.

#### Credit Risk: Receivables

The Council does not generally allow credit for its debtors, as such £1.716m of the £3.711m balance is one month past its due date for payment. The past due amount can be analysed by age as follows:

|                        | 31 Mar 2018 | 31 Mar 2017 |
|------------------------|-------------|-------------|
|                        | £000's      | £000's      |
| One to three months    | 568         | 386         |
| Three to six months    | 480         | 607         |
| Six months to one year | 790         | 786         |
| More than one year     | 156_        | 83          |
|                        | 1,995       | 1,862       |

The Council initiates a legal charge on property where, for instance, clients require the assistance of social services but cannot afford to pay immediately. The total collateral at 31 March 2018 was £21m.

## Note 39 - Nature and Extent of Risks Arising from Financial Instruments

## Liquidity risk

The Council has ready access to borrowing at favourable rates from the Public Works Loan Board and at higher rates from banks. There is no perceived risk that the Council will be unable to raise finance to meet its commitments. The Council also has to manage the risk that it will not be exposed to replenishing a significant proportion of its borrowing at a time of unfavourable interest rates. The Council would only borrow in advance of need where there is a clear business case for doing so and will only do so for the current capital programme or to finance future debt maturities.

The maturity analysis of the principal sums borrowed is as follows:

| Time to maturity        | 31 Mar 2018 | 31 Mar 2017 |
|-------------------------|-------------|-------------|
| Years                   | £000's      | £000's      |
| Not over 1              | 24,152      | 33,874      |
| Over 1 but not over 2   | 19,848      | 22,716      |
| Over 2 but not over 5   | 68,441      | 64,067      |
| Over 5 but not over 10  | 82,491      | 99,447      |
| Over 10 but not over 20 | 106,972     | 88,676      |
| Over 20 but not over 30 | 178,893     | 184,921     |
| Over 30 but not over 40 | 140,700     | 140,700     |
| Over 40                 | 171,000     | 171,100     |
| Uncertain date *        | 150,000     | 160,000     |
| Total                   | 942,497     | 965,501     |

<sup>\*</sup> The Council has £150m of "Lender's option, borrower's option" (LOBO) loans where the lender has the option to propose an increase in the rate payable; the Council will then have the option to accept the new rate or repay the loan without penalty. Due to current low interest rates, in the unlikely event that the lender exercises its option, the Council is likely to repay these loans. The maturity date is therefore uncertain.

#### Market risk

**Interest Rate Risk:** The Council is exposed to risks arising from movements in interest rates. Movements in interest rates have a complex impact on the Authority. For instance, a rise in interest rates would have the following effects:

- borrowings at variable rates the interest expense will rise
- borrowings at fixed rates the fair value of the liabilities will fall
- investments at variable rates the interest income credited will rise
- investments at fixed rates the fair value of the assets will fall.

Investments classed as "loans and receivables" and loans borrowed are not carried at fair value, so changes in their fair value will have no impact on Comprehensive Income and Expenditure. However, changes in interest payable on variable rate borrowings and investments will be posted to the Surplus or Deficit on the Provision of Services. Movements in the fair value of fixed rate investments classed as "available for sale" will be reflected in Other Comprehensive Income and Expenditure. The Treasury Management Strategy aims to mitigate these risks by setting an upper limit of 40% on external debt that can be subject to variable interest rates. At 31 March 2018, 96% of the debt portfolio was held in fixed rate instruments, and 4% in variable rate instruments (LOBO loans within option periods).

If all interest rates had been 1% higher with all other variables held constant, the financial effect would be:

|  | £000's  |
|--|---------|
| Increase in interest payable on variable rate borrowings       | 7,000   |
| Increase in interest receivable on variable rate investments   | -1,803  |
| Increase in government grant receivable for financing costs    |         |
| Impact on Provision of Services (surplus)                      | 5,197   |
| Decrease in fair value of fixed rate investment assets         | 506     |
| Impact on Other Comprehensive Income and Expenditure           | 506     |
|  |         |
| Decrease in fair value of fixed rate borrowings / liabilities* | 200,354 |

# Note 39 - Nature and Extent of Risks Arising from Financial Instruments and Note 40 - Contingent Liabilities

\*No impact on the Surplus or Deficit on the Provision of Services or Other Comprehensive Income and Expenditure.

The approximate impact of a 1% fall in interest rates would be as above but with the movements being reversed.

Investments are also subject to movements in interest rates. The Council's policy of holding variable rate and short-term fixed rate investments increases the exposure to interest rate movements. This risk has to be balanced against actions taken to mitigate credit risk.

**Price Risk:** The market prices of the Council's bond investments are governed by prevailing interest rates and the market risk associated with these instruments is managed alongside interest rate risk.

The Council's investment in a pooled property fund is subject to the risk of falling commercial property prices. This risk is limited by the Council's maximum exposure to property investments of £36.2m. A 5% fall in commercial property prices would result in a £1.82m charge to Other Comprehensive Income & Expenditure – this would have no impact on the General Fund until the investment was sold.

**Foreign Exchange Risk:** the Council has no foreign currency investments and therefore is not exposed to the risk of adverse movements in exchange rates.

## Note 40. Contingent Liabilities

#### **Accounting Policy**

A contingent liability arises where an event has taken place that gives the Council a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Council. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

Contingent liabilities are not recognised in the Balance Sheet but disclosed in a note to the accounts. They are factored into the consideration of an adequate level of reserves.

## **Employment**

There are six claims relating to discrimination and breach of contract in employment. Of these, three are unfair dismissal and discrimination cases, two are compensation, cases and one is a breach of contract case. Although the governing bodies of schools are the legal employer of teaching staff, by operation of the Education (Modification of Enactments Relating to Employment) (England) Order 2003, where an award of damages is made by an Employment Tribunal, in most cases Kent County Council will be liable to pay the award. Employment tribunals can in discrimination cases award unlimited damages to a successful claimant. Based on available information on these cases, the total amount in damages being sought by the claimants exceeds £163k and an additional amount of approximately £200k for those not officially pleaded. However, on a number of these claims the prospects for successfully defending these cases are assessed to be good. It is extremely rare for employment tribunals to award all of the damages that are claimed.

#### Childcare

All care proceedings are subject to the Public Law Outline (PLO) regime and all are subject to a court fee structure. KCC Legal services are currently advising on 264 live cases where proceedings have actually been issued. The costs to KCC of taking these proceedings are in excess of £10k each.

#### Litigation

There are five such cases of which legal costs are expected to exceed £50k in total.

## Note 40 - Contingent Liabilities and Note 41 - Subsidiary Note

#### Asylum, Ordinary Residence & Judicial review cases

There are seven judicial review cases of age assessment and for all of these cases the costs are likely to exceed £10k. There are three Ordinary Residence claims which if successful would be in excess of £10k. There are four judicial review cases and for all of these cases the costs are likely to exceed £10k.

#### **Court of Protection**

There are matters of Court of Protection in relation to persons who are deemed to lack mental capacity within the meaning of the Mental Health Act 2005. There is a wide discretion for the Court in such litigation and individual costs may exceed £10k.

### Gypsy and Traveller

There are two claims relating to possession of a pitch and one relating to the removal of trespassers on land owned by KCC. The legal costs are expected to exceed £10k each.

## Note 41. Subsidiary Undertakings

### **Accounting Policy**

## Interests in Companies and Other Entities

The Council has material interests in companies and other entities that have the nature of wholly owned subsidiaries and jointly controlled entities. An assessment of the transactions between the Council and the subsidiaries and the jointly controlled entities is conducted each year. The majority of the transactions (largely with Commercial Services Kent) are between the Council and the subsidiary which would mean if preparing group accounts the transactions between the two parties would be eliminated. As there would be no major impact on our accounts we are not preparing group accounts. The investment in these subsidiaries are held at cost.

## **Subsidiary Undertakings**

Kent Top Temps Limited (KTT) is a subsidiary of Kent County Trading Limited, wholly owned by Kent County Council (KCC). It commenced trading on 4 April 2005. KTT was a recruitment business that focused on the supply of both temporary and permanent placements to KCC, other public sector bodies and the private sector. KTT had specialist desks for the supply of temporary labour to the following sectors; administration, care, supply teachers, nursery staff, drivers and industrial, catering, interpreters and translation, and professionals. The permanent appointment desk operated via the name of Connect2Staff. On 1 April 2013, the recruitment business ceased trading in KTT and transferred its operations to two other associated subsidiaries within the group. KTT also operated buses for contract and private hire trading as Kent Top Travel. This operation was closed in October 2013 and the Company has subsequently ceased trading.

In 2016-17 its net assets were £0.0m and in 2017-18 its net assets are £0.0m

Commercial Services Trading Limited (CS Trading) is a subsidiary of Kent County Trading Limited, wholly owned by Kent County Council. CS Trading commenced trading in September 2007 as InsideOut, undertaking building repair and maintenance contracts within both the public and private sectors. In April 2013 this business was re-branded, and now operates business units trading with the public and private sector. Activities include a recruitment business focused on the supply of both temporary and permanent placements operating under the name of Connect2Staff; Landscape services providing a full range of grounds and sports field management, maintenance and hard landscaping, tree works, and pest control; Fleet services offering fleet management services, self-drive hire, vehicle inspections, and vehicle sourcing; Vehicle Maintenance services including MOTs, servicing, accident repair, body shop work, and vehicle restoration; and the Lumina brand, which offers a brokerage service to small private businesses.

## Note 41 - Subsidiary Note

CS Trading had a turnover in 2017-18 of £17.3m (2016-17 £20.7m) with a net loss of £0.4m before tax (2016-17 profit of £0.03m). In 2016-17 its net assets were £5.3m and in 2017-18 its net assets are £5.0m. An unsecured loan and unsecured line of credit has been provided by KCC to CS Trading during the year on which interest is charged at commercial rates and the balance outstanding at 31 March 2018 was £3.4m.

Commercial Services Kent Limited (CS Kent) is a subsidiary of Kent County Trading Limited, wholly owned by Kent County Council. It commenced trading on 7 April 2010. From 1 April 2013, the Company resumed trading as a Teckal company providing services to KCC. Business operations previously carried out by KTT, CS Trading and Kent County Council Commercial Services, were transferred into the business. This included a recruitment business that focused on the supply of both temporary and permanent placements to KCC operating under the brand name of Connect2Kent. This covers specialist desks for the supply of temporary labour to the following sectors; administration, care, supply teachers, nursery staff, drivers and industrial, catering, interpreters and translation, and professionals. CS Kent also provides waste management services to KCC across a couple of municipal waste collection and transfer centres in Kent, fleet, and print and design services for both KCC and some other public sector bodies.

CS Kent had a turnover in 2017-18 of £41.3m (2016-17 £51.2m) with a net profit of £0.7m before tax (2016-17 £1.1m). In 2016-17 its net assets were £1.5m and in 2017-18 its net assets are £1.6m. An unsecured loan and unsecured line of credit has been provided by KCC to CS Kent during the year on which interest is charged at commercial rates and the balance outstanding at 31 March 2018 was £1.5m.

Kent Council (KCC) and Thanet District Council (TDC) wished to bring forward the economic development and regeneration of the sites known as Eurokent and Manston Park. A Member Agreement was signed on 22 August 2008 and a joint arrangement vehicle was set up, the East Kent Opportunities LLP (EKOLLP), which was incorporated on 4 March 2008. KCC and TDC have 50:50 ownership, control and economic participation in the joint arrangement. KCC and TDC contributed 38 acres of land each to EKOLLP. The land was valued for stamp duty land tax (SDLT) at £5.5m (KCC contribution) and £4.5m (TDC contribution).

The powers used are the 'well-being powers' provided to local authorities in Part 1 of the Local Government Act 2000. In 2017-18, in the draft, unaudited EKOLLP accounts, the net assets of the joint operation are £8.2m with an operating loss before members remuneration and profit shares available for discretionary division among members of £0.24m.

GEN<sup>2</sup> Property Limited is a property and project management consultancy, wholly owned by Kent County Council (KCC). It commenced trading on 3 May 2016. The Company trades as a Teckal company, predominantly providing services to KCC. GEN<sup>2</sup> manages KCC's property estate on its behalf and receives a management fee for this work. The Company also provides project management (and where appropriate, employer's agent and quantity surveying services) of KCC's capital building work, along with any other ad hoc property work KCC may require. GEN<sup>2</sup> also offers services to other public sector bodies in London and the South East including other Local Authorities, the Health sector, schools, and blue light services.

GEN<sup>2</sup> had a turnover in 2017-18 of £8.236m (2016-17 £7.788m) with a net profit of £0.939m before tax (2016-17 £1.093m).

Invicta Law Ltd is a law firm, wholly owned by Kent County Council (KCC). It commenced trading on 1 June 2017. The Company trades as a professional law firm, predominantly providing services to KCC. Invicta Law carries out most of KCC's law work and bills on a time spent or fixed fee basis for this work undertaken.

Invicta Law also offers services to other public sector clients in London and the South East including other Local Authorities, schools, and blue light services along with SME private sector businesses.

Invicta Law had a turnover in 2017-18 of £7.0m (2016-17 Nil) with a net loss of £0.5m before tax (2016-17 loss £0.5m).

Collectively these subsidiaries do not have a material impact on the Kent County Council's accounts and therefore it is not necessary to produce group accounts in 2017-18. This situation is reviewed on an annual basis.

Copies of the accounts can be acquired through Companies House with none being qualified.

## Note 42 - Events after the Balance Sheet and Note 43 - Other Notes

#### Note 42. Events after the Balance Sheet Date

Events after the Balance Sheet date are those events, both favourable and unfavourable, that occur between the end of the reporting period and the date when the Statement of Accounts is authorised for issue. Two types of events can be identified:

- those that provide evidence of conditions that existed at the end of the reporting period the Statement of Accounts is adjusted to reflect such events
- those that are indicative of conditions that arose after the reporting period the Statement of Accounts is not adjusted to reflect such events, but where a category of events would have a material effect, disclosure is made in the notes of the nature of the events and their estimated financial effect.

Events taking place after the date of authorisation for issue are not reflected in the Statement of Accounts.

There have been no events since 31 March 2018, up to the date when these accounts were authorised, that require any adjustment to these accounts.

#### Note 43. Other Notes

#### **Pension Fund**

Once credited to the Pension Fund, monies may only be used to provide for the statutory determined pension and other payments attributable to staff covered by the Fund. The assets and liabilities of the Pension Fund are shown separately from those of Kent County Council, although the legal position is that they are all in the ownership of Kent County Council as the administering Council. Any actuarial surplus or deficit is apportioned to the constituent member bodies of the Fund. Details of the Fund are disclosed in the Pension Fund Accounts found on pages 124-151.

## **Pension Fund Accounts**

The following financial statements are taken from the Kent County Council Superannuation Fund's Annual Report and Accounts 2018 which are also available from the Fund's website at www.kentpensionfund.co.uk.

## Fund Account for the year ended 31 March

| rung Account for the year enged 31 March   |       |           |           |
|--|-------|-----------|-----------|
|  | Notes | 2017-18   | 2016-17   |
|  |       | £000's    | £000's    |
| Dealings with members, employers and others directly involved in the Fund                    |       |           |           |
| Contributions  | 7     | 232,037   | 228,285   |
| Transfers in from other pension funds  | 8     | 11,262    | 10,566    |
|  |       | 243,299   | 238,851   |
| Benefits   | 9     | -220,876  | -214,895  |
| Payments to and on account of leavers  | 10    | -11,497   | -8,054    |
|  |       | -232,373  | -222,949  |
| Net additions from dealings with Members   |       | 10,926    | 15,902    |
| Management Expenses  | 11    | -23,285   | -22,738   |
| Net additions/withdrawals including fund management expenses                                 |       | -12,359   | -6,836    |
| Returns on Investments   |       |           |           |
| Investment Income  | 12    | 121,717   | 111,574   |
| Taxes on Income  |       | -4,929    | -4,044    |
| Profits and losses on disposal of investments and changes in the market value of investments | 15a   | 159,242   | 866,941   |
| Net Return on Investments  | 100   | 276,030   | 974,471   |
| Net increase in the Net Assets Available for benefits during the year                        |       | 263,671   | 967,635   |
| Net Assets Statement as at 31 March  |       |           |           |
| Not rissets statement as at or march   |       | 2018      | 2017      |
|  | Notes | £000's    | £000's    |
|  |       |           |           |
| Investment Assets  |       | 5,807,787 | 5,554,683 |
| Investment Liabilities   |       | -16,857   | -12,905   |
| Net Investment Assets  | 15    | 5,790,930 | 5,541,778 |
| Current Assets   | 24    | 56,409    | 37,755    |
| Current Liabilities  | 25    | -18,493   | -14,358   |
| Net Assets available to fund benefits at the period end                                      |       | 5,828,846 | 5,565,175 |

#### 1. Description of the Fund

#### General

The Kent County Council Superannuation Fund (Kent Pension Fund) is part of the Local Government Pension Scheme (LGPS) and is administered by Kent County Council (KCC) for the purpose of providing pensions and other benefits for the pensionable employees of KCC, Medway Council, the district and borough councils in Kent and a number of other employers within the county area. The Pension Fund is a reporting entity and KCC as the Administering Authority is required to include the Fund's accounts as a note in its Report and Accounts. Teachers, police officers and firefighters are not included as they come within other national pension schemes. The LGPS is a contributory defined benefit pension scheme.

The Scheme is governed by the Public Service Pensions Act 2013. The Fund is administered in accordance with the following secondary legislation:

- the Local Government Pension Scheme Regulations 2013 (as amended)
- the Local Government Pension Scheme (Transitional Provisions, Savings and Amendments) Regulations 2014 (as amended)
- the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2016

The Fund is overseen by the Kent County Council Superannuation Fund Committee (the Scheme manager). The Local Pension Board which was established in 2015 assists the Scheme manager to ensure the effective and efficient governance and administration of the Scheme.

#### Membership

Membership of the LGPS is voluntary and employees are free to choose whether to join or remain in the Scheme or to make personal arrangements outside the Scheme. Employers in the Fund include Scheduled Bodies which are Local Authorities and similar entities whose staff are automatically entitled to be members of the Scheme; and Admitted Bodies which participate in the Fund by virtue of an admission agreement made between the Authority and the relevant body. Admitted bodies include voluntary, charitable and similar entities or private contractors undertaking a local authority function following a specific business transfer to the private sector.

There are 321 employers actively participating in the Fund and the profile of members is as detailed below:

|                     | Contril    | butors     | Pensioners |            | Deferred pensioners |            |
|---------------------|------------|------------|------------|------------|---------------------|------------|
|                     | 31Mar 2018 | 31Mar 2017 | 31Mar 2018 | 31Mar 2017 | 31Mar 2018          | 31Mar 2017 |
| Kent County Council | 23,142     | 22,797     | 20,865     | 20,362     | 22,357              | 22,595     |
| Other Employers     | 29,633     | 28,037     | 18,948     | 18,286     | 20,019              | 19,757     |
| Total               | 52,775     | 50,834     | 39,813     | 38,648     | 42,376              | 42,352     |

#### Funding

The 2016 triennial valuation certified a common contribution rate of 20.9% of pensionable pay to be paid by each employer participating in the Kent Pension Fund. In addition to this, each employer has to pay an individual adjustment to reflect its own particular circumstances and funding position within the Fund. Details of each employer's contribution rate are contained in the Statement to the Rates and Adjustment Certificate in the triennial valuation report. These rates came into effect from 1 April 2017.

# **Pension Fund Accounts**

## **Benefits**

Pension benefits under the LGPS are based on the following:

|          | Service pre April 2008                                    | Membership from 1 April<br>2008 to 31 March 2014                                   | Membership from 1 April 2014   |
|----------|---|--|--|
| Pension  | 1/80 x final pensionable salary                           | 1/60 x final pensionable salary  | 1/49 (or 1/98 if opted for 50/50 section) x career average revalued salary                 |
| Lump sum | exchanged for a one-off tax-<br>free cash payment. A lump | Part of the annual pension can be exchanged for a one-off tax-free cash payment. A | can be exchanged for a one-<br>off tax-free cash payment. A<br>lump sum of £12 is paid for |
|          | £1 of pension given up.                                   |  |  |

There is a range of other benefits provided under the Scheme including early retirement, ill health pensions and death benefits. For more details, please refer to the Kent Pension Fund website: www.kentpensionfund.co.uk

## Notes to the Pension Fund Account

## 2. Basis of preparation

The Statement of Accounts summarises the Fund's transactions for the 2017-18 financial year and its position at 31 March 2018.

The accounts have been prepared in accordance with the CIPFA Code of Practice on Local Authority Accounting in the United Kingdom 2017-18 which is based upon International Financial Reporting Standards, as amended for the UK public sector. The accounts are prepared on a going concern basis.

The accounts summarise the transactions of the Fund and report on the net assets available to pay pension benefits. The accounts do not take account of obligations to pay pensions and benefits which fall due after the end of the financial year. The actuarial present value of promised retirement benefits, valued on an International Accounting Standard (IAS)19 basis is disclosed at note 23 of these accounts.

## 3. Summary of Significant Accounting Policies

#### **Fund Account - revenue recognition**

## a) Contribution income

Normal contributions, both from the members and from the employers, are accounted for on an accruals basis at the percentage rate recommended by the fund actuary in the payroll period to which they relate. Employers Deficit funding contributions are accounted for on the due dates on which they are payable under the schedule of contributions set by the scheme actuary or on receipt if earlier than the due date.

Employers' augmentation contributions and pensions strain contributions are accounted for in the period in which the liability arises. Any amount due in year but unpaid will be classed as a current financial asset. Amounts not due until future years are classed as long-term financial assets.

#### b) Transfers to and from other schemes

Transfer values represent the amounts received and paid during the year for members who have either joined or left the Fund during the financial year and are calculated in accordance with the Local Government Pension Scheme Regulations. Individual transfers in/out are accounted for when received/paid, which is normally when the member liability is accepted or discharged. Transfers in from members wishing to use the proceeds of their additional voluntary contributions to purchase scheme benefits are accounted for on a receipts basis and are included in 'transfers in'. Bulk transfers are accounted for on an accruals basis in accordance with the terms of the transfer agreement.

#### c) Investment income

Dividends, interest, and stock lending income on securities have been accounted for on an accruals basis and where appropriate from the date quoted as ex-dividend (XD). Changes in the net market value of investments are recognised as income and comprise all realised and unrealised profits/losses during the year. A large number of the Fund's investments are held in income accumulating funds that do not distribute income. The accumulated income on such investments is reflected in the unit market price at the end of the year and is included in the realised and unrealised gains and losses during the year. Property related income mainly comprises of rental income which is recognised when it becomes due.

## Fund Account - expense items

#### d) Benefits payable

Pensions and lump-sum benefits payable include all amounts known to be due as at the year end. Any amounts due but unpaid are disclosed in the Net Assets Statement as current liabilities.

#### e) Taxation

The Fund has been accepted by the HM Revenue and Customs as a registered pension scheme in accordance with paragraph 1(1) of Schedule 36 to the Finance Act 2004 and, as such, qualifies for exemption from tax on interest received and from capital gains tax on proceeds of investments sold. Tax is therefore only applicable to dividend income from equity investments. Income arising from overseas investments is subject to deduction of withholding tax unless exemption is permitted by and obtained from the country of origin. Investment income is shown net of non-recoverable tax, and any recoverable tax at the end of the year is included in accrued investment income.

By virtue of Kent County Council being the administering authority, VAT input tax is recoverable on all Fund activities including investment and property expenses.

#### Notes to the Pension Fund Account

#### f) Investment management, administrative, governance and oversight expenses

All expenses are accounted for on an accruals basis. Costs relating to Kent County Council staff involved in the administration, governance and oversight of the Fund, and overheads are incurred by the County Council and recharged to the Fund at the end of the year. Fees of the external investment managers and custodian are agreed in the respective mandates governing their appointments. Broadly these are based on the market value of the investments under their management and therefore increase or reduce as the value of these investments change.

#### **Net Assets Statement**

## g) Financial and non financial assets

Financial assets are included in the Net Assets Statement on a fair value basis as at the reporting date. A financial asset is recognised in the Net Assets Statement on the date the Fund becomes party to the contractual acquisition of the asset. Any purchase or sale of securities is recognised upon trade and any unsettled transactions at the year-end are recorded as amounts receivable for sales and amounts payable for purchases. From the trade date any gains or losses arising from changes in the fair value of the asset are recognised by the Fund. The values of investments as shown in the net assets statement have been determined at fair value in accordance with the requirements of the Code and IFRS 13 and IFRS 9. For the purposes of disclosing levels of fair value hierarchy, the fund has adopted the classification guidelines recommended in Practical Guidance on Investment Disclosures (PRAG/Investment Association, 2016).

The values of investments as shown in the Net Assets Statement have been determined as follows:

- Quoted investments are stated at market value based on the closing bid price quoted on the relevant stock exchange on the final day of the accounting period.
- Fixed interest securities are recorded at net market value based on their current yields
- Investments in unquoted property and infrastructure pooled funds are valued at the net asset value or a single price advised by the fund manager
- Investments in private equity funds and unquoted listed partnerships are valued based on the Fund's share of the net assets in the private equity fund or limited partnership using the latest financial statements published by the respective fund managers. The valuation standards followed by the managers are in accordance with the industry guidelines and the constituent management agreements. Such investments may not always be valued based on year end valuation as information may not be available, and therefore will be valued based on the latest valuation provided by the managers adjusted for cash movements to the year end.
- Pooled investment vehicles are valued at closing bid price if both bid and offer prices are published; or if single priced, at the closing single price. In the case of pooled investment vehicles that are accumulation funds, the change in market value also includes income which is reinvested in the fund.
- The Freehold and Leasehold properties were valued at open market prices in accordance with the valuation standards laid down by the Royal Institution of Chartered Surveyors. The last valuation was undertaken by Colliers International, as at 31 December 2017. The valuer's opinion of market value and existing use value was primarily derived using comparable recent market transactions on arm's length terms. The results of the valuation have then been indexed in line with the Investment Property Databank Monthly Index movement to 31 March 2018.
- Debtors / receivables being short duration receivables with no stated interest rate are measured at original invoice amount.

## h) Derivatives

The Fund uses derivative instruments to manage its exposure to specific risks arising from its investment activities. The Fund does not hold derivatives for speculative purposes. At the reporting date the Fund only held forward currency contracts. The future value of the forward currency contracts is based on market forward exchange rates at the year-end date and determined as the gain or loss that would arise if the outstanding contract were matched at the year-end with an equal and opposite contract. Under the European Market Infrastructure Regulations the Fund's forward currency contracts are required to be covered by margin cash. These amounts are included in cash or cash equivalents held by the Fund and reflected in a corresponding margin cash liability under investment liabilities.

#### i) Foreign currency transactions

Assets and liabilities in foreign currency are translated into sterling at spot market exchange rates ruling at the yearend. All foreign currency transactions including income are translated into sterling at spot market exchange rates ruling at the transaction date. All realised currency exchange gains or losses are included in change in market value of assets.

#### j) Cash and cash equivalents

Cash comprises cash at bank and demand deposits. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and that are subject to minimal risk of changes in value. Cash and cash equivalents managed by fund managers and cash equivalents managed by Kent County Council are included in investments. All other cash is included in Current Assets.

## k) Financial Liabilities

The Fund recognises financial liabilities at fair value as at the reporting date. A financial liability is recognised in the Net Assets Statement on the date the fund becomes party to the liability. From this date any gains or losses arising from changes in the fair value of the liability are recognised by the Fund.

#### 1) Actuarial present value of promised retirement benefits

The actuarial present value of promised retirement benefits is assessed every three years by the scheme actuary and the methodology used is in line with accepted guidelines and in accordance with IAS 19. To assess the value of the Fund's liabilities as at 31 March 2018 the actuary has rolled forward the value of the Fund's liabilities calculated for the funding valuation as at 31 March 2016. As permitted under IAS 26, the Fund has opted to disclose the actuarial present value of promised retirement benefits by way of a note to the Net Assets Statement (Note 23).

#### m) Contingent Assets and Liabilities and Contractual Commitments

A contingent asset/liability arises where an event has taken place that gives the Fund a possible right/obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Fund. Contingent assets/liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an inflow/outflow of resources will be required or the amount of the right/obligation cannot be measured reliably. Contingent assets/liabilities are not recognised in the balance sheet but disclosed in a note to the accounts.

#### n) Pooling Expenses

The Fund is part of ACCESS, a group of 11 LGPS Administering Authorities who, as part of a Government initiative, have agreed to pool their investments to achieve cost and scale benefits . Pooling costs included in the Fund's accounts reflect the Fund's proportion of the cost of setting up the governance arrangements of the Pool and the initial costs of establishing an Authorised Contractual Scheme (ACS) to hold the pooled assets. Currently these are initial project costs and are expected to be replaced and supplemented by ongoing governance costs once the investments are migrated into the ACS.

#### o) Stock Lending

The Fund has a conservative programme of stock lending operated by its custodian. The programme lends directly held global equities and bonds to approved borrowers against a collateral of Government and Supranational fixed interest securities of developed countries, which is marked to market on a daily basis. Securities on loan are included at market value in net assets on the basis that they will be rturned to the Fund at the end of the loan term. Net income from securities lending received from the custodian is shown as income from investments in the Fund Account.

## 4. Critical judgements in applying accounting policy

Pension fund liability

The net pension fund liability is recalculated every three years by the appointed actuary, with annual updates in the intervening years. The methodology used is in line with accepted guidelines.

This estimate is subject to significant variances based on changes to the underlying assumptions which are agreed with the actuary and have been summarised in Note 22

These actuarial revaluations are used to set future contribution rates and underpin the fund's most significant investment management policies, for example in terms of the balance struck between longer term investment growth and short-term yield/return

## 5. Assumptions made about future and other major sources of estimation uncertainity

| Item  | Uncertainties   | Effect if actual results differ from assumption  |
|---|---|--|
| Actuarial present value of promised retirement benefits         | Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on Pension Fund assets. A firm of consulting actuaries is engaged to provide the Fund with expert advice about assumptions to be applied.  | The effects on the net pension liability of changes in individual assumptions can be measured. For instance, a 0.1% increase in the discount rate assumption would result in a decrease in the pension liability of £168m. A 0.1% increase in assumed earning inflation would increase the value of liabilities by approx. £16m, and a one year increase to the life expectancy assumptions would increase the liability by approx. £339m. |
| Private Equity  | Valuation of unquoted private equity including infrastructure investments is highly subjective and inherently based on forward looking estimates and judgements involving many factors. They are valued by the investment managers using guidelines set out in the British Venture Capital Association.   | The total private equity including infrastructure investments on the financial statements are £129m. There is a risk that this investment may be under-or-over stated in the accounts. Potential change in valuation due to change in these factors is estimated in Note 20.   |
| Freehold and Leasehold<br>Property and Pooled Property<br>Funds | Valuation techniques are used to determine the fair values of directly held property and pooled property funds.  Where possible these valuation techniques are based on observable data, but where this is not possible management uses the best available data. Changes in the valuation assumptions used, together with significant changes in rental growth, vacancy levels or the discount rate could affect the fair value of property | The effect of variations in the factors supporting the valuation would be an increase or decrease in the value of directly held property of £48m on a fair value of £484m.   |

## 6. Events after the Balance Sheet date

There have been no events since 31 March 2018, up to the date when these accounts were authorised, that require any adjustment to these accounts.

## 7. Contributions Receivable

|  | 2017-18 | 2016-17 |
|--|---------|---------|
|  | £000's  | £000's  |
| By Category                                  |         |         |
| Employers                                    | 179,165 | 176,603 |
| Members                                      | 52,872  | 51,682  |
|  | 232,037 | 228,285 |
| By authority                                 |         |         |
| Kent County Council                          | 92,591  | 91,649  |
| Scheduled Bodies                             | 126,629 | 122,789 |
| Admitted Bodies                              | 12,817  | 13,847  |
|  | 232,037 | 228,285 |
| By type                                      |         | _       |
| Employees - normal contributions             | 52,872  | 51,682  |
| Employers - normal contributions             | 123,336 | 109,564 |
| Employers - deficit recovery contributions   | 50,546  | 61,226  |
| Employers - augmentation contributions       | 5,283   | 5,813   |
|  | 232,037 | 228,285 |
|  |         |         |
| 8. Transfers in from other pension funds     |         |         |
|  | 2017-18 | 2016-17 |
|  | £000's  | £000's  |
| Individual                                   | 11,262  | 10,566  |
| Group  | 0       | 0       |
|  | 11,262  | 10,566  |
|  |         |         |
| 9. Benefits Payable                          |         |         |
|  | 2017-18 | 2016-17 |
|  | £000's  | £000's  |
| By Category                                  |         |         |
| Pensions                                     | 184,721 | 176,065 |
| Retirement Commutation and lump sum benefits | 32,003  | 34,194  |
| Death benefits                               | 4,152   | 4,636   |
|  | 220,876 | 214,895 |
| By authority                                 |         |         |
| Kent County Council                          | 103,583 | 101,829 |
| Scheduled Bodies                             | 104,529 | 101,253 |
| Admitted Bodies                              | 12,764  | 11,813  |
|  | 220,876 | 214,895 |

# 10. Payments to and on account of leavers

|   | 2017-18 | 2016-17 |
|---|---------|---------|
|   | £000's  | £000's  |
| Group transfers                           | 0       | 0       |
| Individual transfers                      | 10,269  | 6,568   |
| Payments for members joining state scheme | 73      | 273     |
| Refunds of contributions                  | 1,155   | 1,213   |
|   | 11,497  | 8,054   |

## 11. Management Expenses

|                                |       | 2017-18 | 2016-17 |
|--------------------------------|-------|---------|---------|
|                                | Notes | £000's  | £000's  |
| Administration costs           |       | 2,667   | 2,752   |
| Governance and oversight costs |       | 369     | 378     |
| Investment management expenses | 14    | 20,140  | 19,485  |
| Audit Fees                     |       | 31      | 31      |
| Pooling Expenses               |       | 78      | 92      |
|                                |       | 23,285  | 22,738  |

## 12. Summary of Income from Investments

|                                 |       | 2017-18 |       | 2016-1  | 7     |
|---------------------------------|-------|---------|-------|---------|-------|
|                                 | Notes | £000's  | %     | £000's  | %     |
| Bonds                           |       | 15,235  | 12.5  | 15,694  | 14.1  |
| Equities                        |       | 61,986  | 50.9  | 57,164  | 51.2  |
| Pooled Investments              |       | 11,878  | 9.7   | 10,351  | 9.3   |
| Private Equity / Infrastructure |       | 7,444   | 6.1   | 5,976   | 5.4   |
| Property                        | 13    | 17,107  | 14.1  | 13,549  | 12.1  |
| Pooled Property Investments     |       | 6,273   | 5.2   | 7,480   | 6.7   |
| Cash and cash equivalents       |       | 630     | 0.5   | 315     | 0.3   |
| Stock Lending                   |       | 1,164   | 1.0   | 1,045   | 0.9   |
| Total                           |       | 121,717 | 100.0 | 111,574 | 100.0 |

# 13. Property Income and Expenditure

|  | 2017-18 | 2016-17 |
|--|---------|---------|
|  | £000's  | £000's  |
| Rental Income from Investment Properties | 21,419  | 20,995  |
| Direct Operating Expenses                | -4,312  | -7,446  |
| Net operating income from Property       | 17,107  | 13,549  |

2017-18

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## 14. Investment Management Expenses

|                          | 2017-18 | 2016-17 |
|--------------------------|---------|---------|
|                          | £000's  | £000's  |
| Investment Managers Fees | 18,573  | 18,170  |
| Transaction Costs        | 1,491   | 1,232   |
| Custody fees             | 76      | 83      |
| Total                    | 20,140  | 19,485  |

The management fees disclosed above include all investment management fees directly incurred by the fund including those charged on pooled fund investments.

In addition to the transaction costs disclosed above, indirect costs are incurred through the bid-offer spread on investments within pooled investment vehicles. The amount of indirect costs is not separately provided to the Pension Fund.

## 15. Investments

|                                      | Market Value<br>as at<br>31 March 18 | Market Value<br>as at<br>31 March 17 |
|--------------------------------------|--------------------------------------|--------------------------------------|
|                                      | £000's                               |                                      |
| Investment Assets                    |                                      |                                      |
| Bonds                                | 353,090                              | 339,752                              |
| Equities                             | 2,224,616                            | 2,192,637                            |
| Pooled Investments                   | 2,195,389                            | 2,030,342                            |
| Private Equity/Infrastructure        | 128,895                              | 137,717                              |
| Property                             | 484,241                              | 468,827                              |
| Pooled Property Investments          | 247,201                              | 230,129                              |
| Derivative contracts                 |                                      |                                      |
| - Forward Currency contracts         | 5,593                                | 2,905                                |
| Investment Cash and cash equivalents | 148,514                              | 121,323                              |
| Investment Income due                | 17,995                               | 16,948                               |
| Amounts receivable for sales         | 2,253                                | 14,103                               |
| Total Investment Assets              | 5,807,787                            | 5,554,683                            |
| Investment Liabilities               |                                      |                                      |
| Amounts payable for purchases        | -8,864                               | -12,905                              |
| Margin cash liability                | -7,993                               | 0                                    |
| Total Investment Liabilities         | -16,857                              | -12,905                              |
| Net Investment Assets                | 5,790,930                            | 5,541,778                            |

## 15a. Reconciliation of movements in investments and derivatives

|  | Market Value | Purchases | Sales      | Change in    | Market Value |
|--|--------------|-----------|------------|--------------|--------------|
|  | as at        | at Cost   | Proceeds   | Market Value | as at        |
|  | 31 March 17  |           |            |              | 31 March 18  |
|  | £000's       | £000's    | £000's     | £000's       | £000's       |
|  |              |           |            |              |              |
| Bonds                                  | 339,752      | 96,357    | -51,109    | -31,910      | 353,090      |
| Equities                               | 2,192,637    | 462,950   | -569,918   | 138,947      | 2,224,616    |
| Pooled Investments                     | 2,030,342    | 822,973   | -615,671   | -42,255      | 2,195,389    |
| Private Equity/Infrastructure          | 137,717      | 13,891    | -33,963    | 11,250       | 128,895      |
| Property                               | 468,827      | 0         | -19,728    | 35,142       | 484,241      |
| Pooled Property Investments            | 230,129      | 14,236    | -16,157    | 18,993       | 247,201      |
|  | 5,399,404    | 1,410,407 | -1,306,546 | 130,167      | 5,633,432    |
| Derivative contracts                   |              |           |            |              |              |
| - Forward Currency contracts           | 2,905        | 7,540,507 | -7,567,732 | 29,913       | 5,593        |
|  | 5,402,309    | 8,950,914 | -8,874,278 | 160,080      | 5,639,025    |
| Other Investment balances              |              |           |            |              |              |
| - Investment Cash and cash equivalents | 121,323      |           |            | -838         | 148,514      |
| - Amounts receivable for sales         | 14,103       |           |            |              | 2,253        |
| - Amounts payable for purchases        | -12,905      |           |            |              | -8,864       |
| - Margin cash liability                | 0            |           |            |              | -7,993       |
| - Investment Income due                | 16,948       |           |            |              | 17,995       |
| Net Investment Assets                  | 5,541,778    |           |            | 159,242      | 5,790,930    |
|  |              |           |            |              |              |
|  | Market Value | Purchases | Sales      | Change in    | Market Value |
|  | as at        | at Cost   |            | Market Value | as at        |
|  | 31 March 16  |           |            |              | 31 March 17  |
|  | £000's       | £000's    | £000's     | £000's       | £000's       |
|  |              |           |            |              |              |
| Bonds                                  | 310,896      | 51,750    | -75,882    | 52,988       | 339,752      |
| Equities                               | 1,732,669    | 335,891   | -312,898   | 436,975      | 2,192,637    |
| Pooled Investments                     | 1,664,750    | 67,233    | -67,189    | 365,548      | 2,030,342    |
| Private Equity/Infrastructure          | 114,699      | 17,732    | -12,677    | 17,963       | 137,717      |
| Property                               | 438,105      | 314       | 0          | 30,408       | 468,827      |
| Pooled Property Investments            | 226,697      | 0         | -269       | 3,701        | 230,129      |
|  | 4,487,816    | 472,920   | -468,915   | 907,583      | 5,399,404    |
| Derivative contracts                   |              |           |            |              |              |
| - Forward Currency contracts           | 7,607        | 7,149,625 | -7,112,846 | -41,481      | 2,905        |
|  | 4,495,423    | 7,622,545 | -7,581,761 | 866,102      | 5,402,309    |
| Other Investment balances              |              |           |            |              |              |
| - Investment Cash and cash equivalents | 70,117       |           |            | 839          | 121,323      |
| - Amounts receivable for sales         | 4,214        |           |            |              | 14,103       |
| - Amounts payable for purchases        | -5,300       |           |            |              | -12,905      |
| - Margin cash liability                | 0            |           |            |              | 0            |
| - Investment Income due                | 12,702       |           |            |              | 16,948       |
| Net Investment Assets                  | 4,577,156    |           |            | 866,941      | 5,541,778    |

# 16. Analysis of Investments

|                                     | Market Value | Market Value |
|-------------------------------------|--------------|--------------|
|                                     | as at        | as at        |
|                                     | 31 March 18  | 31 March 17  |
|                                     | £'000's      | £'000's      |
| Bonds                               |              |              |
| UK                                  |              |              |
| Corporate Quoted                    | 24,213       | 17,301       |
| Overseas                            |              |              |
| Public Sector Quoted                | 42,724       | · ·          |
| Corporate Quoted                    | 286,153      |              |
|                                     | 353,090      | 339,752      |
| Equities                            |              |              |
| UK                                  |              |              |
| Quoted                              | 957,184      | 957,638      |
| Overseas                            | 4 06 - 400   |              |
| Quoted                              | 1,267,432    |              |
| Dealed France                       | 2,224,616    | 2,192,637    |
| Pooled Funds<br>UK                  |              |              |
| Fixed Income Unit Trusts            | 246,993      | 041.654      |
|                                     | 617,014      | ,            |
| Unit Trusts Overseas                | 617,014      | 051,710      |
| Unit Trusts                         | 1,331,382    | 1,136,972    |
| Office frusts                       | 2,195,389    |              |
|                                     | 2,170,007    | 2,000,042    |
| Property                            | 484,241      | 468,827      |
| Property Unit Trusts                | 247,201      |              |
| Private Equity Funds/Infrastructure | 128,895      |              |
| 4.0.5                               | 860,337      |              |
|                                     |              |              |
| Derivatives                         | 5,593        | 2,905        |
| Cash and cash equivalents           | 148,514      | 121,323      |
| Investment income due               | 17,995       |              |
| Amounts receivable for sales        | 2,253        | 14,103       |
|                                     | 174,355      | 155,279      |
|                                     |              | _            |
| Total Investment Assets             | 5,807,787    | 5,554,683    |
|                                     |              |              |
| Investment Liabilities              |              |              |
| Amounts payable for purchases       | -8,864       |              |
| Margin cash liability               | -7,993       |              |
| Total Investment Liabilities        | -16,857      | -12,905      |
|                                     |              |              |
|                                     |              |              |
| NET INVESTMENT ASSETS               | 5,790,930    | 5,541,778    |

## 16a. Analysis of Derivative Contracts

## Objectives and policy for holding derivatives

Most of the holding in derivatives is to hedge liabilities or hedge exposures to reduce risk in the Fund. Derivatives may be used to gain exposure to an asset more efficiently than holding the underlying asset. The use of derivatives is managed in line with the investment management agreement agreed between the Fund and the investment manager.

#### Open forward currency contracts

In order to maintain appropriate diversification and to take advantage of overseas investment returns, a significant portion of the Fund's fixed income portfolio managed by Goldman Sachs Asset Management is invested in overseas securities. To reduce the volatility associated with fluctuating currency rates, the investment manager fully hedges the overseas, excluding emerging markets, exposure of the portfolio. This is approximately 75% of the portfolio managed by Goldman Sachs.

|                   | Currency | Local   | Currency | Local   | Asset  | Liability |
|-------------------|----------|---------|----------|---------|--------|-----------|
| Settlement        | bought   | value   | sold     | value   | value  | value     |
|                   |          | 000's   |          | 000's   | £000's | £000's    |
| Up to one month   | CHF      | 1,000   | GBP      | 742     | 2      |           |
| Up to one month   | USD      | 203,803 | GBP      | 145,012 | 258    |           |
| Up to one month   | USD      | 203,803 | GBP      | 144,983 | 287    |           |
| Up to one month   | EUR      | 17,106  | GBP      | 14,973  | 26     |           |
| Up to one month   | USD      | 508     | GBP      | 359     | 3      |           |
| Up to one month   | USD      | 392     | GBP      | 278     | 1      |           |
| Up to one month   | USD      | 777     | GBP      | 552     | 2      |           |
| Up to one month   | USD      | 2,102   | GBP      | 1,497   | 1      |           |
| Up to one month   | USD      | 2,226   | GBP      | 1,606   |        | -19       |
| Up to one month   | USD      | 1,890   | GBP      | 1,360   |        | -13       |
| Up to one month   | USD      | 958     | GBP      | 690     |        | -7        |
| Up to one month   | GBP      | 359     | USD      | 508     |        | -3        |
| Up to one month   | GBP      | 689     | USD      | 975     |        | -6        |
| Up to one month   | GBP      | 745     | CHF      | 1,000   | 0      |           |
| Up to one month   | GBP      | 1,433   | USD      | 2,033   |        | -16       |
| Up to one month   | GBP      | 386     | USD      | 539     | 2      |           |
| Up to one month   | GBP      | 1,198   | USD      | 1,674   | 5      |           |
| Up to one month   | GBP      | 500     | USD      | 696     | 4      |           |
| Up to one month   | GBP      | 1,363   | USD      | 1,886   | 19     |           |
| Up to one month   | GBP      | 1,358   | USD      | 1,886   | 14     |           |
| Up to one month   | GBP      | 630     | USD      | 875     | 6      |           |
| One to Six months | GBP      | 1,015   | USD      | 1,398   | 18     |           |
| One to Six months | GBP      | 15,201  | EUR      | 17,128  | 183    |           |
| One to Six months | GBP      | 146,901 | USD      | 202,275 | 2,719  |           |
| One to Six months | GBP      | 146,859 | USD      | 202,275 | 2,677  |           |
| One to Six months | GBP      | 144,811 | USD      | 203,803 |        | -287      |
| One to Six months | GBP      | 144,843 | USD      | 203,803 |        | -255      |
| One to Six months | GBP      | 743     | CHF      | 1,000   |        | -2        |
| One to Six months | GBP      | 14,984  | EUR      | 17,106  |        | -26       |
|                   |          |         |          |         |        |           |

Net forward currency contracts at 31 March 2018

-634

6,227

Prior year comparative

| Open forward currency contracts at 31 March 2017 | 2,973       | -68         |
|--|-------------|-------------|
| Net forward currency contracts at 31 March 2017  |             | 2,905       |
| 16b. Property Holdings                           |             |             |
|  | Year ending | Year ending |
|  | 31 March 18 | 31 March 17 |

|                              | 31 March 18 | 31 March 17 |
|------------------------------|-------------|-------------|
|                              | £000's      | £000's      |
| Opening Balance              | 468,827     | 438,105     |
| Additions                    | 0           | 314         |
| Disposals                    | -19,728     | 0           |
| Net increase in market value | 35,142      | 30,408      |
| Closing Balance              | 484,241     | 468,827     |

There are no restrictions on the realisability of the property or the remittance of income or proceeds on disposal and the Fund is not under any contractual obligation to purchase, construct or develop these properties. As at 31 March 2018, the Fund had exchanged contracts for the purchase of a property at Trafford Park Manchester, which was completed on 3 April 2018 at a purchase price of £11.5m.

The future minimum lease payments receivable by the Fund are as follows:

|                            | 143,957     | 172,819     |
|----------------------------|-------------|-------------|
| Later than five years      | 65,086      | 88,650      |
| Between one and five years | 58,943      | 63,622      |
| Within one year            | 19,928      | 20,547      |
|                            | £000's      | s'0003      |
|                            | 31 March 18 | 31 March 17 |
|                            | Year ending | Year ending |

## 17. Investments analysed by Fund Manager

|                                     | Market Value as at 31<br>March 2018 |      | Market Value as at 31<br>March 2017 |      |
|-------------------------------------|-------------------------------------|------|-------------------------------------|------|
|                                     | £000's                              | %    | £000's                              | %    |
|                                     |                                     |      |                                     |      |
| Baillie Gifford                     | 1,169,875                           | 20.1 | 1,201,818                           | 21.7 |
| DTZ                                 | 539,450                             | 9.3  | 520,265                             | 9.4  |
| Fidelity                            | 121,047                             | 2.1  | 109,577                             | 2.0  |
| Goldman Sachs                       | 368,217                             | 6.4  | 354,877                             | 6.4  |
| HarbourVest                         | 67,867                              | 1.1  | 65,469                              | 1.2  |
| Impax                               | 44,550                              | 0.8  | 42,993                              | 0.8  |
| Kames                               | 52,615                              | 0.9  | 60,596                              | 1.1  |
| M&G                                 | 338,730                             | 5.9  | 330,157                             | 6.0  |
| Partners Group                      | 38,173                              | 0.7  | 57,191                              | 1.0  |
| BMO (Pyrford)                       | 409,629                             | 7.1  | 218,498                             | 3.9  |
| Sarasin                             | 230,105                             | 4.0  | 215,589                             | 3.9  |
| Schroders                           | 1,423,802                           | 24.6 | 1,408,560                           | 25.4 |
| State Street                        | 0                                   | 0.0  | 589,586                             | 10.6 |
| UBS                                 | 602,911                             | 10.4 | 0                                   | 0.0  |
| YFM                                 | 22,855                              | 0.4  | 15,056                              | 0.3  |
| Kent County Council Investment Team | 86,799                              | 1.5  | 34,939                              | 0.6  |
| Woodford                            | 274,305                             | 4.7  | 316,607                             | 5.7  |
|                                     |                                     |      |                                     |      |
|                                     | 5,790,930                           | 100  | 5,541,778                           | 100  |

All the external fund managers above are registered in the United Kingdom. During the year the Fund's passive equity investments with State Street were transferred to UBS as part of the ACCESS Pooling project. £200m was also transferred from Baillie Gifford to Pyrford.

## 17a. Single investments exceeding 5% of net assets available for benefits

31 March 2018

#### **Investments**

|  |         | % of net |
|--|---------|----------|
|  | £000's  | asset    |
|  |         |          |
| UBS Life UK Equity Tracker Fund                        | 315,980 | 5.4      |
| M&G Global Dividend Fund                               | 315,095 | 5.4      |
| BMO Investments Ireland (Plc) Global Total Return Fund | 409,629 | 7.0      |
|  |         |          |
|  |         |          |

31 March 2017

#### Investments

|         | % of net                      |
|---------|-------------------------------|
| £000's  | asset                         |
|         |                               |
| 311,495 | 5.6                           |
| 316,607 | 5.7                           |
| 316,673 | 5.7                           |
| 280,716 | 5.0                           |
|         | 311,495<br>316,607<br>316,673 |

## 18. Stock Lending

The Custodians undertake a conservative programme of stock lending to approved UK counterparties against non-cash collateral mainly comprising of Sovereigns and Treasury Bonds.

The amount of securities on loan at year end, analysed by asset class and a description of the collateral is set out in the table below.

## 31 March 2018

|           |              | of march 2010    |  |
|-----------|--------------|------------------|--|
| Loan Type | Market Value | Collateral Value | Collateral type                          |
|           | £000's       | £000's           |  |
| Equities  | 214,815      | 226,963          | Treasury Notes and other Government debt |
| Bonds     | 18,042       | 19,062           | Treasury Notes and other Government debt |
|           | 232,857      | 246,025          |  |
|           |              | 31 March 2017    |  |
| Loan Type | Market Value | Collateral Value | Collateral type                          |
|           | £000's       | £000's           |  |
| Equities  | 156,014      | 165,118          | Treasury Notes and other Government debt |
| Bonds     | 12,460       | 13,187           | Treasury Notes and other Government debt |
|           | 168,474      | 178,305          | <u>.</u>                                 |
|           |              |                  |  |

## 19. Financial Instruments

## 19a. Classification of Financial Instruments

The following table analyses the carrying amounts of financial assets and liabilities by category and Net Assets Statement heading.

|                               |                    | 1 March 2018 |                          | _                     | 1 March 2017 |                          |
|-------------------------------|--------------------|--------------|--------------------------|-----------------------|--------------|--------------------------|
|                               | Designated         |              | <b></b>                  | Designated            |              |                          |
|                               | as fair value      |              | Financial                | as fair value         |              | Financial liabilities at |
|                               | through profit and | Loans and    | liabilities at amortised | through<br>profit and | Loans and    | amortised                |
|                               | loss               | receivables  | cost                     | loss                  | receivables  | cost                     |
|                               | £000's             | £000's       | £000's                   | £000's                | £000's       | £000's                   |
| Financial Assets              |                    |              |                          |                       |              |                          |
| Bonds                         | 353,090            |              |                          | 339,752               |              |                          |
| Equities                      | 2,224,616          |              |                          | 2,192,637             |              |                          |
| Pooled Investments            | 2,195,389          |              |                          | 2,030,342             |              |                          |
| Property Pooled Investments   | 247,201            |              |                          | 230,129               |              |                          |
| Private Equity/Infrastructure | 128,895            |              |                          | 137,717               |              |                          |
| Derivative contracts          | 5,593              |              |                          | 2,905                 |              |                          |
| Cash & Cash equivalents       |                    | 176,232      |                          |                       | 132,102      |                          |
| Other Investment Balances     |                    | 20,248       |                          |                       | 31,051       |                          |
| Debtors/ Receivables          |                    | 28,692       |                          |                       | 26,975       |                          |
|                               | 5,154,784          | 225,172      | 0                        | 4,933,482             | 190,128      | 0                        |
| Financial Liabilities         |                    |              |                          |                       |              |                          |
| Other Investment balances     |                    |              | -16,857                  |                       |              | -12,905                  |
| Creditors                     |                    |              | -18,493                  |                       |              | -14,358                  |
|                               | 0                  | 0            | -35,350                  | 0                     | 0            | -27,263                  |
| Total                         | 5,154,784          | 225,172      | -35,350                  | 4,933,482             | 190,128      | -27,263                  |

## 19b. Net Gains and Losses on Financial Instruments

|                                    | 31 March 18 | 31 March 17 |
|------------------------------------|-------------|-------------|
|                                    | £000's      | £000's      |
| Financial assets                   |             |             |
| Fair value through profit and loss | 124,938     | 835,694     |
| Loans and Receivables              | (838)       | 839         |
| Total                              | 124,100     | 836,533     |

#### 20. Valuation of assets and liabilities carried at Fair Value

The basis of the valuation of each class of investment asset is set out below. There has been no change in the valuation techniques used during the year. All assets have been valued using fair value techniques which represent the highest and best price available at the reporting date.

| Description of<br>Asset                          | Valuation<br>Hierarchy | Basis of Valuation   | Observable and unobservable inputs  | Key sensitivities affecting the valuation provided  |
|--|------------------------|--|---|---|
| Quoted<br>Equities                               | 1                      | Bid Market price on last day of accounting period  | Not required  | Not required  |
| Quoted Bonds                                     | 1                      | Market value on last day of accounting period  | Not required  | Not required  |
| Quoted Pooled<br>Investments                     | 1                      | Net Asset Value/Bid prices<br>on last day of accounting<br>period                              | Net Asset Values  | Not required  |
| Unquoted<br>Pooled<br>Investments                | 2                      | Net Asset Value/Bid prices<br>on last day of accounting<br>period                              | Net Asset Values  | Not required  |
| Private Equity<br>and<br>Infrastructure<br>Funds | 3                      | Fair values as per<br>International Private equity<br>and venture capital<br>guidelines (2012) | valuation of underlying<br>investment/assets/<br>companies/EBITDA<br>multiples                                  | Estimation techniques used<br>in valuations, changes in<br>market conditions, industry<br>specific conditions |
| Property   | 2                      | Independent valuation by<br>Colliers using RICS<br>valuation standards                         | Market values of similar<br>properties, existing lease<br>terms estimated rental<br>growth, estimated vacancies | Not required  |
| Forward exchange contracts                       | 2                      | Market forward exchange rates on the last day of accounting period                             | Wide range of deals<br>executed in the currency<br>markets, exchange rate risk                                  | Not required  |

## Sensitivity of assets valued at level 3

Having analysed historical data and current market trends, and consulted with independent investment advisors, the Fund has determined that the valuation methods described above, are likely to be accurate to within the following ranges, and has set out below the consequent potential impact on the closing value of investments held at 31 March 2018.

|                | Assessed valuation range (+/-) | Value as at<br>31 March<br>2018<br>£000's | Value on increase £000's | Value on<br>decrease<br>£000's |
|----------------|--------------------------------|---|--------------------------|--------------------------------|
| Private Equity | 20%                            | 90,722                                    | 108,866                  | 75,602                         |
| Infrastructure | 20%                            | 38,173                                    | 45,808                   | 31,811                         |
|                |                                |   |                          |                                |
|                | Assessed                       | Value as at                               |                          |                                |
|                | valuation                      | 31 March                                  | Value on                 | Value on                       |
|                | range                          | 2017                                      | increase                 | decrease                       |
|                | (+/-)                          | £000's                                    | £000's                   | £000's                         |
|                |                                |   |                          |                                |
| Private Equity | 20%                            | 80,526                                    | 96,630                   | 64,420                         |
| Infrastructure | 20%                            | 57,191                                    | 68,629                   | 47,659                         |

#### 20a. Fair Value Hierarchy

#### Level 1

Assets and Liabilities at Level 1 are those where the fair values are derived from unadjusted quoted prices in active markets for identical assets or liabilities. Investments include quoted equities, quoted fixed interest securities, quoted index linked securities and quoted unit trusts.

#### Level 2

Assets and Liabilities at Level 2 are those where quoted market prices are not available or where valuation techniques are used to determine fair value. These techniques use inputs that are based significantly on observable market data. Investments include Derivatives, Direct Property Investments and Property Unit Trusts.

#### Level 3

Assets and Liabilities at Level 3 are those where at least one input that could have a significant effect on the instrument's valuation is not based on observable market data and are valued using various valuation techniques that require significant judgement in determining appropriate assumptions. They include private equity and infrastructure investments the values of which are based on valuations provided by the General Partners to the funds in which the Pension Fund has invested. Assurances over the valuation are gained from the independent audit of the accounts.

These valuations are prepared by the fund managers in accordance with generally accepted accounting principles and the requirements of the law where these companies are incorporated. Valuations are usually undertaken periodically by the fund managers, who provide a detailed breakdown of the valuations of underlying assets as well as a reconciliation of movements in fair values. Cash flow adjustments are used to roll forward the valuations where the latest valuation information is not available at the time of reporting.

The following table provides an analysis of the assets and liabilities of the Pension Fund grouped into levels 1 to 3, based on the level at which the fair value is observable.

| Net Investment Assets                                       | 4,773,095    | 737,035    | 128,895      | 5,639,025 |
|---|--------------|------------|--------------|-----------|
| Financial liabilities at fair value through profit and loss | 0            | 0          | 0            | 0         |
| Non- Financial assets at fair value through profit and loss | 0            | 484,241    | 0            | 484,241   |
| Financial assets at fair value through profit and loss      | 4,773,095    | 252,794    | 128,895      | 5,154,784 |
| Assets  |              |            |              |           |
|   | £000's       | £000's     | £000's       | s'0003    |
| Values at 31 March 2018                                     | Level 1      | Level 2    | Level 3      | Total     |
|   | market price | inputs     | inputs       |           |
|   | Quoted       | observable | unobservable |           |
|   |              | Using      | significant  |           |
|   |              |            | With         |           |

|   | Quoted<br>market price | Using<br>observable<br>inputs | With<br>significant<br>unobservable<br>inputs |           |
|---|------------------------|-------------------------------|---|-----------|
| Values at 31 March 2017                                     | Level 1                | Level 2                       | Level 3                                       | Total     |
|   | £000's                 | £000's                        | £000's  | £000's    |
| Assets  |                        |                               |   |           |
| Financial assets at fair value through profit and loss      | 4,562,731              | 233,034                       | 137,717                                       | 4,933,482 |
| Non- Financial assets at fair value through profit and loss | 0                      | 468,827                       | 0   | 468,827   |
| Financial liabilities at fair value through profit and loss | 0                      | 0                             | 0   | 0         |
| Net Investment Assets                                       | 4,562,731              | 701,861                       | 137,717                                       | 5,402,309 |
|   |                        |                               |   |           |
|   |                        |                               | _   | £000's    |
| Market Value 1 April 2017                                   |                        |                               |   | 137,717   |
| Transfers into level 3                                      |                        |                               |   | 0         |
| Transfers out of level 3                                    |                        |                               |   | 0         |
| Purchases during the year                                   |                        |                               |   | 13,891    |
| Sales during the year                                       |                        |                               |   | -33,963   |
| Unrealised gains/ losses                                    |                        |                               |   | 4,407     |
| Realised gains/losses                                       |                        |                               |   | 6,843     |
| Market Value 31 March 2018                                  |                        |                               |   | 128,895   |

#### 21. Nature and extent of Risks Arising From Financial Instruments

#### Risk and risk management

The Fund's primary long-term risk is that the value of its assets will fall short that of its liabilities (i.e. promised benefits payable to members). Therefore the aim of investment risk management is to minimise the risk of an overall reduction in the value and to maximise the opportunity for gains across the whole Fund portfolio. The Fund achieves this through asset diversification to reduce exposure to market risk (price risk, currency risk and interest rate risk) and credit risk to an acceptable level. In addition, the Fund manages its liquidity risk to ensure there is sufficient liquidity to meet the Fund's forecast cash flows. The Council manages these investment risks as part of its overall pension fund risk management programme.

Responsibility for the Fund's risk management strategy rests with the Superannuation Fund Committee. Risk management policies are established to identify and analyse the risks faced by the Council's pensions operations. Policies are reviewed regularly to reflect changes in activity and in market conditions.

#### a) Market risk

Market risk is the risk of loss from fluctuations in equity and commodity prices, interest and foreign exchange rates and credit spreads. The Fund is exposed to market risk from its investment activities, particularly through its equity holdings. The level of risk exposure depends on market conditions, expectations of future price and yield movements and the asset mix. The objective of the Fund's risk management strategy is to identify, manage and control market risk exposure within acceptable parameters, whilst optimising the return on risk. In general, excessive volatility in market risk is managed through diversification of the portfolio in terms of geographical and industry sectors and individual securities. To mitigate market risks, the Council and its investment advisors undertake appropriate monitoring of market conditions and benchmark analysis.

## Other price risk

Other price risk represents the risk that the value of a financial instrument will fluctuate as a result of changes in market prices (other than those arising from interest rate risk or foreign exchange risk), whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting all such instruments in the market. The Fund is exposed to security and derivative price risks. This arises from investments held by the Fund for which the future price is uncertain. All security investments present a risk of loss of capital. Except for shares sold short, the maximum risk resulting from financial instruments is determined by the fair value of the financial instruments. The possible loss from shares sold short is unlimited. The Fund's investment managers mitigate this price risk through diversification and the selection of securities and other financial instruments and their activity is monitored by the Council to ensure it is within limits specified in the Fund Investment Strategy.

## Other price risk - sensitivity analysis

Following analysis of historical data and expected investment return movement during the financial year, in consultation with the Fund's investment advisors, the Council has determined that the following movements in market price risk are reasonably possible for the 2018-19 reporting period.

| Asset Type                    | Potential Market Movements (+/-) |
|-------------------------------|----------------------------------|
| UK Equities                   | 4.96%                            |
| Overseas Equities             | 13.60%                           |
| Global Pooled Equities inc UK | 9.71%                            |
| Bonds                         | 2.88%                            |
| Property                      | 11.03%                           |
| Infrastructure                | 19.91%                           |
| Private Equity                | 18.71%                           |

The potential price changes disclosed above are based on predicted volatilities calculated based on our experience of market returns of our investments over a period of 3 years. The analysis assumes that all other variables, in particular foreign currency exchange rates and interest rates, remain the same. Had the market price of the Fund investments increased/decreased in line with the above, the change in the net assets available to pay benefits would have been as follows (the prior year comparator is shown below):

| Asset Type                    | Value as at<br>31 March 18 | Percentage<br>change | Value on increase | Value on<br>decrease |
|-------------------------------|----------------------------|----------------------|-------------------|----------------------|
| node Type                     | £000's                     | %                    | £000's            | £000's               |
| Cash and cash equivalents     | 176,232                    | 0.00                 | 176,232           | 176,232              |
| Investment portfolio assets:  |                            |                      |                   |                      |
| UK Equities                   | 957,184                    | 4.96                 | 1,004,660         | 911,951              |
| Overseas Equities             | 1,267,432                  | 13.60                | 1,439,803         | 1,115,697            |
| Global Pooled Equities inc UK | 1,948,396                  | 9.71                 | 2,137,585         | 1,775,951            |
| Bonds incl Bond Funds         | 600,083                    | 2.88                 | 617,365           | 583,284              |
| Property Pooled Funds         | 247,201                    | 11.03                | 274,467           | 222,643              |
| Private Equity                | 90,722                     | 18.71                | 107,696           | 76,423               |
| Infrastructure Funds          | 38,173                     | 19.91                | 45,773            | 31,835               |
| Net derivative assets         | 5,593                      | 0.00                 | 5,593             | 5,593                |
| Investment income due         | 17,995                     | 0.00                 | 17,995            | 17,995               |
| Amounts receivable for sales  | 2,253                      | 0.00                 | 2,253             | 2,253                |
| Amounts payable for purchases | -8,864                     | 0.00                 | -8,864            | -8,864               |
| Margin Cash Liability         | -7,993                     | 0.00                 | -7,993            | -7,993               |
| Total                         | 5,334,407                  | <u> </u>             | 5,812,565         | 4,903,000            |

|                               | Value as at | Percentage | Value on  | Value on  |
|-------------------------------|-------------|------------|-----------|-----------|
| Asset Type                    | 31 March 17 | change     | increase  | decrease  |
|                               | £000's      | %          | £000's    | £000's    |
| Cash and cash equivalents     | 132,102     | 0.00       | 132,102   | 132,102   |
| Investment portfolio assets:  |             |            |           |           |
| UK Equities                   | 957,638     | 4.96       | 1,005,137 | 912,384   |
| Overseas Equities             | 1,234,999   | 13.60      | 1,402,959 | 1,087,147 |
| Global Pooled Equities inc UK | 1,788,688   | 9.71       | 1,962,370 | 1,630,378 |
| Bonds incl Bond Funds         | 581,407     | 2.88       | 598,152   | 565,131   |
| Property Pooled Funds         | 230,129     | 11.03      | 255,512   | 207,267   |
| Private Equity                | 80,525      | 18.71      | 95,591    | 67,833    |
| Infrastructure Funds          | 57,191      | 19.91      | 68,578    | 47,695    |
| Net derivative assets         | 2,905       | 0.00       | 2,905     | 2,905     |
| Investment income due         | 16,948      | 0.00       | 16,948    | 16,948    |
| Amounts receivable for sales  | 14,103      | 0.00       | 14,103    | 14,103    |
| Amounts payable for purchases | -12,905     | 0.00       | -12,905   | -12,905   |
| Margin Cash Liability         | 0           |            | 0         | 0         |
| Total                         | 5,083,730   |            | 5,541,452 | 4,670,988 |

#### **Interest Rate Risk**

The Fund invests in financial assets for the primary purpose of obtaining a return on investments. These investments are subject to interest rate risks, which represent the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Fund's interest rate risk is routinely monitored by the Council and its investment advisors in accordance with the Fund's risk management strategy, including monitoring the exposure to interest rates and assessment of actual interest rates against the relevant benchmarks. The Fund's direct exposures to interest rate movements as at 31 March 2018 and 31 March 2017 are set out below. These disclosures present interest rate risk based on the underlying financial assets at fair value.

| Asset Type                 | 31 March 18 | 31 March 17 |
|----------------------------|-------------|-------------|
|                            | £000        | £000        |
| Cash and cash equivalents  | 149,724     | 121,323     |
| Cash Balances              | 26,508      | 10,779      |
| Bonds                      |             |             |
| - Directly held securities | 353,090     | 339,752     |
| - Pooled Funds             | 246,992     | 241,654     |
| Total                      | 776,314     | 713,508     |

#### Interest rate risk - sensitivity analysis

The Council recognises that interest rates can vary and can affect both income to the Fund and the value of the net assets available to pay benefits. A one percent movement in interest rates is consistent with the level of sensitivity applied as part of the Fund's risk management strategy. The Fund's investment advisor has advised that long-term average rates are expected to move less than one percent from one year to the next and experience suggests that such movements are likely. The analysis that follows assumes that all other variables, in particular exchange rates, remain constant, and shows the effect in the year on the net assets available to pay benefits of a +/- one percent change in interest rates:

| Asset Type   | Carrying<br>amount as at<br>31 March 18 | Change in year i<br>assets availabl<br>benefits | e to pay |
|--|---|---|----------|
| The state of the s | or march to                             | +1%   | -1%      |
|  | £000's                                  | £000's  | £000's   |
| Cash and cash equivalents  | 149,724                                 | 1,497   | -1,497   |
| Cash Balances  | 26,508                                  | 265   | -265     |
| Bonds  |   |   |          |
| - Directly held securities   | 353,090                                 | -3,351  | 3,351    |
| - Pooled Funds   | 246,992                                 | -2,470  | 2,470    |
| Total change in assets available   | 776,314                                 | -4,059  | 4,059    |
| Asset Type   | Carrying<br>amount as at<br>31 March 17 | Change in year i<br>assets availabl<br>benefits | e to pay |
|  |   | +1%   | -1%      |
|  | £000's                                  | £000's  | £000's   |
| Cash and cash equivalents  | 121,323                                 | 1,213   | -1,213   |
| Cash Balances  | 10,779                                  | 108   | -108     |
| Bonds  |   |   |          |
| - Directly held securities   | 339,752                                 | -3,398  | 3,398    |
| - Pooled Funds   | 241,654                                 | -2,417  | 2,417    |
| Total change in assets available   | 713,508                                 | -4,494  | 4,494    |

Changes to both the fair value of assets and the income received from investments impact on the net assets available to pay benefits. The analysis demonstrates that a 100 bps increase in interest rates will not affect the interest received on fixed interest assets but will reduce their fair value and vice versa. Changes in interest rates do not impact on the value of cash/cash equivalent balances but they will affect interest income received on those balances.

#### **Currency Risk**

Currency risk represents the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Through their investment managers, the Fund holds both monetary and non-monetary assets denominated in currencies other than GBP, the functional currency of the Fund. Most of these assets are not hedged for currency risk. The Fund is exposed to currency risk on these financial instruments. However, a large part (£286m) of the assets managed by Goldman Sachs Asset Management held in non GBP currencies is hedged for currency risk through forward currency contracts. The Fund's currency rate risk is routinely monitored by the Council and its investment advisors in accordance with the Fund's risk management strategy, including monitoring the range of exposure to current fluctuations. The following table summarises the Fund's currency exposure excluding the hedged investments as at 31 March 2018 and 2017:

|  | Asset value | Asset value |
|--|-------------|-------------|
|  | as at       | as at       |
| Currency exposure - asset type                             | 31 March 18 | 31 March 17 |
|  | £000's      | £000's      |
| Overseas Equities  | 1,267,432   | 1,234,999   |
| Overseas Pooled Funds                                      | 1,331,382   | 1,136,971   |
| Overseas Bonds   | 42,724      | 40,223      |
| Overseas Private Equity, Infrastructure and Property funds | 107,041     | 125,388     |
| Non GBP Cash   | 38,240      | 14,125      |
| Total overseas assets                                      | 2,786,819   | 2,551,706   |

#### Currency risk - sensitivity analysis

Following analysis of historical data and expected currency movement during the financial year, in consultation with the fund's investment advisors, the Council has determined that the following movements in the values of financial assets denominated in foreign currency are reasonably possible for the 2018-19 reporting period. This analysis assumes that all other variables, in particular interest rates, remain constant. A relevant strengthening/weakening of the pound against various currencies in which the Fund holds investments would increase/decrease the net assets available to pay benefits as follows:

| Currency exposure - asset type                             | Asset<br>value as at<br>31 March 18                           | Change to<br>net assets<br>available to<br>pay benefits<br>+9.0%                                  | Change to<br>net assets<br>available to<br>pay benefits<br>-9.0%                                  |
|--|---|---|---|
|  | £000's  | £000's  | £0003s  |
| Overseas Equities  | 1,267,432   | 1,381,501   | 1,162,782   |
| Overseas Pooled Funds                                      | 1,331,382   | 1,451,206   | 1,221,451   |
| Overseas Bonds   | 42,724  | 46,569  | 39,196  |
| Overseas Private Equity, Infrastructure and Property funds | 107,041   | 116,675   | 98,203  |
| Non GBP Cash   | 38,240  | 41,682  | 35,083  |
| Total change in assets available                           | 2,786,819   | 3,037,633   | 2,556,715   |
|  |   |   |   |
|  | Asset<br>value as at<br>31 March 17                           | Change to<br>net assets<br>available to<br>pay benefits   | Change to<br>net assets<br>available to<br>pay benefits   |
| Currency exposure - asset type                             | value as at   | net assets<br>available to  | net assets<br>available to  |
| Currency exposure - asset type                             | value as at   | net assets<br>available to<br>pay benefits  | net assets<br>available to<br>pay benefits  |
| Currency exposure - asset type  Overseas Equities          | value as at<br>31 March 17                                    | net assets<br>available to<br>pay benefits<br>+9.0%   | net assets<br>available to<br>pay benefits<br>-9.0%   |
| • •  | value as at 31 March 17 £000's                                | net assets<br>available to<br>pay benefits<br>+9.0%<br>£000's                                     | net assets<br>available to<br>pay benefits<br>-9.0%<br>£000's                                     |
| Overseas Equities  | value as at 31 March 17  £000's  1,234,999                    | net assets<br>available to<br>pay benefits<br>+9.0%<br>£000's                                     | net assets<br>available to<br>pay benefits<br>-9.0%<br>£000's                                     |
| Overseas Equities Overseas Pooled Funds                    | value as at 31 March 17  £000's  1,234,999 1,136,971          | net assets<br>available to<br>pay benefits<br>+9.0%<br>£000's<br>1,346,149<br>1,239,298           | net assets<br>available to<br>pay benefits<br>-9.0%<br>£000's<br>1,133,026<br>1,043,093           |
| Overseas Equities Overseas Pooled Funds Overseas Bonds     | value as at 31 March 17  £000's  1,234,999  1,136,971  40,223 | net assets<br>available to<br>pay benefits<br>+9.0%<br>£000's<br>1,346,149<br>1,239,298<br>43,843 | net assets<br>available to<br>pay benefits<br>-9.0%<br>£000's<br>1,133,026<br>1,043,093<br>36,902 |

## b) Credit Risk

Credit risk represents the risk that the counterparty to a transaction or a financial instrument will fail to discharge an obligation and cause the Fund to incur a financial loss. The market values of investments generally reflect an assessment of credit in their pricing and consequently the risk of loss is implicitly provided for in the carrying value of the Fund's financial assets and liabilities.

In essence the Fund's entire investment portfolio is exposed to some form of credit risk, with the exception of the derivatives positions, where the risk equates to the net market value of a positive derivative position. However, the selection of high quality counterparties, brokers and financial institutions minimises credit risk that may occur through the failure to settle a transaction in a timely manner.

Contractual credit risk is represented by the net payment of a receipt that remains outstanding, and the cost of replacing the derivative position in the event of a counterparty default. The residual risk is minimal due to the various insurance policies held by the exchanges to cover defaulting counterparties. Derivative contracts are also covered by margins which provide collateral against risk of default by the counterparties.

Deposits are not made with banks and financial institutions unless they are rated independently and meet the Council's credit criteria. The Council has also set limits as to the maximum amount that may be placed with any one financial institution. The Fund's cash was held with the following institutions:

|  |        | Balance as at | Balance as at |
|--|--------|---------------|---------------|
| 1  | Rating | 31 March 18   | 31 March 17   |
|  |        | £000's        | £000's        |
|  |        |               |               |
| Money Market Funds                           |        |               |               |
| Northern Trust Sterling Fund                 | AAAm   | 40,386        | 75,918        |
| SSGA Liquidity Fund                          | AAAm   | 6,497         | 28            |
| Blackrock USD Government Liquidity Fund      | AAAm   | 6,519         | 3,302         |
| Aberdeen Sterling Liquidity Fund             | AAAm   | 39            | 6,870         |
| Goldman Sachs Liquid Reserve Government Fund | AAAm   | 15,085        | 8,187         |
| Aviva Investors Sterling Liquidity Fund      | AAAm   | 8,184         | 6,931         |
| Deutsche Managed Sterling Fund               | AAAm   | 8,210         | 33            |
| HSBC Global Liquidity Fund                   | AAAm   | 85            | 4,943         |
| LGIM Liquidity Fund                          | AAAm   | 7,447         | 9,795         |
| Insight Sterling Liquidity Fund              | AAAm   | 7,414         | 95            |
|  |        | 99,866        | 116,102       |
|  |        |               |               |
| Cash Plus Funds                              |        |               |               |
| Royal London Cash Plus Fund                  | AAAf   | 14,996        | 0             |
| Payden Sterling Reserve Fund                 | AAAf   | 14,941        | 0             |
| Aberdeen Ultra Short Duration Sterling Fund  | AAAf   | 10,017        | 0             |
|  |        | 39,954        | 0             |
|  |        |               |               |
| Bank Deposit Accounts                        |        |               |               |
| HSBC BIBCA                                   | AA-    | 2,435         | 2,435         |
| NatWest SIBA                                 | BBB+   | 12            | 508           |
|  |        | 2,447         | 2,943         |
|  |        |               |               |
|  |        |               | Balance as at |
| 1  | Rating | 31 March 18   |               |
|  |        | £000's        | £000's        |
| Bank Current Accounts                        |        |               |               |
|  | BBB+   | 91            | 87            |
|  | BBB+   | 26,416        | 8,893         |
|  | BBB+   | 1             | 1,800         |
| Northern Trust - Current Accounts            | AA-    | 5,695         | 178           |
| Barclays - DTZ client monies account         | A      | 1,762         | 2,099         |
| Total  |        | 33,965        |               |
| Total  |        | 176,232       | 132,102       |

#### c) Liquidity risk

Liquidity risk represents the risk that the Fund will not be able to meet its financial obligations as they fall due. The Council therefore takes steps to ensure that the Fund has adequate cash resources to meet its commitments. The Council has immediate access to the Fund's money market fund and current account holdings.

Management prepares periodic cash flow forecasts to understand and manage the timing of the Fund's cash flows. The appropriate strategic level of cash balances to be held forms part of the Fund investment strategy. All financial liabilities at 31 March 2018 are due within one year.

#### Refinancing risk

The key risk is that the Council will be bound to replenish a significant proportion of its Pension Fund financial instruments at a time of unfavourable interest rates. The Council does not have any financial instruments that have a refinancing risk as part of its treasury management and investment strategies.

## 22. Funding Arrangements

In line with Local Government Pension Scheme (Administration) Regulations 2013 (as amended), the Fund is required to obtain an actuary's funding valuation every three years for the purpose of setting employer contribution rates for the forthcoming triennial period. The last such valuation took place as at 31 March 2016.

The key elements of the funding policy are:

- To ensure the long-term solvency of the Fund and ensure that sufficient funds are available to meet all the benefits as they fall due for payment
- To ensure employer contribution rates are as stable as possible
- To minimise the long term cost of the scheme by recognising the link between assets and liabilities and adopting an investment strategy that balances risk and return
- To reflect the different characteristics of employing bodies in determining contribution rates where the administering authority considers it reasonable to do so

At the 2016 valuation a maximum deficit recovery period of 17 years (2013- 20 years) is used for all employers. Shorter recovery periods have been used where affordable. This will provide a buffer for future adverse experience and reduce the interest cost paid by employers. For Transferee Admission Bodies the deficit recovery period is set equal to the future working life of current employees or the remaining contract period, whichever is the shorter.

In the 2016 triennial valuation, the smoothed value of the Fund's assets at the valuation date was £4,556m and the liabilities were £5,103m. The assets therefore, represented 89% (2013 - 83%) of the Fund's accrued liabilities, allowing for future pay increases.

The contribution rate for the average employer, including payments to target full funding has increased from 20% to 20.9% of pensionable salaries in 2017-18 and to 21% in 2018-19 and 2019-20. The funding level as a percentage has increased (due to good investment returns and employer contributions) although this has been partly offset by the changes in the financial assumptions used to calculate the liabilities.

The actuarial valuation has been undertaken on the projected unit method. At individual employer level the projected unit funding method has been used where there is an expectation that new employees will be admitted to the Fund. The attained age method has been used for employers who do not allow new entrants. These methods assess the costs of benefits accruing to existing members during the remaining working lifetime, allowing for future salary increases. The resulting contribution rate is adjusted to allow for any differences in the value of accrued liabilities and the market value of assets.

#### The 2016 actuarial assumptions were as follows:

Valuation of Assets: assets have been valued at a 6 month smoothed market rate

Rate of return on investments (discount rate) 5.4% p.a.

Rate of general pay increases: Long term 3.9% p.a.

Short Term CPI for period 31 March 2016 to 31 March 2020

Rate of increases to pensions payment (in

excess of guaranteed minimum pension): 2.4% p.a.

#### 23. Actuarial Present Value of Promised Retirement Benefits

In addition to the triennial funding valuation, every year the fund's actuary undertakes a valuation of the Fund's liabilities on an IAS 19 basis, using the same base data as the funding valuation rolled forward to the current financial year, taking account of changes in membership numbers and updating assumptions to the current year.

| Actuarial present value of promised retirement benefits |          | 31 March 17 |
|---|----------|-------------|
|   | £000's   | £000's      |
| Present value of promised retirement benefits           | -9,029.1 | -9,062.3    |
| Fair value of scheme assets at bid value                | 5,828.8  | 5,565.2     |
| Net liability   | -3,200.3 | -3,497.1    |

The Fund accounts do not take account of liabilities to pay pensions and other benefits in the future. Based on the latest valuation, the fair value of net assets of the Fund represents 64.6% of the actuarial valuation of the promised retirement benefits. Future liabilities will be funded from future contributions from employers.

The liability above being calculated on an IAS 19 basis and differs from the results of the 2016 triennial funding valuation because IAS 19 stipulates a discount rate rather than a rate which reflects a market rate.

| Assumptions used:                | % p.a. |
|----------------------------------|--------|
| Salary increase rate             | 3.8%   |
| Inflation/Pensions increase rate | 2.3%   |
| Discount rate                    | 2.6%   |

## 24. Current Assets

|                                      | 31 March | 18     | 31 March 17 |
|--------------------------------------|----------|--------|-------------|
|                                      | 000£     | )'s    | £000's      |
| Debtors                              |          |        |             |
| - Contributions due - Employees      | 4,040    | 3,816  |             |
| - Contributions due - Employers      | 12,592   | 11,974 |             |
| - Sundry debtors                     | 12,060   | 9,982  |             |
| Total External Debtors               | 28,6     | 92     | 25,772      |
| Amounts due from Kent County Council |          | 0      | 1,203       |
| Cash                                 | 27,7     | 17     | 10,780      |
|                                      | 56,4     | 09     | 37,755      |
| Analysis of External Debtors         |          |        |             |
| Other Local Authorities              | 24,9     | 11     | 22,437      |
| Other Entities and individuals       | 3,7      | 81     | 3,335       |
|                                      | 28,6     | 92     | 25,772      |
|                                      |          |        |             |
| 25. Current Liabilities              |          | _      |             |
|                                      | 31 March |        | 31 March 17 |
|                                      | 000£     | )'s    | £000's      |
| Creditors                            |          |        |             |
| - Benefits Payable                   | 11,320   | 7,018  |             |
| - Sundry Creditors                   | 4,079    | 3,406  |             |
| Total External Creditors             | 15,3     | 99     | 10,424      |
| Owing to Kent County Council         | 3,0      | 94     | 3,934       |
| Total                                | 18,4     | 93     | 14,358      |
|                                      |          |        |             |
| Analysis of External Creditors       |          |        |             |
| Other Local Authorities              | 10,9     | 34     | 5,790       |
| Other Entities and individuals       | 4,4      |        | 4,634       |
| Total                                | 15,3     | 99     | 10,424      |

## 26. Additional Voluntary Contributions

Scheme members have the option to make additional voluntary contributions to enhance their pension benefits. In accordance with regulation 4(2)(b) of the LGPS (Management and Investment of Funds) Regulations 2009, these AVC contributions are not included within the Pension Fund Accounts. These contributions are paid to the AVC provider directly by the employer and are invested separately from the Pension Fund, with either Equitable Life Assurance Company, Prudential Assurance Company or Standard Life Assurance Company. These amounts are included within the disclosure note figures below.

|                    | Prude   | ential  | Standa  | rd Life | Equital | ole Life |
|--------------------|---------|---------|---------|---------|---------|----------|
|                    | 2017-18 | 2016-17 | 2017-18 | 2016-17 | 2017-18 | 2016-17  |
|                    | £000's  | £000's  | £000's  | £000's  | £000's  | £000's   |
|                    |         |         |         |         |         |          |
| Value at 1 April   | 7,591   | 6,371   | 2,373   | 2,049   | 614     | 628      |
|                    |         |         |         |         |         |          |
| Value at 31 March  | 8,480   | 7,591   | 2,087   | 2,373   | 534     | 614      |
|                    |         |         |         |         |         |          |
| Contributions paid | 1,641   | 1,438   | 124     | 166     | 1       | 6        |

## 27. Related Party Transactions

The Kent Pension Fund is required to disclose material transactions with related parties, not disclosed elsewhere, in a note to the financial statements. During the year each member of the Kent County Council Superannuation Fund Committee is required to declare their interests at each meeting. None of the members of the Committee or senior officers undertook any material transactions with the Kent Pension Fund.

|   | 2017-18 | 2016-17 |
|---|---------|---------|
|   | £000's  | £000's  |
| Kent County Council is the largest single employer of members of the Pension Fund and during the year contributed:  | 71,592  | 70,822  |
| A list of all contributing employers and amount of contributions received is included in the Fund's annual report available on the pension fund website                         |         |         |
| Charges from Kent County Council to the Kent Pension Fund in respect<br>of pension administration, governance arrangements, investment<br>monitoring, legal and other services. | 3,022   | 2,940   |
| Year end balance due to Kent County Council arising out of transactions<br>between Kent County Council and the Pension Fund   | -3,094  | -2,731  |

## Key management personnel

The employees of Kent County Council who held key positions in the financial management of the Kent Pension Fund

Total remuneration payable to key management personel is set our below:

|                                  | 31 March 18 | 31 March 17 |
|----------------------------------|-------------|-------------|
|                                  | £000's      | £000's      |
| Salary                           | 141         | 139         |
| Allowances                       | 8           |             |
| Other                            | 5           | 6           |
| Employer's pension contributions | 32          | 30          |
| Total                            | 186         | 175         |

## 28. Contingent Liabilities and Contractual Commitments

Outstanding capital commitments (investments) as at 31 March 2018 totalled £89.3m (31 March 2017: £102.3m)

These commitments relate to outstanding call payments due on unquoted limited partnership funds held in private equity and infrastructure parts of the portfolio. The amounts 'called' by these funds are irregular in both size and timing over the life of each fund. The amount includes a commitment on the purchase of a property which was settled in April 2018.

#### 29. Contingent Assets

37 admitted body employers in the Kent Pension Fund hold insurance bonds to guard against the possibility of being unable to meet their pension obligations. These bonds are drawn in favour of the Fund and payment will only be triggered in the event of employer default.

#### Opinion

We have audited the financial statements of Kent County Council (the 'Authority') for the year ended 31 March 2018 under the Local Audit and Accountability Act 2014 (the "Act"). The financial statements comprise the Movement in Reserves Statement, the Comprehensive Income and Expenditure Statement, the Balance Sheet, the Cash Flow Statement and related notes including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC code of practice on local authority accounting in the United Kingdom 2017-18.

In our opinion the financial statements:

- give a true and fair view of the financial position of the Authority as at 31 March 2018 and of its expenditure and income for the year then ended;
- have been prepared properly in accordance with the CIPFA/LASAAC code of practice on local authority accounting in the United Kingdom 2017-18; and
- have been prepared in accordance with the requirements of the Local Audit and Accountability Act 2014.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Authority in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Who we are reporting to

This report is made solely to the members of the Authority, as a body, in accordance with Part 5 of the Local Audit and Accountability Act 2014 and as set out in paragraph 43 of the Statement of Responsibilities of Auditors and Audited Bodies published by Public Sector Audit Appointments Limited. Our audit work has been undertaken so that we might state to the Authority's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Authority and the Authority's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Interim Corporate Director of Finance and Head of Finance Operations use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Interim Corporate Director of Finance and Head of Finance Operations has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Authority's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Opinion on other matters

The Interim Corporate Director of Finance and Head of Finance Operations is responsible for the other information. The other information comprises the information included in the Statement of Accounts set out on pages 3 to 13 and 158 to 167, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge of the Authority obtained in the course of our work including that gained through work in relation to the Authority's arrangements for securing value for money through economy, efficiency and effectiveness in the use of its resources or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Other information we are required to report on by exception under the Code of Audit Practice

Under the Code of Audit Practice published by the National Audit Office on behalf of the Comptroller and Auditor General (the Code of Audit Practice) we are required to consider whether the Annual Governance Statement does not comply with the 'Delivering Good Governance in Local Government: Framework (2016)' published by CIPFA and SOLACE or is misleading or inconsistent with the information of which we are aware from our audit. We are not required to consider whether the Annual Governance Statement addresses all risks and controls or that risks are satisfactorily addressed by internal controls.

We have nothing to report in this regard.

#### Opinion on other matter required by the Code of Audit Practice

In our opinion, based on the work undertaken in the course of the audit of the financial statements and our knowledge of the Authority gained through our work in relation to the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources, the other information published together with the financial statements in the Statement of Accounts, for the financial year for which the financial statements are prepared is consistent with the financial statements.

## Matters on which we are required to report by exception

Under the Code of Audit Practice we are required to report to you if:

- we have reported a matter in the public interest under section 24 of the Local Audit and Accountability Act 2014 in the course of, or at the conclusion of the audit; or
- we have made a written recommendation to the Authority under section 24 of the Local Audit and Accountability Act 2014 in the course of, or at the conclusion of the audit; or
- we have exercised any other special powers of the auditor under the Local Audit and Accountability Act 2014.

We have nothing to report in respect of the above matters.

# Responsibilities of the Authority, the Interim Corporate Director of Finance and Head of Finance Operations and Those Charged with Governance for the financial statements

As explained more fully in the Statement of Responsibilities for the Statement of Accounts set out on page 14, the Authority is required to make arrangements for the proper administration of its financial affairs and to secure that one of its officers has the responsibility for the administration of those affairs. In this authority, that officer is the Interim Corporate Director of Finance and Head of Finance Operations. The Interim Corporate Director of Finance and Head of Finance Operations is responsible for the preparation of the Statement of Accounts, which includes the financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC code of practice on local authority accounting in the United Kingdom 2017-18, which give a true and fair view, and for such internal control as the Interim Corporate Director of Finance and Head of Finance Operations determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Interim Corporate Director of Finance and Head of Finance Operations is responsible for assessing the Authority's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Authority lacks funding for its continued existence or when policy decisions have been made that affect the services provided by the Authority.

The Governance and Audit Committee is Those Charged with Governance.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Report on other legal and regulatory requirements - Conclusion on the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources

#### Conclusion

On the basis of our work, having regard to the guidance on the specified criterion issued by the Comptroller and Auditor General in November 2017, we are satisfied that the Authority put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2018.

#### Responsibilities of the Authority

The Authority is responsible for putting in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources, to ensure proper stewardship and governance, and to review regularly the adequacy and effectiveness of these arrangements.

# Auditor's responsibilities for the review of the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources

We are required under Section 20(1)(c) of the Local Audit and Accountability Act 2014 to be satisfied that the Authority has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources. We are not required to consider, nor have we considered, whether all aspects of the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources are operating effectively.

We have undertaken our review in accordance with the Code of Audit Practice, having regard to the guidance on the specified criterion issued by the Comptroller and Auditor General in November 2017, as to whether in all significant respects the Authority had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people. The Comptroller and Auditor General determined this criterion as that necessary for us to consider under the Code of Audit Practice in satisfying ourselves whether the Authority put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2018.

We planned our work in accordance with the Code of Audit Practice. Based on our risk assessment, we undertook such work as we considered necessary to be satisfied that the Authority has put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources.

## Report on other legal and regulatory requirements - Certificate

We cannot formally conclude the audit and issue an audit certificate for the year ended 31 March 2018 in accordance with the requirements of the Local Audit and Accountability Act 2014 and the Code of Audit Practice until:

- (a) we have completed the work necessary to issue our Whole of Government Accounts (WGA) Component Assurance statement for the Authority for the year ended 31 March 2018; and
- (b) we have completed our consideration of an objection brought to our attention by a local authority elector under Section 27 of the Local Audit and Accountability Act 2014.

We are satisfied that these matters do not have a material effect on the financial statements or on our conclusion on the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2018.

Paul Dossett for and on behalf of Grant Thornton UK LLP, Appointed Auditor

Grant Thornton UK LLP 30 Finsbury Square London EC2A 1AG

25 July 2018

#### Opinion on the pension fund financial statements

We have audited the pension fund financial statements of Kent County Council (the 'Authority') for the year ended 31 March 2018 which comprise the Fund Account, the Net Assets Statement and notes to the pension fund financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC code of practice on local authority accounting in the United Kingdom 2017-18.

In our opinion the pension fund financial statements:

- give a true and fair view of the financial transactions of the pension fund during the year ended 31 March 2018 and of the amount and disposition at that date of the fund's assets and liabilities;
- have been prepared properly in accordance with the CIPFA/LASAAC code of practice on local authority accounting in the United Kingdom 2017-18; and
- have been prepared in accordance with the requirements of the Local Audit and Accountability Act 2014.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the pension fund of the Authority in accordance with the ethical requirements that are relevant to our audit of the pension fund financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Who we are reporting to

This report is made solely to the members of the Authority, as a body, in accordance with Part 5 of the Local Audit and Accountability Act 2014 and as set out in paragraph 43 of the Statement of Responsibilities of Auditors and Audited Bodies published by Public Sector Audit Appointments Limited. Our audit work has been undertaken so that we might state to the Authority's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Authority and the Authority's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation

- the Corporate Director of Finance's use of the going concern basis of accounting in the preparation of the pension fund financial statements is not appropriate; or
- the Corporate Director of Finance has not disclosed in the pension fund financial statements any identified material uncertainties that may cast significant doubt about the Authority's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the pension fund financial statements are authorised for issue.

#### Other information

The Corporate Director of Finance is responsible for the other information. The other information comprises the information included in the Statement of Accounts, other than the pension fund financial statements, our auditor's report thereon and our auditor's report on the Authority's financial statements. Our opinion on the pension fund financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the pension fund financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the pension fund financial statements or our knowledge of the pension fund of the Authority obtained in the course of our work or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the pension fund financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter required by the Code of Audit Practice published by the National Audit Office on behalf of the Comptroller and Auditor General (the Code of Audit Practice)

In our opinion, based on the work undertaken in the course of the audit of the pension fund financial statements the other information published together with the pension fund financial statements in the Statement of Accounts, for the financial year for which the pension fund financial statements are prepared is consistent with the pension fund financial statements.

#### Matters on which we are required to report by exception

Under the Code of Audit Practice we are required to report to you if:

- we have reported a matter in the public interest under section 24 of the Local Audit and Accountability Act 2014 in the course of, or at the conclusion of the audit; or
- we have made a written recommendation to the Authority under section 24 of the Local Audit and Accountability Act 2014 in the course of, or at the conclusion of the audit; or
- we have exercised any other special powers of the auditor under the Local Audit and Accountability Act 2014.

We have nothing to report in respect of the above matters.

# Responsibilities of the Authority, the Corporate Director of Finance and Those Charged with Governance for the financial statements

As explained more fully in the Statement of Responsibilities, the Authority is required to make arrangements for the proper administration of its financial affairs and to secure that one of its officers has the responsibility for the administration of those affairs. In this authority, that officer is the Corporate Director of Finance. The Corporate Director of Finance is responsible for the preparation of the Statement of Accounts, which includes the pension fund financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC code of practice on local authority accounting in the United Kingdom 2017-18, which give a true and fair view, and for such internal control as the Corporate Director of Finance determines is necessary to enable the preparation of pension fund financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the pension fund financial statements, the Corporate Director of Finance is responsible for assessing the pension fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the pension fund lacks funding for its continued existence or when policy decisions have been made that affect the services provided by the pension fund.

The Governance and Audit Committee is Those Charged with Governance.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the pension fund financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these pension fund financial statements.

A further description of our responsibilities for the audit of the pension fund financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Paul Dossett for and on behalf of Grant Thornton UK LLP, Appointed Auditor

Grant Thornton UK LLP 30 Finsbury Square London EC2A 1AG

25 July 2018

## Scope of Responsibility

Kent County Council is responsible for ensuring that its business is conducted in accordance with the law, recognised standards of good practice, and that public money is safeguarded and properly accounted for. The Council also has a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to economy, efficiency and effectiveness.

In discharging this overall responsibility, the Council is also responsible for putting in place proper arrangements for the governance of its affairs and facilitating the effective exercise of its functions, including the management of risk.

The Council has approved and adopted a Code of Corporate Governance, which is consistent with the principles of the CIPFA/SOLACE framework guidance: Delivering Good Governance in Local Government. The Annual Governance Statement (AGS) explains how the Council has complied with the Code during the past year and also meets the requirements of regulation 4(3) of the Accounts and Audit Regulations 2011 in relation to the publication of a statement of internal control.

Governance is about how the Council ensures it is doing the right things, in the right way, for the right people in a timely, inclusive, open, honest, and accountable manner. It comprises the systems and processes, cultures and values by which the Council is directed and controlled. The Council has responsibility for conducting an annual review of the effectiveness of its governance framework, including the system of internal control.

All Corporate Directors have a range of duties to ensure that their directorates are run efficiently, effectively, and with proper risk management and governance arrangements, including a sound system of control. As part of the AGS process, each Corporate Director is specifically required to confirm that this system is in place. They are also required to review internal controls to ensure they are adequate and effective, taking into account the following:

- (i) Outcomes from risk assessment and evaluation
- (ii) Self-assessment of key service areas within the directorate
- (iii) Internal audit reports and results of follow ups regarding implementation of recommendations
- (iv) Outcomes from reviews of services by other bodies, including Inspectorates, external auditors, etc.
- (v) Linkage between business planning and the management of risk.

Separate submissions are provided by the Statutory Officers (the Head of Paid Service, the Monitoring Officer, the Section 151 Officer, Director of Adult Social Services, and Director of Children's Services) in respect of issues that they are aware of for the Council as a whole. Corporate Directors put in place an action plan for each issue detailed in their AGS submission as soon as that issue is identified.

Their action plans must include:

- (i) an accountable officer
- (ii) a specific timescale
- (iii) the detailed action to be taken
- (iv) updates on progress throughout the year.

In addition, the General Counsel completed the annual review of the Code of Corporate Governance during 2017-18. The Code of Corporate Governance is included at Appendix 10 of the Constitution. The outcome of this review will result in changes that will be proposed to the Constitution and will be brought before Members for decision at the County Council meeting in July 2018.

#### The Purpose of the Governance Framework

The governance framework comprises the systems and processes for the direction and control of the Council and its activities through which it accounts to, engages with, and leads the community. It enables the Council to monitor the achievement of its strategic objectives and to consider whether those objectives have led to the delivery of appropriate, cost-effective services.

The system of internal control is a significant part of that framework and is designed to manage risk to a reasonable level. It cannot eliminate all risk of failure to achieve policies, aims, and objectives and can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to achievement of Kent County Council's policies, aims, and objectives, to evaluate the likelihood of those risks being realised, the impact should they be realised, and to manage them efficiently, effectively, and economically.

The governance framework has been in place within Kent County Council for the year ended 31 March 2018 and up to the date of approval of the annual report and accounts.

#### The Governance Framework

The Council sets out clearly its vision and purpose, with clarity on outcomes for residents. It engages with stakeholders to ensure robust public accountability through the following actions:

The Council's governance environment is consistent with the revised code of corporate governance and the 2016 CIPFA guidance "Delivering Good Governance" framework. As part of the paper that will propose changes to the Council's constitution, Members will be invited to formally adopt the guidance. According to the CIPFA guidance, the annual governance statement should:

- Provide a meaningful but brief communication regarding the review of governance that has taken place including the role of the governance structures involved (such as the Authority, the audit, and other committees)
- Be high level, strategic, and written in an open and readable style
- Focus on outcomes and value for money and relate to the Authority's vision for the area.

Accordingly, we have reduced some of the minutiae and repetition previously provided. Instead, for each principle in the 2016 guidance we have described an overview of some of the Council's relevant governance mechanism and associated sources of assurance:

| Principle   | Description of Governance Mechanism and Assurances Received  |
|---|--|
| A. Behaving with integrity,<br>demonstrating strong<br>commitment to ethical<br>values, and respecting the<br>rule of law | The roles and responsibilities of elected members and officers and the processes to govern the conduct of the Council's business are defined in the Constitution, Contract and Tenders Standing Orders, and Financial Regulations. The Monitoring Officer and Section 151 Officer respectively are responsible for reviewing and updating these as required.   |
|   | Throughout the year, the Monitoring Officer has met with officers, Members and investigated legal issues raised by the public with a view to making amendments to processes and procedures where appropriate.  |
|   | The high ethical values and standards of behaviour expected from elected Members and officers to make sure that public business is conducted with fairness and integrity are defined in Member and Officer Codes of Conduct.   |
|   | The Monitoring Officer is responsible for ensuring compliance with all applicable statutes and regulations and that agreed procedures are followed. Throughout the year, the Monitoring Officer has provided reports, guidance and advice to CMT, Corporate Board and the political committees of the council either directly or through his officers. He also regularly meets with the Leaders of the two main opposition groups to ensure that they can directly raise any concerns about integrity or governance. |
|   | The Council seeks feedback from the public through its complaints and comments procedures and responds to the outcomes, as appropriate. The County Council's Annual Customer Feedback report, which includes complaints and compliments is submitted to the Governance and Audit Committee in order that they can keep this area under review. The Council's Whistleblowing Policy is available on the intranet.   |

| Principle   | Description of Governance Mechanism and Assurances Received   |
|---|---|
|   | The Governance and Audit Committee meets throughout the year and considers audit activity and reports alongside updates, reports, and advice from the Section 151 Officer and Monitoring Officer.   |
|   | The Council also maintains a scrutiny committee with robust oversight in relation to the delivery of decisions and activity by the council.   |
| B. Ensuring openness and comprehensive stakeholder engagement                                     | Council meetings are held in public unless there are good reasons for not doing so on the grounds of confidentiality/ disclosure of exempt information which are provided for in statutory provisions.  |
|   | The Council has invested in the technology and the staffing to facilitate the webcasting of meetings meaning that stakeholders and residents can attend meetings if they wish to or watch them online. An online library of meetings is kept for 6 months meaning that the decision-making process can be considered and reviewed by stakeholders and the public from inception through to final decision and any ultimate scrutiny.  |
|   | Decisions made by Council, the Cabinet, or other Committees are documented and published on the County Council's website, excluding any confidential/exempt information. All decisions are explicit about the criteria, rationale, and factors taken in to consideration by the decision maker(s).  |
|   | The Council seeks community views on a wide range of issues and undertakes regular consultation and engagement with citizens and service users. Social media channels are utilised to support the Authority's engagement with stakeholders. Details of current, planned, and past consultations are available on the Council's website along with information on how the public/stakeholders can put forward their views.   |
|   | The Authority engages with stakeholder through different social media channels.   |
| C. Defining outcomes in<br>terms of sustainable<br>economic, social and<br>environmental benefits | The Strategic Statement for 2015 - 2020 'Increasing Opportunities, Improving Outcomes' sets out in detail KCC's vision for improving lives by ensuring every pound spent in Kent is delivering better outcomes for residents, communities, and businesses, to an aligned timetable within the resources strategy and budget. Strategic outcome 2, 'We want Kent communities to feel the benefits of economic growth by being in-work, healthy and enjoying a good quality of life' sets out how this outcome is measured. |
|   | The Council also has a range of business plans that are scrutinised and approved before being published. These link to the delivery of statutory and discretionary services by the Council and provide an outcome-based focus for the activity of the Organisation.   |
|   | The performance of the Council against measurable outcome-led targets is assessed through performance monitoring reports that are considered within directorates, by the Corporate Management Team, and subsequently at meetings of relevant Cabinet Committees along with the Cabinet. They can also be called in to the Scrutiny Committee and the Governance and Audit Committee.  |
| D. Determining the interventions necessary to optimise the achievement of the intended outcomes   | Decision makers receive objective analysis of a variety of options indicating how intended outcomes could be achieved together alongside the detail of any associated risks.  |
|   | The Council has created a range of informal governance mechanisms to inform decision making and the delivery of effective services. The informal governance groups include the cross party Commissioning Advisory Board and the Strategic Commissioning Board.  |
|   |   |

| Principle   | Description of Governance Mechanism and Assurances Received   |
|---|---|
|   | Clear guidance and protocols for decision making and the involvement of legal and financial officers in significant decisions ensures that they are only made after the relevant options and associated risks have been assessed. Rules are also in place and monitored in relation to the signing and sealing of contracts and agreements.   |
| E. Developing the entity's capacity, including the capability of its leadership and the individuals within it | The Corporate Management Team consists of the Head of Paid Service, Corporate Directors for Adult Social Care and Health, Finance, Children's Social Care and Education, Engagement, Organisation Design & Development, Growth, Environment and Transport, the General Counsel, and the Director for Public Health. They are supported through an extended Corporate Management Team of Directors and a Challenger group of heads of service and senior officers.   |
|   | The roles of officers are defined in agreed job profiles. Staff performance is reviewed on an annual basis in accordance with the Total Contribution Process (TCP).   |
|   | The Head of Paid Service is responsible for corporate management and operational responsibility as defined in law and KCC's Constitution. The Head of Paid Service is the County Council's principal advisor directing the management process and officers of the Council to deliver its strategic aims and objectives. The Head of Paid Service provides strategic leadership to the Corporate Management Team, developing dynamic and collaborative relationships within CMT and between Cabinet and Chief Officers as the leadership team, and delivering the strategic vision and whole organisation outcomes for the people of Kent. |
|   | The Corporate Management Team, supported by the Corporate Director EODD, make decisions on allocating funding for training to respond to organisational priorities and review the outcomes and effectiveness of strategies and development within divisions and across the organisation. In conjunction with Members, they also determine the mandatory training programme for all officers.  |
|   | In recent years, the Organisation implemented the Kent Manager standard to ensure that the Organisation's managers are appropriately trained. In the past year, a new elearning platform has been launched to support the development of management capacity alongside an increased focus on succession planning for senior and strategic roles.  |
|   | Within the past year, the organisation has also developed a new leadership strategy to meet the needs and expectations of a changing organisation in a rapidly developing and challenging operating environment.  |
| F. Managing risks and performance through robust internal control and strong public financial management      | The Council has a risk management strategy and approach with the main priorities of providing robust systems of identification, evaluation, and control of risks which threaten the Council's ability to meet its objectives to deliver services to the public. Risk management is embedded into the Council's activities and decision-making and regular reports are provided from divisional level, directorate level, and crossorganisation with relevant Cabinet Committees and Cabinet receiving regular updates and advice. The Corporate Risk Register is published on the Council's website.                                      |
|   | The Corporate Director of Finance (the Section 151 Officer) is responsible for the proper administration of all aspects of the Council's financial affairs including ensuring appropriate advice is given to the Council on all financial matters.  |

| Principle   | Description of Governance Mechanism and Assurances Received  |
|---|--|
|   | The Council's system of internal financial control is based on a framework of financial regulations, regular management information, administrative procedures (including segregation of duties), management supervision, and a system of delegation and accountability. The Authority has a proactive, holistic approach to tackling fraud, theft, corruption, and crime, as an integral part of protecting public finances, safeguarding assets, and delivering services effectively and sustainably. A Medium Term Financial Plan and associated Risk Register is in place. Revenue and capital budget planning based on corporate priorities are led by the Executive, supported by the Corporate Management Team, and presented for approval by full Council in February each year. |
|   | Revenue and Capital Budget Monitoring reports are presented to the Cabinet on a regular basis for control purposes, this includes the annual outturn. Members are able to scrutinise any element of budget monitoring through the relevant Cabinet Committee to ensure performance and risks are managed.  The financial management has resulted in a balanced budget being delivered for the past 18 years.   |
| G. Implementing good practices in transparency reporting, and audit to deliver effective accountability | The Head of Internal Audit provides an independent and objective annual opinion on the effectiveness of internal control, risk management, and governance. This is carried out by an in-house team in conformance with the Public Sector Internal Audit Standards. The Head of Internal Audit delivers a quarterly progress report to KCC's Governance and Audit Committee setting out the outcome of Internal Audit and Counter Fraud activity.   |
|   | The Council responds to the findings and recommendations of Internal Audit, External Audit, Scrutiny, and Inspection bodies. The Governance and Audit Committee is integral to overseeing independent and objective assurance and monitoring improvements in internal control and governance.  |

#### **Review of Effectiveness**

Every year, a return is submitted for each part of each Directorate (as well as by Statutory Officers) reviewing the effectiveness of its governance framework, including the system of internal control. Attached to each return is the appropriate evidence to support the statements in that return. The returns and their supporting evidence are the background information, in light of which the Corporate Director/Statutory Officer completes their Statement of Assurance.

The Returns cover each directorate's progress on implementing the actions/areas of improvement identified in the 2016-17 AGS. They also detail any new issues that have arisen since 1 April 2017, which have a significant impact on risk management or governance, including details of the sources used to identify such issues. Finally, they provide assurance that Corporate Directors have ensured compliance with the Constitution and Financial Regulations and whether any further actions/areas of improvement are required.

It is for each Corporate Director to decide the level of evidence that provides sufficient assurance that actions/improvements identified in the 2016-17 AGS have been implemented. In respect of all outstanding matters there is confirmation that a detailed action plan is in place, and the name of the responsible officer.

Elected Members have a role in maintaining and reviewing the effectiveness of the governance arrangements. They do this via the Governance and Audit Committee which has within its remit the role of ensuring the adequacy of the risk management and governance framework, and ensuring that these are embedded across the whole Council, that they are adequate for purpose and effectively and efficiently operated without any significant lapses. As part of the remit of the Scrutiny Committee, elected Members are able to review decisions made or action taken in relation to all Council function's or consider matters which affect the area of its residents. As part of this review they can look at governance and risk management aspects and make recommendations or report to the Executive or County Council. During the year Cabinet and the various Cabinet Committees receive and review regular reports relating to the performance of the Council's system of internal control, including the Strategic Risk Register, Revenue and Capital Budget Monitoring, Treasury Management and Core Monitoring (performance and business plans).

#### Judgement and wording from Internal Audit and Counter Fraud Unit

Internal Audit has concluded, overall, based on the scope and findings of work that it has performed, and taking into account the individual strengths and areas for development identified, that substantial assurance can be given in relation to the County Council's corporate governance, risk management and internal control arrangements.

In relation to internal controls, internal audit has concluded an overall substantial assurance over the control environment within the Council and its Directorate functions. This reflects a pattern of generally robust core support systems, with a number of exemplar areas identified. No incidences of material external or internal fraud or corruption have been detected or reported. Overall standards of internal control as measured by audit assurance levels have been maintained compared to the previous year. Areas for further improvement have also been highlighted; more particularly the need to improve the commissioning and monitoring of certain contracts; ensuring lessons are learnt from the development of arm's length companies, property records are effectively maintained and that procedures and controls are consistently applied across the Council's remote establishments. The Council has been receptive to addressing issues raised by Internal Audit and has achieved a good performance level in implementing agreed actions. This has been independently confirmed from the results of formal follow up work undertaken by the unit.

The Council confirms that its financial management arrangements conform with the governance requirements of the CIPFA Statement on the Role of the Chief Financial Officer in Local Government (2010), as set out in the Application Note to Delivering Good Governance in Local Government: Framework.

#### Significant Governance Issues

A number of areas where key internal controls still needed to be enhanced were identified in last year's statement, the following provides an update on actions taken during the past year.

#### KCC's directorate and strategic commissioning Approach

The County Council received a report in July 2017 from the Leader and Head of Paid Service setting out an update on the implementation of the new top tier structure agreed at its meeting on 27 January 2017. The report recommended the change of reporting line for the Director of Public Health to the Strategic Commissioner in recognition of the close alignment between the work of the Public Health division and the Commissioning function. The Public Health function now forms part of the Strategic Commissioning division.

To further embed the Authority's strategic commissioning approach a significant restructure of the Strategic Commissioning division commenced in October 2017 and the top tier management structure is now in place. Phase 3 of the Strategic Commissioning restructure is still to be undertaken.

Significant progress has been made towards becoming a Strategic Commissioning Authority and maturing KCC's contract management arrangements. A commissioning toolkit is in place to support commissioning skills, knowledge and good practice and training on procurement and contract management has been delivered for both Members and Officers. Progress in this area was reported as part of KCC's Strategic Statement Annual Report for 2017.

The responsibility for Adult and Children's social care functions are now vested in two separate Corporate Directors in response to the recommendations presented to the County Council.

#### Financial climate

There has been a continued and increased demand for services and funding considerations continue to present a challenge. Kent County Council must continue to satisfy statutory duties whilst managing demand, managing asset backlogs and delivering the Authority's programme of savings. Action to address pressures has been taken including lobbying the Home Office on the unsustainable financial position regarding asylum seeking children. KCC continues to demonstrate sound financial management and prioritisation of service provision whilst delivering savings required as a result of increased demand, associated costs and reduced funding.

The Authority cannot be complacent on this matter and must continue to carefully plan budgets with the both the local and national funding positions in mind. KCC's financial position continues to be closely monitoring and formally reported to Cabinet and Cabinet Committees.

The Corporate Management Team, managers and staff continue to evidence commitment to meeting the financial challenges that the Authority is presented with.

The Authority continues to lobby Central Government for a fair funding arrangement which recognises the geography of Kent and the scale of the county's population. Lobbying considerations will include funding for Kent's significant infrastructure including the road network.

### **Traded Services/Alternative Delivery Vehicles**

A proposal to establish a new Holding Company model for KCC's wholly owned companies has been endorsed by the Policy & Resources Cabinet Committee. The group structure will facilitate improved inter-company productiveness, opportunities for economies of scale and provide a re-aligned corporate governance framework for co-ordinated external growth. The new model will further strengthen existing governance mechanisms including Shareholder Boards and KCC Non-Executive Director representation on all Company Boards. Shadow Board governance arrangements have also been established for the Business Services Centre to support the proposed transition to an alternative trading model in 2018.

## **Social Care**

## Regular inspections

Work is underway to building on the Good Ofsted Inspection in March 2017 of the Social Care and Early Help Service by achieving fuller integration of Children's Services in the new Directorate. Following the Ofsted inspection key areas of improvement have been embedded including the development of a Practice Development Plan. Progress will be monitored and reviewed by the Corporate Director of Children, Young People and Education.

## Health integration

The NHS Five Year Forward View: The Next Steps was published in March 2017 and placed a focus from planning to the future design of commissioning and service arrangements. The Authority continues to engage with partner organisations as the STP develops and KCC is represented at both Member and Senior Officer level at the STP Partnership Board. In December 2017 full Council received a report from the Leader, Head of Paid Service and General Counsel setting out KCC's arrangements for Member oversight and decision-making for proposals which may emanate from STP engagement.

Following a review of the Kent Health and Wellbeing Board in 2017, it has been concluded that a joint Health and Wellbeing Board for KCC and Medway Council will be created. This will provide a focus for democratic input into the local care and prevention workstreams of the STP.

The Kent and Medway Sustainability Partnership is monitored as part of the Corporate Risk Register which is reported at committee level.

#### **Annual Governance Statement**

#### Resource constraints

The recruitment and retention of staff continues to be a challenge for Adult Social Care and the wider care sector and there is a need to ensure that a suitably qualified and experienced workforce is in place to deliver services. This includes making sure critical roles are filled with staff who have the right skills sets. Workforce plans are in place to enhance recruitment processes and address retention and succession planning. This is an area that will continue to be monitored by the Corporate Director for Adult Social Care and Health.

#### **Security and Emergency Planning**

Security continues to be an important area of focus for Kent County Council. The Corporate Management Team have established a Task and Finish Group to look at how KCC's preparedness for and response to emergency situations can be further enhanced, specific regard is being given to any change of security threat level locally or nationally. I was pleased by the way in which the organisation managed the national move to a 'critical' threat level during 2017.

Cyber-attack threats and their implications are monitored as a corporate level risk and controls are in place.

In our respective capacities as Leader of the Council and Head of Paid Service (which in the instance of the Head of Paid Service includes chairing CMT which takes a regular review of risk and mitigations across the Authority as a whole), we have identified particular areas where key internal controls still need to be enhanced. These are as follows:

#### Financial Climate

#### General financial position

It is important that all areas of the Authority continue to monitor and find ways to proportionally respond to the increasingly challenging financial position whilst delivering statutory duties and existing savings targets. The Corporate Management Team will continue to retain oversight of the Authority's overall budget setting and management processes. Formal financial monitoring will continue to be reported at Cabinet and Committee levels. It is important that the Authority takes learning from the recent Northamptonshire County Council situation; work on the application of lessons learnt is underway and this will be reported to the Corporate Management Team.

#### High Needs

A new model of allocating High Needs funding is required so that resources are targeted to the pupils in mainstream schools and colleges with the most complex special educational needs, the model needs to be sustainable within budget constraints. This will be monitored by the Corporate Director for Children, Young People and Education in conjunction with the Finance Team.

The increased demand for Special Educational Needs and Disability statutory assessments also remains a challenge. This will be monitored by the Corporate Director for Children, Young People and Education.

#### School placements

In recognition of the constraints placed on the Capital Budget there will be challenges associated with new school places. This will be monitored by the Corporate Director for Children, Young People and Education.

#### **Annual Governance Statement**

Adult Social Care - funding

The sustainability of Adult Social Care funding remains a challenge facing the Authority. Finding a sustainable future funding solution is essential, especially with growing demographic pressures in the County, to enable us to continue to safeguard vulnerable residents, support our workforce, and commission care at fair prices. We are anticipating that the Department of Health and Social Care will seek to address this in the Green paper, which is due to be published in July 2018. We need to be prepared for any policy and funding formula changes outlined in the Green Paper when this is released and any implications these changes may bring.

#### Staffing, structures and operating models

Section 151 Officer recruitment

The current Section 151 Officer/Corporate Director of Finance will be leaving KCC in financial year 2018-19. Preparations are underway to fill this statutory post and it is important that robust and detailed transitional arrangements are in place to ensure continuity of service and mitigate significant impact. As an interim measure the duties of the S151 Officer/Corporate Director of Finance will be allocated between the Heads of Finance until a permanent post holder is in place. This will be monitored by the Head of Paid Service and the Corporate Director for Engagement, Organisation Design & Development.

Adult Social Care operating model

Adult Social Care continues to modernise and realign services. In 2018-19 it is intended to implement a new operating model with a greater emphasis on promoting and supporting the independence of people with care needs. Changes are also taking place in mental health services with KCC assuming the direct line management responsibilities for the social care staff previously seconded into the Mental Health Trusts (whilst maintaining close partnership working). Close management grip and programme management arrangements are in place to facilitate the organisational realignment. This will be monitored by the Corporate Director of Adult Social Care and Health.

Proposed changes to Top Tier posts in the Children, Young People and Education Directorate

Full County Council and the Personnel Committee have received and endorsed a proposal to make changes to top tier posts in the Children, Young People and Education Directorate. The new proposed roles will complement the Children and Young People's Services Integration Programme which includes the alignment of working practices across the Specialist Children's Services and Early Help and Preventative Services. This will be implemented and monitored by the Corporate Director of Children, Young People and Education.

#### Post-Brexit border systems and infrastructure arrangements

A new corporate risk has been identified in respect of post-Brexit border and infrastructure considerations. There would be a risk if personnel, procedures, systems, and physical infrastructure necessary to provide sufficient capacity and capability for fast and efficient flow of goods and people through the Dover/Continental Ports and Eurotunnel in accordance post-Brexit requirements are not put in place as required. Controls including regular engagement with senior colleagues in relevant Government Departments on the impacts and implications of Brexit on KCC's regulatory responsibilities relating to Trading Standards and Highways are in place.

#### Constitution

The process to update the Council's Constitution commenced in January 2017 and has been reported and discussed with Members. Changes to the Constitution were made throughout 2017 but the wholesale rewrite and formal adoption of the new CIPFA/SOLACE code will be presented to the Council meeting in July 2018. Analysis of the code was undertaken by audit and a review by the General Counsel in March 2017 was undertaken to inform changes adopted in 2017/18 and those to follow in 2018/19. This will be actioned by the General Counsel.

## **Annual Governance Statement**

We will, over the coming year, take appropriate action to address all of these matters. We are satisfied that these steps will address the need for improvements that were identified in the effectiveness review and will monitor their implementation and operation as part of our next annual review.

Paul Carter Leader On behalf of Kent County Council David Cockburn Head of Paid Service

#### Glossary of terms

#### Agency

The provision of services by one local authority, on behalf of and reimbursed by the responsible local authority or central government.

#### **Best Value Accounting**

The system of local authority accounting and reporting has been modernised to meet the changed needs of modern local government particularly the duty to secure and demonstrate Best Value in the provision of services. The Service Reporting Code of Practice provides guidance on the content and presentation of costs of service activities.

#### **Budget**

A statement defining the Council's policy over a specified period and expressed in financial or other terms.

#### Capital expenditure

Expenditure on the provision and improvement of permanent assets such as land, buildings, and roads.

#### Capital receipts

Money obtained on the sale of a capital asset.

#### **Derivatives**

A derivative is a contract that derives its value from the performance of an underlying entity. Common derivatives include forwards, futures, options, and swaps.

#### Employee expenditure

The salaries and wages of employees together with national insurance, superannuation and all other pay-related allowances. Training expenses and professional fees are also included.

#### Fair value

The price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Page 24 of the accounts provides clarification of level 2 and 3 inputs.

#### Government grants

Part of the cost of local government's services is paid for by central government from its own tax income. These grants are of two main types. Some (specific grants and supplementary grants) are for particular services such as Highways and Transportation. Others are in aid of local services generally.

#### **Intangible Assets**

Capital spend on items such as software licences and patents.

#### **Local Authority Accounting Panel**

The Local Authority Accounting Panel issues LAAP Bulletins to assist practitioners with the application of the requirements of the Code of Practice on Local Authority Accounting, Service Reporting Code of Practice and the Prudential Code.

#### Long-term debtors

Amounts due to Kent County Council where payment is to be made over a period of time in excess of one year.

#### **Minimum Revenue Provision**

The amount that the Council is required to charge to the revenue account each year to provide for the repayment of debt.

#### Net operating expenditure

This comprises all expenditure minus all income, other than the precept and transfers from reserves.

#### Glossary of terms

#### Non Delegated

Spend on Education Services which is not delegated to schools.

#### **Precept**

The levying of a rate by one authority which is collected by another. Kent County Council precepts upon the district councils collection funds for its income but some bodies, e.g. the Environment Agency, precept upon Kent County Council.

#### **Public Works Loans Board**

A government controlled agency that provides a source of borrowing for public authorities.

#### Related party transaction

A related party transaction is the transfer of assets or liabilities or the performance of services by, to, or for a related party irrespective of whether a charge is made.

#### Revenue expenditure

Expenditure to meet the continuing cost of services including salaries, purchase of materials, and capital financing charges.

#### Revenue expenditure funded from capital under statute (Refcus)

Refcus includes expenditure that has been treated as capital expenditure but does not lead to the acquisition by the Council of a tangible asset.

#### Specific grants

See 'government grants'.

#### Support service costs

The 'overhead' cost to Service Directorates of support services, such as architects, accountants, and solicitors.

#### Unusable reserves

Those reserves that the Council is not able to utilise to provide a service.

#### Usable capital receipts

The proportion of the proceeds arising from the sale of fixed assets that can be used to finance capital expenditure.



By: Roger Gough, Cabinet Member for Education and Health

Reform

Matt Dunkley, Corporate Director of Children, Young

People and Education

To: Governance and Audit Committee – 25<sup>th</sup> July 2018

Subject: SCHOOLS AUDIT ANNUAL REPORT

Classification: Unrestricted

**Summary**: The Annual Report summarises the Schools Financial Services (SFS)

compliance programme and other activities undertaken during 2017-18 which enables the Chief Finance Officer to certify that there is a system of

audit for schools which gives adequate assurance over financial

management standards in schools.

#### FOR ASSURANCE

#### 1. Introduction

The DfE requires that the Chief Finance Officer, (i.e. the Corporate Director of Finance and Procurement), signs an annual assurance statement, confirming that there is a system of audit for schools which gives adequate assurance over their standards of financial management and the regularity and propriety of their spending.

#### 2. Approach

To enable the Chief Finance Officer to sign off the 2017-18 DfE Schools Financial Value Standard (SFVS) Assurance Statement, the following work strands have been completed:

Compliance programme – this is now the sixth year of the compliance programme. Internal Audit have agreed the approach in line with audit methodology that meets the definition of an "adequate system of audit". As part of this rolling programme 88 primary, 4 secondary, 2 pupil referral units and 6 special schools were visited during 2017-18. Every school and PRU has at least one visit every four years. The compliance programme takes a total of four days per school to undertake the preparation, report writing, following up on recommendations and analysis of the Schools Financial Value Statement (SFVS), which is an annual self-assessment completed by schools.

Following the testing in the school, verbal feedback is given on the day and a draft report is sent to the school within 10 working days. On receipt of the schools response, any appropriate amendments are made by SFS and a final report issued. This report is sent to the Headteacher and Chair of Governors to be presented at the next full governing body meeting with the expectation that the recommendations will be put in place promptly. There is a follow up process and where necessary further visits are undertaken in schools to check that high risk controls have been put in place. An evaluation of our compliance process is sent to schools to further engage them and to inform SFS of any developments that could enhance the programme.

The questions are reviewed annually to ensure updated controls are included and high risk areas are adequately covered. Schools are reminded of the existing financial controls along with any necessary changes made to them, using a variety of communications including E Bulletins, Finance Information Groups and training programmes.

The compliance programme has been audited annually by Internal Audit resulting in an overall opinion of High in 2017-18 with no areas for improvement.

**Schools Financial Value Standard** – Schools complete an annual self- assessment which is agreed by governors and is sent to SFS as part of schools' statutory returns. This document is referred to when conducting a compliance visit and the report and any recommendations referred back to the schools own self-assessment.

**Review and feedback of financial information** – Schools Financial Services analyse schools Revenue and Capital three year budget plans, half year accounts, six and nine monthly monitoring along with the year end returns that feed into the corporate accounts. Appropriate feedback is provided to schools on their three year budget plan, half year accounts and six and nine monthly monitoring.

**Provision of financial support** – As part of our traded services, 37.3% of schools have purchased a regular contract in 2017-18 where experienced SFS staff work with the schools, generally on the school site. A further 24.5% have purchased ad hoc support and 98.8% of schools purchased a core finance package offering phone and e mail support in all aspects of budgeting, financial controls and procedures.

**Training** – There is a comprehensive finance training programme for Headteachers, senior leaders, bursars and governors and Finance Information Groups for bursars and other finance staff. During 2017-18 there were over 100 training courses and 12 Finance Information Groups attended by over 1600 delegates from Kent Maintained schools and academies.

**Themed audits undertaken by Internal Audit** - Alongside the work completed by SFS, Internal Audit undertake themed audits in schools. In 2017-18 the audit sampled 20 schools covering Payroll and Income.

#### 3. Summary of Findings

Alongside the compliance programme, themed audits, analysis of returns, training programme and traded activities with schools, Schools Financial Services regularly liaise and work with other colleagues who support schools, including the Area Education Officers and School Improvement Officers to ensure KCC have a complete picture of a school to support the Headteacher, finance staff and governors to ensure the school is financially well managed.

The compliance programme consists of 98 questions covering governance & leadership, financial planning and monitoring, payroll, procurement, corporate cards, bank accounts, petty cash, income, assets, data protection, School Development Plan and health and safety.

The table attached details the number of high and medium recommendations within each category of the compliance programme for 2015-16, 2016-17 and 2017-18 for maintained schools.

## 4. Opinion

It is considered that the comprehensive compliance programme and themed audits undertaken, the statutory information analysed, training programme, traded work completed in schools and the schools' own self assessments of the SFVS provide suitable assurance for the SFVS Statement to be signed.

#### 5. Recommendations

Members are asked to note the contents of this report for assurance.



#### Schools Financial Services Compliance Comparison 2015-16 to 2017-18

|  | 2015-16                 |                    |                          |        | Pre change<br>2016-17   |                    | Post change<br>2016-17  | Total<br>2016-17   |                    |                           |               |                           | Pre change<br>2017-18   |                    | Post change<br>2017-18  | Total<br>2017-18   |                    |                           |        |                           |
|--|-------------------------|--------------------|--------------------------|--------|-------------------------|--------------------|-------------------------|--------------------|--------------------|---------------------------|---------------|---------------------------|-------------------------|--------------------|-------------------------|--------------------|--------------------|---------------------------|--------|---------------------------|
| Total schools tested:                                      | 100                     |                    |                          |        | 32                      |                    | 68                      | 100                |                    |                           |               |                           | 22                      |                    | 78                      | 100                |                    |                           |        |                           |
| Total questions within each compliance visit               | 104                     |                    |                          |        | 103                     |                    | 102                     |                    |                    |                           |               |                           | 102                     |                    | 98                      |                    |                    |                           |        |                           |
| If process/procedure not in place:                         |                         |                    |                          |        |                         |                    |                         |                    |                    |                           |               |                           |                         |                    |                         |                    |                    |                           |        |                           |
| Total number of HIGH recommendations                       | 58                      |                    |                          |        | 58                      |                    | 51                      | 109                |                    |                           |               |                           | 51                      |                    | 56                      | 107                |                    |                           |        |                           |
| Total number of MEDIUM recommendations                     | 46                      |                    |                          |        | 45                      |                    | 51                      | 96                 |                    |                           |               |                           | 51                      |                    | 42                      | 93                 |                    |                           |        |                           |
| Total number of processes/procedures tested in all schools | 10400                   |                    |                          |        | 3296                    |                    | 6936                    | 10232              |                    |                           |               |                           | 2244                    |                    | 7644                    | 9888               |                    |                           |        |                           |
| Total number of processes/procedures not in place for all  |                         |                    |                          |        |                         |                    |                         |                    |                    |                           |               |                           |                         |                    |                         |                    |                    |                           |        |                           |
| schools tested   | 1188                    |                    |                          |        | 419                     |                    | 827                     | 1246               |                    |                           |               |                           | 276                     |                    | 861                     | 1137               |                    |                           |        |                           |
| Average % processes/procedures NOT in place                | 11%                     |                    |                          |        | 13%                     |                    | 12%                     | 12%                |                    |                           |               |                           | 12%                     |                    | 11%                     | 11%                |                    |                           |        |                           |
|  |                         | 2015               | 5-16                     |        | Pre chance              | ne 2016-17         | Post char               | ge 2016-17         |                    |                           | $\overline{}$ |                           | Pre chance              | ne 2017-18         | Post chan               | ge 2017-18         | ٦ .                |                           |        |                           |
|  | Total                   |                    | 1                        |        | Total                   |                    | Total                   |                    |                    |                           |               | %                         | Total                   |                    | Total                   |                    |                    |                           |        | %                         |
| Critical recommendations by Category                       | Questions<br>Per School | Total<br>Questions | Processes<br>Not in Plac |        | Questions<br>Per School | Total<br>Questions | Questions<br>Per School | Total<br>Questions | Total<br>Questions | Processes Not<br>in Place | %             | Variance<br>15-16 v 16-17 | Questions<br>Per School | Total<br>Questions | Questions<br>Per School | Total<br>Questions | Total<br>Questions | Processes Not<br>in Place | %      | Variance<br>15-16 v 16-17 |
| Sovernance & Leadership                                    | 6                       | 600                | 30                       | 5.00%  | 6                       | 192                | 6                       | 408                | 600                | 52                        | 8.67%         | 3.67%                     | 6                       | 132                | 8                       | 624                | 756                | 88                        | 11.64% | 2.97%                     |
| chool Development Plan                                     | 2                       | 200                | 3                        | 1.50%  | 2                       | 64                 | 0                       | 0                  | 64                 | 0                         | 0.00%         | -1.50%                    | 2                       | 44                 | 2                       | 156                | 200                | 21                        | 0.00%  | 0.00%                     |
| inancial Planning and Monitoring                           | 11                      | 1100               | 103                      | 9.36%  | 11                      | 352                | 10                      | 680                | 1032               | 120                       | 11.63%        | 2.26%                     | 10                      | 220                | 8                       | 624                | 844                | 38                        | 4.50%  | -7.13%                    |
| ayroll   | 7                       | 700                | 104                      | 14.86% | 7                       | 224                | 4                       | 272                | 496                | 56                        | 11.29%        | -3.57%                    | 4                       | 88                 | 5                       | 390                | 478                | 48                        | 10.04% | -1.25%                    |
| Procurement  | 7                       | 700                | 119                      | 17.00% | 7                       | 224                | 6                       | 408                | 632                | 118                       | 18.67%        | 1.67%                     | 6                       | 132                | 6                       | 468                | 600                | 72                        | 12.00% | -6.67%                    |
| Corporate Cards  | 4                       | 400                | 91                       | 22.75% | 4                       | 128                | 3                       | 204                | 332                | 38                        | 11.45%        | -11.30%                   | 1                       | 22                 | 3                       | 234                | 256                | 61                        | 23.83% | 12.38%                    |
| Bank Account and Petty Cash                                | 5                       | 500                | 50                       | 10.00% | 5                       | 160                | 3                       | 204                | 364                | 38                        | 10.44%        | 0.44%                     | 4                       | 88                 | 8                       | 624                | 712                | 41                        | 5.76%  | -4.68%                    |
| ncome  | 5                       | 500                | 22                       | 4.40%  | 5                       | 160                | 6                       | 408                | 568                | 30                        | 5.28%         | 0.88%                     | 4                       | 88                 | 6                       | 468                | 556                | 28                        | 5.04%  | -0.25%                    |
| Assets and Loans   | 5                       | 500                | 78                       | 15.60% | 5                       | 160                | 5                       | 340                | 500                | 45                        | 9.00%         | -6.60%                    | 5                       | 110                | 3                       | 234                | 344                | 14                        | 4.07%  | -4.93%                    |
| Data Protection & Security                                 | 5                       | 500                | 7                        | 1.40%  | 5                       | 160                | 8                       | 544                | 704                | 8                         | 1.14%         | -0.26%                    | 9                       | 198                | 7                       | 546                | 744                | 7                         | 0.94%  | -0.20%                    |
| Health & Safety  | 1                       | 100                | 25                       | 25.00% | 1                       | 32                 | 0                       | 0                  | 32                 | 0                         | 0.00%         | -25.00%                   | 0                       | 0                  | 0                       | 0                  | 0                  | 0                         | 0.00%  | 0.00%                     |
|  | 58                      | 5800               | 632                      |        | 58                      | 1856               | 51                      | 3468               | 5324               | 505                       | J             |                           | 51                      | 1122               | 56                      | 4368               | 5490               | 418                       | j      |                           |
| Requires Action recommendations by category                |                         |                    |                          |        |                         |                    |                         |                    |                    |                           |               |                           |                         |                    |                         |                    |                    |                           |        |                           |
| Governance & Leadership                                    | 10                      | 1000               | 129                      | 12.90% | 9                       | 288                | 12                      | 816                | 1104               | 169                       | 15.31%        | 2.41%                     | 12                      | 264                | 10                      | 780                | 1044               | 165                       | 15.80% | 0.50%                     |
| School Development Plan                                    | 1                       | 100                | 17                       | 17.00% | 1                       | 32                 | 0                       | 0                  | 32                 | 9                         | 28.13%        | 11.13%                    | 1                       | 22                 | 1                       | 78                 | 100                | 19                        | 19.00% | -9.13%                    |
| Financial Planning and Monitoring                          | 7                       | 700                | 86                       | 12.29% | 7                       | 224                | 4                       | 272                | 496                | 55                        | 11.09%        | -1.20%                    | 2                       | 44                 | 4                       | 312                | 356                | 22                        | 6.18%  | -4.91%                    |
| Payroll  | 3                       | 300                | 32                       | 10.67% | 3                       | 96                 | 2                       | 136                | 232                | 58                        | 25.00%        | 14.33%                    | 2                       | 44                 | 1                       | 78                 | 122                | 70                        | 57.38% | 32.38%                    |
| Procurement  | 7                       | 700                | 100                      | 14.29% | 7                       | 224                | 8                       | 544                | 768                | 164                       | 21.35%        | 7.07%                     | 8                       | 176                | 8                       | 624                | 800                | 184                       | 23.00% | 1.65%                     |
| Corporate Cards  | 1                       | 100                | 7                        | 7.00%  | 1                       | 32                 | 0                       | 0                  | 32                 | 3                         | 9.38%         | 2.38%                     | 3                       | 66                 | 0                       | 0                  | 66                 | 53                        | 80.30% | 70.93%                    |
| Bank Account and Petty Cash                                | 5                       | 500                | 45                       | 9.00%  | 5                       | 160                | 6                       | 408                | 568                | 44                        | 7.75%         | -1.25%                    | 8                       | 176                | 2                       | 156                | 332                | 68                        | 20.48% | 12.74%                    |
| Income   | 3                       | 300                | 11                       | 3.67%  | 3                       | 96                 | 11                      | 748                | 844                | 136                       | 16.11%        | 12.45%                    | 6                       | 132                | 3                       | 234                | 366                | 23                        | 6.28%  | -9.83%                    |
| Assets and Loans   | 3                       | 300                | 38                       | 12.67% | 3                       | 96                 | 3                       | 204                | 300                | 64                        | 21.33%        | 8.67%                     | 3                       | 66                 | 5                       | 390                | 456                | 80                        | 17.54% | -3.79%                    |
| Data Protection & Security                                 | 1                       | 100                | 3                        | 3.00%  | 1                       | 32                 | 2                       | 136                | 168                | 1                         | 0.60%         | -2.40%                    | 3                       | 66                 | 5                       | 390                | 456                | 8                         | 1.75%  | 1.16%                     |
| Health & Safety  | 5                       | 500                | 88                       | 17.60% | 5                       | 160                | 3                       | 204                | 364                | 38                        | 10.44%        | -7.16%                    | 3                       | 66                 | 3                       | 234                | 300                | 27                        | 9.00%  | -1.44%                    |

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By: Robert Patterson – Head of Internal Audit

To: Governance and Audit Committee – 25<sup>th</sup> July 2018

Subject: INTERNAL AUDIT ANNUAL REPORT AND OPINION

FOR 2017/18

Classification: Unrestricted

## Summary:

This annual report details:

- The overall outcomes and key themes from internal audit and counter fraud work undertaken during 2017/18
- The translation of these outcomes to the resultant annual opinion on the Council's systems of governance, risk management and internal control that is incorporated into the Annual Governance Statement.
- The related performance of the internal audit and counter fraud unit in delivering this work

**Recommendation: FOR ASSURANCE** 

#### Introduction

- 1.1 Public Sector Internal Audit Standards (PSIAS) require that the Head of Internal Audit must deliver an annual internal audit opinion and report that can be used by the organisation to inform its Annual Governance Statement. (AGS) This report must:
  - Include an opinion on the overall adequacy and effectiveness of organisations control environment
  - Present a summary of work that supports the opinion
  - Provide a statement on conformance with the PSIAS and the results of the quality assurance and improvement programme (QAIP)
- 1.2 As such this paper and the attached enclosures provides the year end conclusions in relation to audit and counter fraud outcomes during 2017/18, including the key themes that emerge and the associated strengths and areas for development.
- 1.3 There are four key determinants to our internal audit opinion, being:



1.4 This report considers each of these elements and the resultant over-arching opinion.

#### 2. Outcomes from internal audit and counter fraud work

#### **Internal Audit**

- 2.1 Appendix A maps the judgements on the 48 substantive internal audits undertaken during 2017/18. This has involved audit reviews embracing over £719 million of combined KCC turnover. In addition, we have undertaken 12 establishment audits (mainly unannounced), focusing this year on children's centres, nurseries, OPPD day care and outdoor education centres as well as visits to 20 schools as part of our thematic work.
- 2.2 The full internal audit and counter fraud annual report is enclosed in Appendix D. Appendix 3 of the annual report details completion of the 2017/18 audit plan, including amendments and changes. There have been no material amendments or deletions that would cause concern and we have not been prevented from auditing any area.
- 2.3 Overall 42% (38% in 2016/17) of systems or functions have been judged with 'substantial' assurance or better, conversely 15% (7% in 2016/17) of systems have been given a 'limited' assurance (or worse).

#### **Counter Fraud**

- 2.4 There have been no incidences of material fraud, irregularities or corruption discovered or reported. In total 160 suspected financial irregularities were reported to the Counter Fraud Team during the 2017/18 financial year. A total of 126 irregularities have been concluded. The potential value of these irregularities at the time they were reported was £773,966. Of the cases closed the total value of fraud was £87,748. Over the year £85,764 has been recovered from those cases and a further £118,029 has been prevented from being lost.
- 2.5 The fraud team has experienced increased volume of referrals, particularly due to its proactive work in areas such as direct payments. The increase in fraud resources approved by CMT in March 2018 is now being enacted with a restructure and additional resource being recruited to the team. The counter fraud plan for 2018/19 embraces this increased capacity and the ability to undertake more proactive fraud awareness and preventative work.

#### **Strengths and Areas for Development**

2.6 From the totality of our audit and counter fraud work the following strengths and areas for development emerge:

#### Strengths

The 42% of services and functions that have been given a substantial opinion or better

- A continuing pattern of general robustness of key financial and non-financial systems – over 60% of audits in this area received a substantial assurance rating or better
- Confirmation of a positive culture backing up risk management systems across the Council
- Generally positive assurance around the Council's ICT systems and preparations for GDPR
- High assurance over the financial monitoring and assistance to schools
- 96% of audit issues raised have been or are being implemented by management (see paragraph 5.4)
- Three quarters of functions audited have been judged to have good ~(or better) prospects for improvement

#### Areas for development:

- The 15% of services or functions that have been given a limited opinion or worse
- Continuing issues over control lapses regarding commissioning and monitoring of certain contracts. (The ongoing work on developing a strong, integrated commissioning service will be a clear positive step towards resolving these issues)
- The Council's processes for maintaining its property portfolio records and collection of rental income
- Verification issues relating to children's financial allowances (now resolved)
- Ensuring we more effectively learn the lessons from the setup of LATCO's
- The continuing need for consistent and robust devolved financial and nonfinancial controls in selected establishments – once again we have found areas of weak internal controls in certain centres, including issues around safeguarding
- 2.7 The majority of the areas for development have already been reported to G&A Committee during the year

#### 3. Governance 'health check'

- 3.1 We have built on the structured 'health check' model we introduced for 2016/17 where audit outcomes have been mapped against 11 key areas, being:
  - 1. Change, and realising our plans
  - 2. Performance
  - 3. Underpinning IT and Data Quality
  - 4. Risk
  - 5. Policies and procedures and their application
  - 6. Legislative compliance
  - 7. Financial and non-financial resources
  - 8. Commissioning, Procurement and Contract Management
  - 9. Governance at Directorate levels
  - 10. Governance of partnerships
  - 11. Other underpinning quality assurance measures
- 3.2 A full report has been presented to the Head of Paid Service, Section 151 officer and General Counsel. The summary outcomes from this work are shown in

- Appendix B. A positive is that no 'weak' opinions have emerged. A similar pattern of 'adequate' opinions has emerged as previous years. We consider that the performance relating to commissioning, procurement and contract management are reflective of the progress made from the new commissioning functions and governance by particularly spotlighting areas of poor performance that have been referred to us.
- 3.3 Overall the focus and distribution of audit outcomes from this model leads to a 'substantial' overall opinion from the health check, although it is evident from the outcomes (and the areas for development detailed above) that this opinion is marginal.

## 4. Annual Governance Statement (AGS) and Returns

- 4.1 As in previous years we have also independently reviewed the annual governance returns supplied from Directorates and Departments to the General Counsel. These returns provide evidence of the standards of internal control and risk management within these departments and are critical to the Council's declarations in the annual governance statement. Overall, we found no material errors or issues from these self-assessments with only minor inconsistencies.
- 4.2 Unfortunately at the time of our audit the County Council had yet to adopt the 2016 CIPFA/ SOLACE revised good governance code (instead following the previous 2007 code) although elements and principles of the systems now follow this revised guidance. This has resulted in our opinion of 'adequate' assurance' and a suitable declaration on the code will need to be made in the Councils annual reporting. We understand that it is planned to formally adopt the new code in July 2018.

#### 5. Follow Ups

- 5.1 Critical to good governance is the organisations ability to implement high and medium risk audit actions and recommendations once they have been agreed. This year we have undertaken the following:
  - Programmed in depth follow up audits built into the 2017/18 plan, focusing on previous areas of concern / limited assurance
  - Comprehensive follow up returns and assessments from directorates (subject to audit test checks)

#### **Programmed Follow Ups**

5.2 As part of the 2017/18 annual audit plan we undertook seven in depth follow ups of critical areas where in the previous year audit opinions had been adequate or worse with the following results:

| Area                          | Previous<br>Opinion | Revised<br>Opinion after<br>follow up | Revised<br>Prospects for<br>Improvement |
|-------------------------------|---------------------|---------------------------------------|---|
| ICT Cloud Navigation          | Limited             | Substantial                           | Good                                    |
| Children's Centres            | Adequate            | Substantial                           | Adequate                                |
| Adults Safeguarding Framework | Limited             | Substantial                           | Good                                    |
| Grants                        | Limited             | Adequate                              | Adequate                                |
| TFM Helpdesk                  | Limited             | Substantial                           | Adequate                                |
| TFM Contract<br>Management    | Limited             | Adequate                              | Adequate                                |

5.3 Encouragingly, all six areas have shown improvement with a high number enhancing their overall controls to gain substantial assurance. In relation to the grants process there were still a number of elements where controls could be strengthened but CMT decided that the cost of such changes outweighed potential benefits. Although the 'front end' helpdesk of the TFM contract has improved considerably, there are continuing issues over lapses of key performance monitoring and management information in the running of these contracts.

## Follow Up Returns

5.4 In relation to our routine follow up exercises, the key issues and responses received from management are detailed in Appendix 2 to the internal audit and counter fraud annual report. In summary the current distribution for the implementation of agreed actions declared to us is shown below:

| Priority  | Targeted for implementation before June 18 | Implemented | In progress | No<br>progress |
|-----------|--|-------------|-------------|----------------|
| High      | 22   | 5           | 15          | 2              |
| Medium    | 80   | 42          | 36          | 2              |
| Total (%) | 102  | 46 (46%)    | 51 (50%)    | 4 (4%)         |

5.5 The detail behind this follow up work is contained in the full internal audit and counter fraud annual report in Appendix D. This data confirms the trend of the past two years of generally low levels of 'no progress' on audit issues raised.

## 6. Overall Internal Audit Opinion

6.1 Combining together the outcomes from the four key areas detailed above we will be providing a **substantial assurance** in relation to Corporate Governance, Risk Management and Internal Control.

6.4 The proposed formal wording for the relevant declaration into the Annual Governance Statement is shown in Appendix C.

#### 7. Our Quality Standards and Accreditation

- 7.1 In relation to the competencies of internal audit and counter fraud underpinning this opinion, Corporate Directors will be aware that in March 2015 the unit was independently quality assessed against PSIAS by the Institute of Internal Auditors (IIA) and volunteered for a follow up review in June 2016.
- 7.2 The outcomes from these assessments are that we have been judged as fully compliant to all of the 56 international standards and been awarded the highest level of grading by the IIA.

#### 8. Recommendations

Members are requested to:

8.1 Note the outcomes from the 2017/18 audit and counter fraud work and the resultant 'substantial' opinion to the Annual Governance Statement.

## 9. Background Documents

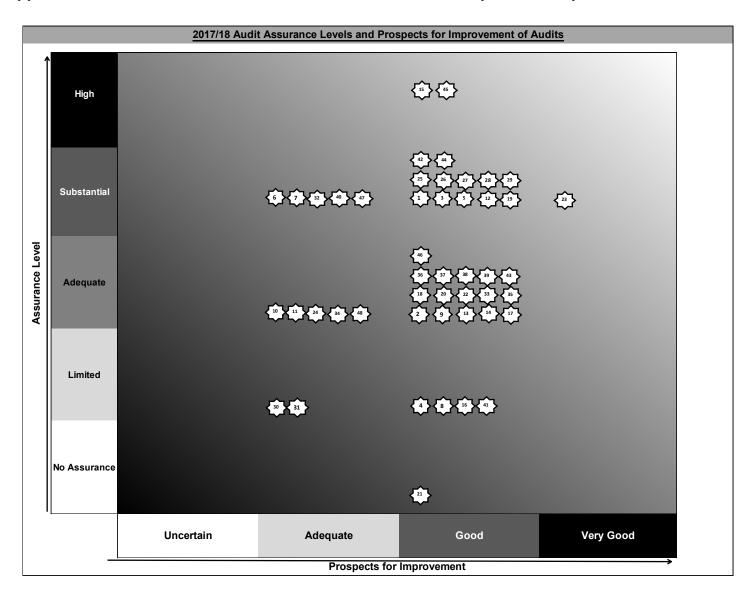
| Appendix A | Distribution of Internal Audit Judgements 2017/18                       |
|------------|---|
| Appendix B | Overall diagrammatic results from the 2017/18 Governance 'Health check' |
| Appendix C | Annual Governance Statement 2017/18 – Internal Audit Opinion            |
| Appendix D | Internal Audit and Counter Fraud Annual Report 2017/18                  |

#### Robert Patterson, Head of Internal Audit

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July 2018

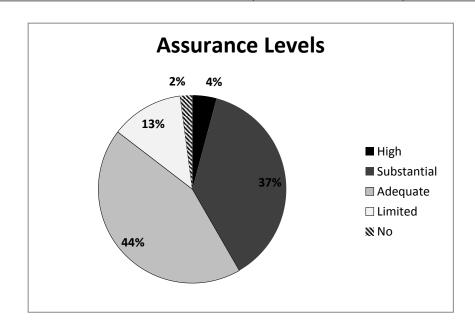
## Appendix A – Distribution of Audit Assurance Levels and Prospects for Improvement 2017/18



|    | Audit Opinion October G                    | &A Committee                        | Audit Opinion January G&A Committee |    |                                  |             |                              |  |
|----|--|-------------------------------------|-------------------------------------|----|----------------------------------|-------------|------------------------------|--|
| No | Audit                                      | Judgement Prospects for Improvement |                                     | No | Audit                            | Judgement   | Prospects for<br>Improvement |  |
| 1  | Family Placment Payments                   | Substantial                         | Good                                | 16 | Learning Lessons From LATCO's    | Limited     | Good                         |  |
| 2  | 16-17 Staff Survey Actions                 | Adequate                            | Good                                | 17 | Data Protection - GDPR           | Adequate    | Good                         |  |
| 3  | ICT Strategy and Governance                | Substantial                         | Good                                | 18 | ICT Mobile Working               | Adequate    | Good                         |  |
| 4  | ICT Cloud Navigation Programme             | Limited                             | Good                                | 19 | Cloud Navigation Follow-up       | Substantial | Good                         |  |
| 5  | Cashiers and Banking                       | Substantial                         | Good                                | 20 | Young Carers Contract Management | Adequate    | Good                         |  |
| 6  | GEN2 Governance - KKC Side                 | Substantial                         | Adequate                            | 21 | Property Income Management       | No          | Good                         |  |
| 7  | Children's Centres Follow Up for 2017/18   | Substantial                         | Adequate                            | 22 | IR35                             | Adequate    | Good                         |  |
| 8  | Financial Assessments                      | Limited                             | Good                                | 23 | KCC Payroll                      | Substantial | Very Good                    |  |
| 9  | No Resource to Public Funds                | Adequate                            | Good                                | 24 | Grants Follow-up                 | Adequate    | Adequate                     |  |
| 10 | Members Training & Induction               | Adequate                            | Adequate                            |    |                                  |             | •                            |  |
| 11 | Programme Management & Corporate Assurance | Adequate                            | Adequate                            |    |                                  |             |                              |  |
| 12 | Safeguarding Framework Follow-up - Adults  | Substantial                         | Good                                | Ī  |                                  |             |                              |  |
| 13 | 17-18 DOLs                                 | Adequate                            | Good                                |    |                                  |             |                              |  |
| 14 | Establishments - Nurseries                 | Adequate                            | Good                                |    |                                  |             |                              |  |
| 15 | Treasury Management                        | High                                | Good                                |    |                                  |             |                              |  |

|    | Audit Opinion April G&               | A Committee |                                     | Audit Opinion July G&A Committee |  |             |                              |  |
|----|--------------------------------------|-------------|-------------------------------------|----------------------------------|--|-------------|------------------------------|--|
| No | Audit                                | Judgement   | Judgement Prospects for Improvement |                                  | Audit  | Judgement   | Prospects for<br>Improvement |  |
| 25 | ICT Asset Management                 | Substantial | Good                                | 36                               | Economic Development                         | Adequate    | Good                         |  |
| 26 | Change Capacity & Knowledge Transfer | Substantial | Good                                | 37                               | Health & Safety                              | Adequate    | Good                         |  |
| 27 | Apprenticeship Levy                  | Substantial | Good                                | 38                               | Business Continuity                          | Adequate    | Good                         |  |
| 28 | ICT Cloud Navigation Deep Dive       | Substantial | Good                                | 39                               | Annual Governance Statement                  | Adequate    | Good                         |  |
| 29 | Revenue Budget Monitoring            | Substantial | Good                                | 40                               | BSC - Change                                 | Substantial | Adequate                     |  |
| 30 | Discharge to Assess                  | Limited     | Adequate                            | 41                               | Young People Semi-Independent Accomodation * | Limited     | Good                         |  |
| 31 | Children's Allowance Review Team     | Limited     | Adequate                            | 42                               | Risk Culture                                 | Substantial | Good                         |  |
| 32 | Schools Themed Review                | Substantial | Adequate                            | 43                               | Adult Social Care Governance *               | Adequate    | Good                         |  |
| 33 | Protection of Property               | Adequate    | Good                                | 44                               | Performance Management                       | Substantial | Good                         |  |
| 34 | Establishments - OPPD Day Care Theme | Adequate    | Adequate                            | 45                               | Schools Financial Services                   | High        | Good                         |  |
| 35 | Information Governance Toolkit       | Adequate    | Good                                | 46                               | Outdoor Education Centres Themed Review      | Adequate    | Good                         |  |
|    |                                      |             |                                     | 47                               | TFM Helpdesk - Follow-up                     | Substantial | Adequate                     |  |
|    |                                      |             |                                     | 48                               | TFM Contract Management - Follow-up          | Adequate    | Adequate                     |  |
|    |                                      |             |                                     |                                  |  |             |                              |  |

| Assurance Level | No | %   |
|-----------------|----|-----|
| High            | 2  | 4%  |
| Substantial     | 18 | 38% |
| Adequate        | 21 | 44% |
| Limited         | 6  | 13% |
| No              | 1  | 2%  |



Appendix B – Overall diagrammatic results from the 2017/18 Governance 'Health check'

| Overall Opinion | Substantial |
|-----------------|-------------|
| <u> </u>        |             |

Good

20 (43%)

25 (34%)

Adequate

20 (43%)

38 (56%)

Weak

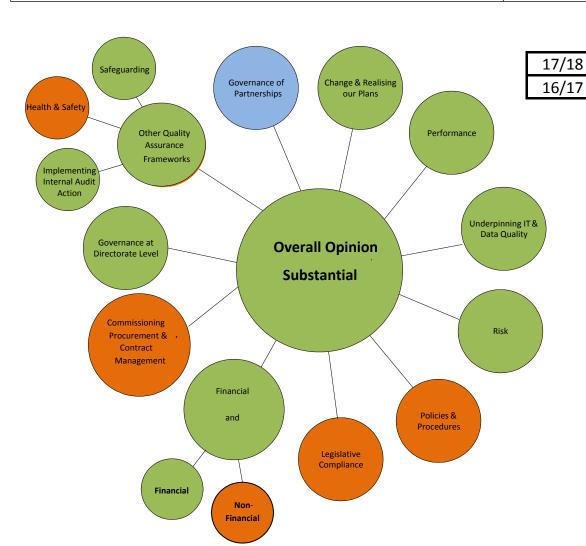
6 (13%)

5 (7%)

No Opinion

1 (2%)

0



| Red   | Weak       |  |  |  |
|-------|------------|--|--|--|
| Amber | Adequate   |  |  |  |
| Green | Good       |  |  |  |
| Blue  | No opinion |  |  |  |

## Appendix C - Annual Governance Statement 2017/18

## Judgement and wording from Internal Audit and Counter Fraud Unit

Internal Audit has concluded, overall, based on the scope and findings of work that it has performed, and taking into account the individual strengths and areas for development identified, that substantial assurance can be given in relation to the County Council's corporate governance, risk management and internal control arrangements.

In relation to internal controls, internal audit has concluded an overall substantial assurance over the control environment within the Council and its Directorate functions. This reflects a pattern of generally robust core support systems, with a number of exemplar areas identified. No incidences of material external or internal fraud or corruption have been detected or reported. Overall standards of internal control as measured by audit assurance levels have been maintained compared to the previous year. Areas for further improvement have also been highlighted; more particularly the need to improve the commissioning and monitoring of certain contracts; ensuring lessons are learnt from the development of arm's length companies, property records are effectively maintained and that procedures and controls are consistently applied across the Council's remote establishments. The Council has been receptive to addressing issues raised by Internal Audit and has achieved a good performance level in implementing agreed actions. This has been independently confirmed from the results of formal follow up work undertaken by the unit.



# Kent County Council

Internal Audit and Counter Fraud Annual Report

July 2018

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## 1 Introduction and Purpose

- 1.1. This annual report details cumulative internal audit and counter fraud outcomes for 2017/18. As well as providing the substantive evidence underlying our opinion to the Annual Governance Statement it also highlights key issues, patterns, strengths and areas for development in respect of internal control, risk management and governance arising from our work.
- 1.2. This report also details the remaining substantive audit and counter fraud work completed since our last progress report to the G&A Committee in April 2018.
  - Appendix 1 provides the detail underlying these audits.
  - Appendix 2 details the results of our follow up work and the organisation's track record in implementing agreed actions from audit and counter fraud reports.
  - Appendix 3 demonstrates how the audit and counter fraud plan for 2017/18 has been duly completed.
  - Appendix 4 provides the definitions underlying our opinions.
- 9.3. During 2017/18 we completed 48 substantive audits together with reviews of a further 12 establishments and 20 schools. In relation to counter fraud we have completed 126 investigations. The majority of this coverage was resourced and driven from the internal audit and counter fraud plan (previously reviewed by this Committee) selected on the basis of providing an independent and objective opinion on the adequacy of the Council's control environment. Overall, we have examined over an estimated £774 million of KCC turnover.
- 1.4. In this annual report we highlight the key messages and outcomes arising from our work together with the associated assurance levels. In section 3 we align these audit outcomes against key corporate risks or significant systems.
- 1.5. In deriving a structured opinion, we have also taken the results from our audit work and aligned them against 11 areas in the 'Governance Health Check'. The overall results from this analysis are shown in the covering paper to this annual report.
- 1.6. During 2017/18 internal audit remains the appointed internal auditor for current and newly established arms lengths trading bodies, providing independent assurance to their relevant Boards and management teams.

#### 2 Overview

#### **Internal Audit**

1.7. The covering paper to this Annual Report provides a graphical distribution of the assurance levels from the totality of the substantive internal audits undertaken during 2017/18. To reprise our covering report, for the work and outcomes derived from this coverage, together with outcomes from the governance 'health check', reviews of the Annual Governance Statement (AGS) returns and follow up work results in the following summary strengths and areas for development.

## 1.8. Strengths

- The 42% of services and functions that have been given a substantial opinion or better
- A continuing pattern of general robustness of key financial and non-financial systems over 60% of audits in this area received a substantial assurance rating or better,
- Confirmation of positive culture backing up risk management systems across the Council
- Generally positive assurance around the Council's ICT systems and preparations for GDPR
- High assurance over the financial monitoring and assistance to schools
- 96% of audit issues raised have been or are being implemented by management (see section 7 of this report)
- Three quarters of functions and services have been judged to have good (or better) prospects for improvement

## 1.9. Areas for further development relate to:

- The 15% of services or functions that have been given a limited opinion or worse
- Continuing issues with control lapses over commissioning and monitoring of certain contracts. (The work on developing a strong integrated commissioning service will be a clear positive step towards resolving these issues)
- The Council's processes for maintaining its property portfolio and collection of rental income
- Verification issues relating to children's financial allowances (now resolved)
- Ensuring we more effectively learn the lessons from the setup of LATCO's
- The continuing need for consistent and robust devolved financial and non-financial controls in selected establishments once again we have found a number areas of weak internal controls in certain centres, including issues around safeguarding

## **Overall Assurance and Opinion**

- 1.10. The breadth of our coverage and outcomes from our work for the year has provided sufficient evidence to support a **Substantial** opinion on the overall adequacy and effectiveness of the Council's system of internal control, which relates to:
  - Corporate Governance
  - Risk Management
  - Internal Control
- 1.11. There have been no limitations to the scope of our work, but it should be noted that the assurance expressed can never be absolute and as such internal audit provides "reasonable assurance" based on the work performed.
- 1.12. The formal declaration that will be incorporated into the Annual Governance Statement is shown in Appendix C of the covering paper.
- 1.13. Management have developed appropriate action plans in response to all the high priority issues raised from our recent audit and counter fraud work.

## Mapping Audit (and Counter Fraud) outcomes against corporate risks.

3.1. Appendix 1 provides detailed summaries on the outcomes from internal audit work completed to the end of the financial year but which has not yet been reported to the G&A Committee. It is important to provide an overview of audit and related counter fraud outcomes against corporate risks, mapping cumulative audit outcomes for the year to date. As such the following patterns of audits emerge against the County Council's key risks:

## Management of demand - Children's Services

3.2. During the year we have reviewed the following areas that have a theme related to management of demand for children's services:

|                      | Assurance<br>Level | Prospects for<br>Improvement | Issues Raised |   |              |  |
|----------------------|--------------------|------------------------------|---------------|---|--------------|--|
| Young People's Semi- | Limited            | Good                         | High:         | 2 | All accepted |  |

| independent<br>Accommodation        | (Provisional)    | (Provisional) | Medium:4            | (provisional)                    |
|-------------------------------------|------------------|---------------|---------------------|----------------------------------|
| Children's Allowance<br>Review Team | Limited Adequate |               | High: 1<br>Medium:3 | One medium priority not accepted |
| No recourse to public funds         | Adequate         | Good          | High: 0<br>Medium:1 | All accepted                     |

- 3.3. In the final part of the year we examined young people's semi-independent accommodation which has a spend of approximately £4 million per annum. The issues identified were mainly concerned with contracting. This is mainly short term in nature and with no over-arching contractual arrangements and no formal performance monitoring. Safeguarding issues were generally satisfactory with accommodation being quality checked and the voice and views of young people being a key thread in their progression to independence.
- 3.4. The overall distribution of assurance levels in this category is disappointing with weaknesses generally relating to lapses or shortfalls' in financial and assessment systems.

## Management of demand - Adult Social Care

Page

3.5. We undertook no new work during this period but as a reminder previous work has consisted of :

|                     | Assurance<br>Level | Prospects for<br>Improvement | Issues Raised  |
|---------------------|--------------------|------------------------------|----------------|
| Discharge to Assess | Limited            | Adequate                     | Agreed by CMRG |

- 3.6. This was reported in full to the April 2018 meeting of this Committee where we highlighted commissioning and monitoring shortfalls with such contracts linked to short term funding from central Government.
- 3.7. We also undertook special investigation work relating to a significant domiciliary care provider and compliance with contracted call out conditions this was reported to the January 2018 Committee.

## Identification, planning and delivery of financial savings

3.8. Clearly associated with the above risk is the delivery of the Council's transformation plans (including the creation of trading companies for selected services). During the final part of the year we looked at the preparations for the BSC (now Cantium) moves towards an arm's length company:

|  | Assurance<br>level | Prospects for<br>Improvement | Issues Raised       |                    |
|--|--------------------|------------------------------|---------------------|--------------------|
| BSC - Change                                 | Substantial        | Adequate                     | High: 0<br>Medium:2 | All accepted       |
| Change Capacitry and<br>Knowledge Transfer   | Substantial        | Good                         | High: 0<br>Medium:1 | Partially accepted |
| Revenue Budget<br>Monitoring                 | Substantial        | Good                         | High: 0<br>Medium:0 | n/a                |
| Programme Management and Corporate Assurance | Adequate           | Adequate                     | High: 2<br>Medium:4 | All accepted       |
| GEN2 Governance<br>(Client side)             | Substantial        | Good                         | High: 0<br>Medium:3 | All accepted       |
| Learning Lessons from LATCO's                | Limited            | Good                         | High: 1<br>Medium:1 | All accepted       |

3.9. The foundations being laid for the creation of the new LATCO were generally sound. The business case was realistic and subject to considerable challenge. It was also based on a track record of securing past business. Timely shadow company governance structures had been set up linked to clear project management structures. We identified several lower level issues including the need to improve risk identification.

3.10. With the exception of learning lessons from LATCO's, the overall judgments from this section have been generally good with the Council taking positive steps to lay the foundation for better capacity and monitoring of its change programmes. The outcomes from the BSC work would also suggest that lessons are being learnt from the formation of past LATCO's.

## **Information Governance – including General Data Protection Regulations**

3.11. We have undertaken no new IT audit work in the final period, but as a reminder the outcomes from previous work have been:

|                                   | Assurance<br>level         | Prospects for<br>Improvement | Issues Raised         |  |
|-----------------------------------|----------------------------|------------------------------|-----------------------|--|
| ICT Asset Management              | Substantial                | Good                         | High: 0<br>Medium:1   | Accepted                               |
| ICT Cloud Navigation Deep Dive    | Substantial                | Good                         | High: 0<br>Medium:1   | Accepted                               |
| Information Governance<br>Toolkit | Adequate                   | Good                         | High: 1<br>Medium:2   | High priority issue partially accepted |
| ICT Strategy and Governance       | Substantial                | Good                         | High: 0<br>Medium:1   | Accepted                               |
| ICT Cloud Navigation Programme    | Limited                    | Good                         | High: 2<br>Medium:3   | All accepted                           |
| Data Protection - GDPR            | Adequate                   | Good                         | High: 0<br>Medium:7   | All accepted                           |
| ICT Mobile Working                | Adequate<br>(Proivisional) | Good<br>(Provisional)        | High: 1<br>Medium 2   | Accepted                               |
| Cloud Navigation Follow<br>Up     | Substantial                | Good                         | No new issues raised. | N/A                                    |

3.12. In general IT audit work has resulted in positive outcomes and with an improved assurance rating compared to the previous year. We found preparations for GDPR were generally sound and our follow up of the Cloud Navigation project has shown a marked improvement in controls.

## **Safeguarding – protecting vulnerable children**

3.13. There has been no new dedicated work undertaken in this period, but two audits had associated links to safeguarding:

|  | Assurance<br>level       | Prospects for<br>Improvement | Issues Raised                               |              |
|--|--------------------------|------------------------------|---|--------------|
| Young People's Semi-<br>independent<br>Accommodation | Limited<br>(Provisional) | Good<br>(Provisional)        | High: 2<br>Medium:4                         | All accepted |
| Outdoor Education<br>Centres                         | Adequate                 | Good                         | 47 issues raised across the 4 sites visited | All accepted |
| Nurseries – themed review                            | Adequate                 | Good                         | 28 issues raised across the 3 sites visited | All accepted |
| Children's Centres follow up                         | Substantial              | Good                         | High: 0<br>Medium:4                         | All accepted |
| Young Carers Contract<br>Management                  | Adequate                 | Good                         | High:<br>Medium:                            | All accepted |

3.14. As detailed above, the safeguarding results from our review of semi-independent accommodation were generally positive. Conversely, we did find a small number of lapses at outdoor education centres – particularly health and safety issues, security and lapses in key documentation.

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## Safeguarding - Protecting Vulnerable Adults

3.16. There has been no new dedicated work during this period. The outcomes from previous work have been:

|   | Assurance<br>Level | Prospects for<br>Improvement | Issues Raised       |  |
|---|--------------------|------------------------------|---------------------|--|
| Protection of Property                            | Adequate           | Good                         | High: 2<br>Medium:4 | All accepted   |
| Safeguarding<br>framework – Adults –<br>Follow Up | Substantial        | Good                         | High: 1<br>Medium:4 | 4 of 5 actions implemented   |
| Deprivation of Liberty (DOL's)                    | Adequate           | Adequate                     | High: 4<br>Medium:1 | 3 of 4 high priority actions implemented 1 medium priority in progress |

3.17. Overall these results provide satisfactory assurance over adults safeguarding, with the improvement in the monitoring frameworks in social care to 'substantial' being particularly positive.

## **Contingencies and resilience**

3.18. Ensuring that the Council works effectively to recover from potential emergencies and service interruption is becoming increasingly important with rising threats including cyber-attacks. In response to this risk we examined business continuity arrangements, with the following outcomes:

|   | Assurance<br>Level | Prospects for<br>Improvement | I SCHEC RAISED      |              |
|---|--------------------|------------------------------|---------------------|--------------|
| Business Continuity –<br>'deep dive' review | Adequate           | Good                         | High: 0<br>Medium:7 | All accepted |

3.19. As part of our in depth testing we looked at adult social care Business Continuity plans. We found them generally fit for purpose, being correctly linked to business impact assessments, risk assessments through to recovery strategies. Overarching governance arrangements were in place with health services. The system resilience plan is regularly tested, but service level plans are not. There was also a need to receive assurance on third party provider / contractor arrangements to ensure these are integrated with in-house plans.

## Access to resources to aid economic growth

3.20. As assurance against this corporate risk we undertook an over-arching governance review of the Council's economic development function, with the following outcome:

Assurance Prospects for

Tesues Raised

|                      | Assurance<br>Level | Prospects for<br>Improvement | I SCHEC RAISED       |              |
|----------------------|--------------------|------------------------------|----------------------|--------------|
| Economic Development | Adequate           | Good                         | High: 1<br>Medium: 4 | All accepted |

- 3.21. We reviewed the vision, leadership, financial governance, commissioning and performance management of this function which costs a (net) £4.2 million per annum with 59 staff and which is responsible for administering and securing considerable invested resources.
- 3.22. In general, a clear vision and plan for the Division has been developed that aligns with the Council's strategic aims, the only exception being the omission of the 'Culture and Creative Economy' Team from such plans. Vetting and risk assessment of funding decisions are clear and for Regional Growth Funds (RGF) the innovative re-cycling system for repaid loans has now been further amended and helped reduce operating deficits. For RGF loans, defaults also remain low. We considered that KPI's for the service were not truly representative of the wide range

of aims and outcomes being achieved and, in some instances, there is an absence of robust 'exit strategies' for certain projects, running the risk of resources being tied up in legacy projects.

## Financial and Operating Environments – Critical Systems and Functions

3.23. As would be expected from an internal audit function, a considerable proportion of our work is centred on reviews of core critical financial and non-financial systems. The following topic was examined during this final period:

|  | Assurance<br>level | Prospects for<br>Improvement | Issues Raised       |              |
|--|--------------------|------------------------------|---------------------|--------------|
| Schools Financial Services - Compliance Visits | High               | Good                         | High: 0<br>Medium:0 | N/A          |
| Revenue Budget<br>Monitoring                   | Substantial        | Good                         | High: 0<br>Medium:0 | N/A          |
| Apprenticeship levy                            | Substantial        | Good                         | High: 0<br>Medium:2 | All accepted |
| Family Placement Payments                      | Substantial        | Good                         | High: 0<br>Medium:1 | All accepted |
| Financial Assessments                          | Limited            | Good                         | High: 2<br>Medium:5 | All accepted |
| Treasury Management                            | High               | Good                         | High: 0<br>Medium:0 | N/A          |
| Cashiers and Banking                           | Substantial        | Good                         | High: 0<br>Medium:2 | All accepted |
| 2016-17 Staff Survey<br>Actions                | Adequate           | Good                         | High: 1<br>Medium:0 | All accepted |

| Members Training and Induction | Adequate    | Adequate  | High: 1<br>Medium:1 | All accepted                       |
|--------------------------------|-------------|-----------|---------------------|------------------------------------|
| Property Income<br>Management  | No          | Adequate  | High: 2<br>Medium:1 | All accepted                       |
| IR35                           | Adequate    | Good      | High: 1<br>Medium:2 | All accepted                       |
| KCC Payroll                    | Substantial | Very Good | High: 0<br>Medium:1 | All accepted                       |
| Grants Follow Up               | Adequate    | Adequate  | High: 3<br>Medium:2 | Reported to CMT and risks accepted |

3.24. Our annual review of the system of school compliance visits operated by Schools Financial Services was again positive. We can confirm that during 2017/18 the team completed its target of 100 schools to a high standard using a comprehensive 'work book' system and that the outcomes are moderated and subsequently followed up. Page 288

## **Other Audit Assurance – including Governance Functions and Controls**

3.25. During this last period, we have undertaken work in a miscellany of areas including our annual governance coverage of areas such as risk and performance management:

|  | Assurance<br>Level | Prospects for<br>Improvement | Issues Raised       |              |
|--|--------------------|------------------------------|---------------------|--------------|
| Annual Governance<br>Statement and Returns | Adequate           | Good                         | High: 1<br>Medium:1 | All accepted |
| Risk Culture                               | Substantial        | Good                         | High: 0<br>Medium:3 | All accepted |
| Performance Management                     | Substantial        | Good                         | High: 0<br>Medium:1 | Accepted     |

| Adult Social Care Governance           | Adequate<br>(Provisional) | Good<br>(Provisional | High: 0<br>Medium:8                                     | All accepted      |
|--|---------------------------|----------------------|---|-------------------|
| Health and safety                      | Adequate                  | Good                 | High: 2<br>Medium:0                                     | All accepted      |
| TFM Helpdesk (Follow up)               | Substantial               | Adequate             | No new issues ide issues still not ful good progress be | ly addressed, but |
| TFM Contract Management<br>(Follow up) | Adequate                  | Adequate             | No new issues ide issues still not ful progress made.   | •                 |
| Schools Payroll and Income             | Substantial               | Adequate             | High: 0<br>Medium:4                                     | All accepted      |

- త్లి.26. Overall controls in these areas were generally satisfactory
- Our audit of the systems and departmental returns that underpin the Council's annul governance statement has been assessed as 'adequate' this year because the Council has yet to formally adopt and review its processes against the revised CIPFA / SOLACE code issued in 2016. A non-conformance statement will be necessary to this year's AGS, but on a positive it is planned to adopt the new code in July 2018. With this exception we determined that the Council continues to have robust and well-established processes within each Directorate for managing the AGS returns process.
- 3.28. The focus of our risk management assurance this year was around the culture surrounding systems and controls. We followed the model prescribed by the Institute of Risk Management (IRM). We determined there was a generally positive culture towards risk across the Council. The tone set form the top was positive with active engagement and support from senior management. Concerns raised were supported and the methods and forums to review and consider risks were open and transparent. Feedback indicated that KCC is mature as an organisation in learning form adverse experiences outside the organisation, but less so when dealing with internal bad news. Officers felt more training would be desirable and at the time of the review e-learning modules were being updated.

- 3.29. As part of our annual review of performance management we tested corporate performance indicators. Overall, we found that the KPI's were aligned to business objectives, supported by a robust definition framework, accurately calculated and subject to management review. We found two minor non-conformances around reporting on greenhouse gas emissions and waste landfill.
- 3.30. The largest review undertaken in this period related to Adult Social Care governance. Overall, we found there was strong leadership and a good 'tone from the top'. There was cohesive management team working following a clear strategy linked to the Council's outcomes with good risk awareness. There were some issues over the consistency of messages to some middle management levels and a lack of awareness at certain levels of the financial impact of operational decisions. Although KPI's are regularly challenged and monitored, some service targets are being missed and there are sometimes difficulties in sustaining performance management in these areas. The relationship between social care and commissioning still needs to be clarified including ownership of certain processes and contracts and links to social care statutory responsibilities.
- 3.31. Our audit of the corporate Health and Safety team was positive with the team working through a 3-year action plan with an investment in new IT and streamlined processes. Unfortunately, the assurance judgement was lowered due to issues outside the control of the department, more particularly difficulties in uploading accident / incident reports due to IT problems and the inability to enforce certain H&S training within schools despite inherent and recent risks.
- 3.32. During the final part of the year we re-visited progress on managing the TFM contract and the associated helpdesks. On a positive, substantive progress is now being made on the customer facing service with an increasing proportion of calls and associated jobs now being performed within prescribed timescales. Despite one contractor being unable to provide evidence that they were following the KCC complaints process, it was evident that overall the quality of the helpdesk service is improving. In contrast the management of the TFM contracts still requires improvement with continuing issues over incomplete site visits, backlogs to work and delays in applying deductions for poor performance.

#### **Establishment Audits**

3.33. During this period, we completed our themed establishment work through visiting 4 OEC services (each of which received a dedicated audit report). The following overall judgement was made:

|   | Assurance<br>level | Prospects for<br>Improvement | Themati              | c Issues Raised |
|---|--------------------|------------------------------|----------------------|-----------------|
| Outdoor Education<br>Centres – overarching<br>opinion | Adequate           | Good                         | High: 0<br>Medium: 2 | All accepted    |

| Individual OEC       | Assurance<br>level |
|----------------------|--------------------|
| Bewl Water           | Substantial        |
| Kent Mountain Centre | Substantial        |
| Horton Kirby         | No assurance       |
| Swattenden           | Adequate           |

- 3.34. Overall, we found sound financial controls across the centres particularly around income and cash controls and safeguarding checks and IT controls were good. Conversely, we found common lapses in health and safety issues and at one site we concluded a 'no assurance' over significant H&S matters that were referred on to the corporate H&S unit. We understand these issues have now been rectified.
- 3.35. In terms of purchasing and supplies, value for money was not being consistently secured and the procurement team was not being utilised.
- 3.36. As a reminder the outcomes from our previous review of OPPD day centres and Nurseries was:

|                                   | Assurance<br>level | Prospects for<br>Improvement | Thema                | tic Issues Raised |
|-----------------------------------|--------------------|------------------------------|----------------------|-------------------|
| Establishments –<br>OPPD Day Care | Adequate           | Adequate                     | High: 2<br>Medium: 1 | All accepted      |
| Establishments –<br>Nurseries     | Adequate           | Good                         | High: 0<br>Medium: 2 | All accepted      |

# 4 Other Audit Work including Grant Certification

- 4.1 We continue to independently review Troubled Families funding claims, of which four were submitted for the 2017/18 financial year and all were found to be substantially compliant, as well as certifying numerous grant claims (required by funders) relating to Social Care, Transport, Highways and EU grants.
- 4.2 We continue to diversify our work by offering a proportion of our services to other public sector related or associated bodies, including:
  - A 'Group Audit' function for Kent Commercial Services, Gen2, Invicta Law and to the future companies (The Education People and Cantium Business Services)
  - Appointed auditor to 12 Parish Councils
  - Appointed auditor to the 'Mytimeactive' leisure Trust / charity
  - Support to a number of Academies in their preparations for GDPR
  - Internal audit of Kent and Essex Inshore Fisheries and Conservation Authority
  - Internal audit of Kent and Medway Fire and Rescue Service
  - Management of the audit and fraud service at Tonbridge and Malling Borough Council
  - Input towards the Kent Intelligence Network (KIN) counter fraud data matching hub

# 5. Counter Fraud and Corruption

## Fraud and Irregularities

- 5.1 There have been no incidences of material fraud, irregularities or corruption discovered or reported during the year. In total 160 suspected financial irregularities were reported to the Counter Fraud Team. A total of 126 irregularities have been concluded during this period. The potential value of these irregularities at the time they were reported was £773,966. Of the cases closed the total value of fraud was £98,253. Over the year £96,269 has been recovered from those cases and a further £103,541 has been prevented from being lost.
- 5.2 The Adult Social Care and Health Directorate accounted for two thirds of the counter fraud team's referrals. The most common type of referral was misuse relating to the Blue Badge scheme. In 2017/18 the counter fraud team recorded 80 irregularities relating to Blue Badge misuse and fraud.

- 5.3 The second most reported type of fraud is recorded as "Social Care" which includes Direct Payment misuse, deprivation of capital, financial abuse by a third party and financial assessment form fraud.
- 5.4 The number of 'no recourse to public funds' referrals sent to the counter fraud team by Social Care has remained at a level comparable to that of 2016/17. The potential value of the 15 referrals received equates to £194,000. This is calculated by using the average value of accommodation and food for six months.
- 3.37. Whilst the number of referrals from Social Care may seem concerning, we are confident that the level of referrals from this directorate is in response to a good awareness of fraud risks and how to manage them. We have undertaken some informal benchmarking with other county councils who have confirmed they manage a similar level of referrals from their Social Care services. In 2018/19 we will be undertaking a thematic review of historic Direct Payment misuse with the aim of identifying common themes and trends that we will seek to address in the future and reduce misuse.

# **Kent Intelligence Network (KIN)**

3.38. At the end of 2017 the Governing Board of the KIN decided to re-procure the data matching software rather than extend the existing contract and to recruit a full-time manager to re-invigorate the project. As a result data matching activity was put on hold for the remainder of the 2017/18. Both recruitment and procurement are nearing completion and the KIN will re-launch in September 2018.

## Fraud and Irregularity tables:

Table CF1 - Number of Irregularities Reported by Month

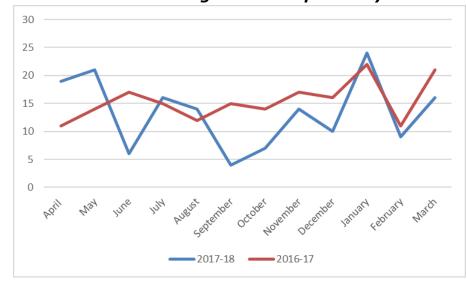
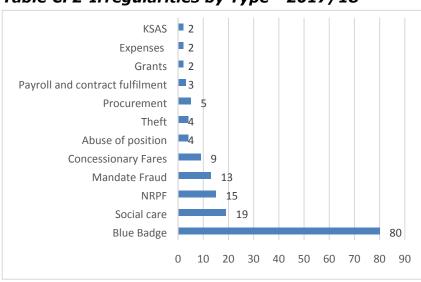


Table CF2-Irregularities by Type - 2017/18



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Table CF3 -Irregularities by Directorate 2017/18

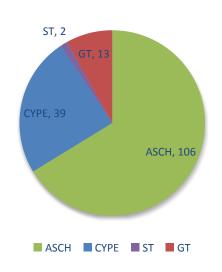
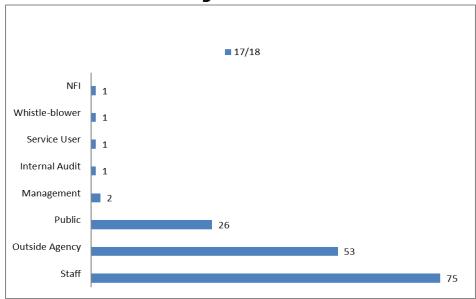


Table CF-4 Source of Irregularities



# Follow Ups

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- 6.1 The integrated follow up work has been described in the covering report including in depth reviews and six monthly overviews using a self-assessment methodology involving departments.
- 6.2 From the monitoring of implementing agreed actions the results are extremely positive, with the most recent data showing only 4% of agreed actions have not made progress and of these, half are because the actions have been superseded by other events or re-organisations.
- 6.3 In association with the above, our in-depth follow up audits of six selected areas have also evidenced improvement with a high number now moving to 'substantial' assurance.

# 7 Internal Audit and Counter Fraud Performance

### **Internal Audit**

7.1 Performance against our targets to the end of the financial year are shown below:

| Performance Indicator  | Target | Actual                |
|--|--------|-----------------------|
| Outputs  |        |                       |
| 90% of Priority 1 audits completed (by year end)                     | 90%    | 97%                   |
| 20% of Priority 2 audits completed                                   | 20%    | 19%                   |
| Draft audit reports issued within agreed date on the engagement plan | 60%    | 49%                   |
| Outcomes   |        |                       |
| % of high priority / risk issues agreed                              | N/A    | 100%                  |
| % of high priority / risk issues implemented                         | N/A    | 22% (68% in progress) |
| % of all other issues agreed   | N/A    | 99%                   |
| % of all other issues implemented                                    | N/A    | 52% (45% in progress) |
| Client satisfaction  | 90%    | 95%                   |
| Value for money / efficiency savings identified                      | N/A    | £200,000              |

7.2 In general, the outputs were in line with our plans for 2017/18.

# **Counter Fraud Transparency Measures**

7.3 The Council is required to publish the following figures in accordance with the Transparency Code for Local Government. The code requires specific definitions of fraud and irregularity to be applied and therefore the figures differ to the figures reported earlier in the report. Explanatory notes are included (see below).

| Counter fraud transparency measures                                 | 2017/18                    |
|---|----------------------------|
| Total number of employees FTE undertaking fraud investigations      | 2.<br>8                    |
| Total number of professionally accredited counter fraud specialists | 2.<br>8                    |
| Amount spent on investigation and prosecution of fraud (Note 1)     | £155,210                   |
| No of incidents investigated (Note 2 and 3)                         | 16                         |
| Total No of occasions on which                                      | (a) 90                     |
| (a) fraud and (b) irregularity was identified                       | (b) 36                     |
| Total monetary value of (a) and (b) detected (Note 4)               | (a) £201,794<br>(b) £7,118 |
| Total monetary value of (a) and (b) recovered (Note 5)              | (a)£96,269<br>(b)£7,118    |

Note 1- Based on actual salaries plus on costs for KR9, KR11 and KR12; reported as whole GBP.

**Note 2**- The definition of fraud is as set out by the Audit Commission in Protecting the Public Purse: an intentional false representation, including failure to declare information or abuse of position that is carried out to make gain, cause loss, or expose another to the risk of loss. We include cases where management authorised action has been taken, including, but not limited to, disciplinary action, civil action or criminal prosecution.

Note 3- 34 cases still remain open.

**Note 4** - The values include £103,341 value of attempted fraud where the loss was prevented and therefore no actual loss was incurred, and no recovery is required.

Note 5 - Recovery remains ongoing in some cases.

#### 8 Internal Audit and Counter Fraud Resources

8.1 Resources are appropriate in terms of staff numbers and qualifications to provide adequate audit and counter fraud coverage and assurance to the Council. Management have been supportive of the unit and a particular positive has been the approval to increase the size of the counter fraud function during 2018 because of the increasing levels of fraud referrals.

# Conformance with Public Sector Internal Audit Standards (PSIAS)

- 10.1 As detailed in the covering paper, the unit has been independently assessed by the Institute of Internal Auditors (IIA) as compliant to all 56 standards and has been awarded their highest grading.
- 10.2 Backing up these independent assessments have been the periodic 'business as usual' quality assurance checks and improvement programmes that the unit undertakes throughout the year. During the year we were a finalist in the IIA's 'Ou Page 298 **10 Conclusion** the IIA's 'Outstanding Team - Public Sector' awards.

10.1 In delivering our independent year end **Substantial** opinion on the Council's corporate governance, risk management and internal control arrangements we believe the scope, depth and quality of our work provides the appropriate and reliable levels of assurance for the Council and that we continue to offer an effective internal audit and counter fraud service providing added value during a time of considerable challenge and change.

#### Young People's Semi-Independent Accommodation

| Audit Opinion             | Limited (Provisional) |  |
|---------------------------|-----------------------|--|
| Prospects for Improvement | Good (Provisional)    |  |

While reviewing working practices it was identified that current working practices could be improved in terms of the formalisation of follow up actions for quality assuring work on providers. Verification of DBS details are not retained after completion of checks of providers. There are concerns whether the time allocated for support to the young person is being fully delivered by the providers. There is reduced availability of placements due to embargos imposed on 4 providers. Procedures in place are a short-term solution until the new system is in place. Due to the nature of spot purchase contracts there are no overarching contractual arrangements such as KPI's in place.

#### **Key Strengths**

- Prices quoted by accommodation providers are challenged where the quotes received are higher than anticipated.
- Discounts have been secured with providers who provide
   accommodation to a number of young people.
- All accommodation had been checked prior to moving in.
- Payments are made in accordance with the agreed level of support.
- All placements had been reviewed. The voice and views of the young person is a key thread in this process.
- The needs of the young person are documented and reconciled throughout the process.
- Placements selected best meet the needs of the young person.
- Social Worker notes on Liberi were found to be clear and concise.
- Individual Placement Agreements had been consistently completed.
- Structured process in place for engaging with the young person
- Contingency and back-up plans are in place to provide further support to help the young person achieve their outcomes.

#### **Areas for Development**

- Action plans for providers do not allow for updates and sign off once actions have been completed.
- No verification process of provider support.
- Verification of DBS checks performed are not retained.
- Availability of placements reduced due to embargos.
- Procedures in place are short term fixes.
- No KPIs for spot purchase contracts with no overarching contract arrangement in place.

#### **Prospects for Improvement**

- There are plans for the 18+ Care Leavers to work collaboratively with the 16/17 team which will allow for greater cohesion between the different services, better joint funding and easier transition from when the young person moves into adulthood.
- In recognition of the high cost and unregulated nature of service a report
  was produced to move Semi-Independence into shared accommodation as a
  formal contract arrangement by the beginning of the next financial year.
- 18+ team resources to increase so able to deliver on growing demand.
- Pilot of drop-in centres in East Kent for young persons to discuss housing and housing benefit.

|             | Number of issues raised | Management<br>Action Plan<br>developed | Risk accepted and<br>no action<br>proposed |
|-------------|-------------------------|--|--|
| High Risk   | 2                       | 2                                      | 0  |
| Medium Risk | 4                       | 4                                      | 0  |
| Low Risk    | 0                       | 0                                      | 0  |

#### **BSC - LATCo Preparations**

| Audit Opinion             | Substantial |
|---------------------------|-------------|
| Prospects for Improvement | Adequate    |

Our analysis has shown that extensive work has been carried out in readiness for this decision and for the Go Live date to be achieved, however there are still several key actions that have yet to be fully completed.

The Go/ No Go decision is supplemented by a detailed plan and timetable which is reviewed by the Shadow Board monthly.

One key area which requires further attention is contract management and novation. We were initially unable to ascertain what progress had been made on this and have concluded that further work needs to be carried out to complete this aspect of preparation for the Business Services LATCO.

#### **Key Strengths**

- The foundations for the new LATCO being created from the BSC appear sound.
- There is a detailed Business Case which has gone through several review and challenge processes and consultations.
- The BSC had a good track record of getting new business to date and this has added to the credibility of the business case.
- Timely company governance has been developed the shadow Board has been in operation from January 2018.
- The Shadow Board timeline details all key actions, endorsement and approvals needed prior to the LATCO going live.
- There is a system in place to track progress and budgets against the project plans and timelines.
- There is evidence that lessons learned from the setup of other LATCOs have been considered and this has been detailed in presentations to KCC Boards.

#### **Areas for Development**

- The Shadow Board meetings are minuted and actions are captured. However, at present there is no formal follow up or monitoring of agreed actions to determine whether they have been implemented.
- At the time of the audit the risk register included several risks which had not been updated to show their current state. This has since been updated but needs to be reviewed on a regular basis.
- It is unclear what work has been undertaken with regards to supplier contract novation and who this has been assigned to within the BSC and/or the Strategic Commissioning Team. Details have also not been provided as to what contracts the BSC currently has and who is responsible for the management of key contracts.

#### **Prospects for Improvement**

- Management have agreed with the issues that have been identified during this audit and are keen to take action to address these,
- Project planning/management is closely monitored.
- The business plan is still being developed 4 weeks before 'Go Live'.
- Extensive resources are being put into the formation of the LATCO at a considerable cost, the agreed setup budget of £1.89million.
- The break-even in Year 5 is dependent on retaining current customers and winning new, profitable business.
- Previous LATCos introduced by KCC have not performed as initially expected. Although the BSC could be an exception the future is unknown.

|             | Number of issues raised | Management<br>Action Plan<br>developed | Risk accepted and<br>no action<br>proposed |
|-------------|-------------------------|--|--|
| High Risk   | 0                       | 0                                      | 0  |
| Medium Risk | 2                       | 2                                      | 0  |
| Low Risk    | 1                       | 1                                      | 0  |

#### **Outdoor Education Centres - Themed Review**

| Audit Opinion             | Adequate |
|---------------------------|----------|
| Prospects for Improvement | Good     |

We visited 4 Outdoor Education Centres and carried out wideranging audits covering financial and non-financial control areas. The overall results of these 4 audits were:

| Establishment        | Assurance Level |
|----------------------|-----------------|
| Bewl Water           | Substantial     |
| Kent Mountain Centre | Substantial     |
| Horton Kirby         | No Assurance    |
| Swattenden           | Adequate        |

The individual Establishment audit reports should be referred to for specific findings, the recommendations made, and the actions agreed, all of which were reported to the Head of Service and the relevant Centre Managers. A total of 47 recommendations were made of which 7 (15%) were high priority, 23 (49%) medium priority and 17 (36%) low priority. No incidences of suspected fraud or irregularities were found.

#### **Key Strengths across the OECs**

- There are good controls around petty cash, income is correctly invoiced and cash & cheques are held securely and routinely banked.
- Authorisation levels are in line with the delegated authority matrix.
- All relevant Centre staff have a current enhanced DBS check
- Staff are aware of data protection requirements.
- The Centres visited are kept clean and clutter free.
- Customer feedback is received and reviewed, and processes are in place for handling complaints.
- All sites generate income from visitors and provide wide variety of educational and recreational activities.

### **Key Areas for Development across the OECs**

- Evidence of fire drills and weekly fire tests is not routinely retained at all Centres and a fire door at one Centre was blocked.
- Building signing in and out sheets are not regularly completed and at one Centre access to restricted areas is poorly controlled.
- Risk assessments are not completed for all.
- Health & safety posters are not consistently displayed, or details are out of date. Evidence of health & safety inspections are not always retained.
- The Tactical Procurement team is not being consistently utilised.
- Delivery notes for purchases are not routinely checked and signed off.
- Stock records are not consistently performed across the centres.
- Lack of evidence of staff completing all essential and mandated training.
- Up to date declarations of interests have not been completed by all staff.
- There is a general absence of standardised policies and procedures across all sites in particular for finance processes.
- There is potential to make more use of the positive customer feedback received to support the OEC marketing strategy and grow income.

#### **Prospects for Improvement**

- A completed action plan has been received for Swattenden
- For Bewl Water and action plan has been developed.
- A detailed progress update was received from Horton Kirby stating that the vast majority of recommendations have been implemented.
- Several areas of strength and good practice were identified at Kent Mountain Centre.

#### **Summary of Management Responses to Thematic Issues raised**

|             | Number of issues raised | Management<br>Action Plan<br>developed | Risk accepted and no action proposed |
|-------------|-------------------------|--|--------------------------------------|
| High Risk   | 0                       | 0                                      | 0                                    |
| Medium Risk | 2                       | 2                                      | 0                                    |
| Low Risk    | 0                       | 0                                      | 0                                    |

#### **Business Continuity - Social Care focus**

| Audit Opinion             | Adequate |  |
|---------------------------|----------|--|
| Prospects for Improvement | Good     |  |

Adult Social Care business continuity plans were generally fit for purpose; they were supported by a Business Impact Assessment, risks had been identified, priorities had been determined and recovery strategies had been drawn up that reflected this analysis. The overarching System Resilience Plan is regularly tested.

However, processes in place to receive assurance on the adequacy of provider arrangements and to ensure these are fully integrated with the in-house plans need to be strengthened. There were also some discrepancies between Adult Social Care plans and corporate procedures. • We also have concerns over wider governance and ownership issues with no reporting or review to DMT for at least 12 months.

#### **Key Strengths**

- There was considerable evidence of integrated working with the Clinical Commissioning Groups and the Directorate's System Resilience Plan aligns to NHS England's OPEL Framework
- The Directorate System Resilience Plan has been regularly tested in conjunction with the NHS
- The contact list for the System Resilience Plan is regularly maintained and is up to date
- The service carried out a comprehensive training gap analysis for the Summary of Management Responses System Resilience Plan in
- There was a Business Impact Assessment (BIA) in place for all service plans that we tested.
- Minimum Service Levels, Maximum Tolerable Period of Disruption and Recovery Time Objectives had been defined and communicated
- Plan owners felt that the BC Plans covered the key risks and generally felt confident that they would be able to keep the service running in the event of business disruption

#### **Areas for Development**

- Testing identified some specific areas where the Adult Social Care approach differed from the corporate template
- The System Resilience Plan has not been reviewed and approved by the current Strategic Commissioner
- In practice, governance arrangements have lapsed in the past financial year; no reports have, for example, been presented to DMT
- The BIA has not been reviewed and then approved by DMT since 2012
- 7/11 Service Plan owners had not received any business continuity training and the remaining 4 received training some years ago
- There was a lack of real ownership of the Plans at service level
- Service level plans had not been tested
- Links between service plans and provider plan, particularly where frontline services are reliant on commissioned provision, are insufficiently clear
- There are currently no mechanisms in place for identifying providers at risk of failure although have been advised that this work has started

#### **Prospects for Improvement**

- The Adult Social Care and Health Directorate has dedicated resource to focus on Business Continuity
- Detailed action plans have been created for all issues raised
- Some changes for example with regard to suppliers are to an extent cultural and therefore will take a while to embed

|             | Number of issues raised | Management<br>Action Plan<br>developed | Risk accepted and no action proposed |
|-------------|-------------------------|--|--------------------------------------|
| High Risk   | 0                       | NA                                     | NA                                   |
| Medium Risk | 7                       | 7                                      | NA                                   |
| Low Risk    | 0                       | N/A                                    | N/A                                  |

#### **Economic Development**

| Audit Opinion             | Adequate |  |
|---------------------------|----------|--|
| Prospects for Improvement | Good     |  |

Governance controls within Economic Development are generally operating appropriately to ensure strategic and operational aims are met. In general, a clear vision has been developed which has been translated into the 2017/18 Divisional business plan that aligns to the Council's strategic aims.

In terms of measuring impact and outcomes, there are some areas for development. In particular some KPIs are not representative and feedback is not effectively captured from organisations and communities that receive funding.

Part of the Division includes the Hardelot Outdoor Education Centre. The reason for this residing within Economic Development is unclear and at the time of our audit concerns were raised over the centre's governance and operation of bank accounts. This needs to be resolved as a matter of urgency.

### **Key Strengths**

- Governance Boards are in place and there is pro-active attendance by senior officers to support communication of strategic aims and links to
   ED operational activity and outcomes.
- There was evidence of wider engagement with key stakeholders across the remit of ED.
- Good use is made of the DECA (Devereux Calculating) scoring mechanism and project management tools to ensure all projects and commissioning activity is captured and risk assessed.
- There is appropriate oversight by GET Directorate Management Team on projects and resources.
- Regular and robust budget and effective budget management
- Attendance at the Brexit working group and Infrastructure working group to understand economic impact and resource requirements.

#### **Areas for Development**

- Some key elements of the activity of Economic Development were excluded from the Divisional Business Plan
- The outcomes captured for some Key Performance Indicators are not representative of the aims and objectives of Economic Development
- The Creative and Culture operational plan does not clearly link with the Kent Culture Strategy
- The employment arrangements within Produced in Kent require review to ensure the employment status for self-employed people is correctly applied
- Although effective engagement with stakeholders was demonstrated, there
  was a lack of feedback on the quality of service from those receiving funding
- Exit strategies/ sustainability plans have not been developed for projects when they become 'business as usual' tasks
- During the course of the audit considerable concern was raised with the governance arrangements for Hardelot Outdoor Education Centre.

#### **Prospects for Improvement**

Our overall opinion of **Good** for Prospects for Improvement is based on the following factors:

- ED management engaged fully with the audit throughout the process.
- Action plans have been drawn up to address all issues raised in this report.
- Progress had already been made in implementing the management actions to address the issues raised. Two issues have been agreed as being fully addressed at the time this report was finalised.

|             | Number of issues raised | Management<br>Action Plan<br>developed | Risk accepted and no action proposed |
|-------------|-------------------------|--|--------------------------------------|
| High Risk   | 1                       | 1                                      | 0                                    |
| Medium Risk | 4                       | 4                                      | 0                                    |
| Low Risk    | 5                       | 5                                      | 0                                    |

#### **Schools Financial Services - School Compliance Visits**

| Audit Opinion |                           | High |  |
|---------------|---------------------------|------|--|
|               | Prospects for Improvement | Good |  |

The Returns and Compliance Team (R&CT) has developed a comprehensive work book which is completed for each school compliance visit and covers all areas relating to the Schools Financial Value Standard (SFVS). The work book is formatted to ensure all questions are completed and the resulting risk ratings and recommendations are consistent.

A thorough review of the work book is carried out annually and it is updated to continually improve the process.

Audit sample testing confirmed that the workbook is being fully completed and the results moderated internally before reports are issued to schools.

The process to follow-up on the implementation of recommendations raised is now fully embedded, and changes have been made to make the process more efficient by performing follow-up site visits at schools.

All issues raised in pervious audits of the Schools Compliance Visits process have now been closed off as remedial actions have been completed where appropriate.

#### **Key Strengths**

- There is a comprehensive work book which is regularly reviewed and updated.
- All school compliance reviews are moderated by experienced staff to ensure the quality and consistency of work and the resulting reports to schools.
- The process to follow up on previous recommendations is now embedded.
- Reports are issued to schools promptly.
- Performance of the R&CT is monitored through a series of Performance Indicators.
- The team completed its target of 100 schools in 2017/18

#### **Areas for Development**

None identified in this audit. No issues raised.

#### **Prospects for Improvement**

- All issues identified in previous audits are now implemented and closed.
- The R&CT continually looks for ways to improve all aspects of their processes.
- The compliance workbook is proven to be a reliable tool and is regularly reviewed and updated.

| Audit Opinion             | Adequate |  |
|---------------------------|----------|--|
| Prospects for Improvement | Good     |  |

At the time of the audit, the AGS for 2017/18 was again being progressed against the old 2006 framework, rather than the revised 2016 CIPFA/ SOLACE framework. In the spirt of good corporate governance and transparency, the Council must address this, or add a suitable non-conformance statement to their overall AGS for 2017/18.

In our 2016/17 audit report we advised that a disclaimer should be added to the Council's overall AGS return advising that the Council had not reported against. This was not done.

Services have all signed their Statements of Assurance confirming that they continue to have the right resources and have complied with the Financial Regulations and Constitution, even though budget pressures and resource constraints continue to be raised as issues. We also note that a number of issues raised in prior years remain ongoing as directorates continue to look at ways to reduce spend and improve processes.

### **Key Strengths**

- There are robust and well established processes within each directorate for managing the AGS returns process.
- The Corporate Risk Team have undertaken a mapping exercise to Corporate and Directorate risk registers and concluded that the returns are a fair reflection of risks in the Council.
- For CYPE, the returns are comprehensive with a good level of detail provided, including that for the SCS division which transferred into the directorate during the reporting period.
- For ASCH, the returns were received timely, although the level of detail is not as in-depth as for CYPE
- All relevant issues from the former Strategic Commissioning division when part of Social Care had been captured in the Strategic Commissioning return with detailed supporting commentary.

#### **Areas for Development**

- At the time of this audit, the 2017/18 AGS was again being progressed against the old 2006 framework rather than the updated 2016 CIPFA/SOLACE Good Governance Framework. There are clearly reputational as well as good governance risks in not adopting or following a National code.
- Two operational areas with ASCH that have high inherent risks in the Corporate Risk Register transferred during 2017/18 to their Corporate Directors Office for which there is no detailed service AGS return (known as Part B) return. Reference is made to these risks in the overall directorate AGS return (known as Part A), however going forward a Part B return should also be completed so that actions can be tracked through the AGS governance process in line with the procedure laid out by the General Counsel.

#### **Prospects for Improvement**

- However, the General Counsel remains committed to ensuring that the AGS process is robust, transparent and in the spirit of good corporate governance.
- It is the opinion of the General Counsel that the updating and approval of the Constitution at July's County Council is the first steps to enable a refresh of the AGS process for 2018/19 beyond, and this is underway.

|             | Number of issues raised | Management<br>Action Plan<br>developed | Risk accepted and no action proposed |
|-------------|-------------------------|--|--------------------------------------|
| High Risk   | 1                       | 1                                      | 0                                    |
| Medium Risk | 1                       | 1                                      | 0                                    |
| Low Risk    | 0                       | 0                                      | 0                                    |

| Audit Opinion             | Substantial |  |
|---------------------------|-------------|--|
| Prospects for Improvement | Good        |  |

Overall we have concluded that the risk culture influencing Kent's risk management is Substantial. This is based on the outcomes of the IRM criteria where we have assessed 6 of the 8 criteria as 'green' and the remaining 2 as amber.

#### **Key Strengths**

- Overall feedback identified that the views on managing risk at Director level and above was consistent, clear and communicated through to senior leadership. It was felt that management actively engage in the risk management process.
- The forums available to discuss the management of risk are seen as a positive.
- There was a feeling that those raising concerns were supported with no legacy issues when returning to business as usual.
- The process surrounding reviewing and updating KCC's registers was felt to be transparent.
- Feedback indicated that KCC are mature as an organisation with dealing with bad news outside of KCC such as Northamptonshire
- Officers felt that the risk function had sufficient access to Senior Management and had the credibility within the Council to be able to deliver its remit. They felt that the function provided good value with the limited resources that they had available.

#### **Areas for Development**

- A number of themes have been identified from the responses obtained which KCC may want to consider such as communication of bad news outside of management reporting lines, the Council's openness to innovation, risk and decision making and whether risk interdependencies are properly determined.
- At the time of audit the e-learning content available for a risk management was under review and not available for Officers to complete.
- From review of a sample of decisions from the previous 12 months we found that the risks were not clearly stated within accompanying reports, while we found these to be implicit in reports the risks associated with the decision may not be fully understood.

#### Follow-up

Testing found that all management actions had been addressed relating to the outstanding issue from the previous year's risk management audit.

#### **Prospects for Improvement**

- Management actions from the previous risk management audit have been implemented.
- Refreshed eLearning now in place and being communicated
- Management actions have been developed for all of the issues raised

|             | Number of issues raised | Management<br>Action Plan<br>developed | Risk accepted and no action proposed |
|-------------|-------------------------|--|--------------------------------------|
| High Risk   | 0                       | 0                                      | NA                                   |
| Medium Risk | 3                       | 3                                      | NA                                   |
| Low Risk    | 2                       | 2                                      | NA                                   |

### **Performance Management**

| Audit Opinion             | Substantial |
|---------------------------|-------------|
| Prospects for Improvement | Good        |

All the Corporate KPI's tested are aligned to business objectives and had been correctly RAG rated. KPI's are supported by Performance Indicator Definition forms (PIDs) which state the rationale and process to generate the KPI. PIDs are in place for all KPIs and accurately reflect the procedures required for the calculation and reporting of each KPI.

All of the KPI's tested were found have been accurately calculated using data from known and reliable sources. Detailed checks are made to confirm the accuracy of data being relied upon for the calculation of each indicator. All KPI's are subject to appropriate management review within their respective services and directorates prior to being reported to elected members.

We did however identify 2 indicators where additional data is available, but not being considered in the calculation of the indicator.

#### **Key Strengths**

- All KPIs reviewed were aligned with key priorities or operational actions stated in directorate business plans.
- Indicator Definition forms accurately detail the sources of data and method of calculation for each KPI.
- All indicators tested were found to be correctly calculated in accordance with Indicator Definition forms.
- Reported performance and targets are consistently reported to all managmeent within Directorates and to elected members.
- Information reported to mangement and elected members is timely, considering the time need to collect and verfy the data in some instances

#### **Areas for Development**

- There are a number of sources of greenhouse gas emissions which are not being collected and included in the calculation of greenhouse gasses produced by the KCC estate.
- Around 12,000 tonnes of waste produced by the process of converting waste to energy which is sent to landfill is not currently being considered and reported in the indicator reporting overall amount of waste diverted from landfill.

#### **Prospects for Improvement**

- Officers are taking steps to reduce areas where greenhouse gas emissions data is not being collected.
- Key performance indicators are directly related to service objectives.
- Well established procedures in place for the collection and checking of performance data.
- Date is checked internally with each service/ directorate prior to being reported to members.

|             | Number of issues raised | Management<br>Action Plan<br>developed | Risk accepted,<br>and no action<br>proposed |
|-------------|-------------------------|--|---|
| High Risk   | 0                       | 0                                      | 0   |
| Medium Risk | 1                       | 1                                      | 0   |
| Low Risk    | 1                       | 1                                      | 0   |

| Audit Opinion             | Adequate (Provisional) |
|---------------------------|------------------------|
| Prospects for Improvement | Good (Provisional)     |

The Directorate displayed a clear, outcome-based vision for the current and future provision of ASH services however there are numerous factors that could impact on achieving this. This includes dependencies on partner organisations, particularly the NHS, and providers.

This audit was undertaken at a time of significant change. As a result we may not have seen the 'business as usual' position, however this also means opportune timing to consider audit findings to help inform changes going forward. It was noted that there was good and consistent awareness at senior level of issues faced and changes needed and work has commenced to review governance and supporting structures such as the positioning of risk, programme management and change.

#### **Key Strengths**

- A good over-arching Directorate business plan with a clear strategy and vision that is linked to KCC's outcomes framework.
- The introduction of the Wider Leadership Team and a core DMT was universally supported allowing Assistant Directors a strategic role
- Management meetings throughout ASH are well organised and structured, with key risks and issues being discussed
- The Interim Corporate Director is very risk aware and examples were seen of horizon scanning and proactively addressing impending issues
- Work on integration continues to progress and overall engagement with partners was sound
- Top level Member involvement and support is good
- Good challenge of Key Performance Indicators which generally show a positive direction of travel despite some service targets being missed
- Managers understood their current budgets and demonstrated effective monitoring of a demand led budget that can be erratic

#### **Areas for Development**

- The format of Divisional business plans was standardised for 2018/19 however there were inconsistencies in relation to detail around actions.
- There was some lack of clarity below Director level about reporting from DivMT to DMT and consistency of the messages to each division
- Relationships with some providers need remedial action, although this may now sit in the remit of Commissioning
- Clarity is needed over reporting lines for the Independent Chair of the Adults Safeguarding Board to ensure that independence is not compromised
- The Adult Social Care Committee Terms of Reference have been withdrawn
   & needs to be reinstated to ensure clarity over Committee responsibilities
- There is some evidence of a lack of awareness at certain levels of the financial impact of operational decisions
- DMT and DivMTs focus on poor performing areas, however maintaining improvement is difficult if actions are not sustained.

#### **Prospects for Improvement**

- Strong leadership and good "tone from the top", with a can do attitude for addressing future challenges.
- Plans to develop a consistent governance model across ASH
- Cohesive team working within the core DMT and WLT.
- Good continuing focus on service users and other stakeholders.
- The Directorate faces increasing demands and budget pressures

|             | Number of issues raised | Management<br>Action Plan<br>developed | Risk accepted and<br>no action<br>proposed |
|-------------|-------------------------|--|--|
| High Risk   | 0                       | 0                                      | 0  |
| Medium Risk | 8                       | 8                                      | 0  |
| Low Risk    | 1                       | 1                                      | 0  |

### **Health and Safety**

| Audit Opinion             | Adequate |
|---------------------------|----------|
| Prospects for Improvement | Good     |

The H&S team has developed a 3-year action plan, the outcomes of which are being actively progressed, monitored and reported upon. The restructure in January 2017, the investment in a new IT system and streamlined processes all contribute to ensuring the wider Council have adequate advice and guidance on all H&S related matters.

#### **Key Strengths**

- A skills matrix is in place within the team and all advisers are professionally qualified and engaged with Continued Professional Development.
- Priorities of the H&S team are well embedded with effective mechanisms in place to monitor progress.
- There is adequate H&S guidance and signposting available on KNet and Kelsi sites.
- Procedure notes supporting the H&S team's own processes were present for the majority of processes and were easily accessible.
- LATCOs are managed by an overarching SLA which defines the EODD related services, including H&S.
- The H&S team engage regularly with Learning & Development to ensure H&S training remains appropriate.
- Suitable arrangements are in place within the H&S team to stay abreast of changes in legislation.
- The programme of H&S audits for schools was completed in April 2018, and all Local Authority maintained schools have now been subject to such an audit within the last 4 years
- H&S audits are now conducted using a newly purchased audit system which has automated much of process, producing RAG ratings, recommendations and reports based on the responses input.

### **Areas for Development**

- Since January 2018, the uploading of accident/ incident reports has been intermittent due to associated IT problems. This issue is receiving management attention.
- The H&S Team attempted to make certain H&S training (Asbestos, Legionella, and Fire Safety) within schools' mandatory following the Landsdown case and themes arising from school H&S audits. This was not progressed, however, on the basis that schools operate under delegated authority. We have raised an audit issue to track progress as H&S are best placed to advise, support and escalate this issue.
- A review of the H&S team's central spreadsheet for policies, procedures and guidance, confirmed that it was not being consistently used.
- A review of the H&S team's own working procedures identified a small number of areas for improvement.

#### **Prospects for Improvement**

- The team, supported the Head of H&S, are knowledge and professional in their approach and all showed a willingness to improve should issues be found.
- Introduction of quarterly reporting to the Education Management Team of outstanding recommendations to schools.

|             | Number of issues raised | Management<br>Action Plan<br>developed | Risk accepted and no action proposed |
|-------------|-------------------------|--|--------------------------------------|
| High Risk   | 2                       | 2                                      | 0                                    |
| Medium Risk | 0                       | 0                                      | 0                                    |
| Low Risk    | 2                       | 2                                      | 0                                    |

#### TFM Helpdesks - Follow-Up

| Audit Opinion             | Substantial |
|---------------------------|-------------|
| Prospects for Improvement | Adequate    |

Progress has been made with all the issues raised in the 2015/16 audit with two high risk issues now implemented and closed for all three helpdesks. Three issues (two high and one medium) remain open with further action required and residual risk significantly reduced. This improvement has had a positive impact on the quality of service, although customer perception is hard to change.

#### **Key Strengths**

- Audit testing found 83/90 (92%) tasks sampled across the helpdesks had the correct priority applied.
- All 3 helpdesks perform internal checks on the priority allocated and Gen<sup>2</sup> also complete dip tests on a sample of tasks raised.
- All helpdesks can and are reporting on the number of calls which have been answered outside of the 60 second SLA. The number of calls answered after 60 seconds is low.
- There has been a decrease in the number of tasks identified from audit testing that failed to meet their SLAs. All helpdesks are monitoring tasks that have failed their SLAs.

## **Areas for Development**

- There is inconsistent use of priority codes and a minor CCN has not yet been issued to formalise the process of the use of J codes.
- The timescales used to determine when a task is a repeat request is different for all three helpdesks.
- All three helpdesks raised concerns that complaints often bypass the helpdesks altogether and are dealt with within the service - for example by approaching a cleaning supervisor directly. Therefore, there is no accurate picture of the level of complaints being raised.

- For Amey there were several instances in the period September 2017 to February 2018 where we could not reconcile the data provided by the helpdesks to the KPI performance mechanisms. We understand this is because false negatives have been flagged up but not recorded. Gen<sup>2</sup> and Amey have now agreed to add a column on the performance mechanism with this information.
- For Kier we were unable to reconcile the data provided to the performance mechanism for SLA failures (in September and November 2017) and calls answered within 60 seconds (for September 2017 and January 2018).

#### **Prospects for Improvement**

- Although somewhat delayed, significant progress has been made against all issues raised with two of five issues fully implemented and the residual risk of the remaining issues significantly reduced.
- KCC, Gen<sup>2</sup> and the helpdesks have full cooperated with all requests during the audit process.
- Amendments to processes were made during the audit as a result of testing.

|             | Number of issues raised | Management<br>Action Plan<br>developed | Risk accepted and<br>no action<br>proposed |
|-------------|-------------------------|--|--|
| High Risk   | 4                       | 2                                      | 2  |
| Medium Risk | 1                       | 0                                      | 1  |
| Low Risk    | 0                       | N/A                                    | N/A  |

#### **TFM Contract Management – Follow-up**

| Audit Opinion             | Adequate |
|---------------------------|----------|
| Prospects for Improvement | Adequate |

This audit reviewed the five remining medium priority issues which remined open form the previous follow-up.

Our follow up work found there has been a lack of progress in resolving issues raised during the last internal audit. Further audit sample testing and enquiries demonstrate that the five medium priority issues raised in the previous audit report have not been fully addressed therefore further actions have been agreed. In particular site visits were extremely limited, backlogs of CCN's persist and KPI deductions still remain to be agreed.

#### **Key Strengths**

- Works order logs are in place for each of the providers in the form of commitment sheets.
- There has been work to reduce the backlog of CCNs and retrospective authorisation of with efforts being made to fix variations which had been applied incorrectly.
- A new process for authorising variable cost works gives Property Commissioning final authorisation and hence better oversight of the variable budget. KCC commissioners have not rejected any works orders since the start of this process, demonstrating that current Gen² challenge of whether works are required is robust. We were informed that since the audit a revised authorisation process has been implemented where commissioners undertake monthly dip testing.
- There is a new Head of TFM who recognises the need to standardise working practices across the three areas and is making some progress in this aim.

#### **Areas for Development**

- Site visit schedules are not in place for all areas. The East Kent schedule still
  needs to be developed as it has not been maintained. There is a site visit
  schedule for Mid Kent and West Kent areas but due to staff vacancies site
  audits have been inconsistent.
- There is a significant backlog on CCNs.
- A number of KPI deductions for Mid-Kent have yet to be applied and collected.
- There has been instability of the officers in place to oversee the FM contracts; for example, during the course of the audit we have been in discussions with three Heads of TFM. There are also three relatively new contract managers in post and contract manuals and guidance are not upto-date to ensure learning and continuity

#### **Prospects for Improvement**

- There is a new Head of TFM and senior managers demonstrate a track record on reinstating and improving processes and controls.
- There are a number of continuing staff vacancies which is affecting the ability. to manage the contract sustainably and effectively.
- There are inherent risks in operating a self-monitoring contract as the providers are financially incentivised to report positive performance.
- Gen<sup>2</sup> are currently managing a contract in which they are not party to
- Evidence has been provided for two of the four outstanding issues since issue of the draft report.

#### Summary of progress in resolving issues

|             | Number of issues raised | Issue now addressed | Further action proposed |
|-------------|-------------------------|---------------------|-------------------------|
| Medium Risk | 5                       | 1                   | 4                       |

# Appendix 2 – Internal Audit and Counter Fraud Follow Ups on Implementation of Agreed Actions



Limited assurance reports

| Audit  | Date     |      | ue to be<br>nented |      |        | Not Implemented |        | Not Implemented |                                | Superseded | Comments | Overall Opinion on Actions R.A.G. |
|--|----------|------|--------------------|------|--------|-----------------|--------|-----------------|--------------------------------|------------|----------|-----------------------------------|
|  |          | High | Medium             | High | Medium | High            | Medium |                 |                                |            |          |                                   |
| Grants   | 31/05/16 | 3    | 1                  | 2*   | 1*     | 1               |        |                 | Management<br>accepts the risk | Amber      |          |                                   |
| PCI DSS  | 19/06/15 |      | 1                  |      | 1*     |                 |        |                 |                                | Amber      |          |                                   |
| Member & Officer<br>Expenses Follow-up                         | 09/08/16 | 1    |                    | 1*   |        |                 |        |                 |                                | Amber      |          |                                   |
| Mental Capacity Act<br>& Deprivation of<br>Liberty Assessments | 08/06/16 | 1    |                    | 1    |        |                 |        |                 |                                | Green      |          |                                   |

|        | Audit                                       | Date     | Total dı<br>Implen | ue to be<br>nented | Impleme<br>Progi | ented/ In<br>ress* | Not Imple | emented | Superseded | Comments | Overall Opinion on Actions R.A.G. |
|--------|---|----------|--------------------|--------------------|------------------|--------------------|-----------|---------|------------|----------|-----------------------------------|
|        |   |          | High               | Medium             | High             | Medium             | High      | Medium  |            |          |                                   |
|        | The Old Rectory                             | 18/08/16 |                    | 1                  |                  | 1                  |           |         |            |          | Amber                             |
| Page   | Cloud Navigation<br>Programme<br>Governance | 03/08/17 |                    | 1                  |                  | 1                  |           |         |            |          | Green                             |
| ge 313 | Safeguarding<br>Framework (Adults)          | 21/06/16 | 1                  | 3                  | 1                | 3                  |           |         |            |          | Green                             |
|        | Contract<br>Management<br>Themed Review     | 25/04/16 | 1                  |                    | 1                |                    |           |         |            |          | Green                             |
|        | Total Limited A                             | udits    | 7                  | 7                  | 3<br>3*          | 5<br>2*            | 1         | 0       | 0          |          |                                   |

|          | Audit  | Date     |      | ue to be<br>nented |      | ented/ In<br>ress* | Not Implemented |        | Superseded | Comments   | Overall Opinion on Actions R.A.G. |
|----------|--|----------|------|--------------------|------|--------------------|-----------------|--------|------------|--|-----------------------------------|
|          |  |          | High | Medium             | High | Medium             | High            | Medium |            |  |                                   |
| Pe       | Unaccompanied<br>Asylum Seeking<br>Children (UASC) | 05/08/15 | 1    |                    | 1*   |                    |                 |        |            |  | Amber                             |
| Page 314 | Bribery and<br>Corruption Follow-<br>up            | 03/07/17 | 1    |                    | 1*   |                    |                 |        |            |  | Amber                             |
|          | Business Continuity                                | 24/05/17 |      | 6                  |      | 3<br>3*            |                 |        |            | Found as part of the business continuity audit           | Amber                             |
|          | Public Health<br>Governance                        | 01/03/16 | 1    |                    |      |                    | 1               |        |            | Issue is no longer applicable due to recent restructures | Amber                             |

|          | Audit                            | Date     | Total du<br>Implen | ue to be<br>nented | Impleme<br>Progi |        | Not Implemented |        | Superseded | Comments | Overall Opinion on Actions R.A.G. |
|----------|----------------------------------|----------|--------------------|--------------------|------------------|--------|-----------------|--------|------------|----------|-----------------------------------|
|          |                                  |          | High               | Medium             | High             | Medium | High            | Medium |            |          |                                   |
|          | Business Planning                | 17/01/17 |                    | 1                  |                  | 1*     |                 |        |            |          | Amber                             |
|          | Members Induction and Training   | 09/10/17 | 1                  | 1                  | 1*               | 1*     |                 |        |            |          | Amber                             |
| Page 315 | SWIFT – Adult SC<br>ISO27001     | 02/09/16 |                    | 2                  |                  | 2      |                 |        |            |          | Green                             |
|          | Better Care Fund                 | 02/02/16 |                    | 3                  |                  | 3      |                 |        |            |          | Green                             |
|          | Property – Disposal<br>of Assets | 11/05/17 |                    | 1                  |                  | 1*     |                 |        |            |          | Amber                             |
|          | Enablement (KEaH)<br>Service     | 28/07/15 | 1                  |                    | 1*               |        |                 |        |            |          | Amber                             |

|          | Audit  | Date     |      | ue to be<br>mented |      | Implemented/ In<br>Progress* |      | lemented | Superseded | Comments                                      | Overall Opinion on Actions R.A.G. |
|----------|--|----------|------|--------------------|------|------------------------------|------|----------|------------|---|-----------------------------------|
|          |  |          | High | Medium             | High | Medium                       | High | Medium   |            |   |                                   |
|          | OP Residential &<br>Nursing Contract Re-<br>Lets               | 16/12/15 | 1    | 1                  | 1*   | 1*                           |      |          |            |   | Amber                             |
|          | Elective Home<br>Education                                     | 21/08/17 | 2    | 4                  | 2*   | 1<br>3*                      |      |          |            |   | Amber                             |
| Page 316 | National Driver<br>Offender Retraining<br>Scheme – Phase 2     | 04/04/17 | 2    | 2                  | 2*   | 2*                           |      |          |            |   | Amber                             |
|          | Risk Management  | 19/07/17 |      | 1                  |      | 1                            |      |          |            | Found as part<br>of the Risk<br>Culture audit | Green                             |
|          | Programme Management & Corporate Assurance Functions Follow-up | 07/01/16 |      | 7                  |      | 3<br>4*                      |      |          |            |   | Amber                             |
|          | No Recourse to<br>Public Funds                                 | 14/09/17 |      | 3                  |      | 3                            |      |          |            |   | Green                             |

|          | Audit   | Date     |      | ue to be<br>nented | Impleme<br>Prog |         | Not Impl | lemented | Superseded | Comments   | Overall Opinion on Actions R.A.G. |
|----------|---|----------|------|--------------------|-----------------|---------|----------|----------|------------|--|-----------------------------------|
|          |   |          | High | Medium             | High            | Medium  | High     | Medium   |            |  |                                   |
|          | Young Carers –<br>Contract<br>Management                  | 16/02/18 | 1    | 2                  | 1*              | 1       |          | 1        |            | Project relating<br>to this issue has<br>been put on<br>hold | Amber                             |
| P        | Safeguarding –<br>Education and Early<br>Years            | 10/03/17 |      | 5                  |                 | 4<br>1* |          |          |            |  | Amber                             |
| Page 317 | Highways – Public<br>Rights of Way                        | 02/09/16 |      | 2                  |                 | 2       |          |          |            |  | Green                             |
|          | Transformation and<br>Change – Transport<br>including SEN | 28/06/16 | 1    | 2                  | 1               | 1 1*    |          |          |            |  | Amber                             |
|          | Adult Learning<br>Disability Day<br>Centres               | 29/05/17 |      | 2                  |                 | 2       |          |          |            |  | Green                             |
|          | Grants<br>Administration<br>Follow-up                     | 26/02/18 |      | 1                  |                 |         |          | 1        |            | Management<br>accepts risk                                   | Amber                             |

| Audit                 | Date     | Total due to be<br>Implemented |        |          | Implemented/ In Progress* Not Implen |      | emented | Superseded | Comments | Overall Opinion on Actions R.A.G. |
|-----------------------|----------|--------------------------------|--------|----------|--------------------------------------|------|---------|------------|----------|-----------------------------------|
|                       |          | High                           | Medium | High     | Medium                               | High | Medium  |            |          |                                   |
| Mobile Working        | 29/01/18 |                                | 1      |          | 1                                    |      |         |            |          | Green                             |
| Total Adequate Audits |          | 12                             | 47     | 1<br>10* | 27<br>18*                            | 1    | 2       | 0          |          |                                   |

# Substantial assurance reports

|          | Audit   | Date     | Total due to be<br>Implemented |        |      | ented/ In<br>ress* | In Not Implemented |        | Superseded | Comments | Overall Opinion on Actions R.A.G. |
|----------|---|----------|--------------------------------|--------|------|--------------------|--------------------|--------|------------|----------|-----------------------------------|
|          |   |          | High                           | Medium | High | Medium             | High               | Medium |            |          |                                   |
| _        | Community Learning and Skills   | 09/09/15 |                                | 1      |      | 1*                 |                    |        |            |          | Amber                             |
| Page 319 | Children Centres<br>Themed Review<br>Follow-up                        | 05/09/17 |                                | 3      |      | 1<br>2*            |                    |        |            |          | Amber                             |
|          | Schools<br>Improvement Team   | 03/01/16 |                                | 1      |      | 1*                 |                    |        |            |          | Amber                             |
|          | ICES and Telecare<br>Contract<br>Management                           | 12/01/17 |                                | 1      |      | 1*                 |                    |        |            |          | Amber                             |
|          | Quality Assurance<br>Framework -<br>Safeguarding<br>Children / Online | 06/11/15 |                                | 1      |      | 1*                 |                    |        |            |          | Amber                             |

|          | Audit  | Date     |      | ue to be<br>nented |      | Implemented/ In<br>Progress* |      | lemented | Superseded | Comments | Overall Opinion on Actions R.A.G. |
|----------|--|----------|------|--------------------|------|------------------------------|------|----------|------------|----------|-----------------------------------|
|          |  |          | High | Medium             | High | Medium                       | High | Medium   |            |          |                                   |
|          | Case file audit  |          |      |                    |      |                              |      |          |            |          |                                   |
|          | Medium Term<br>Financial Planning  | 03/01/17 |      | 1                  |      | 1*                           |      |          |            |          | Amber                             |
| Page     | ICT Strategy and<br>Governance   | 26/07/17 |      | 1                  |      | 1*                           |      |          |            |          | Amber                             |
| Page 320 | KCC/ KMPT Partnership Agreement & AMHP (Approved Mental Health Professional) Service | 18/07/16 |      | 1                  |      | 1*                           |      |          |            |          | Amber                             |
|          | Tender<br>Specifications   | 11/12/17 |      | 4                  |      | 4                            |      |          |            |          | Green                             |
|          | Information<br>Governance  | 18/03/15 |      | 1                  |      | 1*                           |      |          |            |          | Amber                             |

|          | Audit   | Date     |      | ue to be<br>mented | Implemented/ In<br>Progress* |         | Not Implemented |        | Superseded | Comments | Overall Opinion on Actions R.A.G. |
|----------|---|----------|------|--------------------|------------------------------|---------|-----------------|--------|------------|----------|-----------------------------------|
|          |   |          | High | Medium             | High                         | Medium  | High            | Medium |            |          |                                   |
|          | Change Capacity and<br>Knowledge Transfer                         | 26/02/18 |      | 1                  |                              | 1       |                 |        |            |          | Green                             |
|          | TCP Process   | 17/11/16 |      | 2                  |                              | 1<br>1* |                 |        |            |          | Amber                             |
| Page 321 | Apprenticeship Levy   | 20/03/18 |      | 1                  |                              | 1       |                 |        |            |          | Green                             |
|          | KCC Payroll   | 14/11/17 |      | 1                  |                              | 1*      |                 |        |            |          | Amber                             |
|          | Public Health Governance Follow- up including Clinical Governance | 21/08/17 |      | 1                  |                              | 1*      |                 |        |            |          | Amber                             |
|          | NEET Strategy   | 24/04/17 |      | 1                  |                              | 1*      |                 |        |            |          | Amber                             |

|          | Audit Date                                 |          |      | ue to be<br>nented |      | mented/ In  Not Implemented Superseded ogress* |      | Superseded | Comments | Overall Opinion on Actions R.A.G. |       |
|----------|--|----------|------|--------------------|------|--|------|------------|----------|-----------------------------------|-------|
|          |  |          | High | Medium             | High | Medium   | High | Medium     |          |                                   |       |
|          | Schools Themed<br>Review                   | 10/05/17 |      | 2                  |      | 1<br>1*  |      |            |          |                                   | Amber |
|          | Integrated<br>Community Safety<br>Function | 24/07/17 | 1    | 1                  | 1    | 1*   |      |            |          |                                   | Amber |
| Page 322 | ICT Asset<br>Management                    | 08/02/17 |      | 1                  |      | 1  |      |            |          |                                   | Green |
|          | Total Substantial                          | Audits   | 1    | 26                 | 1    | 10<br>16*                                      | 0    | 0          | 0        |                                   |       |

# Other types of engagement including consultancy

| Audit   | Date                    |      | ue to be<br>nented | Impleme<br>Prog | ented/ In<br>ress* | Not Impl | emented | Superseded | Comments | Overall Opinion on Actions R.A.G. |
|---|-------------------------|------|--------------------|-----------------|--------------------|----------|---------|------------|----------|-----------------------------------|
|   |                         | High | Medium             | High            | Medium             | High     | Medium  |            |          |                                   |
| Enablement<br>Expenses                        | 19/01/17                | 1    |                    | 1*              |                    |          |         |            |          | Amber                             |
| Safety Camera Partnership and Speed Awareness | 21/11/16                | 1    |                    | 1*              |                    |          |         |            |          | Amber                             |
| ယ် Total Other Enga<br>N                      | Total Other Engagements |      | 0                  | 2*              | 0                  | 0        | 0       | 0          |          |                                   |

|                  |      | Total due to be<br>Implemented |          | ented/ In<br>ress* | Not Impl | emented | Superseded |
|------------------|------|--------------------------------|----------|--------------------|----------|---------|------------|
|                  | High | Medium                         | High     | Medium             | High     | Medium  |            |
| Total All Audits | 22   | 80                             | 5<br>15* | 42<br>36*          | 2        | 2       | 0          |

# Appendix 3 - Audit Plan 2017/18 End Year Progress

| Project  | Progress at<br>July 2018          | Date to G&A                | Overall<br>Assessment | Project  | Progress at<br>July 2018 | Date to G&A                 | Overall<br>Assessment  |
|--|-----------------------------------|----------------------------|-----------------------|--|--------------------------|-----------------------------|------------------------|
| Core Assurance   |                                   |                            |                       |  |                          |                             |                        |
| Business Continuity  | Complete                          | July 2018                  | Adequate/Go<br>od     | Transformation & Change – 0-25 follow up   | Postponed to 2           | 018/19                      |                        |
| Performance Management, KPI's/Data quality   | Complete                          | July 2018                  | Substantial/G<br>ood  | Transformation and Change –<br>Adults phase 3 - <b>Advisory</b>                                      | Complete                 | N/a – Phase 3<br>was halted | N/A – advisory only    |
| Risk Management – Risk Culture   | Draft                             | July 2018                  | Substantial/G<br>ood  | Transformation & Change – Business Service Centre - <b>Advisory</b>                                  | Complete                 | N/A                         | N/A – advisory<br>only |
| Annual Governance Statement  | Complete                          | July 2017                  | Adequate/<br>Good     | Transformation & Change –<br>Checkpoint Reviews - <b>Advisory</b>                                    | As required              | N/A                         | N/A                    |
| Information Governance   | Complete                          | April 2018                 | Adequate/<br>Good     | Transformation & Change – Change capacity and knowledge transfer                                     | Complete                 | April 2018                  | Substantial/<br>Good   |
| Rearning the lessons of LATCO's  | Complete                          | January 2018               | Limited/Good          | Declarations of Interest  Priority 2   |                          |                             |                        |
| (G)<br>(G)<br>(S)<br>(B)<br>(B)<br>(B)<br>(B)<br>(B)<br>(B)<br>(B)<br>(B)<br>(B)<br>(B | Complete                          | July 2017                  | Adequate/<br>Good     | Income generation/ Commercial-<br>isation v business as usual<br><b>Priority 2</b>                   |                          |                             |                        |
| KCC Corporate Governance   | Complete                          | July 2018                  | Substantial           | Data Protection (including General Data Protection Regulations)  GDPR element – Advisory  Priority 2 | Complete                 | January 2018                | Adequate/<br>Good      |
| Directorate Governance Review –<br>Children, Young People and Education                | Postponed to 20<br>NOTE, replaced | 018/19<br>by Adults govern | ance review           | Service User feedback & engagement (KCC-wide)  Priority 2  |                          |                             |                        |
| Strategic Commissioning – new arrangements - <b>Advisory</b>                           | Deferred to 201                   | .8/19 due to restr         | ucture                | Directorate Governance Review – Adults Addition to plan in place of CY review                        | Complete                 | July 2018                   | Adequate/Good          |

| Project  | Progress at<br>July 2018 | Date to G&A      | Overall<br>Assessment      | Project   | Progress at<br>July 2018                                | Date to G&A       | Overall<br>Assessment |
|--|--------------------------|------------------|----------------------------|---|---|-------------------|-----------------------|
| Core Financial Assurance                             |                          |                  |                            |   |   |                   |                       |
| Revenue Budget Monitoring                            | Complete                 | April 2018       | Substantial/<br>Good       | Cashiers & Bank Reconciliations   | Complete  | November<br>2017  | Substantial/<br>Good  |
| Schools Financial Services                           | Complete                 | July 2018        | High/Good                  | T.D.M. System (for domiciliary care payments)   | Cancelled – sys   | tem being replace | ed                    |
| Treasury Management                                  | Complete                 | November<br>2017 | High/Good                  | Accounts Receivable Follow-Up<br><b>Priority 2</b>  |   |                   |                       |
| Financial Assessments                                | Complete                 | November<br>2017 | Limited/<br>Good           | Client Financial Affairs (KCC as Appointee) <b>Priority 2</b>                                       |   |                   |                       |
| Risk/Priority Based Audit                            |                          |                  |                            |   |   |                   |                       |
| Members Induction and Training<br>သ<br>ထ             | Complete                 | November<br>2017 | Adequate/<br>Adequate      | Young carers - contract<br>management<br><b>Priority 2</b>  | Complete  | January 2018      | Adequate/<br>Good     |
| വ<br>യൂpprenticeship Levy<br>ഗ                       | Complete                 | April 2018       | Substantial/<br>Good       | Adults and Children's Finance Processes - Advisory Priority 2                                       |   |                   |                       |
| Use of Agencies and IR35                             | Complete                 | January 2017     | Adequate/<br>Good          | Domiciliary Care  Priority 2  | Replaced by<br>Home Care<br>Contractor<br>investigation | January 2018      | N/A                   |
| KCC Payroll  | Complete                 | January 2018     | Substantial /<br>Very Good | Redesign of 26+ Service –<br>consultancy - <b>Advisory</b><br><b>Priority 2</b>                     |   |                   |                       |
| Developer Contributions (section 106 & CIL payments) | Deferred to 20           | 18/19            |                            | DCALDMH Service Provision redesign - <b>Advisory Priority 2</b>                                     |   |                   |                       |
| TFM Follow-up  | Complete                 | July 2018        | Substantial/Ad<br>equate   | Direct payments analytical review – Advisory Priority 2   | Merged with 2018/19 audit of Adult Direct Payments      |                   | dult Direct           |
| Health & Safety                                      | Complete                 | July 2018        | Adequate/Go<br>od          | Residence Arrangements – IFA & Residential – including placements and payments<br><b>Priority 2</b> | Deferred to 18/19                                       |                   |                       |

| Project  | Progress at<br>July 2018         | Date to G&A                          | Overall<br>Assessment | Project   | Progress at<br>July 2018               | Date to G&A      | Overall<br>Assessment       |
|--|----------------------------------|--------------------------------------|-----------------------|---|--|------------------|-----------------------------|
| Risk/Priority Based Audit (cont)                             |                                  |                                      |                       |   |  |                  |                             |
| Grants Administration Follow-up                              | Complete                         | January 2018                         | Adequate/<br>Adequate | Troubled Families Returns Complete  |  | July 2018        | N/A – compliance of returns |
| Property Income Management  Priority 2                       | Complete                         | January 2018                         | No/ Uncertain         | Education Services Company -<br>Advisory  | Complete                               | N/A              | N/A – advisory only         |
| KNet and Website – including online payments  Priority 2     |                                  |                                      |                       | School Themed Review – Payroll and Income   | Complete<br>(Draft Report)             | April 2018       | Substantial/<br>Adequate    |
| KCC Recruitment/ entry controls  Priority 2                  |                                  |                                      |                       | SEN Transport   | Postponed to 2018/19                   | N/A              | N/A                         |
| Recruitment and retention incentives Gocial Care) Priority 2 |                                  |                                      |                       | EY systems Post-implementation  | Postponed to 2018/19                   | N/A              | N/A                         |
| Contract management of GEN2 Control)  Priority 2             |                                  |                                      |                       | EHU revised model and outcomes  | Cancelled due to Ofsted outcome        |                  | е                           |
| Quality of Care themed review                                | _                                | 018/19 review to s<br>CQC inspection | support               | Children's Centres themed review follow-up  | Complete                               | November<br>2017 | Substantial/<br>Good        |
| LD Lifespan Pathway Post<br>Implementation                   | Deferred to 201                  | 18/19                                |                       | Youth Justice<br>Priority 2   |  |                  |                             |
| Adult Safeguarding Follow-up                                 | Complete                         | November<br>2017                     | Substantial/<br>Good  | Front door - CRU & Triage integrated model <i>Priority 2</i>                                |  |                  |                             |
| MCA/DoLS Follow-up   | Complete                         | November<br>2017                     | Adequate/<br>Adequate | Economic Development inc<br>Regional Growth Fund  | Complete                               | July 2018        | Adequate/<br>Good           |
| Protection of Property                                       | Complete                         | April 2018                           | Adequate/<br>Good     | Local Growth Fund –phase 3 inc<br>Major Highways Project<br>Management<br><i>Priority 2</i> | Included in Economic Development audit |                  | ent audit                   |
| Swift replacement project – consultancy - <b>Advisory</b>    | Ongoing – will of implementation | continue into 2018<br>n dates        | 8/19 in line with     | Carbon Reduction Commitment –<br>annual review  | Complete                               | January 2018     | Compliant                   |

| Project  | Progress at<br>July 2018   | Date to G&A      | Overall<br>Assessment | Project   | Progress at<br>July 2018   | Date to G&A  | Overall<br>Assessment |
|--|----------------------------|------------------|-----------------------|---|----------------------------|--------------|-----------------------|
| Risk/Priority Based Audit (cont)   |                            |                  |                       |   |                            |              |                       |
| Disabled children - direct payments and managed service                                      | In Progress                |                  |                       | BDUK –watching brief – <b>Advisory</b>  | Ongoing                    |              |                       |
| Foster Care - dependent on outcomes of service review could inc recruitment of foster carers | Cancelled due t            | o Ofsted outcome | 9                     | Kent Resilience Team Follow-Up  Priority 2  |                            |              |                       |
| No Recourse to Public Funds  | Complete                   | November<br>2017 | Adequate/<br>Good     | Contract Management in Libraries,<br>Registration and Archives<br><b>Priority 2</b> |                            |              |                       |
| Residence Arrangements 16+ (SAIFE) including placements and payments                         | Draft                      | July 2018        | Limited/Good          | Street Work Income  Priority 2  |                            |              |                       |
| Childrens' Allowance Review Team inc<br>SGOs   | Complete<br>(Draft Report) | April 2018       | Limited/<br>Adequate  | Establishments – OPPD Day<br>Services   | Complete<br>(Draft Report) | April 2018   | Adequate/<br>Good     |
| HGT Audit  |                            |                  |                       |   |                            |              |                       |
| ည္<br>T Strategy and Governance<br>ယ   | Complete                   | November<br>2017 | Substantial/<br>Good  | Mobile Working  Priority 2  | Complete                   | January 2018 | Substantial/<br>Good  |
| ယ္<br>Goud Navigation – Programme<br>Governance  | Complete                   | November<br>2017 | Limited/<br>Good      | Software Licensing<br>Priority 2  |                            |              |                       |
| Cloud Navigation – Watching Brief and<br>Project Milestone Deep Dive                         | Complete                   | April 2018       | Substantial/<br>Good  | ISO27001 – BSC Readiness<br>Assessment<br><b>Priority 2</b>                         |                            |              |                       |
| ICT Asset Management   | Complete                   | April 2018       | Substantial/<br>Good  | Cloud Navigation – Programme<br>Governance Follow-up                                | Complete                   | January 2018 | Substantial/<br>Good  |
| Other  |                            | •                | •                     |   |                            |              |                       |
| Discharge to Assess – addition to plan   | Complete                   | April 2018       | Limited/d<br>Adequate | Establishments – OPPD Day Care theme  | Complete                   | April 2018   | Adequate/<br>Good     |
| Establishments – Nurseries theme   | Complete                   | November<br>2017 | Adequate/<br>Good     |   |                            |              |                       |

## Appendix 4 - Internal Audit Assurance Levels

| Assurance opinion | Definition  |
|-------------------|---|
| High              | There is a sound system of control operating effectively to achieve service/system objectives. Any issues identified are minor in nature and should not prevent system/service objectives being achieved.   |
| Substantial       | The system of control is adequate, and controls are generally operating effectively. A few weaknesses in internal control and/or evidence of a level on non-compliance with some controls that may put system/service objectives at risk.   |
| Adequate          | The system of control is sufficiently sound to manage key risks. However, there were weaknesses in internal control and/or evidence of a level of non-compliance with some controls that may put system/service objectives at risk.   |
| Limited           | Adequate controls are not in place to meet all the system/service objectives and/or controls are not being consistently applied. Certain weaknesses require immediate management attention as if unresolved they may result in system/service objectives not being achieved.          |
| No assurance      | The system of control is inadequate and controls in place are not operating effectively. The system/service is exposed to the risk of abuse, significant of error or loss and/or misappropriation. This means we are unable to form a view as to whether objectives will be achieved. |
| Not Applicable    | Internal audit advice/guidance no overall opinion provided.   |

## **Prospects for Improvement**

**Very Good** 

There are strong building blocks in place for future improvement with clear leadership, direction of travel and capacity. External factors, where relevant, support achievement of objectives.

Good

There are satisfactory building blocks in place for future improvement with reasonable leadership, direction of travel and capacity in place. External factors, where relevant, do not impede achievement of objectives.

Adequate

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Building blocks for future improvement could be enhanced, with areas for improvement identified in leadership, direction of travel and/or capacity. External factors, where relevant, may not support achievement of objectives.

Uncertain

Building blocks for future improvement are unclear, with concerns identified during the audit around leadership, direction of travel and/or capacity. External factors, where relevant, impede achievement of objectives.

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By: Cabinet Member for Finance– John Simmonds

Acting Deputy S151 and Head of Finance Ops - Cath Head

To: Governance and Audit Committee – 25 Jul 2018

Subject: Update on savings Programme

Classification: Unrestricted

\_\_\_\_\_\_

Summary: This report asks Members to note the position on the

progress towards the 2018-19 budget savings

### FOR ASSURANCE

\_\_\_\_\_\_

## 1. <u>2018-19 budget savings</u>

- 1.1 The budgeted savings as shown in the budget book are £50.2m. This year, the gap has been more difficult than ever to close. The current forecasts show that the vast majority of the £50.2m savings are on track to be delivered; this is a promising position at this stage of the year. The intention remains that where delivery proves to be unlikely, equivalent savings plans will be developed elsewhere within the relevant Directorate. It is our expectation that once these alternative plans are finalised and agreed then the forecast pressure will reduce. Should alternative offsetting options not be identified within a directorate, then the Corporate Management Team will need to consider how this will be managed on an Authority-wide basis, as we must achieve a balanced position overall, we cannot afford to enter 2019-20 with an underlying problem.
- 1.2 The process of BRAG rating all the £50.2m is a continuous one, and the latest position on that BRAG status is detailed below. If there were to be serious doubt about the delivery of any of the approved savings, then budgets would need to be realigned in the draft 2019-22 MTFP to remove these savings.

| Red   | Amber | Green  | Blue   | TOTAL  |
|-------|-------|--------|--------|--------|
| £3.8m | £6.7m | £18.9m | £20.8m | £50.2m |
| 7.6%  | 13.4% | 37.6%  | 41.4%  | 100%   |

1.3 The significant majority of the Red rated savings relate to Adult Services, specifically Transformation (£1.7m), Efficiency (staffing) (£0.2m), and policy savings of Housing Related Support for Other Adults (Offenders) (£0.3m) and Development of In-House Day Services (£0.1m), together with £1m of Integration of Children Services across CYPE Directorate due to the delay in the appointment of Senior Staff.

1.4 For details of all the savings, please follow this link:
<a href="http://www.kent.gov.uk/">http://www.kent.gov.uk/</a> data/assets/pdf\_file/0010/79714/medium-term-financial-plan-and-budget-information.pdf</a>

The relevant information starts on page 195 of Appendix A(ii).

- 1.5 Corporate Directors remain absolutely committed to resolving the issues that are causing the £3.8m of Red rated savings and developing plans for delivery of the £6.7m of Amber rated savings.
- 1.6 The position is being monitored very closely and alternatives will be sought and developed if necessary.

## 2. Recommendation

2.1 Members are asked to NOTE for assurance the progress on the 2018-19 revenue budget savings.

Cath Head Acting Deputy S151 and Head of Finance Ops Ext: 416934 By: John Simmonds, Cabinet Member for Finance

Dave Shipton, Acting Corporate Director of Finance

To: Governance and Audit Committee – 25 July 2018

Subject: TREASURY MANAGEMENT ANNUAL REVIEW 2017-18

Classification: Unrestricted

Summary: To report a summary of Treasury Management activities

in 2017-18

### FOR DECISION

### INTRODUCTION

- The Chartered Institute of Public Finance and Accountancy's Treasury
  Management Code (CIPFA's TM Code) requires that Authorities report on the
  performance of the treasury management function at least twice yearly (midyear and at year end). At KCC half yearly reports are made to Council and
  quarterly updates are provided to the Governance and Audit Committee.
- 2. The Council's Treasury Management Strategy for 2017-18 was approved by full Council on 9 February 2017.
- 3. The Council has both borrowed and invested substantial sums of money and is therefore exposed to financial risks including the loss of invested funds and the revenue effect of changing interest rates. This report covers treasury activity and the associated monitoring and control of risk during 2017-18:
  - a) Reports on the implications of treasury decisions and transactions;
  - b) Gives details of the outturn position on treasury management transactions in 2017-18;
  - Confirms compliance with its Treasury Management Strategy, Treasury Management Practices and Prudential Indicators.
- 4. When this report is agreed by this Committee it will go forward to full Council.

### **EXTERNAL CONTEXT**

## **Economic commentary**

5. During 2017-18 the UK economy showed signs of slowing with latest estimates showing GDP, helped by an improving global economy, growing by 1.3%. Also the inflationary impact of rising import prices, a consequence of the fall in sterling, resulted in year-on-year CPI rising to 3.1% in November before falling back to 2.5% in March 2018. Consumers felt the squeeze as real average earnings growth, i.e. after inflation, turned negative before slowly recovering.

- The labour market however showed resilience as the unemployment rate fell back to 4.2% in February 2018, remaining at that level in March.
- 6. The Bank of England's Monetary Policy Committee (MPC) increased the Bank Rate by 0.25% in November 2017 to 0.5%. It was the first rate hike in ten years, although in essence only a reversal of its August 2016 cut following the referendum result. The February Inflation Report indicated the MPC was keen to return inflation to the 2% target over a more conventional (18-24 month) horizon with 'gradual' and 'limited' policy tightening. It is now anticipated that the Base Rate may rise in August 2018.
- 7. Economic activity in the Eurozone gained momentum during the year although the central bank appeared some way off normalising interest rates. The US economy grew steadily and the Federal Reserve increased interest rates in December 2017 by 0.25% and again in March, raising the policy rate target range to 1.50% 1.75%. The Fed is expected to deliver two more increases in 2018 and a further two in 2019. The possibility of a trade war following the imposition of tariffs on a broadening range of goods by the US, and retaliation by the EU and China, could result in inflation rising rapidly, warranting more interest rate hikes.
- 8. The increase in Bank Rate resulted in higher money market rates: 1-month, 3-month and 12-month LIBID rates averaged 0.32%, 0.39% and 0.69% over the 12 months and at 31 March 2018 were 0.43%, 0.72% and 1.12% respectively. The FTSE 100 rose, reaching yet another record high of 7,777 in early January 2018 before falling back to 7,056 at the end of March reflecting the global equity correction and sell-off.

### **Counterparty update**

- 9. The rules for UK banks' ring-fencing were finalised by the Prudential Regulation Authority and banks began the complex implementation process ahead of the statutory deadline of 1 January 2019. Given the uncertainty surrounding the banks' arrangements credit agencies placed the UK banks' long-term ratings on review and Arlingclose advised adjusting downwards the maturity limit for unsecured investments to a maximum of 6 months. The agencies have subsequently revised their ratings of the banks as they have completed their restructures.
- The impact on KCC's counterparties and investments of the uncertain economic environment is being carefully monitored by officers and the Council's treasury advisors.

### **REGULATORY UPDATES**

### Implementation of the Markets in Financial Instruments Derivative (MiFID II)

11. Following the introduction of MiFID II from 3 January 2018, local authorities were able to "opt up" to professional client status, providing that they met certain criteria including having an investment balance of at least £10 million, and the person(s) authorised to make investment decisions on behalf of the authority having at least a year's relevant professional experience. KCC has

met the conditions to opt up to professional status and has done so in order to maintain its MiFID II status prior to January 2018. The Council will continue to have access to products including money market funds, pooled funds, treasury bills, bonds, shares and to financial advice.

#### **Revised CIPFA codes**

- 12. CIPFA published revised editions of the Treasury Management and Prudential Codes in December 2017 for implementation in 2018-19. The required changes from the 2011 Code are being incorporated into Treasury Management Strategies and monitoring reports.
- 13. The 2017 Prudential Code introduces the requirement for a Capital Strategy which provides a high-level overview of the long-term context of capital expenditure and investment decisions and their associated risks and rewards along with an overview of how risk is managed for future financial sustainability. Where this strategy is produced and approved by full Council, the determination of the Treasury Management Strategy can be delegated to a committee. The Code also expands on the process and governance issues of capital expenditure and investment decisions.
- 14. In the 2017 Treasury Management Code the definition of 'investments' has been widened to include financial assets as well as non-financial assets held primarily for financial returns such as investment property. These, along with other investments made for non-treasury management purposes such as loans supporting service outcomes and investments in subsidiaries, must be discussed in the Capital Strategy or Investment Strategy. Additional risks of such investments are to be set out clearly and the impact on financial sustainability is be identified and reported.

# New Ministry of Housing, Communities and Local Government (MHLG) Investment Guidance and Minimum Revenue Provision (MRP) Guidance

- 15. In February 2018 the MHCLG (Ministry of Housing, Communities and Local Government) published revised Guidance on Local Government and Investments and Statutory Guidance on Minimum Revenue Provision (MRP). The intention is that these changes come into force for the 2018/19 financial year.
- 16. Changes include a wider definition of investments to include non-financial assets held primarily for generating income return and a new category called "loans" (e.g. temporary transfer of cash to a third party, joint venture, subsidiary or associate). The Guidance also introduces the concept of proportionality, proposes additional disclosure for borrowing solely to invest and specifies additional indicators. Investment strategies must detail the extent to which service delivery objectives are reliant on investment income and a contingency plan should yields on investments fall.
- 17. The definition of prudent MRP has been changed and guidance on asset lives has been updated, applying to any calculation using asset lives. The new policy must be applied to the outstanding CFR going forward only.

### **LOCAL CONTEXT**

- 18. The underlying need to borrow for capital purposes is measured by the Capital Financing Requirement (CFR), while usable reserves and working capital are the underlying resources available for investment. The Council's current strategy is to maintain borrowing and investments below their underlying levels, known as internal borrowing, in order to reduce risk and keep interest costs low.
- 19. At 31 March 2018 the Council was internally borrowed by £135.5m being the difference between its CFR and actual amounts borrowed from 3<sup>rd</sup> parties. Offsetting this balance against useable reserves and working capital, totalling £438.4m, generated a balance available for investment of £302.9m, an increase on 2017 of £21.4m.

### **BORROWING ACTIVITY**

- 20. At 31 March 2018 KCC held £942.6m of loans, a decrease of £22.9m on 31 March 2017.
- 21. The Council's chief objective when borrowing has been to strike an appropriately low risk balance between securing low interest costs and achieving cost certainty over the period for which funds are required, with flexibility to renegotiate loans should the Council's long-term plans change being a secondary objective.
- 22. The benefits of internal borrowing are monitored regularly against the potential for incurring additional costs and the Council's Treasury Advisor, Arlingclose has assisted it with this 'cost of carry' and breakeven analysis. The Council's strategy has enabled it to reduce net borrowing costs (despite foregone investment income) and reduce overall treasury risk.
- 23. During 2017-18 PWLB loans totalling £32.0m were repaid while a further £11.1m was drawn of the loans agreed specifically to fund improvements to Kent's street lighting under the government's energy efficiency loans programme. At 31 March 2018 the Council had borrowed £28.5m of the total £40m funding agreed of which some £22m has been an interest free loan provided by Salix Ltd.
- 24. In August 2017 RBS decided to waive its options on a £10m loan agreed in December 2009, converting it into a fixed rate loan and assigning it to Phoenix Life Assurance Ltd. None of the other lenders exercised their options during the year. The Council is now holding £150m of LOBO loans where the lender has the option to propose an increase in the interest rate at set dates, following which KCC has the option to either accept the new rate or to repay the loan at no additional cost. £40m of these LOBOs have options in 2018-19.
- 25. The year-end borrowing position and the year-on-year change are shown in the table below

### **Borrowing Position**

|                            | 31 March<br>2017<br>Balance<br>£m | 2017-18<br>Movement<br>£m | 31 March<br>2018<br>Balance<br>£m | Average<br>Rate % | Average<br>Life (yrs) |
|----------------------------|-----------------------------------|---------------------------|-----------------------------------|-------------------|-----------------------|
| Public Works Loan<br>Board | 504.3                             | -32.0                     | 472.3                             | 5.5               | 17.2                  |
| Banks (LOBO)               | 160.0                             | -10.0                     | 150.0                             | 4.0               | 44.2                  |
| Banks (Fixed Term)         | 301.2                             | +19.1                     | 320.3                             | 4.1               | 37.3                  |
| Total borrowing            | 965.5                             | -22.9                     | 942.6                             | 4.8               | 28.3                  |

### **INVESTMENT ACTIVITY**

26. KCC holds significant invested funds, representing income received in advance of expenditure plus balances and reserves. During 2017-18 the Council's average investment balance was £309m. The value of KCC's investments increased during the year by £15m to £297.7m. At 31 March 2018 55% of the Council's cash was internally managed with 45% invested in externally managed pooled investment funds. The year-end investment position and the year-on-year change are shown in the tables below.

| Investment Counterparty                           | 31 March<br>2017 Balance<br>£m | 2017-18<br>Movement<br>£m | 31 March<br>2018<br>Balance £m | Average<br>Rate % | Average<br>Life<br>(yrs) |
|---|--------------------------------|---------------------------|--------------------------------|-------------------|--------------------------|
| Banks and building societies                      | £68.6                          | (£51.6)                   | £17.1                          | 0.78%             | 0.16                     |
| Marketable instruments (Covered Bonds)            | £93.4                          | (£28.9)                   | £64.5                          | 1.09%             | 1.42                     |
| Money Market Funds                                | £47.3                          | £32.5                     | £79.8                          | 0.44%             | 0.00                     |
| Icelandic recoveries outstanding                  | £0.5                           | £0.0                      | £0.5                           | n/a               | n/a                      |
| Icelandic deposits held in Escrow (incl interest) | £4.5                           | (£4.5)                    | £0.0                           |                   |                          |
| Equity  | £2.1                           | £0.0                      | £2.1                           |                   |                          |
| Internally Managed Investments                    | £216.4                         | (£52.4)                   | £164.0                         | 0.74%             | 0.88                     |
| Externally Managed Investments                    | £66.3                          | £67.4                     | £133.7                         | 4.16%             |                          |
| Total Investments                                 | £282.7                         | £15.0                     | £297.7                         | 2.29%             |                          |

27. Both the CIPFA Code and government guidance require KCC to invest its funds prudently, and to have regard to the security and liquidity of its investments before seeking the highest rate of return, or yield. The Council's objective when investing money is to strike an appropriate balance between risk and return, minimising the risk of incurring losses from defaults and the risk of receiving unsuitably low investment income.

- 28. In furtherance of these objectives and given the increasing risk and continued low returns from short-term unsecured bank investments, the Council has further diversified into higher yielding asset classes in 2017-18. Some £70m cash was moved out of unsecured bank deposits and covered bonds and invested in pooled funds, with £50m invested in equity funds, a further £10m invested in the CCLA property fund and £10m invested in a cashplus fund. KCC also increased its use of money market funds to support short term liquidity requirements.
- 29. As a result, investment risk was lowered, while the average rate of return has increased to 2.29%. The progression of credit risk and return metrics for KCC's investments are shown in the extract from Arlingclose's quarterly investment benchmarking in the table below.

## **Investment Benchmarking**

|             | Credit<br>Score | Credit<br>Rating | Bail-in<br>Exposure | WAM<br>(days) | Rate of<br>Return |
|-------------|-----------------|------------------|---------------------|---------------|-------------------|
| 31.03.2017  | 3.23            | AA               | 55%                 | 304           | 1.62%             |
| 31.03.2018  | 3.15            | AA               | 53%                 | 216           | 2.29%             |
| Similar LAs | 3.94            | AA-              | 48%                 | 879           | 1.31%             |
| All LAs     | 4.24            | AA-              | 55%                 | 35            | 1.05%             |

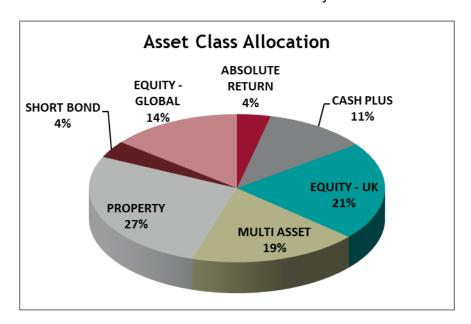
30. Details of the Externally managed pooled funds are shown in the following table. Because these funds have no defined maturity date, but are available for withdrawal after a notice period, their performance and continued suitability in meeting the Authority's investment objectives is regularly reviewed. In light of their strong income generation performance and KCC's latest cash flow forecasts, investment in these funds has been increased in the 2018-19 financial year.

## **Externally Managed Investments**

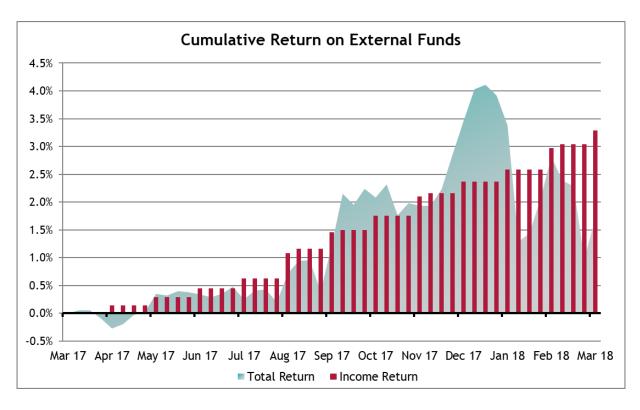
| Investment Fund                                      | Market Value<br>31 March | 2017-18<br>Movement | Market<br>Value 31 | 12 months return<br>to 31 March 2018 |        |
|--|--------------------------|---------------------|--------------------|--------------------------------------|--------|
|  | 2017 £m                  | £m                  | March 2018<br>£m   | Income                               | Total  |
| CCLA Property Fund                                   | 25.4                     | 10.8                | 36.2               | 4.43%                                | 6.76%  |
| Schroder Income Maximiser Fund                       |                          | 19.5                | 19.5               | 4.94%                                | 4.77%  |
| M&G Global Dividend Fund                             |                          | 9.9                 | 9.9                | 2.98%                                | 0.38%  |
| Threadneedle Global Equity Institutional Income Fund |                          | 9.4                 | 9.4                | 1.41%                                | -4.51% |
| Threadneedle UK Equity Income Fund                   |                          | 9.2                 | 9.2                | 2.62%                                | -5.32% |
| Pyrford Global Total Return<br>Sterling Fund         | 5.1                      | (0.2)               | 4.9                | 2.58%                                | 1.80%  |
| Fidelity Multi Asset Income<br>Fund                  | 25.8                     | (1.1)               | 24.7               | 4.09%                                | -0.16% |
| Cashplus / short bond fund                           | 10.0                     | 10.1                | 20.1               | 0.25%                                | 0.34%  |

| Total Externally Managed | 66.3 | 67.4             | 133.7 | 3.29%   | 1.70%   |
|--------------------------|------|------------------|-------|---------|---------|
| Investments              | 00.5 | O7. <del>4</del> | 155.7 | 3.23 /6 | 1.70 /0 |

31. A breakdown of the external investments by asset class is as follows



32. The following chart tracks the returns earned on the External investments over the 12 months to 31 March 2018



33. Of the original deposits (principal and interest) totalling £51.99m with Icelandic Banks in 2008 only £372,000 remains outstanding from Heritable. £4.5m was held as ISK in escrow accounts with two banks in Iceland and this was paid to

KCC in June 2017 following the temporary lifting of capital controls. The total amount recovered by KCC now totals £52.6m

34. Investments as at 31 March 2018 are shown in Appendix 2.

### **FINANCIAL OUTTURN**

- 35. The Council's total investment income for the year, including dividends received on the investment funds and equity, was £6.9m, 2.16% on funds held. The above benchmark return primarily reflects:
  - Internally managed deposits made at an average of 0.70% compared to the average 7-day LIBID rate during 2017-18 of 0.22%. The higher return in particular reflects the investment in a diversified covered bond portfolio which earned £1.58m during 2017-18.
  - b. The Council increased its investment in externally managed investment funds and total income received in the year from these investments was £3.56m.
  - Interest income from loan facilities to Liberty Property and East Kent C. Opportunities of £833k and £1.24m respectively.
  - d. Dividends received on the equity held in Kent PFI Holding Co Ltd of £449k.
  - The realised exchange loss on the sale of ISK held in Escrow accounts with Icelandic banks and write-down of Icelandic bank debtor totalling £809k.

#### COMPLIANCE WITH PRUDENTIAL INDICATORS

The Council confirms that it has complied with its Prudential Indicators for 2017-18, which were set as part of the Council's Treasury Management Strategy Statement. Details can be found in Appendix 1.

### TREASURY ADVISOR

37. Following a full tendering process for treasury advisory services Arlingclose were reappointed for a 3-year period from 1 August 2016.

### **RECOMMENDATION**

38. Members are asked to agree the report and recommend that it is submitted to County Council.

Alison Mings **Treasury and Investments Manager** Ext: 03000 416488

## **2017-18 Outturn Monitoring of Prudential Indicators**

## 1. Estimate of Capital Expenditure (excluding PFI)

|                           | £m      |
|---------------------------|---------|
| Actuals 2016-17           | 238.519 |
| Original estimate 2017-18 | 261.303 |
| Actuals 2017-18           | 184.865 |

# 2. Estimate of capital financing requirement (underlying need to borrow for a capital purpose)

|  | 2016-17<br>Actual<br>£m | 2017-18<br>Original<br>Estimate<br>£m | 2017-18<br>Actual as at<br>31 March<br>£m |
|--|-------------------------|---------------------------------------|---|
| Capital Financing Requirement                            | 1,362.394               | 1,369.445                             | 1,322.493                                 |
| Annual increase / reduction in underlying need to borrow | 14.135                  | -2.182                                | -39.901                                   |

In the light of current commitments and planned expenditure, forecast net borrowing by the Council will not exceed the Capital Financing Requirement.

## 3. Estimate of ratio of financing costs to net revenue stream

| Actual 2016-17            | 13.41% |
|---------------------------|--------|
| Original estimate 2017-18 | 13.18% |
| Actual 2017-18            | 12.96% |

## 4. Operational Boundary for External Debt

The operational boundary for debt is determined having regard to actual levels of debt, borrowing anticipated in the capital plan, the requirements of treasury strategy and prudent requirements in relation to day to day cash flow management. The operational boundary for debt will not be exceeded in 2017-18.

|           | Operational boundary for debt relating to KCC assets and activities |                                       |                               | oundary for total<br>aged by KCC      |
|-----------|---|---------------------------------------|-------------------------------|---------------------------------------|
|           | Prudential<br>Indicator<br>£m                                       | Position as at<br>31 March 2018<br>£m | Prudential<br>Indicator<br>£m | Position as at<br>31 March 2018<br>£m |
| Borrowing | 980   | 907                                   | 1,018                         | 943                                   |

| Other Long-Term Liabilities | 245   | 263   | 245   | 263   |
|-----------------------------|-------|-------|-------|-------|
| Total                       | 1,225 | 1,170 | 1,263 | 1,206 |

### 5. Authorised Limit for external debt

The authorised limit includes additional allowance, over and above the operational boundary to provide for unusual cash movements. It is a statutory limit set and revised by the Council.

|                             | Authorised limit for debt relating to KCC assets and activities |                                       | Authorised limit for total debt managed by KCC |                                       |
|-----------------------------|---|---------------------------------------|--|---------------------------------------|
|                             | Prudential<br>Indicator<br>£m                                   | Position as at<br>31 March 2018<br>£m | Prudential<br>Indicator<br>£m                  | Position as at<br>31 March 2018<br>£m |
| Borrowing                   | 1,020   | 907                                   | 1,058  | 943                                   |
| Other Long-Term Liabilities | 245   | 263                                   | 245  | 263                                   |
| Total                       | 1,265   | 1,170                                 | 1,303  | 1,206                                 |

The additional allowance over and above the operational boundary has not needed to be utilised and external debt has and will be maintained well within the authorised limit.

## 6. Compliance with CIPFA Code of Practice for Treasury Management in the Public Services

The Council has adopted the Code of Practice on Treasury Management and has adopted a Treasury Management Policy Statement. Compliance has been tested and validated by our independent professional treasury advisers.

## 7. Upper limits of fixed interest rate and variable rate exposures

The Council has determined the following upper limits for 2017-18

Fixed interest rate exposure 100% Variable rate exposure 50%

These limits have been complied with in 2017-18.

### 8. Upper limits for maturity structure of borrowings

|                                | Upper limit | Lower limit | As at 31 March 2018 |
|--------------------------------|-------------|-------------|---------------------|
|                                | %           | %           | %                   |
| Under 12 months                | 10          | 0           | 0                   |
| 12 months and within 24 months | 10          | 0           | 4.67                |

| 24 months and within 5 years | 15 | 0  | 7.26  |
|------------------------------|----|----|-------|
| 5 years and within 10 years  | 15 | 0  | 8.75  |
| 10 years and within 20 years | 20 | 5  | 11.35 |
| 20 years and within 30 years | 25 | 5  | 18.98 |
| 30 years and within 40 years | 25 | 10 | 17.05 |
| 40 years and within 50 years | 30 | 10 | 28.76 |
| 50 years and within 60 years | 30 | 10 | 3.18  |

## 9. Upper limit for principal sums invested for periods longer than 364 days

| Prudential Indicator | Actual |
|----------------------|--------|
| £m                   | £m     |
| 260                  | 210.2  |

## **Investments as at 31March 2018**

## 1. Internally Managed Investments

## 1.1 Term deposits and Money Market Funds

| Instrument Type                  | Counterparty                                | Principal<br>Amount | Interest<br>Rate    | Maturity<br>Date |
|----------------------------------|---|---------------------|---------------------|------------------|
| Fixed Deposit                    | Close Brothers                              | £5,000,000          | 0.80%               | 05/09/18         |
|                                  | North Wales Police and                      |                     | 0.95%               | 23/05/18         |
| Fixed Deposit                    | Crime Commissioner                          | £5,000,000          |                     |                  |
| Fixed Deposit                    | Redditch Borough Council                    | £4,000,000          | 0.95%               | 29/05/18         |
| Fixed Deposit                    | DMADF                                       | £600,000            | 0.25%               | 16/04/18         |
| Fixed Deposit                    | DMADF                                       | £2,450,000          | 0.25%               | 03/04/18         |
| Total UK Bank Deposits           |   | £17,050,000         |                     |                  |
| Money Market Fund                | Aberdeen Sterling Liquidity Fund            | £9,982,827          | 0.42%<br>(variable) | n/a              |
| Money Market Fund                | Deutsche Managed Sterling Fund              | £9,993,729          | 0.44%<br>(variable) | n/a              |
| Money Market Fund                | Federated (PR) Short-term<br>GBP Prime Fund | £9,985,998          | 0.50%<br>(variable) | n/a              |
| Money Market Fund                | HSBC Global Liquidity Fund                  | £9,976,594          | 0.33%<br>(variable) | n/a              |
| Money Market Fund                | Insight Sterling Liquidity Fund             | £9,922,941          | 0.39%<br>(variable) | n/a              |
| Money Market Fund                | LGIM Liquidity Fund                         | £9,981,589          | 0.41%<br>(variable) | n/a              |
| Money Market Fund                | SSgA GBP Liquidity Fund                     | £9,991,217          | 0.39%<br>(variable) | n/a              |
| Money Market Fund                | Standard Life Sterling<br>Liquidity Fund    | £9,984,853          | 0.66%<br>(variable) | n/a              |
| <b>Total Money Market Funds</b>  |   | £79,819,748         |                     |                  |
| Equity and Loan Notes            | Kent PFI (Holdings) Ltd                     | £2,134,151          |                     |                  |
| Icelandic Recoveries outstanding | Heritable Bank Ltd                          | £366,905            |                     |                  |

## 1.2 Bond Portfolio

| Bond Type                  | Issuer                    | Adjusted<br>Principal | Coupon<br>Rate | Maturity<br>Date |
|----------------------------|---------------------------|-----------------------|----------------|------------------|
| Fixed Rate Covered Bond    | Bank of Nova Scotia       | £4,987,436            | 0.88%          | 14/09/2021       |
| Fixed Rate Covered Bond    | Coventry Building Society | £3,079,278            | 1.93%          | 19/04/2018       |
| Fixed Rate Covered Bond    | Coventry Building Society | £5,142,465            | 1.73%          | 19/04/2018       |
| Fixed Rate Covered Bond    | Coventry Building Society | £2,061,088            | 1.52%          | 19/04/2018       |
| Floating Rate Covered Bond | Coventry Building Society | £3,004,144            | 0.56%          | 17/03/2020       |
| Fixed Rate Covered Bond    | Leeds Building Society    | £5,579,421            | 0.63%          | 17/12/2018       |
| Fixed Rate Covered Bond    | Leeds Building Society    | £2,043,411            | 2.03%          | 17/12/2018       |
| Fixed Rate Covered Bond    | Leeds Building Society    | £1,514,308            | 1.19%          | 17/12/2018       |
| Floating Rate Covered Bond | Leeds Building Society    | £5,000,000            | 0.74%          | 01/10/2019       |
| Floating Rate Covered Bond | Lloyds - Bonds            | £1,402,059            | 0.58%          | 18/07/2019       |
| Floating Rate Covered Bond | Lloyds - Bonds            | £2,503,664            | 0.90%          | 27/03/2023       |

| Floating Rate Covered Bond | Lloyds - Bonds              | £2,504,890  | 0.89% | 27/03/2023 |
|----------------------------|-----------------------------|-------------|-------|------------|
| Fixed Rate Covered Bond    | National Australia Bank     | £3,002,504  | 1.10% | 10/11/2021 |
| Floating Rate Covered Bond | Nationwide Building Society | £2,149,563  | 0.82% | 27/04/2018 |
| Floating Rate Covered Bond | Nationwide Building Society | £3,428,245  | 0.70% | 27/04/2018 |
| Fixed Rate Covered Bond    | Santander UK                | £3,528,063  | 0.65% | 14/04/2021 |
| Floating Rate Covered Bond | Santander UK                | £3,000,402  | 0.75% | 29/05/2018 |
| Floating Rate Covered Bond | Toronto-Dominion Bank       | £5,452,902  | 0.95% | 01/02/2019 |
| Fixed Rate Covered Bond    | Yorkshire Building Society  | £3,094,680  | 1.55% | 12/04/2018 |
| Fixed Rate Covered Bond    | Yorkshire Building Society  | £2,054,403  | 1.98% | 12/04/2018 |
| Total Bonds                |                             | £64,532,925 |       |            |

## 2. Externally Managed Investments

|   | Market Value at 31 March 2018 |
|---|-------------------------------|
| CCLA Property Fund                          | £36,165,080                   |
| Pyrford Global Total Return Sterling Fund   | £4,889,270                    |
| Fidelity Multi Asset Income Fund            | £24,673,978                   |
| Schroder Income Maximiser Fund              | £19,451,932                   |
| M&G Global Dividend Fund                    | £9,860,198                    |
| Threadneedle Global Equity Income Fund      | £9,408,093                    |
| Threadneedle UK Equity Income Fund          | £9,206,080                    |
| Bond, Equity and Property Funds             | £113,654,632                  |
| Aberdeen Ultra Short Duration Sterling Fund | £10,078,768                   |
| Payden & Rygel Sterling Reserve Fund        | £4,976,029                    |
| Royal London Cash Plus                      | £4,995,612                    |
| Cashplus / Short Bond Funds                 | £20,050,408                   |
| Total Externally Managed Investments        | £133,705,039                  |

## 3. Total Investments

| Total Investments | £297,608,770 |
|-------------------|--------------|
|-------------------|--------------|



By: Susan Carey, Customers, Communication and

Performance

David Cockburn, Corporate Director Strategic & Corporate Services and Head of Paid Service

To: Governance and Audit Committee – 25<sup>th</sup> July 2018

Subject: CORPORATE RISK REGISTER

Classification: Unrestricted

### Summary:

Governance & Audit Committee receives the Corporate Risk Register every six months for assurance purposes. The register is presented to the Committee along with an overview of the changes since last presented and an outline of the ongoing process of monitoring and review.

### FOR ASSURANCE

## 1. Introduction and background

1.1 The Corporate Risk Register is maintained by the Corporate Risk Team on behalf of Cabinet and the Corporate Management Team. The register is formally reviewed annually each autumn, but is a 'living document' and is reviewed and updated in-year to reflect any significant new risks or changes in risk exposure that may arise due to internal or external events; and to track progress against mitigating actions.

## 2. Monitoring, Review and Reporting of the Corporate Risk Register

- 2.1 The Council has a Risk Management Policy & Strategy, which is reviewed by this Committee annually each January. This contains information about KCC's organisational Risk Management Framework, including the process for monitoring of key risks across the Authority and the hierarchy of risk registers. It is available on KCC's intranet site.
- 2.2 There is a small Corporate Risk Team supporting directorates to ensure that the Corporate Risk Register is underpinned by directorate and divisional / service risk registers, from which risks will be escalated in accordance with KCC's Risk Management Policy.
- 2.3 Corporate risks of relevance to each Cabinet Committee are reported to them annually, along with directorate risks, allowing for discussion and scrutiny of these risks with the relevant Risk Owners and responsible Cabinet Members present.

2.4 There is a particular focus on ensuring that key mitigating actions are identified, and progress monitored. The risks within the Corporate Risk Register, their current risk level and progress against mitigating actions are reported quarterly to Cabinet via the Quarterly Performance Report. Updates against actions due for review or completion in quarter 1 of 2018/19 have been requested from action owners and will be reported in the next Quarterly Performance Report presented to Cabinet on 24<sup>th</sup> September 2018.

## 3. Corporate Risk Register

- 3.1 The Corporate Risk Register contains 18 risks, of which 10 areas of risk are currently rated as 'high' and 8 rated as 'medium'. All risks have mitigating actions in place that aim to achieve a target residual rating of 'medium' or 'low'.
- 3.2 Since last reported to Governance and Audit Committee in January 2018, two changes have been made to the corporate risk register.
  - A new corporate risk relating to post-Brexit border systems and infrastructure arrangements (CRR0042) has been added and has been rated as High currently.
  - In addition, risk CRR0013 regarding the delivery of in-year savings within agreed budgets has been re-scored as 9 (amber) to reflect the 2018-19 position suggested by 'BRAG' (blue, red, amber, green) ratings for savings.
- 3.3 Further details of these risks, including controls and mitigating actions, are contained in appendix 1.
- 3.4 The Corporate Risk Register is due for its more comprehensive refresh during the autumn, involving consultation with all CMT and Cabinet Members. This includes asking questions such as:
  - a) Are the key risks still relevant?
  - b) Is the scope of the risk appropriate?
  - c) Have some risks become issues (i.e. have they materialised)?
  - d) Has anything occurred which could impact upon them?
  - e) Has the risk appetite or tolerance levels changed?
  - f) Are related performance / early warning indicators appropriate?
  - g) Are the controls in place effective?
  - h) Has the current risk level changed and if so is it decreasing or increasing?
  - i) How realistic is the 'target' level of risk and over what period is it expected to be achieved (if note already)?
  - j) If risk profiles are increasing what further actions might be needed?
  - k) If risk profiles are decreasing can controls be relaxed?
  - I) Are there risks that need to be discussed with or communicated to other functions across the Council or with other stakeholders?
- 3.5 Views from Governance and Audit Committee are welcome to feed into the review.

## 4. Recommendations

- 4.1 The Governance and Audit Committee is asked to:
- a) NOTE the assurance provided in relation to the development, maintenance and review of the Corporate Risk Register.

## Report Author:

Mark Scrivener Corporate Risk Manager mark.scrivener@kent.gov.uk

Tel: 03000 416660

**Relevant Director:** 

David Whittle, Director of Strategy, Policy, Relationships and Corporate Assurance

David.whittle@kent.gov.uk

Tel: 03000 416833



# **KCC Corporate Risk Register**

For presentation to Governance and Audit Committee for assurance – 25/07/18

## **Corporate Risk Register - Summary Risk Profile**

Low = 1-6 | Medium = 8-15 | High =16-25

| Risk No.* | Risk Title   | Current<br>Risk<br>Rating | Target<br>Risk<br>Rating | Direction of<br>Travel since<br>January<br>2018 |
|-----------|--|---------------------------|--------------------------|---|
| CRR0001   | Safeguarding – protecting vulnerable children  | 15                        | 15                       | ⇔   |
| CRR0002   | Safeguarding – protecting vulnerable adults  | 20                        | 15                       | ⇔   |
| CRR0003   | Access to resources to aid economic growth and enabling infrastructure   | 16                        | 12                       | ⇔   |
| CRR0004   | Civil Contingencies and Resilience   | 12                        | 8                        | ⇔   |
| CRR0005   | Kent and Medway Sustainability and Transformation Partnership  | 16                        | 12                       | <b>⇔</b>  |
| CRR0006   | Resourcing implications arising from increasing complex adult social care need   | 20                        | 12                       | <b>⇔</b>  |
| CRR0007   | Integration of Early Help and Preventative Services and Specialist Children's Services to improve outcomes and manage demand       | 20                        | 12                       | $\Leftrightarrow$                               |
| CRR0008   | Potential implications associated with significant migration into Kent   | 12                        | 9                        | ⇔   |
| CRR0009   | Future financial and operating environment for local government  | 16                        | 12                       | ⇔   |
| CRR0011   | Evolution of KCC's strategic commissioning approach  | 9                         | 6                        | ⇔   |
| CRR0013   | Delivery of in-year savings within agreed budgets  | 9                         | 2                        | Û   |
| CRR0014   | Cyber-attack threats and their implications  | 16                        | 12                       | ⇔   |
| CRR0015   | Managing and working with the social care market   | 20                        | 9                        | ⇔   |
| CRR0016   | Delivery of new school places is constrained by capital budget pressures and dependency on the Education and Skills Funding Agency | 20                        | 15                       | <b>⇔</b>  |
| CRR0039   | Information Governance – Introduction of General Data Protection Regulations   | 12                        | 8                        | ⇔   |
| CRR0040   | Opportunities and risks associated with Alternative Service Delivery Models  | 12                        | 4                        | 仓   |
| CRR0041   | Maintaining a healthy and effective workforce through significant change   | 8                         | 8                        | ⇔   |
| CRR0042   | Post-Brexit border systems and infrastructure arrangements   | 20                        | 10                       | NEW   |

\*Each risk is allocated a unique code, which is retained even if a risk is transferred off the Corporate Register. Therefore there will be some 'gaps' between risk IDs.

\*\* Context of the risk has been changed, hence direct comparison of score not applicable.

NB: Current & Target risk ratings: The 'current' risk rating refers to the current level of risk taking into account any mitigating controls already in place. The 'target residual' rating represents what is deemed to be a realistic level of risk to be achieved once any additional actions have been put in place. On some occasions the aim will be to contain risk at current level.

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| Risk ID  | CRR0001  | Risk Title  | Safeguardin   | g – protecting vulnerabl   | e children   |  |   |
|--|--|---|---|--|--|--|---|
| In addition, the "Prevent Duty Authority to a from being dr with a focus of  | must fulfil its gations to effectively Inerable children. The Government's | Risk Event Its ability to fulfi obligation could by the adequace controls, manage operational prace demand for its seexceeded its cae capability. Failu and retain suita experienced an permanent staff Failure to meet requirements of "Prevent Duty"   Local Authoritie | I be affected<br>by of its<br>gement and<br>ctices or if<br>services<br>apacity and<br>are to recruit<br>ably<br>d qualified<br>f.<br>the<br>f the new<br>placed on | Consequence Serious impact on vulnerable people. Impact on ability to recruit the quality of staff critical to service delivery. Serious operational and financial consequences. Attract possible intervention from a national regulator for failure to discharge corporate and executive responsibilities. Incident of serious harm or death of a vulnerable child. | Risk Owner  Matt Dunkley Corporate Director Children, Young People and Education (CYPE)  Responsible Cabinet Member(s): Roger Gough Children, Young People and Education Mike Hill (Lead Member for PREVENT) | Current Likelihood Possible (3)  Target Residual Likelihood Possible (3) | Current<br>Impact<br>Major (5)  Target<br>Residual<br>Impact<br>Major (5) |
| Control Title  |  |   |   |  |  | Control Owner  |   |
|  | Consistent scrutiny and performance monitoring through Divisional Management Team, District 'Deep Dives' and audit activity  |   |   |  | Sarah Hammond, Director of<br>Integrated Services (Children's<br>Social Work Lead)   |  |   |
| Independent scrutiny by Kent Safeguarding Children Board  Independent Safeguarding Children Board  Safeguarding Children |  |   |   |  |  |  |   |
| _  | Manageable caseloads per social worker and robust caseload monitoring. Social work vacancies monitored with action taken to address as required.  Sarah Hammond, Director of Integrated Services (Children's Social Work Lead)   |   |   |  |  |  |   |

| Active strategy in place to attract, recruit and retain social workers through a variety of routes with particular emphasis on experienced social workers.  | Sarah Hammond, Director of<br>Integrated Services (Children's<br>Social Work Lead) / Amanda<br>Beer, Corporate Director<br>Engagement, Organisational<br>Design & Development<br>(EODD) |
|---|---|
| Multi-agency public protection arrangements in place  | Nikki Cruickshank, Interim<br>Assistant Director<br>Safeguarding and Quality<br>Assurance   |
| Extensive staff training – Specialist Children's Services and Early Help and Preventative services are adopting the 'Signs of Safety' model of intervention, a standardised child-focused model of risk analysis, risk management and safety planning.                            | Sarah Hammond, Director of<br>Integrated Services (Children's<br>Social Work Lead) / Stuart<br>Collins, Director Integrated<br>Services (Early Help and<br>Preventative Services Lead)  |
| Regular reporting on safeguarding takes place quarterly for Directors and Cabinet Members, with an annual report for elected Members, to allow for scrutiny of progress.  | Matt Dunkley, Corporate Director, CYPE  |
| Prevent Duty Delivery Board (chaired by KCC) oversees the activity of the Kent Channel Panel, co-ordinating Prevent activity across the County and reporting to other relevant strategic bodies in the county (including reporting route to the Kent Safeguarding Children Board) | Penny Southern, Corporate<br>Director, Adult Social Care and<br>Health (ASCH)   |
| Kent Channel Panel (early intervention mechanism providing tailored support to people who have been identified as at risk of being drawn into terrorism) in place.  | Nick Wilkinson, Prevent and Channel Strategic Manager   |
| Multi-agency risks, threats and vulnerabilities group focuses on PREVENT, gangs, Modern slavery, human trafficking and online safeguarding matters  | Nick Wilkinson, Prevent and Channel Strategic Manager   |
| Safeguarding and Quality Assurance Unit conducts audits, reviews of practice and provides challenge.  | Sarah Hammond, Director of Integrated Services (Children's Social Work Lead)  |
| Education Safeguarding Team in place  | Claire Ray, Principal Officer,<br>Education Safeguarding Team   |

| Action Title  Preparation for new multi-agency safeguarding arrangements in response  | Action Owner  Matt Dunkley, Corporate   | Planned Completion Date  April 2019 (review)             |
|---|---|--|
| Detailed understanding of requirements for Joint Targeted Area Inspections  | Sarah Hammond, Director of<br>Integrated Services (Children's<br>Social Work Lead)                |  |
| Three-year PREVENT training strategy approved by the Corporate Manage   | ment Team   | Nick Wilkinson, Prevent and<br>Channel Strategic Manager |
| Multi-agency Crime and Sexual Exploitation Panel (MACSE) established to cross-agency response to CSE.   | Matt Dunkley Corporate<br>Director, CYPE (KCC lead)   |  |
| Multi-function officer group helping to define key steps and approach to aid investigations that may arise relating to alleged historical abuse   | Matt Dunkley, Corporate<br>Director, CYPE   |  |
| Children's Development Plan, jointly owned by Specialist Children's Service Services and Children's Commissioning team, in place and updated to addr from Child Sexual Exploitation (CSE) themed inspection and actions identification. | Sarah Hammond, Director of<br>Integrated Services (Children's<br>Social Work Lead)                |  |
| A revised Elective Home Education policy approved that includes interaction welfare concerns and where other agencies have been involved with the far place with other practitioners  | Keith Abbott, Director Education Planning & Access/ Scott Bagshaw, Head of Admissions & Transport |  |

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| Risk ID CRR0002  | Risk Title Safeguarding  | <ul> <li>protecting vulnerable</li> </ul>  | adults   |  |   |
|--|--|--|--|--|---|
| Source / Cause of risk  The Council must fulfil its statutory obligations to effectively safeguard vulnerable adults.  The change from 'safeguarding alerts' to 'safeguarding enquiries' has led to a significant increase in the number of safeguarding concerns received.  In addition, the Government's "Prevent Duty" requires the Local Authority to act to prevent people from being drawn into terrorism. | Risk Event  Its ability to fulfil this obligation could be affected by the adequacy of its controls, management and operational practices or if demand for its services exceeded its capacity and capability.  Failure to meet the requirements of the new "Prevent Duty" placed on Local Authorities. | Consequence Serious impact on vulnerable people. Serious impact on ability to recruit the quality of staff critical to service delivery. Serious operational and financial consequences. Attract possible intervention from a national regulator for failure to discharge corporate and executive responsibilities. Incident of serious harm or death of a vulnerable adult. | Risk Owner Penny Southern, Corporate Director Adult Social Care and Health (ASCH)  Responsible Cabinet Member: Graham Gibbens, Adult Social Care Mike Hill (Lead Member for PREVENT) | Current Likelihood Likely (4)  Target Residual Likelihood Possible (3) | Current<br>Impact<br>Major (5)<br>Target<br>Residual<br>Impact<br>Major (5) |
| Control Title  |  |  |  | <b>Control Owner</b>   |   |
| Multi agency public protection arran   | gements in place   |  |  | Annie Ho, Head o<br>Safeguarding                                       | of Adult  |
| Kent & Medway Safeguarding Adults Board in place with key agencies. The Board is now on a statutory footing following implementation of the Care Act.  |  |  |  | Penny Southern, Corporate Director ASCH                                |   |
|  |  |  |  |  | rs / Annie H<br>eguarding   |
| Regular reporting on safeguarding t progress.  | akes place for Directors and ele   | ected Members to allow fo  | r scrutiny of  | Penny Southern,<br>Director ASCH                                       | Corporate   |

| Safeguarding improvement plans in place for Older People and Physical Dis<br>Learning Disability and Mental Health services               | Anne Tidmarsh, Director<br>OPPD / Penny Southern,              |   |
|---|--|---|
| Prevent Duty Delivery Board (chaired by KCC) oversees the activity of the K   | Corporate Director ASCH Penny Southern, Corporate              |   |
| Prevent activity across the County and reporting to other relevant strategic b  |  | Director ASCH   |
| Multi agency risks, threats and vulnerabilities group focuses on PREVENT, g trafficking and online safeguarding matters.                  | gangs, modern slavery, human                                   | Nick Wilkinson, Prevent and Channel Strategic Manager |
| Kent Channel Panel (early intervention mechanism providing tailored suppor identified as at risk of being drawn into terrorism) in place. | Nick Wilkinson, Prevent and Channel Strategic Manager          |   |
| Three-year PREVENT training strategy approved by the Corporate Manager  | Nick Wilkinson, Prevent and<br>Channel Strategic Manager       |   |
| Management Action Plan arising from recent internal audit – progress monitor County Safeguarding Adults Group                             | Annie Ho, Head of Adult<br>Safeguarding                        |   |
| Capability framework for safeguarding and the mental capacity act introduce   | Annie Ho, Head of Adult<br>Safeguarding                        |   |
| Kent and Medway Safeguarding Adults Board Learning and Development Coreviewed annually  | Annie Ho, Head of Adult<br>Safeguarding                        |   |
| Action Title  | Planned Completion Date  |   |
| Plan to commission further independent audits of case files across all client categories to complement internal reviews and audits.       | Annie Ho, Head of Adult<br>Safeguarding                        | June 2018   |
| New framework for safeguarding practice being developed as part of the<br>Your Life, Your Wellbeing transformation programme              | Divisional Directors / Annie Ho,<br>Head of Adult Safeguarding | August 2018 (review)                                  |

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| Ri  | sk ID CRR0003  | Risk Title Access to   | resources to aid economic   | growth and ena   | bling infrastructui  | re   |
|---|--|--|---|--|--|--|
| The reconstruction of | purce / Cause of Risk ne Council seeks access to sources to develop the enabling frastructure for economic owth, regeneration and health. It wever, in parts of Kent, there is significant gap between the lests of the infrastructure required support growth and the buncil's ability to secure ifficient funds through s106 intributions, Community frastructure Levy and other owth levers to pay for it. At the ime time, Government funding infrastructure is limited and impetitive and increasingly ked with the delivery of housing and employment outputs. Its currently unknown what, if any, sources of funding there may to replace EU funding streams the longer term. | Risk Event Inability to secure sufficient contributions from development to support growth. Funders do not recognise Kent priorities for investment. Lack of resources to continuously shape and determine bids. | Consequence Key opportunities for growth missed. The Council finds it increasingly difficult to fund KCC services across Kent (e.g. schools, waste services) and deal with the impact of growth on communities. Kent becomes a less attractive location for inward investment and business. Our ability to deliver an enabling infrastructure becomes constrained. Reputational risk. | Risk Owner Barbara Cooper, Corporate Director Growth, Environment and Transport (GET)  Responsible Cabinet Member(s): Mark Dance, Economic Development Mike Whiting, Planning, Highways, Transport & Waste | Current Likelihood Likely (4)  Target Residual Likelihood Possible (3) | Current Impact Serious (4)  Target Residual Impact Serious (4) |
| C   | ontrol Title   |  |   |  | <b>Control Owner</b>   |  |
|   | Growth and Infrastructure Framework for Kent and Medway published, setting out the infrastructure needed to deliver planned growth  Katie Stewart, Director Environment Planning & Enforcement (EPE)   |  |   |  |  | ining &  |
| or  | Environment Planning & Enforcement and Economic Development teams working with each individual District on composition of infrastructure plans including priorities for the CIL and Section 106 contributions, from which gaps can be identified David Smith, Director Economic Development / Kati Stewart, Director EPE   |  |   |  |  | pment / Katie  |

| Coordinated approach in place between Development Investment Team and   | David Smith, Director<br>Economic Development   |   |  |  |
|---|---|---|--|--|
| Dedicated team in Economic Development in place, working with other KCC sites across Kent.                                      | David Smith, Director<br>Economic Development   |   |  |  |
| Infrastructure Funding Group established and receives regular performance resolution and highlights funding gaps etc.           | Barbara Cooper, Corporate<br>Director, Growth, Environment<br>and Transport           |   |  |  |
| Strong engagement of private sector through Kent and Medway Economic F<br>Advisory Board and Kent Developer Group               | Partnership (KMEP), Business  | David Smith, Director<br>Economic Development |  |  |
| Strong engagement with South East LEP and with central Government to en position to secure resources from future funding rounds | Dave Hughes, Head of<br>Business and Enterprise                                       |   |  |  |
| Continued coordinated dialogue with developers, Districts and KCC service   | ontinued coordinated dialogue with developers, Districts and KCC service directorates |   |  |  |
| KCC is actively engaged in preparation of local plans across Kent and Mediconsultations.  | Tom Marchant, Head of<br>Strategic Planning & Policy                                  |   |  |  |
| Local Transport Plan 4 produced and approved by County Council  | Local Transport Plan 4 produced and approved by County Council                        |   |  |  |
| Organisation Development plan is targeting gaps in resources to support bio   | ds.   | GET Directorate Management Team               |  |  |
| Action Title  | Action Title Action Owner   |   |  |  |
| Contribute to refresh of Strategic Economic Plan  | Barbara Cooper, Corporate<br>Director Growth, Environment<br>and Transport            | August 2018                                   |  |  |
| Engage with stakeholders to draw up an agreed Enterprise & Productivity Strategy 2018-2050                                      | David Smith, Director<br>Economic Development   | February 2019                                 |  |  |
|   |   |   |  |  |

| Risk ID                                     | CRR0004   | Risk Title   | Civil Conting  | gencies and Resilience  |  |  |                              |
|---|---|--|--|---|--|--|------------------------------|
| Source / Ca                                 | use of Risk   | Risk Event   |  | Consequence   | Risk Owner   | Current  | Current                      |
| Category 1 I<br>County, has<br>establish an | ncil, along with other 1 Responders in the has a legal duty to and deliver containment and contingency plans to e likelihood, and impact, hpact incidents and cies.   | Failure to deliver suitable planning measures, respond to and manage these events when they occur. |  | Potential increased harm or loss of life if response is not effective.                  | On behalf of CMT: Barbara Cooper, Corporate Director Growth, Environment & Transport (GET) | <b>Likelihood</b> Possible (3)                   | Impact<br>Serious (4)        |
| reduce the li                               |   | Critical services are unprepared or have ineffective emergency and business continuity plans       |  | Serious threat to delivery of critical services.  |  | Target<br>Residual<br>Likelihood<br>Unlikely (2) | Target<br>Residual<br>Impact |
| associated v                                | This includes responses ssociated with the Countererrorism and Security Act 2015 CONTEST).  |  | and associated activities.  Lack of resilience in the supply chain hampers effective response to | Increased financial cost in terms of damage control and insurance costs.                |  |  | Serious (4)                  |
| a legal duty                                | of Public Health has<br>o gain assurance<br>ional Health Service  | incidents.   | onse to  | Adverse effect on local businesses and the Kent economy.                                | Responsible Cabinet Member(s): Mike Hill, Community & Regulatory Services                  |  |                              |
| plans are in                                | Health England that place to mitigate risks of the public   |  |  | Possible public unrest and significant reputational damage.                             |  |  |                              |
| communicat<br>Pandemic Ir                   | ole diseases e.g.<br>nfluenza.  |  |  | Legal actions and intervention for failure to fulfill KCC's                             |  |  |                              |
| effectively w respond to,                   | Ensuring that the Council works effectively with partners to respond to, and recover from, emergencies and service interruption is becoming increasingly important in light of recent national and international security threats, severe weather incidents and the increasing threat |  |  | obligations under the<br>Civil Contingencies Act<br>or other associated<br>legislation. |  |  |                              |
| interruption increasingly                   |   |  |  |   |  |  |                              |
| security thre                               |   |  |  |   |  |  |                              |
| of 'cyber attacks' (see risk CRR            |   |  |  |   |  |  |                              |

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| Con  | ntrol Title  | Control Owner  |
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|  | ally required multi-agency Kent Resilience Forum in place, with work driven by risk and impact based on t's Community Risk Register. Includes sub-groups relating to Health and Severe Weather   | Mike Overbeke, Head of Public<br>Protection (for Kent Resilience<br>Team Activity) |
|  | Director of Public Health works through local resilience fora to ensure effective and tested plans are in the wider health sector to protect the local population from risks to public health.   | Andy Scott-Clark, Director of Public Health  |
| Management of financial impact to include Bellwin scheme |  | Cath Head, Head of Finance (Operations)  |
| Impl   | lementation of Kent's Climate Adaptation Action Plan   | Carolyn McKenzie, Head of<br>Sustainable Business and<br>Communities               |
|  | al multi-agency flood response plans in place for each district / borough in Kent, in addition to overarching d response plan for Kent   | Tom Marchant, Head of<br>Strategic Planning and Policy                             |
| On-(   | going programme of review relating to ICT Disaster Recovery and Business Continuity arrangements.  | Michael Lloyd, Head of<br>Technology Commissioning &<br>Strategy                   |
| Serv   | t Resilience Team in place bringing together personnel from KCC, Kent Police and Kent Fire and Rescue vice in an integrated and co-located team to deliver enhanced emergency planning and business tinuity in Kent  | Mike Overbeke, Head of Public Protection   |
| Mult   | ti-Agency recovery structures are in place at the Strategic and Tactical levels & working effectively.   | Katie Stewart, Director<br>Environment Planning &<br>Enforcement (EPE)             |
| radio  | C and local Kent Resilience Forum partners have tested preparedness for chemical, biological, ological, nuclear and explosives (CBRNE) incidents and communicable disease outbreaks in line with onal requirements.  | Andrew Scott-Clark, Director<br>Public Health                                      |
| Prog   | ergency planning training rolled out at strategic, tactical and operational levels. KCC Resilience gramme in place to deliver further training opportunities and exercises regularly conducted to test different nents of KCC emergency and business continuity arrangements with partners (e.g. Exercise 'Loki' and | Katie Stewart, Director EPE  |

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| exercise 'Surge').  |   |  |  |  |
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| Senior Management on-call rota devised and agreed   | Katie Stewart, Director EPE   |  |  |  |
| KCC Business Continuity Management Policy and overarching Business Conunderpinned by business continuity plans at service level.  | KCC Business Continuity Management Policy and overarching Business Continuity Plan in place, underpinned by business continuity plans at service level.   |  |  |  |
|   | Prevent Duty Delivery Board established to oversee the activity of the Kent Channel Panel, co-ordinate Prevent activity across the County and report to other relevant strategic bodies in the county                                   |  |  |  |
| Kent Channel panel (early intervention mechanism providing tailored support identified as at risk of being drawn into terrorism) established at district and b  |   | Nick Wilkinson, Prevent and Channel Strategic Manager  |  |  |
|   | New Quality Assurance approach introduced for business continuity plans to emphasise service accountability. This includes the testing of interdependencies between KCC business continuity plans and those of 3 <sup>rd</sup> parties. |  |  |  |
| Fire Safety Guidance provided by KCC reviewed and updated   | Flavio Walker, Head of Health & Safety  |  |  |  |
| ocal procedures have been and are being continually reviewed and refined for occasions the national threat Katie Stewart, Director EPE evel increases to critical. This includes an update of the Corporate Business Continuity Plan. |   |  |  |  |
| New approach to Business Continuity Governance arrangements to enable in Issues implemented   | proach to Business Continuity Governance arrangements to enable increased focus on directorate implemented  |  |  |  |
| ICT resilience improvements are embedded as part of the ICT Transformatio   | n Programme.  | Michael Lloyd, Head of ICT<br>Commissioning & Strategy |  |  |
| Action Title  | Action Owner  | Planned Completion Date                                |  |  |
| Exercise the procedures for a move in national threat level   | Katie Stewart, Director EPE   | March 2019   |  |  |
| Contribute to the Kent Resilience Forum Local Authorities Emergency Planning group's updating of mutual aid arrangements with District Councils other councils across the region.   | Fiona Gaffney, Head of<br>Resilience and Emergency<br>Planning and Kent Resilience<br>Team Manager (KCC)  | September 2018   |  |  |
| Implementation of a more formalised team structure across the council for emergency planning, ensuring it is embedded as part of the corporate  | Barbara Cooper, Corporate<br>Director GET / Amanda Beer,  | July 2018  |  |  |

| responsibilities of managers.   | Corporate Director EODD             |
|---|-------------------------------------|
| Respond to any issues arising from upcoming audit of KCC Business Continuity arrangements | Corporate Management Team July 2018 |

| Risk ID CRR0005 Risk Title Kent and Medway Sustainability and  |  | Cromp   |  |
|--|--|---|--|
| Source / Cause of Risk  The health & social care 'system' is under extreme pressure to cope with increasing levels of demand and financial constraints.  National government policy for integration of health and social care so part of how to make these cases as part of how to make these cases.  Risk Event  Failure to maximise opportunities for appropriate health & social care integration and ensure changes achieve maximum benefit.  Francurse within the courter of Additional hydrot.   | Corporate<br>f Director Adult  | Current<br>Likelihood<br>Likely (4)<br>Target<br>Residual | Current<br>Impact<br>Serious (4)<br>Target<br>Residual |
| integration of health and social care as part of how to meet these challenges.  NHS national policy is for health commissioners and providers to come together and develop place based plans. KCC is part of the Kent and Medway Sustainability and Transformation Partnership (STP). Sub-STP local planning and delivery arrangements are being developed through Accountable Care Partnerships that could include public health and social care. Major NHS policy announcements made every 12-18 months.  Pressures within the acute health sector result in repercussions for social care and threaten successful implementation of joint working arrangements.  Improved Better Care Fund monies earmarked for social care and primary care service gaps.  Legal challenge/judiciar review of decisions and decision-making framework for integrated decisions. De facto transfer of LA commissioning and budgetary decisions to joint vehicles with NHS without appropriate safeguards. Existentia challenge.  No changes to primary legislation. Current statutory responsibilities and duties remain and cannot be delegated and are inconsistent with LA statutory responsibilities. | Strategic Commissioner  Responsible Cabinet Member(s): Paul Carter Leader of the Council Peter Oakford, Cabinet Member for Strategic Commissioning and Public Health Graham Gibbens, Cabinet Member for Adult Social | •   | _  |

duties around the sufficiency of the care market, care quality and safeguarding.

Opportunity cost from spending time and resources on STP and system design which is subject to change from NHS England.

Comprehensive plans to reform health services entail KCC Cabinet support for substantial variations of service in the NHS.

Lack of understanding within KCC of NHS policy and regulatory environment; and vice versa, lack of understanding of local authority legislative, policy and democratic environment in NHS.

contracts dominated by NHS budgets and targets.

Focus on STP and ACP workstreams prevents more local and agile improvements/joint working being undertaken.

Erosion of long-term working relationships between NHS and local government.

Reputational damage to either KCC or NHS or both in Kent.

| Control Title  | Control Owner                              |
|--|--|
| KCC has a designated Cabinet Member Portfolio for Health Reform and Cabinet Member for Strategic Commissioning   | Paul Carter, Leader of the Council         |
| Regular internal STP co-ordination meetings chaired by the Leader  | Paul Carter, Leader of the Council         |
| Establishment of a Health Reform and Public Health Cabinet Committee to provide non-executive member oversight and input of KCC involvement in the STP | Ben Watts, General Counsel                 |
| Senior KCC political and officer representation on the STP Programme Board   | Penny Southern, Corporate<br>Director ASCH |

| Senior KCC level officer representation on the East Kent ACP, and emergi   | ng West, North and Medway ACP              | Penny Southern, Corporate Director ASCH |
|--|--|---|
| Senior KCC level officer representation across STP workstreams   |  | Penny Southern, Corporate Director ASCH |
| KCC STP Secretariat established to manage and monitor ongoing engagement and activity  |  | Penny Southern, Corporate Director ASCH |
| County Council agreed framework for KCC engagement within the STP – ongoing monitoring and control taking place through STP Secretariat                    |  | Penny Southern, Corporate Director ASCH |
| A joint KCC and Medway Health and Wellbeing Board for STP related matters/issues has been established.   |  | David Whittle, Director SPRCA           |
| Local Care Implementation Board in place   |  | Paul Carter, Leader of the Council      |
| Action Title   | Action Owner                               | Planned Completion Date                 |
| Engagement with the new NHS Strategic Commissioner for Kent and Medway and alignment of strategic commissioning intentions with KCC Strategic Commissioner | Vincent Godfrey, Strategic<br>Commissioner | October 2018 (review)                   |

|   | Risk ID CRR0006  | Risk Title Resourcing in  | mplications arising from   | increasing comp  | olex adult social c                                     | are need              |
|---|--|---|--|--|---|-----------------------|
|   | Source / Cause of risk Adult social care services across   | Risk Event Council is unable to manage  | Consequence<br>Customer  | Risk Owner<br>Penny  | Current<br>Likelihood                                   | Current<br>Impact     |
|   | the country are facing growing pressures. Overall demand and cost for adult social care services   | and resource to future<br>demand and its services<br>consequently do not meet | dissatisfaction with service provision.                                  | Southern,<br>Corporate<br>Director   | Likely (4)  | Major (5)             |
|   | in Kent continues to increase due to the complexity of presenting need, including increasing   | future statutory obligations and/or customer expectations.                    | Increased and unplanned pressure on resources.                           | Adult Social Care and Health (ASCH)  | Target<br>Residual                                      | Target<br>Residual    |
|   | numbers of young adults with long-term complex care needs.   | on postulione.  | Decline in performance.  |  | <b>Likelihood</b> Possible (3)                          | Impact<br>Serious (4) |
| ח   | This is all to be managed against<br>a backdrop of reductions in<br>Government funding, implications<br>arising from the implementation of |   | Legal challenge resulting in adverse reputational damage to the Council. | Responsible<br>Cabinet<br>Member(s):                                       |   |                       |
| Page 367  | the Care Act, increases in Deprivation of Liberty Assessments and longer-term demographic pressures.                                       |   | Financial pressures on other council services.                           | Graham<br>Gibbens,<br>Adult Social<br>Care                                 |   |                       |
|   | Control Title  |   |  |  | <b>Control Owner</b>                                    |                       |
|   | Regular analysis and refreshing o which feeds into the relevant area   |   |  | y of demand,   | Penny Southern,<br>Director ASCH                        | Corporate             |
|   | Continued drive to maximise the use of Telecare as part of the mainstream community care services  |   |  |  | Anne Tidmarsh, I<br>OPPD/ Penny So<br>Corporate Directo | uthern,               |
| Continued support for investment in preventative services through voluntary sector partners |  |   |  | Penny Southern,<br>Director ASCH / \<br>Godfrey, Strategic<br>Commissioner | /incent   |                       |
|   | Public Health & Social Care ensurand existing service users, promo   |   |  | o all potential  | Andrew Scott-Cla<br>Public Health/ AS                   | •                     |

|  |  | Directors                               |
|--|--|---|
| Best Interest Assessments (BIA) training package in place to be delivered as twice yearly  | Annie Ho, Head of Adult<br>Safeguarding    |   |
| Continual review and monitoring of demand in relation to Deprivation of Libe external resources brought in as necessary.   | Annie Ho, Head of Adult<br>Safeguarding    |   |
| Targeted use of additional social care monies received from Government   |  | Penny Southern, Corporate Director ASCH |
| Action Title   | Action Owner                               | Planned Completion Date                 |
| Implementation of Kent Integration and Better Care Fund plan   | Penny Southern, Corporate<br>Director ASCH | September 2018 (review)                 |
| Implementation of 'Your Life Your Wellbeing' projects that deliver a whole pathway transformation: Safeguarding, Social Work, Purchasing, Pathways to Preventative Services (Promoting Wellbeing), Integrated Rehabilitation (Promoting Independence) and Outcomes Based Homecare (Supporting Independence). | Penny Southern, Corporate<br>Director ASCH | June 2018 (review)                      |

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| Risk ID CRR0007   |  | f Early Help and Preventes to improve outcomes                                       |   |  | lren's                               |
|---|--|--|---|--|--------------------------------------|
| Source / Cause of risk Local Authorities continue to face increasing demand for specialist children's services due to a variety of factors, including   | Risk Event Failure to maximise opportunities offered by integration of EHPS and SCS where appropriate. | Consequence Children's services performance declines as demands become unmanageable. | Risk Owner Matt Dunkley, Corporate Director CYPE                                | Current<br>Likelihood<br>Likely (4)                    | Current<br>Impact<br>Major (5)       |
| consequences of highly publicised child protection incidents and serious case reviews, and policy/legislative changes.  At a local level KCC is faced with particular 'pressure points' in several districts.  These challenges need to be met as early help and preventative services and specialist children's services face increasingly difficult financial circumstances and operational challenges. | High volumes of work flow into early help and preventative services and specialist children's services | Failure to deliver statutory obligations and duties or achieve social value.         | Responsible Cabinet Member(s): Roger Gough Children, Young People and Education | Target<br>Residual<br>Likelihood<br>Possible (3)       | Target<br>Residual<br>Impact         |
|   | leading to unsustainable pressure being exerted on them (recognising seasonal                          | exerted on an exerted on pressures placed on other parts of the                      |   |  | Serious (4)                          |
|   | spikes such as end of term).   |  |   |  |                                      |
|   |  | Ultimately an impact on outcomes for children, young people and their families.      |   |  |                                      |
| Control Title   |  |  |   | Control Owner  |                                      |
| access the right support through intensive work in Early Help Units and Step Down Panels, open access Integ   |  |  |   |  | rector<br>es (Early Help<br>Services |
| Intensive focus on ensuring early he  | elp to reduce the need for speci   | alist children's support ser   | vices.  | Matt Dunkley, Co<br>Director CYPE                      | rporate                              |
| Scoping of diagnostic work for child  | ren's services with aid of efficie   | ncy partner has been com   | pleted  | Sarah Hammond<br>Integrated Servic<br>Social Work Lead | es (Children's                       |

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| Early Help & Preventative Services have outlined priorities for service devambitious targets to improve outcomes for children, young people and fan | Stuart Collins, Director<br>Integrated Services (Early Help<br>and Preventative Services<br>Lead)  |                         |
|---|--|-------------------------|
| Kent Safeguarding Children Board 'threshold' document outlines the criter making a referral and have been working with partners to promote aid app  | Mark Janaway, Programme and Performance Manager  |                         |
| The SCS budget has been increased to compensate for the additional der  | Dave Shipton, Acting Section<br>151 Officer  |                         |
| Action Title  | Action Owner   | Planned Completion Date |
| Children and Young People's Service Integration Programme – implementation of integration pilots  | Stuart Collins, Director Integrated Services (Early Help and Preventative Services Lead). / Sarah Hammond, Director of Integrated Services (Children's Social Work Lead) | June 2018               |
| Implementation of Front Door Integration Project to better manage 'front door' referrals.   | Sarah Hammond, Director of<br>Integrated Services (Children's<br>Social Work Lead)   | September 2018          |

| Risk ID CF  | RR0008   | Risk Title Potential in   | plications associated  | with significant   | migration into h  | Kent   |
|---|--|---|--|--|---|--|
| Source / Cause of Migration to Kent phenomenon and outcome of being   | is not a new<br>is an inevitable                             | Risk Event  Arrival of significant numbers of vulnerable households into the county, particularly if  | Consequence Potential impact on community cohesion in parts of the county.   | Risk Owner On behalf of CMT:   | Current<br>Likelihood<br>Possible (3)                     | Current<br>Impact<br>Serious (4)                   |
| peripheral authorion of differentials in lacross the countries desirability of living Welfare reform possible combined with an overheating Lond | ity, symptomatic housing markets y and the ig in the county. | migration is into concentrated areas.  London Boroughs, utilising higher per-capita funding and large capital/reserve budgets to procure sites in Kent to ease their            | Additional pressure on KCC services e.g. school admissions, demand for adults and children's social care, community safety, public health. | Matt Dunkley, Corporate Director CYPE Penny Southern, Corporate Director ASCH      | Target<br>Residual<br>Likelihood<br>Possible (3)          | Target<br>Residual<br>Impact<br>Significant<br>(3) |
| market continues residents to more affordable tempor permanent accord Kent.  Over the past year London Boroughs large sites to place            | rary and nmodation in ar, a number of shave procured         | overspends on housing/homelessness.  Failure of KCC to plan with partners (Districts, Police, Health) to deal appropriately with potential consequences on Kent services.       | Impact on availability of accommodation for Kent residents, placing more pressure on services such as Kent Support and Assistance Service  | Responsible<br>Cabinet<br>Member(s):<br>Graham<br>Gibbens,<br>Adult Social<br>Care |   |  |
| temporary accom Kent KCC needs to be manage the impa  | modation into prepared to                                    | Failure of London Boroughs to provide information about incoming vulnerable households e.g. those known to children's social (KSAS), and/or displacing them outs of the county. | displacing them outside  | ide Mike Hill,<br>Community &<br>Regulatory<br>Services                            |   |  |
| communities, and additional pressur   | l any significant  | services in accordance with statutory requirements and agreed protocols.  |  | Roger Gough,<br>Children, Young<br>People and<br>Education                         |   |  |
| Control Title   |  |   |  |  | Control Owner   |  |
| Corporate Assura  | ince and Strategic   | nd tracking of impacts conducte<br>Business Development & Intell<br>of reforms, feeding into a mult   | igence teams plus externa  | I partners to give   | Vincent Godfrey,<br>Commissioner/Da<br>Director Strategy, | avid Whittle,                                      |

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| Group (sub-group of the Joint Kent Chiefs) to direct any necessary co-ordinate   | Relationships and Corporate<br>Assurance (SPRCA)                      |  |
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| Kent Support and Assistance Service operating as the County's local welfare  | Emma Hanson, Head of<br>Strategic Commissioning<br>Community Services |  |
| A Steering Group consisting of Council Leaders, senior officers and housing I Local Government in Kent and Medway has been established to coordinate a Boroughs' procurement of large sites for significant placements, including subthomelessness Reduction Bill (now an Act), liaising with London Councils in a engaging with Kent MPs for them to take this issue forward at Government lefor active market intervention / disruption. | Paul Carter, Leader of the<br>Council (KCC Lead)                      |  |
| Meeting held with Steering Group and Kent MPs in Westminster   |   | David Whittle, Director SPRCA                  |
| Revised Advice note to be issued to member associations by London Councils is to include the mass placements issue.  |   | Chair of Housing sub-group,<br>London Councils |
| Action Title   | Action Owner  | Planned Completion Date                        |
| Key local stakeholders, including KCC, are meeting with London councils to discuss issues relating to 'bulk' placements into Kent, to build understanding and outline expectations from London and Kent perspectives.  | David Whittle, Director SPRCA   | July 2018 (review)                             |
| Work with local partners to understand and monitor potential local implications arising from implementation of the Homelessness Reduction Act.   | Debra Exall, Strategic<br>Relationships Adviser                       | October 2018 (review)                          |
| Refresh/update analysis looking at characteristics of those who are placed by London Boroughs and the consequent impact on public services   | Debra Exall, Strategic<br>Relationships Adviser                       | September 2018 (review)                        |

| Ris   | k ID CRR0009  | Risk Title Future financi  | al and operating enviror   | nment for Local Go  | vernment                        |                              |
|---|---|--|--|---|---------------------------------|------------------------------|
| Soi   | ırce / Cause of risk  | Risk Event   | Consequence  | Risk Owner (s)  | Current                         | Current                      |
| loca  | operating environment for all government is likely to   | Additional unfunded spending demands and   | Unsustainable financial situation.   | On behalf of CMT:   | <b>Likelihood</b><br>Likely (4) | <b>Impact</b><br>Serious (4) |
| con<br>opp<br>Cou   | tinue to change during the ning years, presenting both ortunities and risks for the uncil and its partners / service viders.  | continued public sector<br>austerity measures threaten<br>financial sustainability of<br>KCC, its partners and<br>service providers.   | Potential for partner or provider failure – including sufficiency gaps in provision. | Dave Shipton,<br>Acting Section<br>151 Officer                  | Target<br>Residual              | Target<br>Residual           |
| Government 201 year revolution of second also connect the connect | vernment funding is set to tinue reducing over the dium term, especially in 8/19 and 2019/20 in the final rs of the current spending ew and four-year settlement. The effect there is more ertainty and the 100% iness rate retention scheme to be implemented by 2020 or present opportunities but the threat to the Council. Intinuing budget challenges will essitate difficult decisions and made regarding the future ervices.  Its on our ability to levy itional council tax without a trendum are also likely to lain for the foreseeable future. | In order to set a balanced budget the council is likely to have to continue to make significant year on year savings. This will only add to the unprecedented era of real term spending reductions which councils have faced since 2010.  Quality of KCC commissioned / delivered services suffers as financial situation continues to worsen.  Insufficient Government Grant available to provide sufficient number of school places. | Reduction in resident satisfaction and reputational damage.                          | Responsible<br>Cabinet<br>Member (s):<br>All Cabinet<br>Members | Likelihood<br>Possible (3)      | Impact<br>Serious (4)        |
| Dev   | Local Government, Cities and volution Act could have wide-ging implications, including the  |  |  |   |                                 |                              |

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| potential for signification Government reorgan. The EU referendum and June 2017 Generally that added aduncertainty to the ermeaning major legis is unlikely.  | nisation.<br>result in 2016<br>eral Election<br>ditional<br>ovironment,            |   |   |
|---|--|---|---|
| Control Title   |  |   | Control Owner   |
| Robust budgeting ar including stakeholde  | nd financial planning in place via Medium Term Financial<br>er consultation.       | Planning (MTFP) process,                                    | Dave Shipton, Acting Section<br>151 Officer                 |
| Processes in place f  | Processes in place for monitoring delivery of savings and budget as a whole.       |   |   |
| KCC Strategic Statement 2015-2020 and annual report outline key strategic outcomes that the Authority aims to achieve during this period.                     |  |   | Paul Carter, Leader of the Council                          |
| KCC Quarterly Performance Report monitors key performance and activity information for KCC commissioned or delivered services. Regularly reported to Cabinet. |  |   | Richard Fitzgerald,<br>Performance Manager                  |
| Ongoing oversight o   | f implications relating to proposed Local Authority pensic                         | n fund changes  | Nick Vickers, Business Partner (external funding)           |
| Support being provide   | ded to the Leader of KCC in his role as Chair of the Cour                          | ty Councils Network (CCN).                                  | David Whittle, Director SPRCA                               |
| Financial analysis conducted after each budget statement  |  |   | Dave Shipton, Head of Finance (Policy, Planning & Strategy) |
| Engagement with CCN, other local authorities and Government of potential opportunities and issues around devolution and public reform                         |  |   | David Whittle, Director SPRCA                               |
| Action Title  |  | Action Owner  | Planned Completion Date                                     |
|   | h Government regarding how the new business rate n be most effectively implemented | Dave Shipton, Head of Finance (Policy, Planning & Strategy) | January 2019 (review)                                       |

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| Engage with Government for a fair-funding needs formula for Grant distribution and tariffs/top ups under business rate retention | Dave Shipton, Acting Section<br>151 Officer | January 2019 (review)   |
|--|---|-------------------------|
| Engage with Government for a fair Basic Need allocation to meet the demand for school places                                     | Keith Abbott, Director, EPA                 | September 2018 (review) |

| Risk ID CRR0011   | Risk Title Evolution of K  | (CC's Strategic Commiss   | sioning Approach  | 1  |  |
|---|--|---|---|--|--|
| Source / Cause of risk  The Authority is developing a strategic commissioning approach, as it looks to transform and respond to the challenging local government environment.  It is a journey in changing the systems, culture and approach the organisation takes to achieving its strategic outcomes.  The approach aims to meet the need for comprehensive, professional strategic commissioning advice to all directorates across the Authority and requires a whole council ethos, as well as clarity of responsibility and accountability. | Risk Event Insufficient management capacity and / or capability in key skill areas to support sustained change.  Lack of clarity over which activities that can be defined as strategic commissioning as distinct from the specification of service outcomes.  Lack of buy-in to whole- council ethos to support the changes required. | Consequence Potential to fall short of achieving benefits if changes introduced are not fully embedded. | Risk Owner In collaboration with CMT:  Vincent Godfrey, Strategic Commissioner  Responsible Cabinet Member: Peter Oakford, Deputy Leader and Cabinet Member for Strategic | Current Likelihood Possible (3)  Target Residual Likelihood Unlikely (2) | Current Impact Significant (3)  Target Residual Impact Significant (3) |
| Control Title   |  |   | Commissioning<br>and Public<br>Health   | Control Owner  |  |
| Senior role of Strategic Commission delivery of strategic commissioning of  |  | lead of Paid Service, to ov   | versee the  | David Cockburn,<br>Service   | Head of Paid   |
| Building capacity and capability in co  | ommissioning is a key area of K  | (CC's Organisation Develo   | opment action   | Julie Cudmore, H<br>Organisation Dev                                     |  |
| Cabinet Member role for Strategic C   | commissioning created  |   |   | Paul Carter, Lead<br>Council   | ler of the   |

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|     | Rolling programme of reviews of contract management arrangements for maj<br>Business as Usual and reported on regularly   | or contracts embedded into  | Vincent Godfrey, Strategic<br>Commissioner   |  |
|-----|---|---|--|--|
|     | Commissioning Success: A strategy to improve lives by ensuring every pound better outcomes for Kent's residents, communities and businesses through strategy developed as part of the co-design process |   | Vincent Godfrey, Strategic<br>Commissioner   |  |
| - 1 | KCC Commissioning Framework introduced to establish several core commis we do as an authority   | ssioning principles in everything   | Vincent Godfrey, Strategic<br>Commissioner   |  |
|     | co-design approach has been taken to develop the Strategic Commissioning division and the way it works, h active involvement of stakeholders.   |   | Vincent Godfrey, Strategic<br>Commissioner / Amanda Beer,<br>Corporate Director EODD |  |
| - 1 | KCC has established a Strategic Commissioning Division to strengthen command shape commissioning activity   | s established a Strategic Commissioning Division to strengthen commissioning capability, and lead pe commissioning activity |  |  |
|     | Action Title  | Action Owner  | Planned Completion Date  |  |
|     | Restructure of the Strategic Commissioning division to develop a vehicle for achievement of business strategy   | Vincent Godfrey, Strategic<br>Commissioner  | September 2018   |  |
|     | Embed new systems, processes and operating model of new Strategic Commissioning function  | Vincent Godfrey, Strategic<br>Commissioner  | September 2018   |  |

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| Risk ID CRR0013  | Risk Title  | Delivery of i  | n-year savings within ag  | reed budgets   |  |  |
|--|---|--|---|--|--|--|
| Source / Cause of Risk  The ongoing difficult public finances situation and economic uncertainty continue to mean significant reductions in funding to the public sector and Local Government in particular, at a time when spending pressures on councils are increasing.  KCC has already made significant cost savings and still needs to | Risk Event Robust plans to required saving developed in tir implementation realisation of better than the complex of the plans are not a Cabinet Member 19 complex of the plans are not a | is are not<br>me to enable<br>and<br>enefits.<br>ligned with | Consequence Urgent alternative savings need to be found which could have an adverse impact on service users and/or residents of Kent. Potential adverse impact on council transformation plans. Reputational damage | Risk Owner On behalf of CMT: Dave Shipton, Acting Section 151 Officer  Responsible Cabinet Member(s): John | Current Likelihood Possible (3)  Target Residual Likelihood Unlikely (2) | Current<br>Impact<br>Significant<br>(3)<br>Target<br>Residual<br>Impact<br>Minor (1) |
| make significant ongoing year-on-<br>year savings in order to "balance<br>its books".  Control Title   |   |  | to the council.   | Simmonds,<br>Finance   | Control Owner  |  |
| Robust budgeting and financial plan  | nning in place via  | Medium Tern  | n Financial Planning (MTFF  | P) process   | Dave Shipton, Ac   | ting Section   |
| Process for monitoring delivery of s scrutinise progress.  | avings is in place  | e, including a E   | Budget & Programme Deliv  | ery Board to   | Dave Shipton, Ac<br>151 Officer  | ting Section   |
| Robust monitoring and forecasting  | of arrangements   | in place relatir   | ng to the KCC budget as a   | whole  | Dave Shipton, Ac<br>151 Officer  | ting Section   |
| Procedures for appropriate consulta considered   | ation in place who  | en decisions re  | elating to changes in servic  | es are being   | Diane Trollope, H<br>Engagement & C                                      | onsultation  |
| Controls and mechanisms remain re  | obust   |  |   |  | Dave Shipton, Ac<br>151 Officer  | ting Section   |
| Indicative cash limits and savings t   | argets allocated  | to Corporate [   | Directors to allow early plan   | ning.  | Corporate Director Director Group  | ors and  |
| Six monthly update reports on prog<br>Committee  | ress against bud  | geted savings  | presented to Governance   | & Audit  | Corporate Director Director Group  | ors and  |

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| Continued engagement with the Home Office for a fair settlement Children (UASC), particularly Care Leavers | nt for Unaccompanied Asylum-Seeking         | Matt Dunkley, Corporate Director, CYPE |
|--|---|--|
| Action Title   | Action Owner                                | Planned Completion Date                |
| NOTE: Level of risk is expected to decrease during the year  | by effective operation of existing controls | <b>5.</b>                              |

|          | Risk ID CRR0014   | Risk Title Cyber-attac  | ck threats and their implic | ations  |  |  |
|----------|---|---|-----------------------------|---|--|--|
| Dogo 380 | Source / Cause of Risk  The Council has a duty to protect personal and other sensitive data that it holds on its staff, service users and residents of Kent.  KCC repels a high number of cyber-attacks on a daily basis, although organisations across all sectors are experiencing an increasing threat in recent times and must ensure that all reasonable methods are employed to mitigate them (within resource constraints), both in terms of prevention and preparedness of response in the event of any successful attack.  KCC's ICT Strategy will move the Authority's technology to cloud based services. It is important to harness these new capabilities in terms of both IT security and resilience, whilst emerging threats are understood and managed. | Risk Event Successful cyber-attack (e.g. 'phishing' scam) leading to loss or unauthorised access to sensitive business data. Significant business interruption caused by a successful attack. | Consequence                 | Risk Owner(s) Amanda Beer, Corporate Director Engagement, Organisational Design & Development.  Ben Watts, General Counsel  Rebecca Spore, Director Infrastructure  Responsible Cabinet Member(s): Eric Hotson, Corporate & Democratic Services | Current Likelihood Likely (4)  Target Residual Likelihood Possible (3) | Current Impact Serious (4)  Target Residual Impact Serious (4) |
|          | In information terms the other factor is human. Technology can only provide a level of protection. Our staff must have a strong awareness of their responsibilities in terms of IT and information security.  |   |                             |   |  |  |

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| Control Title  |  | Control Owner  |  |
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| Systems are configured in line with best practice security controls proportionate to the business information being handled. Systems are risk assessed and reviewed to ensure compliance is maintained |  | Kathy Stevens, ICT<br>Compliance and Risk Manager  |  |
| Staff are required to abide by IT policies that set out the required behaviour of staff in the use of the technology provided. These policies are reviewed on an annual basis for appropriateness.     |  | Kathy Stevens, ICT<br>Compliance and Risk Manager  |  |
| Continual awareness raising of key risks amongst the workforce and manager oversight   |  | Internal Communications function / Michael Lloyd, Head of Technology Commissioning and Strategy / All Managers |  |
| Electronic Communications User Policy, Virus reporting procedure and social media guidelines in place  |  | Michael Lloyd, Head of<br>Technology Commissioning<br>and Strategy   |  |
| External reviews of the Authority's security compliance are carried out to maintain accreditation and confirm best practice is applied.  |  | Kathy Stevens, ICT<br>Compliance and Risk Manager  |  |
| Persistent monitoring of threats, network behaviours and data transfers to seek out possible breaches and take necessary action  |  | Kathy Stevens, ICT<br>Compliance and Risk Manager  |  |
| Data Protection and Information Governance training is mandatory and requires staff to refresh periodically. Progress rates monitored regularly.   |  | Ben Watts, General Counsel   |  |
| Further training introduced relating to cyber-crime, cyber security and social engineering to raise staff awareness and knowledge  |  | Michael Lloyd, Head of<br>Technology Commissioning<br>and Strategy   |  |
| Messages to encourage increased awareness of information security amongst staff are to be communicated to align with key implementation milestones of the ICT Transformation Programme.                |  | Diane Trollope, Head of<br>Engagement and Consultation   |  |
| Action Title   | Action Owner   | Planned Completion Date  |  |
| Implementation of ICT Transformation Programme includes actions to further strengthen ICT resilience, with systems and software compliance with various UK Standards.                                  | Michael Lloyd, Head of<br>Technology Commissioning<br>and Strategy | October 2018   |  |

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| Further develop procedures to address breaches, including a retained specialist capability.                                | Kathy Stevens, ICT<br>Compliance and Risk Manager                  | December 2018 |
|--|--|---------------|
| Develop a Cyber incident response policy which strengthens the responsibilities and accountabilities across the Authority. | Michael Lloyd, Head of<br>Technology Commissioning<br>and Strategy | June 2018     |
| Introduce regular monthly reporting of all vulnerabilities and remediation plans and quarterly status reports.             | Kathy Stevens, ICT<br>Compliance and Risk Manager                  | June 2018     |

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| Risk ID CRR0015   | Risk Title Mana   | aging and working with the socia   | al care market   |  |  |
|---|---|--|--|--|--|
| Source / Cause of Risk  A significant proportion of adult social care is commissioned out to the private and voluntary sectors. This offers value for money but also means that KCC is dependent on a buoyant market to achieve best value and give service users optimal choice and control.  Factors such as the introduction of the National Living Wage, potential inflationary pressures and uncertainty over care market workforce status in light of the vote to leave the EU mean that the care market is under pressure. | Risk Event Care home and domiciliary care markets are not sustainable. Inability to obtain provider supply at affordable prices. Significant numbers of care home closures or service failures. Providers choose not to tender for services at Local Authority funding levels or accept service users with complex needs. | Consequence Gaps in the care market for certain types of care or in geographical areas meaning difficulty in placing some service users. | Risk Owner Penny Southern, Corporate Director ASCH, in collaboration with Vincent Godfrey, Strategic Commissioner  Responsible Cabinet Member(s): Graham Gibbens, Adult Social Care  Peter Oakford Strategic Commissioning and Public Health | Current Likelihood Likely (4)  Target Residual Likelihood Possible (3) | Current Impact Major (5)  Target Residual Impact Significant (3) |
| Control Title   |   |  |  | <b>Control Owner</b>   |  |
| Opportunities for joint commissioning regularly explored, including joint wo  |   |  | Health) being  | Vincent Godfrey, S<br>Commissioner                                     | Strategic  |
| As part of the Commissioning Succe decision making before moving com  |   |  | to inform  | Richard Fitzgerald<br>Intelligence Mana<br>Performance                 |  |
| Regular meetings with provider and  | trade organisations   |  |  | Vincent Godfrey, S<br>Commissioner                                     | Strategic  |

| Ongoing Contract Monitoring, working in partnership with the Access to Resources team   |  | Clare Maynard, Head of<br>Commissioning Portfolio –<br>Outcome 2 and 3 |
|---|--|--|
| Ongoing monitoring of Home Care market and market coverage. Commissioners and operational managers reviewing the capacity of the Home Care market with a view to developing a strategy to ensure market coverage. |  | Jo Empson, Commissioning<br>Manager, Community Support                 |
| Ensuring contracts have indexation clauses built-in, managed through contract monitoring  |  | Kieran Hannan, Interim<br>Commissioning Standards<br>Manager           |
| Action Title  | Action Owner   | Planned Completion Date  |
| Recommissioning of Homecare, SIS and discharge to assess as part of the 'Care in the Home' project  | Jo Empson, Commissioning<br>Manager, Community Support                 | April 2019   |
| Implementation of refreshed Accommodation Strategy, developed with partners and key stakeholders. Need to have Extra Care beds onstream by 2020.  | Clare Maynard, Head of<br>Commissioning Portfolio –<br>outcome 2 and 3 | April 2019 (review)  |

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| Risl  | k ID CRR0016   |   | ew School Places is consupon the Education and S   |  |  | s and                              |
|---|--|---|--|--|--|------------------------------------|
| A si is re pop term age   | gnificant expansion of schools equired to accommodate major ulation growth in the short to medium term (primary ) and medium to long term  | Risk Event The expansion required may not be delivered, meaning KCC is not able to provide appropriate school places. | Consequence The duty to provide sufficient school places is not met, which may lead to legal action against the council. | Risk Owner  Matt Dunkley, Corporate Director CYPE          | Current<br>Likelihood<br>Very Likely (5)   | Current<br>Impact<br>Serious (4)   |
| Nee<br>Edu  | condary age). The "Basic<br>ed" capital grant from Dept of<br>ecation (DfE) will not fund the<br>ansion in full.   |   | Some children have to travel much further to attend a school, with a   | Responsible<br>Cabinet<br>Member(s):                       | Target Residual Likelihood Very Likely (5) | Target Residual Impact Significant |
| prog<br>crea<br>high<br>low   | inding gap to deliver the gramme for schools will be ated by cost pressures from her than expected build costs, contributions from developers increases in pupil demand.   |   | resulting impact on the transport budget.  | Roger Gough,<br>Children, Young<br>People and<br>Education |  | (3)                                |
| with has the second common to | Ist the funding gap identified the Kent Commissioning Plan been closed, the delivery of plan is highly dependent upon uring 15 Free Schools in Kent the period and that the ESFA aplete the Free School projects ime and to an appropriate andard. |   |  |  |  |                                    |
| with<br>que<br>scho   | position on some projects the ESFA has brought into stion the viability of two pols, leaving KCC with plems of provision.  |   |  |  |  |                                    |

| Control Title  |   | Control Owner  |
|--|---|--|
| The Kent Commissioning Plan contains the forecast expansion numbers are programme has been mapped, costed and kept under review.                                       | Keith Abbott, Director<br>Education Planning and<br>Access  |  |
| The school expansion programme is under member scrutiny and review by programme boards/forums/committees.  | Keith Abbott, Director<br>Education Planning and<br>Access  |  |
| CYPE capital monitoring mechanism with Member involvement now created  | d   | Education Planning and Access DivMT                        |
| Policy and operations to secure sufficient developer contributions are overs Group.  | Policy and operations to secure sufficient developer contributions are overseen by Growth and Infrastructure Group.  A bid has been made for extra funding under the priority school building programme Phase 2 |  |
| A bid has been made for extra funding under the priority school building pro   |   |  |
| Negotiations have taken place with District Councils regarding allocation of contributions   |   | Area Education Officers                                    |
| Close working with the ESFA and lobbying of the DfE/ESFA. This included response to the Education White Paper and the Leader raised this via the C                     |   | Keith Abbott, Director<br>Education Planning and<br>Access |
| Regular meetings with ESFA officials to monitor progress at individual project level and identify ways in which KCC can help progress these projects. (Local delivery) |   | Keith Abbott, Director<br>Education Planning and<br>Access |
| Action Title   | Action Owner  | Planned Completion Date                                    |
| Further lobbying of the Secretary of State and Kent MPs  | Keith Abbott, Director Education Planning and Access  | July 2018 (review)   |

| Contingency plans for alternative interim accommodation for each Free     |
|---|
| School project are being developed on a case-by-case basis i.e. temporary |
| expansions to schools to meet immediate pressures, or the allocation of   |
| available places within existing schools                                  |

Education Planning and Access DivMT

July 2018 (review)

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| Risk ID CRR0039<br>Regulations  |   | overnance – Embedding<br>(GDPR)  | the adoption of                                   | General Data Pro                                     | tection                                    |
|---|---|--|---|--|--|
| Source / Cause of risk  The Council is required to maintain the confidentiality, integrity and proper use of data and has a number of controls already in place to manage this.   | Risk Event Failure to embed the appropriate processes and procedures to meet the new regulations.   | Consequence Information Commissioner's Office sanction (e.g. undertaking,                          | Risk Owner Ben Watts, General Counsel             | Current<br>Likelihood<br>Possible (3)                | Current<br>Impact<br>Serious (4            |
| In May 2018 General Data Protection Regulations (GDPR) came into effect that have introduced significantly increased  | incidents resulting in loss of personal data or breach of privacy / confidentiality.  improvement, enforcement or monetary penalty notice issued again the Authority) | improvement, enforcement or  | Responsible<br>Cabinet<br>Member:<br>Eric Hotson, | Target<br>Residual<br>Likelihood<br>Unlikely (2)     | Target<br>Residual<br>Impact<br>Serious (4 |
| obligations on all data controllers, including the Council.   |   | Serious breaches<br>under GDPR could<br>attract a fine of €20m<br>or 4% annual global<br>turnover. | Corporate & Democratic Services                   |  |  |
|   |   | Increased risk of litigation.  |   |  |  |
|   |   | Reputational damage.   |   |  |  |
| Control Title   |   |  |   | Control Owner  |  |
| Management Guide on Information   | Governance in place, highlightii  | ng key policies and proced   | dures.  | Caroline Dodge,<br>Information Resil<br>Transparency |  |
| A number of policies and procedures are in place including KCC Information Governance Policy; Information Governance Management Framework; Information Security Policy; Data Protection Policy; Freedom of Information Policy; and Environmental Information Regulations Policy all in place. |   |  | Ben Watts, General Counsel                        |  |  |
| Staff are required to complete mand their knowledge every two years as  |   | overnance and Data Prote   | ection and refresh                                | Ben Watts, Gene<br>Amanda Beer, Co<br>Director EODD  |  |

| Cross-directorate Information Governance Group in place to support the SIF   | RO                            | Ben Watts, General Counsel  |
|--|-------------------------------|---|
| Information Resilience and Transparency team in place, providing business information governance support.                |                               | Caroline Dodge, Team Leader Information Resilience & Transparency |
| Data Protection Officer in place to act as a designated contact with the ICO   |                               | Ben Watts, General Counsel  |
| Privacy notices as well as procedures/protocols for investigating and reporti updated                                    | ng data breaches reviewed and | Caroline Dodge, Team Leader Information Resilience & Transparency |
| Action Title   | Action Owner                  | Planned Completion Date   |
| Finalise implementation of any outstanding actions arising from 2016 Information Commissioner's Office (ICO) audit.      | Ben Watts, General Counsel    | September 2018  |
| Work with service areas to ensure new processes and procedures comply with GDPR and are embedded across the organisation | Ben Watts, General Counsel    | September 2018  |

|          | Risk ID CRR0040   | Risk Title Opportunities  | and risks associated wi  | th alternative ser   | vice delivery mod  | els   |
|----------|---|---|--|--|--|---|
| Daga 200 | Source / Cause of risk  KCC has established a number of wholly-owned companies delivering a wide range of professional services that can bring benefits such as a change in culture and a more commercial approach to delivering services; more freedom to invest; the ability to secure new external clients; and the ability to grow the business and return a dividend to the Council as shareholder.  As with any new company start up, there will also be risks to be managed.  With the number of wholly-owned companies potentially increasing, the council has reached a crossover point where the wider objectives of the shareholder (KCC) is of at least the same importance as the individual needs of the new companies. | Risk Event  Expected financial dividends not met or return on investment takes longer than planned to achieve.  One or more company acts in a way that does not fit with KCC's values.  Council attempts to manage or run individual companies rather than acting as shareholder to extract the maximum value and benefit for the council in terms of both financial return and delivery of our identified outcomes as the owner of the businesses. | Consequence Additional pressures on Council budget. Reputational damage. Companies may not be able to take advantage of commercial opportunities if decision-making is restricted. | Risk Owner KCC Shareholder Boards  Responsible Cabinet Member:  Paul Carter, Traded Services and Health Reform  Supported by: Richard Long, Cabinet Lead for Traded Services | Current Likelihood Possible (4)  Target Residual Likelihood Unlikely (2) | Current Impact Significant (3)  Target Residual Impact Moderate (2) |
|          | Control Title   |   |  |  | Control Owner  |   |
|          | Governance: shareholder and comp<br>matters reserved for shareholder de   |   | ed companies with respect  | ive roles, with  | Ben Watts, Gener   | al Counsel  |
|          | Cultural and change factors are buil models   | It into the planning for proposed   | creation of alternative ser  | vice delivery  | Julie Cudmore, He<br>Organisation Deve                                   |   |

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| KCC's Group Audit function conducts audits for KCC-owned companies   | Robert Patterson, Head of Internal Audit        |  |
|--|---|--|
| Robust business cases developed for proposed new companies, subject to Member and Officer scrutiny – including consideration of market potential, governance arrangements etc.  KCC company governance and ownership reviewed with regular updates given to Policy & Resources Cabinet Committee |   | Relevant Cabinet Member and Corporate Director.  |
|  |   | Richard Long, Cabinet Lead for<br>Traded Services / David<br>Cockburn, Head of Paid<br>Service / Ben Watts, General<br>Counsel / Dave Shipton, Acting<br>Section 151 Officer |
| Action Title   | Action Owner                                    | Planned Completion Date  |
| Alongside the exploration of the HoldCo, the Council is also effecting changes to the constitution and Member scrutiny to support effective oversight and input by Members   | Ben Watts, General Counsel                      | July 2018  |
| Exploring implementation of holding arrangements for KCC's companies   | Ben Watts, General Counsel                      | December 2018 (review)   |
| To develop exit strategies in relation to all businesses from a commissioning and shareholder perspective against various potential outcomes   | Relevant commissioners /<br>Share holder Boards | December 2018 (review)   |

| Risk ID CRR0041  | Risk Title Maintaining a  | healthy and effective wo   | orkforce through                     | significant chang  | e                                  |
|--|---|--|--------------------------------------|--|------------------------------------|
| Source / Cause of risk  KCC's workforce makes a vital contribution to the delivery of the Council's strategic outcomes, through its energy, commitment   | Risk Event Low morale or stress related to organisational change or other factors. Increased sickness levels.     | Consequence Negative impact on productivity and levels of service. | Risk Owner Corporate Management Team | Current<br>Likelihood<br>Unlikely (2)                            | Current<br>Impact<br>Serious (4)   |
| and hard work.  Staff across the organisation need to be healthy, motivated and have the right skills to help the organisation develop.  | Lack of depth / resilience of key personnel or teams. Increasing demands on staff leads to insufficient capacity. |  | Responsible<br>Cabinet<br>Member:    | Target<br>Residual<br>Likelihood<br>Unlikely (2)                 | Target Residual Impact Serious (4) |
| It is important that this continues through challenging times, with significant change becoming the new reality and further year-on-year efficiencies being required to meet difficult budgetary challenges. |   |  | Corporate and Democratic Services    |  |                                    |
| Control Title  |   |  |                                      | Control Owner  |                                    |
| Annual staff survey (Employment Value Proposition – EVP) builds insight by looking at the perceived balance between what the organisation offers staff and what employees bring to the job                   |   |  |                                      | Amanda Beer, Corporate Director, EODD                            |                                    |
| Wellbeing initiatives and health pron  | notions for staff   |  |                                      | Paul Royel, Head<br>Resources (HR) a<br>Organisation Dev<br>(OD) | and                                |
| Arrangements in place for active mo  | onitoring and response to absen   | ce   |                                      | Paul Royel, Head<br>OD   | of HR and                          |
| Employee engagement strategy in p  | olace   |  |                                      | Paul Royel, Head<br>OD   | of HR and                          |

| iResilience tools available   | Amanda Beer, Corporate<br>Director EODD   |
|---|---|
| Staff care services provide professional occupational health, counselling (Support Line); coaching and mediation services to help ensure staff are physically, emotionally and mentally well. | Mark Scott, CEO of Cantium<br>Business Solutions                                    |
| Suite of key performance indicators being monitored as early warning indicators e.g. retention, absence   | Amanda Beer, Corporate<br>Director EODD   |
| Directorate Organisation Development group shares best practice and facilitates communication on key OD issues  | Julie Cudmore, Head of<br>Organisation Development                                  |
| Service redesigns take account of capacity and capability issues ensuring resources are allocated appropriately   | Corporate Management Team   |
| Significant and positive engagement with staff representatives  | Paul Royel, Head of Human<br>Resources (HR) and<br>Organisation Development<br>(OD) |

| Risk ID CRR0042  | Risk Title Post-Brexit border systems and infrastructure arrangements  |  |   |  |  |
|--|--|--|---|--|--|
| Source / Cause of risk  The personnel, procedures, systems and physical infrastructure necessary to provide sufficient capacity and capability for fast and efficient flow of goods and people through the Dover / Continental Ports and Eurotunnel in accordance post-Brexit requirements are not in place as required. | Risk Event  That the 'implementation period' agreed between UK leaving the EU is not enacted leading to immediate third country status for the UK on 29 March 2019.  That the implementation period agreed between the UK and EU is insufficient to develop the personnel, procedures, systems and physical infrastructure in time to support post-Brexit border arrangements.  That a customs arrangement between the UK and EU is not agreed and there are delays in the physical transport of people / goods across the border.  That the Government does not provide sufficient capital and revenue financial support to departments, agencies, local authorities and other infrastructure stakeholders necessary to address the personnel, procedures and physical infrastructure to support post-Brexit border arrangements. | Consequence Significant slowdown in the existing flow of goods and people through the Kent Ports leads to long delays in accessing Dover Ports and Eurotunnel.  Temporary closure or permanent changes to all or part of the M20 to support Operation Stack and other mitigations for port delays.  Significant reduction in the capacity of the Kent Highway Network, with consequential increase in local and pan-Kent road journey times, impacting on local residents and businesses.  Significant long-term detrimental impact on county's economic competitiveness, attractiveness for inward investment and quality of life for Kent residents. | Risk Owner Barbara Cooper, Corporate Director Growth, Environment & Transport  Responsible Cabinet Member  Mike Whiting, Cabinet Member for Planning, Highways, Transport & Waste | Current Likelihood Likely (4)  Target Residual Likelihood Unlikely (2) | Current Impact Major (5)  Target Residual Impact Major (5) |
| Control Title  |  |  |   | Control Owner  |  |
| Regular engagement with senior col   | lloggues in relevant Covernmer   | at Danartmanta an tha imn  | acts and  | Barbara Cooper, C  | \  |

|          | as a mongeney riamming, minustration of the   |   | Enforcement             |
|----------|---|---|-------------------------|
|          | Internal KCC co-ordination through a Brexit Co-ordination Group and Inform  | David Whittle, Director SPRCA / Joe Ratcliffe, Transport Strategy Manager |                         |
|          | KCC leads and manages the Kent Strategic Freight Forum  | Barbara Cooper, Corporate<br>Director, GET                                |                         |
|          | KCC membership and support to the Kent Resilience Forum Brexit Sub-Gro  | Fiona Gaffney, Head of<br>Resilience and Emergency<br>Planning            |                         |
|          | Action Title  | Action Owner  | Planned Completion Date |
| Page 395 | KCC response to the Highways England M20 consultation on interim on-<br>highway solution in place for the implementation period | Katie Stewart, Director EPE   | July 2018               |
|          | Engaging with Government on an exercise testing emergency response capability in relation to potential post-Brexit scenarios.   | Fiona Gaffney, Head of Resilience and Emergency Planning                  | Ongoing                 |

Director GET

Katie Stewart, Director

Environment, Planning and

implications of Brexit on KCC's regulatory responsibilities relating to Trading Standards and Highways

such as Emergency Planning, Infrastructure etc.

KCC membership and co-chair of the Kent Border Planning Steering Group and associated working groups

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**To:** Governance & Audit Committee

From: Mike Hill, Cabinet Member, Community and Regulatory

Services

Barbara Cooper, Corporate Director, Growth, Environment &

Transport

**Date:** 25 July 2018

**Subject:** RIPA report on surveillance, covert human intelligence source

and telecommunications data requests carried out by KCC

between 1 April 2017 - 31 March 2018

Classification: Unrestricted

#### FOR ASSURANCE

Summary This report outlines work undertaken by KCC Officers on

surveillance, the use of covert human intelligence sources (CHIS) and access to telecommunications data governed by the Regulation of Investigatory Powers Act 2000 (RIPA)

during the 2016/17 business year.

Recommendations Members are asked to note for assurance the use of covert

techniques under RIPA during the period and the RIPA

policy.

#### 1. Background

1.1 The document sets out the extent of Kent County Council's use of covert surveillance, covert human intelligence sources and access to telecommunications data. The County Council wishes to be as open and transparent as possible, to keep Members and senior officers informed and to assure the public these powers are used only in a 'lawful, necessary and proportionate' manner.

1.2 To achieve transparency and in accordance with the Codes of Practice, an annual report outlining the work carried out is submitted by the Senior Responsible Officer (SRO) to an appropriate Committee. The last report was submitted and approved by the Governance and Audit Committee on 19<sup>th</sup> July 2017.

#### 2 What this report covers

2.1 <u>Covert Surveillance</u> – Surveillance which is intended to be carried out without the person knowing and in such a way that it is likely that private information may be obtained about a person (not necessarily the person under surveillance). Local authorities are only permitted to carry out certain types of covert surveillance and for example <u>cannot</u> carry out surveillance within or into private homes or vehicles (or similar "bugging" activity).

- 2.2 <u>Covert Human Intelligence Source (CHIS)</u> the most common form is an officer developing a relationship with an individual without disclosing that it is being done on behalf of the County Council for the purpose of an investigation. In most cases this would be an officer acting as a potential customer and talking to a trader about the goods / services being offered for sale. Alternatively, a theoretical and rare occurrence would be the use of an 'informant' working on behalf of an officer of the Council. In such cases, due to the potential increased risks, KCC has agreed a memorandum of understanding with Kent Police.
- 2.3 Access to telecommunications data Local authorities can have limited access to data held by telecommunications providers. Most commonly this will be the details of the person or business who is the registered subscriber to a telephone number. Local authorities are not able to access the content of communications and so cannot "bug" telephones or read text messages.
- 2.4 In each of the above scenarios an officer is required to obtain authorisation from a named senior officer before undertaking the activity. This decision is logged in detail, with the senior officer considering the lawfulness, necessity and proportionality of the activity proposed and then completing an authorisation document.

After authorisation has been granted (if it is) the officer seeking to use the powers applies for judicial approval and attends a Magistrates' Court to secure this.

For surveillance and CHIS the approval document is then held on a central file. There is one central file for KCC, held on behalf of the Corporate Director, Growth, Environment and Transport, which is available for inspection by the Investigatory Powers Commissioner (IPC). For telecommunications authorisations KCC uses the services of the National Anti-Fraud Network (NAFN) to manage applications and keep our records. This was on the advice of the then Interception of Communications Commissioner's Office (IoCCO). Any inspection of this type of approval carried out by IPC is conducted at the offices of NAFN.

#### 3 RIPA work carried out between 1 April 2017 – 31 March 2018

Total number of authorisations granted for 2017/18 (figure for 2016/17 in brackets):

Surveillance – 5 (5)

Covert human intelligence source (CHIS) – 1 (2)

Access to telecommunications data – 10 (7)

#### 4. Purposes for which RIPA techniques used

#### Sale of counterfeit goods

1 Surveillance authorisation, 1 CHIS authorisation and 2 access to communications data authorisations were granted for the purpose of investigating the crime of selling counterfeit goods. Seizures of over 2400

items of counterfeit goods (valued at approximately £100,000) were made and the investigation is ongoing.

#### **Doorstep frauds**

1 access to communications data authorisations were granted for the purpose of investigating crimes associated with fraud conducted at home owners' doorsteps. The crimes include fraud and money laundering. The case is still under investigation.

#### Illicit tobacco sales

3 surveillance authorisations and 4 access to communications data requests were granted for the purpose of investigating illicit tobacco sales including sales of counterfeit products and products which do not meet safety requirements. As a result of this covert activity, seizures of over 130,000 cigarettes, over 350 packs of hand rolling tobacco and over £25,000 in cash were made. These investigations are ongoing.

#### Sales of age restricted goods to children

1 surveillance authorisation was granted for the purpose of investigating allegations of sales of age restricted goods, including alcohol and tobacco, to children. Based on intelligence four premises were subject to an attempted test purchase and one made a sale of tobacco.

#### Sales of unsafe diet pills

2 access to communications data requests were granted for the purpose of investigating the sale of diet pills containing Dinitrophenol (DNP), an illegal and highly dangerous chemical. Products were seized and a formal warning issued.

#### Fly tipping

1 access to communications data request was authorised for the purpose of investigating an allegation of fly tipping. The data did not further the investigation.

#### 5. Reportable errors

These are errors which are required, by law, to be reported to the oversight commissioners for either surveillance or communications data requests. The errors can include those made by KCC or those made by third parties including communications data providers.

No reportable errors have been made in relation to KCC authorisations this year.

#### 6. KCC RIPA Policy

The statutory codes of practice which cover public authority use of RIPA techniques require that the elected members of a local authority should review the authority's use of RIPA and set policy at least once per year.

Appendix 1 to this report is KCC's RIPA policy which has not altered since last reported.

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#### 7. New legislation

Some aspects of the Regulation of Investigatory Powers Act, mainly those linked to communications data, are due to be replaced later this year by parts of the Investigatory Powers Act 2016. As yet no firm implementation date has been set but training has been attended in preparation.

#### 8. Recommendations

Members are asked to note for assurance the use of RIPA techniques during the period and the RIPA policy.

#### **Contact Officer**

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### **Kent County Council**

## Policy in relation to the Regulation of Investigatory Powers Act 2000

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#### 1. Introduction to Regulation of Investigatory Powers

This policy document is based on the requirements of the Regulation of Investigatory Powers Act 2000 (RIPA) as amended, The Protection of Freedoms Act 2012 and the Home Office's Code of Practices for Directed Surveillance, Covert Human Intelligence Sources (CHIS) and Acquisition and Disclosure of Communications data.

Links to the above documents can be found at: <a href="http://www.legislation.gov.uk/ukpga/2000/23/contents">http://www.legislation.gov.uk/ukpga/2000/23/contents</a> <a href="https://www.gov.uk/government/collections/ripa-codes">https://www.gov.uk/government/collections/ripa-codes</a>

- 1.1 Surveillance plays a necessary part in modern life and law enforcement. It is used not just in the targeting of criminals, but also as a means of preventing crime and disorder. The Regulation of Investigatory Powers Act 2000 (RIPA) introduced a system of authorisation and monitoring of activities, to ensure that the rights of the individual were not unnecessarily compromised, in the pursuance of regulatory compliance.
- 1.2 Within the County Council, Trading Standards Officers may need to covertly observe and then visit a shop, business premises, website, social media page or to follow a vehicle as part of their enforcement functions. During a visit or a test purchase situation it may be necessary to covertly video record a transaction, as it takes place. Environmental crime enforcement staff may also need to observe or record at places where illegal tipping or other similar crimes take place. Similarly, KCC's Internal Audit fraud investigators may need to carry out covert surveillance or acquire communications data when they are investigating a crime which they intend to prosecute using the criminal law. They need to use covert surveillance techniques as part of their official duties.
- 1.3 Only those officers designated as "authorising officers" from the specified units or services are permitted to authorise the use of techniques referred to in RIPA. Trading Standards may use Covert Directed Surveillance, Covert Human Intelligence Sources and acquisition of communications data. Environmental Crime enforcement team may use Covert Directed Surveillance and acquisition of communications data. Internal Audit fraud investigators may use Covert Directed Surveillance and acquisition of communications data. The Director of Governance and Law may also be designated as an "authorising officer".
- 1.4 Covert Directed Surveillance is undertaken in relation to a specific investigation or operation, where the person or persons subject to the surveillance are unaware that it is, or may be, taking place. The activity is also likely to result in obtaining private information about a person, whether or not it is specifically for the purpose of the investigation.
- 1.5 Our investigations may also require the use of Covert Human Intelligence Sources (CHIS). These may be under-cover officers, agents or informants. Such sources may be used by the County Council to obtain and pass on information about another person, without their knowledge, as a result of establishing or making use

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- of an existing relationship. This clearly has implications as regards the invasion of a person's privacy and is an activity which the legislation regulates. A CHIS (other than our own staff) would be used only rarely and in exceptional circumstances.
- 1.6 The RIPA also requires a similar control and authorisation procedure to be in place in respect to the acquisition of telecommunications data. The County Council needs to comply with these requirements when obtaining telephone or internet subscriber, billing and account information.
- 1.7 In addition, the Act put in place an Office of Surveillance Commissioners, and the Interception of Communications Commissioner's Office, whose duties are, respectively, to inspect those public bodies undertaking covert surveillance and the acquisition of communications data, and introduced an Investigatory Powers tribunal to examine complaints that human rights may have been infringed.

#### 2. Policy Statement

- 2.1 Kent County Council will not undertake any activity defined within the Regulation of Investigatory Powers Act 2000 without prior authorisation from a trained, senior officer who is empowered to grant such authorisations.
- 2.2 The Corporate Director of Growth, Environment and Transportation has been appointed as the Senior Responsible Officer (SRO) and, as such, has been given authority to appoint Authorising Officers (for surveillance activities) and Designated Persons (for the purposes of access to communications data) under the Act. The SRO is a member of the corporate leadership team currently called Corporate Management Team.
- 2.3 The Authorising Officer or Designated Person will not authorise the use of surveillance techniques, CHIS or access to communications data unless the authorisation can be shown to be necessary for the purpose of preventing or detecting crime or of preventing disorder.
- 2.4 In addition, the Authorising Officer or Designated Person must believe that the surveillance, use of CHIS or obtaining of communications data is lawful, necessary and proportionate to what it seeks to achieve. In making this judgment, the officer will consider whether the information can be obtained using other methods and whether efforts have been made to reduce the impact of the surveillance or intrusion on other people, who are not the subject of the operation.
- 2.5 Applications for authorisation of surveillance or the use of a CHIS will, except in an emergency where legislation permits, be made in writing on the appropriate form (see Annexes 1 or 2 for example forms).
- 2.6 Intrusive surveillance operations are defined as activities using covert surveillance techniques, on residential premises, or in any private vehicle, which involves the use of a surveillance device, or an individual, in such a vehicle or on such premises. Kent County Council officers are NOT legally entitled to authorise or undertake these types of operations. Operations must not be carried out where legal consultations take place, at the places of business of legal advisors or similar places such as courts, Police stations, prisons or other places of detention.

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- 2.7 Public bodies are permitted to record telephone conversations, where one party consents to the recording being made and a directed surveillance authorisation has been granted. On occasions, officers of the Trading Standards Service do need to record telephone conversations, to secure evidence.
- 2.8 It is the policy of this authority to be open and transparent in the way that it works and delivers its services. To that end, a well-publicised KCC Complaints procedure is in place and information on how to make a complaint to the Investigatory Powers Tribunal will be provided on request being made to the SRO or Authorising Officer.

#### 3. Internet and social media investigations

- 3.1 On-line communication has grown and developed significantly over recent years. The use of this type of communication in the commission of crime is a recognised aspect of routine investigations.
- 3.2 Observing an individual's lifestyle as shown in their social media pages or securing subscriber details for e-mail addresses is covered by the same considerations as off-line activity.
- 3.3 Staff using the internet for investigative purposes must not, under any circumstances, use their personal equipment or their personal social media or other accounts.
- 3.4 KCC will provide equipment not linked to its servers for this purpose and will maintain a number of "legends" (false on-line personalities) for use in investigations. A register of all such legends will be maintained by the Trading Standards Service.
- 3.5 Under no circumstances will a legend include personal details of any person known to be a real person, including their photograph, or a name known to be linked to the subject of the covert technique.
- 3.6 A log will be maintained by the Trading Standards Service of the use of each legend. The log will include details of the user, time, date and enforcement purpose for which the legend is used. The log will be updated each time a legend is used.
- 3.7 It is unlikely that the viewing of open source data will amount to obtaining private information and it is therefore unlikely that an authorisation will be required. If in doubt, the investigating officer should consult a RIPA Authorising Manager.
- 3.8 Where data has restricted access (e.g. where access is restricted to "friends" on a social networking site), an application for CHIS and, if appropriate, directed surveillance should be made before any attempt to circumvent those access controls is made.

#### 4. Obtaining Authorisation

4.1 The SRO shall designate by name one or more Directors, Heads of Service, Service Managers or equivalent to fulfil the role of Authorising Officer (for the

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- purposes of Surveillance and CHIS authorisation) and Designated Person (for the purposes of access to communications data). The SRO shall maintain a register of the names of such officers.
- 4.2 Where the CHIS is a juvenile or a vulnerable person, or there is the likelihood that the information acquired by covert surveillance will be Confidential Information (see Glossary), then the authorisation must be from the Head of Paid Service or, in his absence, a Corporate Director nominated by the Head of Paid Service to deputise for him. In the event of such circumstances, the Director of Governance and Law shall also be informed.
- 4.3 Authorisations from the Authorising Officer for directed surveillance or to use a CHIS shall be obtained using the appropriate application form (see annexes 1 and 2 for example forms). Also see Section 12 in relation to CHIS.
- 4.4 Applications for access to communications data shall be made to the Designated Person using the system provided by the National Anti-Fraud Network.
- 4.5 Guidance for completing and processing the application forms is attached (annexes 3 or 4). Guidance for use of the NAFN portal is published and updated on that website.
- 4.6 If authorisation is granted by the Authorising Officer, the applicant, or a suitably experienced officer nominated by the applicant, will make the necessary arrangements to secure judicial approval of the authorisation in compliance with the requirements of the Protection of Freedoms Act 2012. This requires the applicant, or their nominee, to attend a Magistrates' Court and seek an approval order.

#### 5. Duration of authorisations

- 5.1 All records shall be kept for at least 3 years.
- 5.2 A written authorisation (unless renewed) will cease to have effect at the end of the following periods from when it took effect:
  - a) Directed Surveillance 3 months
  - b) Conduct and use of CHIS 12 months

#### 6. Reviews

- 6.1 Regular review of authorisations and notices shall be undertaken by the relevant Authorising Officer to assess the need for the surveillance or notice to continue. The results of the review shall be recorded on the central record of authorisations (see annexes 1 or 2 for review forms). Where surveillance provides access to Confidential Information or involves collateral intrusion, particular attention shall be given to the review for the need for surveillance in such circumstances.
- 6.2 In each case, the Authorising Officer shall determine how often a review is to take place, and this should be as frequently as is considered necessary and practicable.

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#### 7. Renewals

- 7.1 If, at any time, an authorisation or notice ceases to have effect and the Authorising Officer considers it necessary for the authorisation or notice to continue for the purposes for which it was given, s/he may renew it, in writing, for a further period of:
  - three months directed surveillance
  - twelve months use of a CHIS
  - one month access to communications data
  - (see annexes 1 or 2 for examples of renewal forms)
- 7.2 A renewal takes effect at the time at which the authorisation would have ceased to have effect but for the renewal. An application for renewal should not be made until shortly before the authorisation period is drawing to an end. Any person who would be entitled to grant a new authorisation can renew an authorisation. Authorisations may be renewed more than once provided they continue to meet the criteria for authorisation.

#### 8. Cancellations

- 8.1 The Authorising Officer who granted or last renewed the authorisation or notice must cancel it if s/he is satisfied that the Directed Surveillance or the use or conduct of the Covert Human Intelligence Source no longer meets the criteria for which it was authorised (see annexes 1 or 2 for examples of cancellation forms). When the Authorising Officer is no longer available, this duty will fall on the person who has taken over the role of Authorising Officer or the person who is acting as Authorising Officer.
- 8.2 As soon as the decision is taken that Directed Surveillance should be discontinued or the use or conduct of the CHIS no longer meets the criteria for which it was authorised, the instruction must be given to those involved to stop all surveillance of the subject or use of the CHIS. The authorisation does not 'expire' when the activity has been carried out or is deemed no longer necessary. It must be either cancelled or renewed. The date and time when such an instruction was given should be recorded in the central register of authorisations and the notification of cancellation where relevant.

#### 9. Central Register and Oversight by Senior Responsible Officer

- 9.1 A copy of any authorisation, any renewal or cancellation (together with any supporting information relevant to such authorisation or cancellation) shall be forwarded to the SRO within 5 working days of the date of the application, authorisation, notice, renewal or cancellation.
- 9.2 The SRO shall:
  - (a) keep a register of the documents referred to in paragraph 8.1 above;
  - (b) monitor the quality of the documents and information forwarded;
  - (c) monitor the integrity of the process in place within the Council for the management of CHIS;
  - (d) monitor compliance with Part II of the RIPA and with the Codes;

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- (e) oversee the reporting of errors to the relevant Oversight Commissioner and the identification of both the cause(s) of errors and the implementation of processes to minimise repetition of errors;
- (f) engage with the OSC inspectors when they conduct their inspections, where applicable; and
- (g) where necessary, oversee the implementation of post-inspection action plans approved by the relevant Oversight Commissioner.

#### 10. Training

10.1 The Authorising Officers and Designated Persons shall be provided with training to ensure awareness of the legislative framework.

#### 11. Planned and Directed Use of KCC CCTV Systems

11.1 KCC's CCTV systems shall not be used for Directed Surveillance, without the SRO or other senior legal officer confirming to the relevant operational staff that a valid authorisation is in place.

#### 12. Special Arrangements

12.1 The use of a CHIS can present significant risk to the security and welfare of the person. Each authorisation will have a specific documented risk assessment and the CHIS (and all members of any support team) will be briefed on the details of the assessment. Kent County Council has a Memorandum of Understanding with Kent Police for circumstances where the CHIS are not an employee or other agent working for or on behalf of the authority. In other circumstances such as a member of public, "whistle-blower" or informant then Kent Police will handle the operation of the CHIS. Kent Police will ensure the compliance with the Regulations, codes of practice and all other risks such as the security and welfare of the CHIS (and associated persons). Any necessary and relevant information will be provided following best practise as to not risk identifying CHIS unless this is appropriate and approved by Kent Police. In such cases, Kent Police are responsible for all records and monitoring processes.

#### 13. Oversight

- 13.1 The SRO shall ensure that this policy is reviewed on an annual basis by presenting a report of activity to the Governance and Audit Committee (or similar Committee). There shall also be brief details of all activity under this policy provided to the SRO and shared with the appropriate Cabinet Member on a quarterly basis.
- 13.2 Every two years the Director of Governance and Law will review the policy, and also contact a senior manager in all other units and services within Kent County Council to inform of any changes or alterations. The communication will also seek to highlight the details of the restrictions imposed by RIPA and Human Rights legislation. Should any unit or service (other than those permitted by this policy) consider that any actions it may have taken (or are considering taking) might infringe this policy, they must be raised with the Director of Governance and Law as soon as practicable.

#### **Glossary**

"Confidential information" consists of matters subject to legal privilege, confidential personal information, or confidential journalistic material.

"Directed Surveillance" is defined in section 26 (2) of RIPA as surveillance which is covert, but not intrusive (i.e. takes place on residential premises or in any private vehicle), and undertaken:

- (a) for the purpose of specific investigation or specific operation;
- (b) in such a manner is likely to result in the obtaining of private information about a person (whether or not one specifically identified for the purposes of the investigation or operation); and
- (c) otherwise than by way of an immediate response to events or circumstances the nature of which is such that it would not be reasonably practicable for an authorisation under Part II of RIPA to be sought for the carrying out of the surveillance.

#### "A person is a Covert Human Intelligence Source" if:

- he establishes or maintains a personal or other relationship with a person for the covert purpose of facilitating the doing of anything within paragraph (b) or (c);
- he covertly uses such a relationship to obtain information or to provide access to any information to another person; or
- he covertly discloses information obtained by the use of such a relationship, or as a consequence of the existence of such a relationship.

#### (See section 26 (8) of RIPA)

#### "Communications Data is:-

- (a) any traffic data comprised in or attached to a communication (whether by the sender or otherwise) for the purposes of any postal service or telecommunication system by means of which it is being or may be transmitted; (NOT AVAILABLE TO LOCAL AUTHORITIES)
- (b) any information which includes none of the contents of a communication (apart from any information falling within paragraph (a)) and is about the use made by any person-
  - (i) of any postal service or telecommunications service; or
  - (ii) in connection with the provision to or use by any person of any telecommunications service, of any part of a telecommunication system;
- (c) any information not falling within paragraph (a) or (b) that is held or obtained, in relation to persons to whom he provides the service, by a person providing a postal service or telecommunications service.

#### Annex 1 - Surveillance forms

Application for Authorisation to Carry Out Directed Surveillance

Review of Directed Surveillance Authorisation

Cancellation of a Directed Surveillance Authorisation

Application of Renewal of a Directed Surveillance Authorisation

(Forms available at <a href="http://www.homeoffice.gov.uk/counter-terrorism/regulation-investigatory-powers/ripa-forms/">http://www.homeoffice.gov.uk/counter-terrorism/regulation-investigatory-powers/ripa-forms/</a>)

#### **Annex 2 – Covert Human Intelligence forms**

Application for Authorisation of the Use or Conduct of a Covert Human Intelligence Source

Review of a Covert Human Intelligence Source Authorisation

Cancellation of an Authorisation for the use of or Conduct of a Covert Human Intelligence Source

Application for renewal of a Covert Human Intelligence Source Authorisation

(Forms available at http://www.homeoffice.gov.uk/counter-terrorism/regulation-investigatory-powers/ripa-forms/)

#### **Annex 3 - Guidance on completing surveillance forms**

#### **Details of Applicant**

Details of requesting officer's work address and contact details should be entered.

#### **Details of Application**

1. Give rank or position of authorising officer in accordance with the Regulation of Investigatory Powers (Directed Surveillance and Covert Human Intelligence Sources) Order 2003; No. 3171

Fill in details of Authorising Officer (see paras 3.1 and 3.2 of Policy)

2. Purpose of the specific operation or investigation

Outline what the operation is about and what is hoped to be achieved by the investigation. Indicate whether other methods have already been used to obtain this information. Give sufficient details so that the Authorising Officer has enough information to give the Authority e.g. "Surveillance at Oakwood House and Mr. X".

3. Describe in detail the surveillance operation to be authorised and expected duration, including any premises, vehicles or equipment (e.g. camera, binoculars, recorder) that may be used

Give as much detail as possible of the action to be taken including which other officers may be employed in the surveillance and their roles. If appropriate append any investigation plan to the application and a map of the location at which the surveillance is to be carried out.

- 4. The identities, where known, of those to be subject of the directed surveillance
- 5. Explain the information that it is desired to obtain as a result of the directed surveillance

This information should only be obtained if it furthers the investigation or informs any future actions

6. Identify on which grounds the directed surveillance is necessary under section 28(3) of RIPA

The ONLY grounds for carrying out Directed Surveillance activity is for the purpose of preventing or detecting crime or of preventing disorder.

This can be used in the context of local authority prosecutions, or where an employee is suspected of committing a criminal offence e.g. fraud.

7. Explain why this directed surveillance is necessary on the grounds you have identified (code chapter 3)

Outline what other methods may have been attempted in an effort to obtain the information and why it is now necessary to use surveillance.

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8. Supply details of any potential collateral intrusion and why the intrusion is unavoidable (code chapter 3) Describe precautions you will take to minimise collateral intrusion

Who else will be affected by the surveillance, what steps have been done to avoid this, and why it is unavoidable?

9. Explain why the directed surveillance is proportionate to what it seeks to achieve. How intrusive might it be on the subject of surveillance or on others? And why is this intrusion outweighed by the need for surveillance in operational terms or can the evidence be obtained by any other means? [Code chapter 3]

If the Directed Surveillance is necessary, is it proportionate to what is sought to be achieved by carrying it out? This involves balancing the intrusiveness of the activity on the target and others who may be affected by it against the need for the activity in operational terms. Reasons should be given why what is sought justifies the potential intrusion on the individual's personal life and his privacy. The activity will not be proportionate if it is excessive in the circumstances of the case or if the information which is sought could reasonably be obtained by other less intrusive means.

#### 10. Confidential information (Code chapter 4)

Will information of a confidential nature be obtained (i.e. communications subject to legal privilege, or communications involving confidential personal information and confidential journalistic material) if so the appropriate level of authorisation must be obtained (see para 3.2 of the Policy).

#### 12. Authorising Officer's Statement

#### 13. Authorising Officer's comments

Must be completed outlining why it is proportionate and why he/she is satisfied that it is necessary.

#### **Annex 4 - Guidance on completing Covert Human Intelligence forms**

#### **Details of Application**

#### 1. Authority Required

Fill in details of Authorising Officer (see paras 4.1 and 4.2 of the Policy)

Where a vulnerable individual or juvenile source is to be used, the authorisation MUST be given by the Head of Paid Service or, in their absence, the Corporate Director deputising for them.

#### 2. Describe the purpose of the specific operation or investigation

Sufficient details so that the Authorising Officer has enough information to give Authority. Outline what the operation is about and the other methods used already to obtain this information.

#### 3. Describe in detail the purpose for which the source will be tasked or used

Give as much detail as possible as to what the use of the source is intended to achieve.

## 4. Describe in detail the proposed covert conduct of the source or how the source is to be used

Describe in detail the role of the source and the circumstances in which the source will be used

## 5. Identify on which grounds the conduct or the use of the source is necessary under Section 29(3) of RIPA

The ONLY grounds for carrying out Directed Surveillance activity is for the purpose of preventing or detecting crime or of preventing disorder

## 6. Explain why this conduct or use of the source is necessary on the grounds you have identified (Code chapter 3)

Outline what other methods may have been attempted in an effort to obtain the information and why it is now necessary to use surveillance for the investigation.

# 7. Supply details of any potential collateral intrusion and why the intrusion is unavoidable (Code chapter 3)

Who else will be affected, what steps have been done to avoid this, and why it is unavoidable?

8. Are there any particular sensitivities in the local community where the source is to be used? Are similar activities being undertaken by other public authorities that could impact on the deployment of the source? (see Code chapter 3)

Ensure that other authorities such as the police or other council departments are not conducting a parallel investigation or other activity which might be disrupted.

## 9. Provide an assessment of the risk to the source in carrying out the proposed conduct (see Code chapter 6)

A risk assessment will have to be carried out to establish the risks to that particular source, taking into account their strengths and weaknesses. The person who has day to day responsibility for the source and their security (the 'Handler') and the person responsible for general oversight of the use made of the source (the 'Controller') should be involved in the risk assessment.

# 10. Explain why this conduct or use of the source is proportionate to what it seeks to achieve. How intrusive might it be on the subject(s) of surveillance or on others? How is this intrusion outweighed by the need for a source in operational terms, and could the evidence be obtained by any other means? [Code chapter 3]

If the use of a Covert Human Intelligence Source is necessary, is it proportionate to what is sought to be achieved by carrying it out? This involves balancing the intrusiveness of the activity on the target and others who may be affected by it against the need for the activity in operational terms. Reasons should be given why what is sought justifies the potential intrusion on the individual's personal life and his privacy. The activity will not be proportionate if it is excessive in the circumstances of the case or if the information which is sought could reasonably be obtained by other less intrusive means.

## 11. Confidential information (Code chapter 4). Indicate the likelihood of acquiring any confidential information

Will information of a confidential nature be obtained (i.e. communications subject to legal privilege, or communications involving confidential personal information and confidential journalistic material) if so the appropriate level of authorisation must be obtained (see para 3.2 of the Policy).

#### 13. Authorising Officer's comments

Must be completed outlining why it is proportionate and why he/she is satisfied that it is necessary to use the source and that a proper risk assessment has been carried out.















